



**Shri Vile Parle Kelavani Mandal's  
Institute of Technology, Dhule**

Survey No. 499, Plot No. 02, Behind Gurudwara, Mumbai - Agra Road,  
Dist. Dhule, Maharashtra, 424001 Phone No.: (02562) 297801, 297601  
Web :- [svkm-iot.ac.in](http://svkm-iot.ac.in) Mail:- [iotdhule@svkm.ac.in](mailto:iotdhule@svkm.ac.in)  
Approved By AICTE, DTE & Affiliated to DBATU, Lonere

### 7.2.2 Best Practices

#### Practice: 02

#### **Title of the Practice:**

“Stakeholders Contribution for Placement of Students” (SCPS)

#### **Objectives of the Practice: (100 Words)**

The institute implements this innovative method to involve all its stakeholders to increase the placement ratio of the students. Thereby, the institute reaps the benefits of stakeholders' association with the industry for the betterment of its students. The objectives of SCPS are listed hereafter:

- 1) To provide placement to each eligible and non-eligible student
- 2) To increase the placement ratio of students.
- 3) To contribute to the development of organization through student placement
- 4) To provide opportunity to students in widespread area
- 5) To foster the spirit of teamwork, cooperation, and co-ordination.
- 6) To coordinate the activities of its stakeholders.
- 7) To involve stakeholders in training and placements activities.
- 8) To strengthen the tie-up of institute-industry through its stakeholders.
- 9) To understand the requirements of industry through stakeholders.

#### **Context of the practice: (150 Words)**

The institute has adopted this practice to ensure the highest placement of its students. It is transpired that to fortify the institute-industry tie up, its stakeholders' association can extensively be used. This practice is being devised and implemented with this sole intention only. It is quintessential to orient the institute to industry for placements and for this, it needs vast data about industry which can easily be collected through its stakeholders who can have that much varied information about industry. In addition, the sense of accountability can also be inculcated effectively.

Student placement is the key factor in the development of any technical institution. Campus placements are the first place where students get an in-depth look into the professional world. There is widespread competition for jobs and often not everyone gets good exposure or

*Dhule*  
Accountant  
SVKM's SVKM's Dhule Campus, Dhule





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opportunity. With their final Semester around the corner, the students can be under pressure when it comes to their placements. Therefore, the placement cell needs to have a good strategy for the placement of students.

**The Practice: (400 Words)**

Placement cells have a function to illuminate the job situation to uncover the right place where students fit in. Stakeholders contribute considering the views of students; and even they target the companies accordingly. Here, the stakeholders are those who have vested interest in the institution. This includes faculty members, management bodies, alumni, student-cells etc. They utilize their personal or professional relations to get leads for placement-drives irrespective of their departments. The database of students is created based on the merits in 10<sup>th</sup> standard, 12<sup>th</sup> standard, diploma percentile (if) and CGA in graduation. This database helps to segregate eligible and non-eligible students accordingly.

Thus, the institute incorporates stakeholders through participation in placements of different departments productively. It is essential for any institution to offer placement to eligible students. The leads from stakeholders are directly forwarded to the institute training and placement officer who prepares in detail job-descriptions to share it with students. Thus, TPO collects information from all stakeholders by circulating MS form to collect the employer information like type of industry, human resource person (HR), email and contact number etc. Hereafter, TPO contacts the company HR, validates the requirement on various aspects like job profiles, eligibility of students from various branches, stipends, bonds, etc.

Placement cells look after that right people into the right place. There are many jobs in the market, but there is also a lot of talent that they need to be matched correctly. Students can have pre-conceived notions about the companies they wish to work in. Many a time, these notions are far-fetched, as being students; they do not really have an idea about the industry. Therefore, placements cells assist the students to prepare for their maiden step into the professional world. They also help to relieve the stress of students that they feel during these times. They function as a place for guidance and training that helps the students to be placed in a job profile that suits according to their qualifications and skills. If the students are left alone





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without assistance, they really hamper their career by getting into the wrong place. Therefore, the importance of a good placement cell cannot be ruled out.

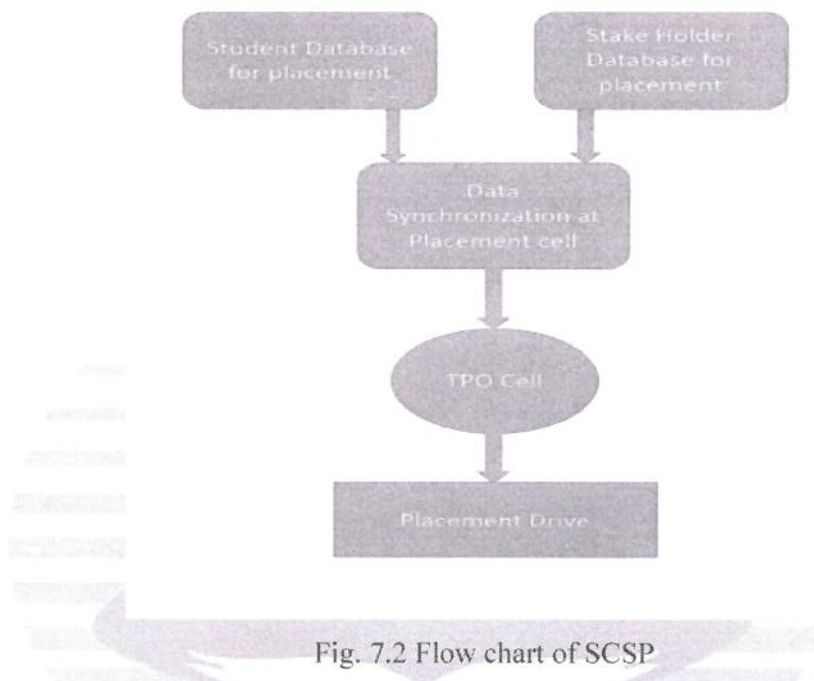


Fig. 7.2 Flow chart of SCSP

Thus, the institute step to know about association of stakeholders with industry; and how their association can better be utilized for the betterment of students including their higher rank placement and to increase the ratio of placement proves to be fruitful. The execution of this innovative practice has considerably increased placement ratio with the better higher rank.

**Evidence of Success:**

(Attached photos and excel sheet that contain data about event and graph of activities)

This practice succeeds in many aspects like building new relations with industries; getting a variety of job profiles and of good packages. Thirty-one companies arranged placement drive through this practice and One Hundred Six students were placed. The pie chart for each Academic Year shows contribution of this best practice in placement activities of run by Training and placement Department.



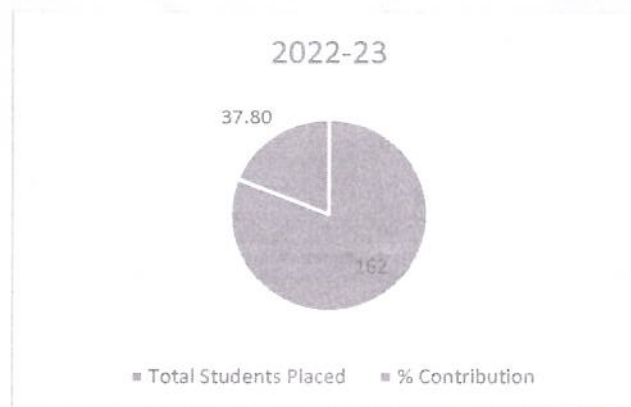
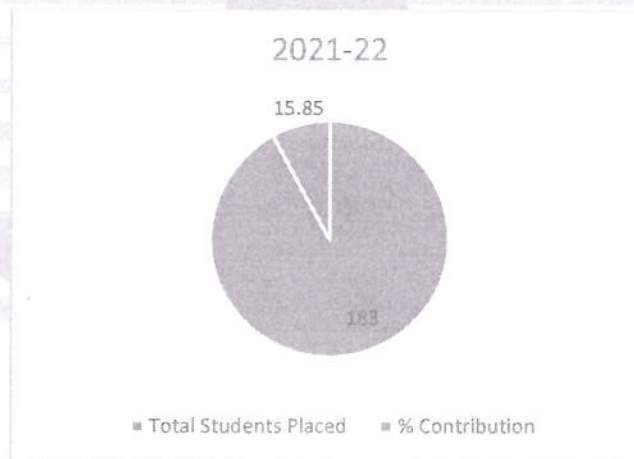
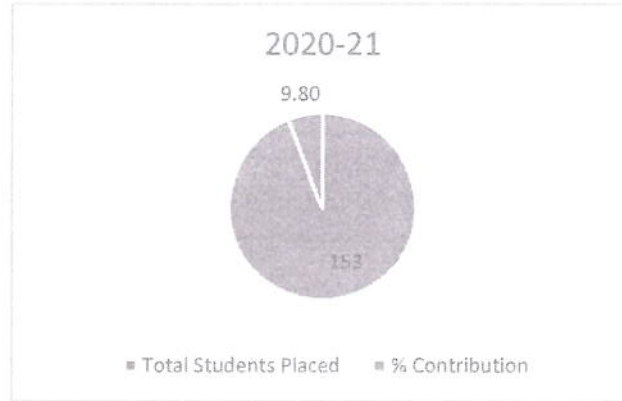


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**Problems Encountered and Resources Required (150 Words)**

Institute while adopting and executing this innovative practice noticed following challenges:

- 1) Reserved and hesitant stakeholders to assist with their details about industry association.
- 2) Time consuming. Often, it proves to be very cumbersome to collect the data from stakeholders about their association with industry.
- 3) Stakeholders' emphasis on the specific industry for maximum placements seems to be critical.
- 4) Unavailability of common platform for academic- industry interaction.
- 5) Unavailability of core companies in nearby area.
- 6) Longer training period without stipend of a few companies.

However, the institute leaves no stone unturned to incorporate all its stakeholders to increase their participation for the effective execution of SCPS. It tirelessly collects required data to be in touch with them and unquestioningly provides every needed assistance and resources to execute this practice.

Often, it is noticed that stakeholders utilize their personal/ professional relations for contacts but they face various difficulties during this process. In addition, at institute level, to have continuous follow-up of their leads proves to be critical, as the institution can be new to the organization, which altogether consumes time to finalize the job-profile.

- **Notes (Optional)**

*Bodhke*

**Principal**

**SVKM's Institute of Technology, Dhule**





SHRI VILE PARLE KELAVANI MANDAL'S  
**Institute of Technology, Dhule**

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Ref: NOTICE/IQAC/2021/03

June 13, 2021

## NOTICE

This is to inform all IQAC members that, a periodic IQAC meeting is scheduled on 17<sup>th</sup> June 2021.

**Venue: Board Room near Principal cabin**

**Time: 03:00 pm onwards**

**Agendas:** To discuss the objective of Best practices in the institute.

- To discuss project-based best practices in the institute.
- Stakeholders Contribution for the Placement of Students

All are requested to attend the same.

**Dr. Bhushan Chaudhari**  
IQAC Coordinator



**Dr. Nilesh Salunke**

**Principal**  
**Principal**  
SVKM's Institute of Technology, Dhule



Ref: MOM/IQAC/2021/03

June 17, 2021

Minutes of the 3rd Meeting of Internal Quality Assurance Cell (IQAC) held on 17<sup>th</sup> June 2021 at 3:00 p.m. in the Board Room near the Principal cabin.

**Agendas:**

- To discuss the best practices in the institute.

The following members attended the meeting:

- |                             |   |                  |
|-----------------------------|---|------------------|
| 1. Dr. Nilesh Salunke       | - | Principal        |
| 2. Dr. Bhushan Chaudhari    | - | IQAC Coordinator |
| 3. Dr. Vishal Moyal         | - | IQAC Member      |
| 4. Dr. Vishal Moyal         | - | IQAC Member      |
| 5. Dr. Shrikant Randhavane  | - | IQAC Member      |
| 6. Mr. Mohemmed Junaiddudin | - | IQAC Member      |

The following members were on leave of absence -

1. Dr. Tushar Shinde, IQAC Member

At the outset, Dr. Nilesh Salunke, Hon'ble Principal, welcomed the committee and chaired the meeting. Dr. Bhushan Chaudhari, IQAC Coordinator congratulated the committee members.


**Dr. Nilesh Salunke stressed on the following points –**

- The institute promotes outcome-based education by implementing "Project Based Learning," a significant component of engineering education.
- Through Project Based Learning, students demonstrate the real-time application and applicability of their ideas.
- The institute will use the creative strategy to incorporate all of its stakeholders in order to boost the student placement ratio.

The meeting ended with a question-answer session and a vote of thanks to the Chair.



Sd/-

  
**Dr. Nilesh Salunke**  
**Principal**  
**Principal**

**SVKM's Institute of Technology, Dhule**



## IQAC

### Action Taken Report

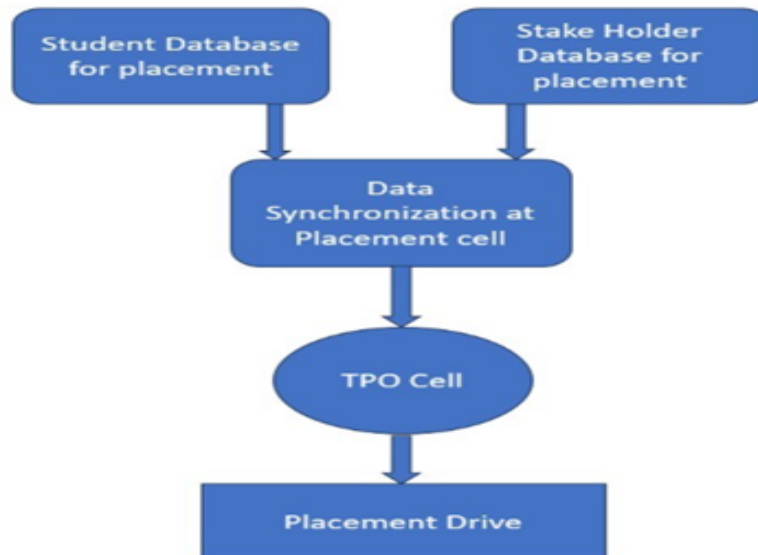
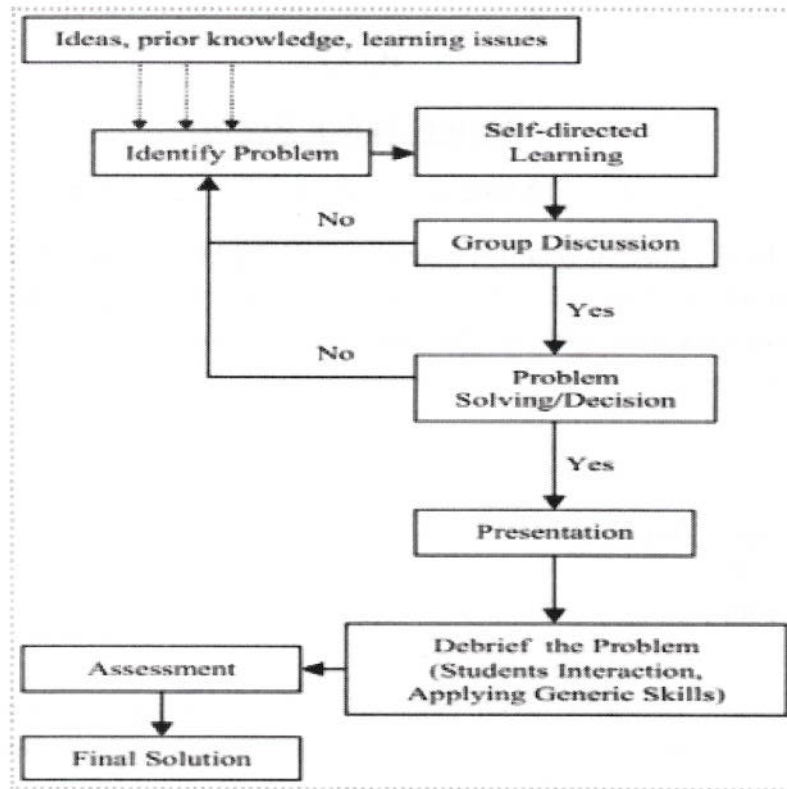
IQAC Meeting held on 17<sup>th</sup> June 2021

The action taken by the Internal Quality Assurance Cell (IQAC) as suggested by the IQAC team and administrator (Secretary, Principal, and HODs) and the suggestion was implemented and appropriate action was taken as a recommended meeting held on 17<sup>th</sup> June 2021.

Sr. No.	Agenda Item	Action Taken
1	To approve the minutes of the 3 <sup>rd</sup> IQAC meeting held on 17 <sup>th</sup> June 2021.	Approved.
		As per discussion in the meeting institute has implemented Project Learning through the planning, organization, and participation in different competitions along with the conduction of various events. They include viz National, Science Day (NSD), Smart India Hackathon (SIH), Avishkar (University Level Project Competition), District Level Competitions, KPIT Sparkle, Unnat Bharat Abhiyan (UBA), Dipex etc.
		The institute has adopted this practice to ensure the highest placement of its students. It is transpired that to fortify the institute-industry tie-up, its stakeholders' association can extensively be used.
		Placement cells have a function to illuminate the job situation to uncover the right place where students fit in
		<a href="https://svkmmumbai-my.sharepoint.com/:x/g/personal/tushar_sh_svkm_ac_in/EagS_f-6ArZMoe8qfIwi4VABVIZy8cpSxVaZPr4KExtagg?e=4%3A9Jd2yy&amp;fromShare=true&amp;at=9&amp;CID=f0094eb2-023f-7b8f-9dfd-de9cbce1b739">https://svkmmumbai-my.sharepoint.com/:x/g/personal/tushar_sh_svkm_ac_in/EagS_f-6ArZMoe8qfIwi4VABVIZy8cpSxVaZPr4KExtagg?e=4%3A9Jd2yy&amp;fromShare=true&amp;at=9&amp;CID=f0094eb2-023f-7b8f-9dfd-de9cbce1b739</a>
		The flow-chart of the general process of planning and execution of Project Based Learning is generically shown as given below.
		Attached are photos and an Excel sheet that contains data about the event and a graph of activities.







*Bhushan*

Dr. Bhushan Chaudhari  
IQAC Coordinator



*Nilesh*

Dr. Nilesh Satunke

Principal  
**Principal**  
SVKM's Institute of Technology, Dhule

# Stake Holder Contribution in Student Placements

Objectives of the Practice: 1. To provide placement to each eligible and non-eligible student  
2. To increase the placement ratio of students.  
3. To contribute to the development of organization through student placement

\* Required

\* This form will record your name, please fill your name.

1. Placement Lead offered by \*

- Faculty
- Management
- Parents
- Alumini
- Present Students
- IQAC
- Other



2. Area of Work \*

- Software
- Core
- Marketing
- Service
- Other

3. Name of Faculty/Student/Alumini/Parents \*

4. Name of Organization \*

5. HR Contact No. \*

6. HR Contact Email \*



*Shama*

**7.2.1 Best Practice 2: Stakeholder Contribution for Student placement**  
Response Sheet of MS Form

ID	Start time	Completion time	Email	Name	Placement Lead offered by	Area of Work	Name of Faculty/Student/Alumini/Parents	Name of Organization	HR Contact No.	HR Contact Email
27	4-1-21 10:39:13	4-1-21 10:42:13	Nilesh.Salunke@svkm.ac.in	Nilesh Salunke	Faculty	Software	Dr Nilesh Pitambarrao Salunke	vTech Solutions	9589168843	swapnil.c@vtechsolution.com
28	11-20-22 10:39:13	11-20-22 10:41:13	Mangesh.Balpande@svkm.ac.in	Mangesh Balpande	Faculty	Software	Mangesh Balpande	ExcelR	96060 75848	afroz.aalam@excelr.com
29	12-25-22 10:39:13	12-25-22 10:41:13	Satish.Patil@svkm.ac.in	Satish Patil	Faculty	Software	Satish Ramesh Patil	Sapio Analytics	9096570002	hr@sapioglobal.com
30	3-1-23 10:39:13	3-1-23 10:42:13	Yogesh.Sonawane@svkm.ac.in	Yogesh Sonawane	Faculty	Software	Prof. Yogesh Diliprao Sonawane	ADV Technophiles	90110 00641	abhijit.dashputre@advtpl.com
1	5-30-23 15:30:54	5-30-23 15:31:14	Satish.Patil@svkm.ac.in	Satish Patil	Faculty	Core	Satish Ramesh Patil	Mudra Dies and Pattern Pvt. Ltd.	9767448888	mudra.india@gmail.com
2	5-30-23 16:05:20	5-30-23 16:05:45	vijaylaxmi.bittal@svkm.ac.in	Vijaylaxmi Bittal	Faculty	Software	Vijaylaxmi Bittal	Virtusa	8424887047	dharatridihyatech@gmail.com
3	5-30-23 17:01:57	5-30-23 17:02:10	Dhiraj.Bhandarkar@svkm.ac.in	Dhiraj Bhandarkar	Faculty	Core	Mr. Dhiraj Bhandarkar	Fukoku India Pvt Ltd	9511715313	hr@fukoku.co.in
4	5-31-23 14:28:31	5-31-23 14:28:55	pratik.deore@svkm.ac.in	Pratik Deore	Faculty	Core	Pratik Deore	T-3 Insurance surveyor and loss assessor pvt. ltd.	9930032484	prithish.mandal@t3surveyors.com
5	6-1-23 13:22:06	6-1-23 13:22:45	RAJAN.PRASAD@svkmmumbai.onmicrosoft.com	RAJAN PRASAD	Other	Core	Prasad Rajan Chulhal	Pin click	9108612097	sanjana@pinclick.in
6	6-1-23 13:54:19	6-1-23 13:54:45	IOTDhule@svkm.ac.in	SVKM IOT Dhule	Management	Software	Other	Altis	7314780838	hr7@altis.in
7	6-1-23 22:35:29	6-1-23 22:35:40	GANESH.DHAYBAR@svkmmumbai.onmicrosoft.com	GANESH DHAYBAR	Alumini	Software	Ganesh Anant Dhaybar	My captain	8861697716	Sreelakshmy.a@mycaptain.in
8	6-2-23 21:42:04	6-2-23 21:42:35	Satish.Patil@svkm.ac.in	Satish Patil	Parents	Core	Satish Ramesh Patil (Aabid Khan)	Analyzer CAE Solutions Pvt. Ltd.	8484839442	hr@analyzer-cae.com
9	8-19-23 12:02:17	8-19-23 12:02:40	Yogesh.Sonawane@svkm.ac.in	Yogesh Sonawane	Faculty	Core	Prof. Yogesh Diliprao Sonawane	Mesmerize Softech	+91 8956892482	bhagyashree.jadhav@mesmerise.co.in
10	8-21-23 9:16:13	8-21-23 9:16:48	Satish.Patil@svkm.ac.in	Satish Patil	Faculty	Core	Satish Patil	Benteler Automotive India Pvt. Ltd.	9021949475	NA
11	8-21-23 9:37:27	8-21-23 9:37:57	niteen.dhutraaj@svkm.ac.in	Niteen Dhutraaj	Faculty	Software	Niteen Dhutraaj	Shaligram Infotech	9404115623	hr@shaligraminfotech.com
12	8-21-23 9:40:06	8-21-23 9:40:54	niteen.dhutraaj@svkm.ac.in	Niteen Dhutraaj	Faculty	Software	Niteen Dhutraaj	TRIARQ Health	9028427839	vanita.mishra@triarqhealth.com
13	8-21-23 11:36:55	8-21-23 11:37:20	Bhushan.Chaudhari@svkm.ac.in	Bhushan Chaudhari (Dr.)	Faculty	Software	Dr Bhushan Chaudhari	Jaro Education	0000000000	afreena.s@jaro.in
14	8-21-23 12:26:41	8-21-23 12:27:55	rubi.mandal@svkm.ac.in	Rubi Mandal	Faculty	Software	Ms. Rubi Mandal	Extramarks	8208265314	arpita.chattopadhyay@extramarks.com
15	8-21-23 12:27:58	8-21-23 12:28:58	rubi.mandal@svkm.ac.in	Rubi Mandal	Faculty	Software	Ms. Rubi Mandal	eClinicalworks	7978700175	Sushree.sahu@eclinicalworks.com
16	8-21-23 13:58:49	8-21-23 13:59:49	Sagar.Badjate@svkm.ac.in	Sagar Badjate	Faculty	Software	Sagarkumar Badjate	Sankey Solutions	8669181685	priya.g@sankeysolutions.com
17	8-21-23 14:06:05	8-21-23 14:07:05	Sagar.Badjate@svkm.ac.in	Sagar Badjate	Faculty	Software	Sagarkumar Badjate	Arctech	8618200648	pooja.prasad@artechinfo.in
18	8-21-23 15:57:29	8-21-23 15:59:29	rinku.sharma@svkm.ac.in	Rinku Sharma	Alumini	Software	Divya Borse	Skill Santa	Sumitan Kaushal	sumitan@campk12.com
19	8-21-23 15:59:13	8-21-23 15:59:55	rinku.sharma@svkm.ac.in	Rinku Sharma	Faculty	Software	Mayuri Kulkarni	Santronix	94222-82482	shikhaj@santronix.com
20	8-21-23 16:00:43	8-21-23 16:01:42	rinku.sharma@svkm.ac.in	Rinku Sharma	Faculty	Software	Khalid Alfatmi	uPgrad	9821828842	anand.sharma@upgrad.com
21	8-21-23 16:02:34	8-21-23 16:02:45	rinku.sharma@svkm.ac.in	Rinku Sharma	Faculty	Software	BHushan Nandawalkar	Career Labs	9922126824	manoj.padghan@thecareerlabs.com
22	8-21-23 16:03:35	8-21-23 16:04:20	rinku.sharma@svkm.ac.in	Rinku Sharma	Faculty	Software	Vijaylaxmi Bittal	WebTech	8208461584	hr@webtechdevelopers.com
23	8-21-23 16:04:25	8-21-23 16:04:55	rinku.sharma@svkm.ac.in	Rinku Sharma	Faculty	Software	Aashish Awate	Radixweb	6353534348	mayur.raval@radixweb.com
24	8-21-23 16:05:21	8-21-23 16:05:56	rinku.sharma@svkm.ac.in	Rinku Sharma	Faculty	Software	Aashish Awate	Dahua Technology India	931 13 55 896	sohel.javedkhan@dahuatech.com
25	9-4-23 10:39:08	9-4-23 10:39:55	Tushar.Sh@svkm.ac.in	Tushar Shinde	Faculty	Core	Dr. Tushar Shinde	CEAT Limited	9825630039	harin.bhatt@ceat.com
26	9-5-23 13:55:13	9-5-23 13:55:48	Gaurav.Patil@svkm.ac.in	Gaurav Patil	Faculty	Software	Gaurav Patil	Clover Infotech	9892106524	ajay.kurlekar@cloverinfotech.com



*Sharma*

## SVKM's Institute of Technology

### Best Practice 7.2.2 Stakeholders Contribution for Student Placement

Sr. No.	Name of Company	No. of Candidates Placed	2020-21	2021-22	2022-23
1	Sankey Solutions	3		3	
2	Jaro Education	3	3		
3	Skill Santa	3	3		
4	Fukoku India Pvt Ltd	1	1		
5	Mudra Dies and Patterns Pvt. Ltd	1	1		
6	Benteler Automotive India Pvt. Ltd.	1	1		
7	Shaligram Infotech	1	1		
8	Extramarks	2		2	
9	Santronix	1		1	
10	Virtusa	1		1	
11	uPgrad	3		2	
12	Arctech	1		1	
13	eClinicalworks	3		2	
14	T-3 Insurance Surveyor and Loss Assessor Pvt. Ltd.	10		6	
15	Pin Click(Non IT)	4		4	
16	ExcelR	8			8
17	Career Labs	24			24
18	WebTech	1			1
19	My Captain	1			1
20	Radixweb	5			5
21	Altis	2			2
22	Sapio Analytics	1		1	
23	TRIARQ Health	3		3	
24	Dahua Technology India	1		1	
25	ADV Technophiles	6			6
26	Analyzer Technologies	1			1
27	Mesmerise	1			1
28	CEAT	1		1	
29	vTech Solutions	22	5	5	12
30	Clover Infotech	1			1
<b>Number of student placed in SCSP</b>			15	29	62
<b>Total Number of Students Placed in college</b>			153	183	164
<b>% Contribution</b>			9.8	15.85	37.8



**Congratulations [Altis Industries Private Limited]**

Niharika Verma &lt;hr7@altis.in&gt;

Sat 1/21/2023 5:00 PM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,  
Greetings of the day,

**Congratulation**, these are shortlisted students for the second round -

Sr. No.	Names
1	Roshan Kishor Otari
2	Mehul Gudhe Annasaheb
3	Om Madhukar Bhamare
4	Aniket Gorakh Deore
5	Divyesh Arun Pawar
6	Gaurav SanajyBhandarkar
7	Danish Shaikh
8	Sudip Sunil Patil
9	Tejas Shrikant Wani
10	Pradyumna Vilasrao Patil
11	Bhavesh Kishor Deore
12	Manas Ahire
13	Nishant Sunil Mahale
14	Mayureshwar Hitendra More

Second round will include test paper round. It will be as follows -

Aptitude + Mechanical Basics + Unit conversion.

Third Round includes - HR Round +Technical Round (with Sr. Manager).

We will be conducting the second round at our location (Pithampur) after examination of students get over that is after 9<sup>th</sup> February 2023.

Regards,



**Altis Industries Pvt. Ltd.:** It is the leading manufacturer of Weighbridge Steel Structures, Electronic Weighing Hardware, Weighment Software and Weighbridge Steel Structures for all Industrial Applications. It has a state-of-the-art production machine for manufacturing quality weighbridge platforms and fabricated steel structures & **Pre-Engineered Building (PEB) Structure.**

**POINTS OF EXCELLENCE:**

1. A global business group sharing 80% market in OEM business of Truck scales in India.
2. Operating in this field for more than 32 years with 250 product range.
3. Having a wide customer base i.e. 500 OEMs & 450 end customers spread across 8 Countries, 21 Indian states & 142 cities.
4. More than 350 employees working with manufacturing area in excess of 1,00,000 sq ft.

**\*Share the list of candidates who are interested.**

**LinkedIn Page**

**Altis Industries Pvt. Ltd. :**

<https://www.linkedin.com/company/altis-industries-private-limited>

Best Regards,



**ALTIS**

**Altis Industries Pvt. Ltd.**

*(an ISO 9001:2015 certified company)*

**Niharika Verma**

Junior HR Executive

Phone : +91 731 4780838

Web : [www.altis.in](http://www.altis.in)

Office : 22-23-24, Electronic Complex, Pardeshipura,  
Indore - 452010 (M.P.), INDIA

Works : Plot No. BR 04, Industrial Growth Center, Pitthampur-V,  
De-Notified Area Dhar - 454774 (M.P.), INDIA

The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party, without written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.



**ALTIS**

**Altis Industries Pvt. Ltd.**

*(an ISO 9001:2015 certified company)*

## Niharika Verma

Junior HR Executive

Phone : **+91 731 4780838**

Web : **www.altis.in**

Office : 22-23-24, Electronic Complex, Pardeshipura,  
Indore - 452010 (M.P.), INDIA

Works : Plot No. BR 04, Industrial Growth Center, Pithampur-V,  
De-Notified Area Dhar - 454774 (M.P.), INDIA

*Sharma*

The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party, without written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.





**Re: Invitation to visit SVKM's Dhule Campus, for Pre-Placement Talk and Campus placements of 2023 Batch**

HR Sapio <hr@sapioglobal.com>

Mon 1/2/2023 11:09 AM

To: Karan Sharma <karan.sharma@svkm.ac.in>

Cc: ekta.sharma@sapioglobal.com <ekta.sharma@sapioglobal.com>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hello Team,

We appreciate your patience and efforts.

No students from above list could qualify the screening round.

We gently wish to thank you for inviting us to your campus for the recruitment drive. We are thankful for your cooperation and coordination.

We are happy to get a chance to interact with the brilliant talents at your institution. We look forward to crossing paths again in the near future.

We wish your team and students success!

Regards,



HR Team  
Sapio Analytica Pvt. Ltd.  
[hr@sapioglobal.com](mailto:hr@sapioglobal.com)  
[sapioanalytics.com](http://sapioanalytics.com) | [Mumbai](#) | [London](#) | [California](#)

On Mon, 26 Dec 2022 at 12:31, HR Sapio <[hr@sapioglobal.com](mailto:hr@sapioglobal.com)> wrote:

Hello,

We'll be sending you the shortlisted students shortly. We apologise for the delay.

Regards,



HR Team  
Sapio Analytica Pvt. Ltd.  
[hr@sapioglobal.com](mailto:hr@sapioglobal.com)  
[sapioanalytics.com](http://sapioanalytics.com) | [Mumbai](#) | [London](#) | [California](#)

On Mon, 26 Dec 2022 at 12:06, Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)> wrote:

**Dear HR Team and Ekta,**

We haven't received any updates after the Last Mail on 30-11-2022. Please let us know.

Thanks  
Karan Sharma  
9403178615



---

**From:** HR Sapio <[hr@sapioglobal.com](mailto:hr@sapioglobal.com)>

**Sent:** Wednesday, November 30, 2022 4:35 PM

**To:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>

**Subject:** Re: Invitation to visit SVKM's Dhule Campus, for Pre-Placement Talk and Campus placements of 2023 Batch

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hello Team,

We will be sharing the shortlistings for the shared profiles in the next 24 hours, please help us with the available schedule/dates of the candidates for the interview round.

Regards,



HR Team  
Sapio Analytica Pvt. Ltd.  
[hr@sapioglobal.com](mailto:hr@sapioglobal.com)  
[sapioanalytics.com](http://sapioanalytics.com) | [Mumbai](#) | [London](#) | [California](#)

On Wed, 23 Nov 2022 at 11:21, Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)> wrote:

Dear Ekta,

It will be very helpful if you can update me about the further process and give us the tentative dates for the drive, so that we can make the required arrangements.

Thanks

Karan Sharma

9403178615

---

**From:** HR Sapio <[hr@sapioglobal.com](mailto:hr@sapioglobal.com)>

**Sent:** Tuesday, November 22, 2022 11:17 AM

**To:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>

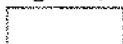
**Subject:** Re: Invitation to visit SVKM's Dhule Campus, for Pre-Placement Talk and Campus placements of 2023 Batch

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hello Karan,

What about the duration of the internship they are available for?

Regards,



HR Team  
Sapio Analytica Pvt. Ltd.  
[hr@sapioglobal.com](mailto:hr@sapioglobal.com)  
[sapioanalytics.com](http://sapioanalytics.com) | [Mumbai](#) | [London](#) | [California](#)

On Tue, 22 Nov 2022 at 10:23, Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)> wrote:

Dear HR,

All the students will be able to join in the Month of February 2023.

Regards,

Karan Sharma  
9403178615

---

From: HR Sapio <[hr@sapioglobal.com](mailto:hr@sapioglobal.com)>

Sent: Tuesday, November 22, 2022 10:12 AM

To: Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>

Cc: [ekta.sharma@sapioglobal.com](mailto:ekta.sharma@sapioglobal.com) <[ekta.sharma@sapioglobal.com](mailto:ekta.sharma@sapioglobal.com)>

Subject: Re: Invitation to visit SVKM's Dhule Campus, for Pre-Placement Talk and Campus placements of 2023 Batch

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hello,

When are the students available to join?

Regards,



HR Team

Sapio Analytica Pvt. Ltd.

[hr@sapioglobal.com](mailto:hr@sapioglobal.com)

[sapioanalytics.com](http://sapioanalytics.com) | [Mumbai](#) | [London](#) | [California](#)

On Mon, 21 Nov 2022 at 15:11, Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)> wrote:

Dear Ekta,

Hope you must have gone through earlier mail. We are waiting for your confirmation, please let us know.

Regards,

Karan Sharma  
9403178615

---

From: Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>

Sent: Friday, November 18, 2022 4:41 PM

To: HR Sapio <[hr@sapioglobal.com](mailto:hr@sapioglobal.com)>

Cc: [ekta.sharma@sapioglobal.com](mailto:ekta.sharma@sapioglobal.com) <[ekta.sharma@sapioglobal.com](mailto:ekta.sharma@sapioglobal.com)>

Subject: Re: Invitation to visit SVKM's Dhule Campus, for Pre-Placement Talk and Campus placements of 2023 Batch

Dear Ekta,

Please find attached file as per your request.

1. An excel sheet containing their contact details and a single preferred profile
2. A Google Drive folder/Zip folder containing the resumes of the candidate based on their preferred profile are made. Separate folders for each profile are made.

**Find The Google Drive Link Below for resumes**

[https://drive.google.com/drive/folders/1qHRWjcapZomoGm4ykZcnadlKprXxB6OT?usp=share\\_link](https://drive.google.com/drive/folders/1qHRWjcapZomoGm4ykZcnadlKprXxB6OT?usp=share_link)

Give me your tentative dates so that I can block the calendar accordingly, I believe we will need at least 02-03 Days for the drive.

Regards,  
Karan Sharma  
9403178615

---

**From:** HR Sapio <[hr@sapioglobal.com](mailto:hr@sapioglobal.com)>  
**Sent:** Monday, November 14, 2022 11:36 PM  
**To:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
**Cc:** [ekta.sharma@sapioglobal.com](mailto:ekta.sharma@sapioglobal.com) <[ekta.sharma@sapioglobal.com](mailto:ekta.sharma@sapioglobal.com)>  
**Subject:** Re: Invitation to visit SVKM's Dhule Campus, for Pre-Placement Talk and Campus placements of 2023 Batch

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Team,

**To initiate this process, we require you to send the resumes to us as per the instructions below.**

Please send us the compiled data only in the following format:

1. An excel sheet containing their contact details and a single preferred profile
2. A Google Drive folder/Zip folder containing the resumes of the candidate based on their preferred profile. Separate folders for each profile should be made.
3. **Only PDF files are to be sent. All other formats will not be considered.**

Upon receiving the resumes, we would take **3-9 days** to shortlist the candidates further and get back to you with **possible dates for further processing.**

We look forward to establishing a successful relationship with your esteemed institution/organization.

Regards,



HR Team  
Sapio Analytica Pvt. Ltd.  
[hr@sapioglobal.com](mailto:hr@sapioglobal.com)  
[sapioanalytics.com](http://sapioanalytics.com) | [Mumbai](#) | [London](#) | [California](#)

On Fri, 11 Nov 2022 at 11:18, Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)> wrote:

Dear

Ms. Ekta,

Greetings!!!! from SVKM's Institute of Technology, Dhule

We hope everything is going smoothly for you!

We are really grateful to you that you considered our request. We are really looking forward to host you at our campus for the drive.

I am sharing the database of all interested and eligible students with you please find the attached Excel File. Also give me your tentative dates so that I can block the calendar accordingly, I believe we will need at least 02-03 Days for the drive.

I am also adding your email ID's to the Resume Folder so that you will be able to access the Resume through the link given in the Excel File.

Also let me know whether the drive will be conducted Online or Offline and the Further Process.

Regards,  
Karan Sharma  
9403178615

---

**From:** HR Sapio <[hr@sapioglobal.com](mailto:hr@sapioglobal.com)>  
**Sent:** Tuesday, November 8, 2022 11:34 AM  
**To:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
**Cc:** [ekta.sharma@sapioglobal.com](mailto:ekta.sharma@sapioglobal.com) <[ekta.sharma@sapioglobal.com](mailto:ekta.sharma@sapioglobal.com)>  
**Subject:** Re: Invitation to visit SVKM's Dhule Campus, for Pre-Placement Talk and Campus placements of 2023 Batch

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hello Team,

Warm greetings of the day!

We, at Sapio Analytics, would be immensely proud to associate ourselves with your organization for all campus corporate-related activities.

We are looking to hire students for the below opportunities virtually from your esteemed institution.

The available profiles are:

1. Business Development Intern
2. Human Resources Intern
3. Backend Developer - Django
4. Data Analyst Intern (Scrapping, Cleaning, Uploading)
5. Database Management Intern - SQL
6. Content Developer Intern
7. Business Management Intern (Work from Office/Hybrid, with Job Offer)
8. Digital Marketing Intern
9. Marketing Executive Full-time

#### **Job**

**Descriptions:** [https://drive.google.com/drive/folders/1tMLuKhJ7oSvyianAcv\\_yQtmuz9d1lcfi?usp=sharing](https://drive.google.com/drive/folders/1tMLuKhJ7oSvyianAcv_yQtmuz9d1lcfi?usp=sharing)

**Date of joining:** Immediately complying with the host institution's placement policy

**Duration:** 3/6 Months (Only for internships)

**Stipend:** Unpaid or Stipend after 3 months duration

**Location:** Mumbai (Profile 8 and 10)

**CTC:** INR 3.5 to 7.50 LPA (Profile 8 and 10)

#### **Selection Process:**

Resume Screening - Telephonic Interview/Technical Test - Multiple Rounds of Personal Interview

To initiate this process, **we require you to send the resumes to us.**

Please send us the compiled data in the following format:

1. An excel sheet containing their contact details and a single preferred profile
2. A Google Drive folder/Zip folder containing the resumes of the candidate based on their preferred profile. Separate folders for each profile should be made.
3. **Only PDF files are to be sent. All other formats will not be considered.**

Upon receiving the resumes, we would take **3-9 days** to shortlist the candidates further and get back to you with **possible dates for further processing.**

We look forward to establishing a successful relationship with your esteemed institution/organization.

Regards,

If you have any questions, feel free to contact us with any clarifications. We request you revert to this email.

*Note: If this mail has landed in Spam, please click on "Not Spam" for further communication.*

Warm Regards,



HR Team  
Sapio Analytica Pvt. Ltd.  
[hr@sapioglobal.com](mailto:hr@sapioglobal.com)  
[sapioanalytics.com](http://sapioanalytics.com) | [Mumbai](#) | [London](#) | [California](#)

On Thu, 20 Oct 2022 at 12:19, Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)> wrote:

Dear

Ms. Ekta,

Greetings!!!! from SVKM's Institute of Technology, Dhule

We hope everything is going smoothly for you!

I'm glad we're linked with you. It was a pleasure working with you for **2022 Batch**.

Since 1934, Shri Vile Parle Kelavani Mandal (SVKM) has been teaching in India. Premier institutions including Dr. Bhanuben Nanavati College of Pharmacy, Dwarkadas J Sanghvi College of Engineering, SVKM's NMIMS Deemed University, and numerous others have been created in India by SVKM. All of the institutes have high NIRF rankings and are renowned for their excellence in education, culture, quality, placement, and results.

The Institute of Technology (IoT), Dhule was founded to educate rural students and mould them into assets for the sector that will eventually aid in the development of the country.

We fill proud to inform you that, we received **189 Offers for 2021 Batch** and **262 Offers for 2022 Batch**. The **2023** batch is determined and driven to receive more offers.

We are sure that our students will excel in the workplace and uphold the tradition and culture established by SVKM.

Please consider adding our institution to the Campus Hiring Program so that we can work with you as an "Academic Partner." We cordially invite you to conduct campus hiring for the **2023 Batch** and tap out the best talents from our institute.

All the selected students can join as Full Time Intern from February 2023 for 06 Months and afterwards can be converted to Full Time Employee basis their performance during the internship.

We are excited to collaborate with you.

Please send an email or message if any additional information is needed.

Please visit [www.svkm-iot.ac.in](http://www.svkm-iot.ac.in), which is our website.

Please go through the institute Placement Brochure and Why recruit from SVKM's IOT? in the attachment.

A line of acknowledgement would be encouraging and motivating for us. Please let us know.

**Thanks and Regards**

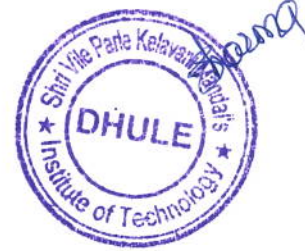
**Karan Sharma**

Training and Placement Officer

SVKM's Institute of Technology, Dhule

SVKM's Institute of Pharmacy, Dhule

9403178615





Re: ExcelR Solutions | Proposal for Training and Placement Drive | 2022/23

Afroz Aalam <afroz.aalam@excelr.com>

Fri 11/25/2022 4:53 PM

To: Karan Sharma <karan.sharma@svkm.ac.in>

Cc: Sujeet Kumar J <sujeet.j@excelr.com>; Mohd Sirazuddin Khan <sirazuddin.khan@excelr.com>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Karan Sir,

Thank you for sharing the data, we will initiate sending students the details of the drive. And yes, we confirm the aforementioned points to be true and there are absolutely no commercials involved for the selected students.

---

Thanks,

Afroz Aalam

Institutional Alliances | Business Development Manager

Mobile: +91 96060 75848 | 88677 47808

Email: [afroz.aalam@excelr.com](mailto:afroz.aalam@excelr.com)



Website: [www.excelr.com](http://www.excelr.com)

On Fri, Nov 25, 2022 at 4:47 PM Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)> wrote:

Dear Sir,

Please find the attached file.

Please confirm once again following points

1. No Cost is included in conducting the drive.
2. No Cost will be charged to students for any activities.
3. No hidden cost is associated with this drive.
4. No cost will be charged from the students for Placement.

Please confirm above points over the mail only.

Regards

Karan Sharma

9403178615

---

**From:** Afroz Aalam <[afroz.aalam@excelr.com](mailto:afroz.aalam@excelr.com)>

**Sent:** Friday, November 25, 2022 4:21 PM

**To:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>

**Cc:** Sujeet Kumar J <[sujeet.j@excelr.com](mailto:sujeet.j@excelr.com)>; Mohd Sirazuddin Khan <[sirazuddin.khan@excelr.com](mailto:sirazuddin.khan@excelr.com)>

**Subject:** Re: ExcelR Solutions | Proposal for Training and Placement Drive | 2022/23

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Karan Sir,

As per our tele-conversation, please share the data of the students so that we could send invite emails and joining details from our end.

---

Thanks,

Afroz Aalam

Institutional Alliances | Business Development Manager

Mobile: +91 96060 75848 | 88677 47808

Email: [afroz.aalam@excelr.com](mailto:afroz.aalam@excelr.com)



Website: [www.excelr.com](http://www.excelr.com)

On Thu, Nov 17, 2022 at 1:01 PM Afroz Aalam <[afroz.aalam@excelr.com](mailto:afroz.aalam@excelr.com)> wrote:

Dear Karan Sir,



As per my calendar we could have the Online Drive on either 28th or 29th November. Request you to please confirm the same and send the data of interested students so that we could send out invitations and joining details from our end.

---

Thanks,  
Afroz Aalam  
Institutional Alliances | Business Development Manager  
Mobile: +91 96060 75848 | 88677 47808  
Email: [afroz.aalam@excelr.com](mailto:afroz.aalam@excelr.com)



Website: [www.excelr.com](http://www.excelr.com)

On Wed, Nov 16, 2022 at 3:54 PM Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)> wrote:  
Hello Afroz Sir,

Apologies for the delayed response.  
But due to some technical emergency, I am not able to share the data, I would request you to please postpone the drive to last week of this Month.

Regards  
Karan Sharma  
9403178615

---

**From:** Afroz Aalam <[afroz.aalam@excelr.com](mailto:afroz.aalam@excelr.com)>  
**Sent:** Wednesday, November 16, 2022 1:09 PM  
**To:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
**Cc:** Sujeet Kumar J <[sujeet.j@excelr.com](mailto:sujeet.j@excelr.com)>; Mohd Sirazuddin Khan <[sirazuddin.khan@excelr.com](mailto:sirazuddin.khan@excelr.com)>; Shyam Narayan <[shyam@excelr.com](mailto:shyam@excelr.com)>; Srinivas Gurralla <[srini@excelr.com](mailto:srini@excelr.com)>  
**Subject:** Re: ExcelR Solutions | Proposal for Training and Placement Drive | 2022/23

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Karan Sir,

As per our tele-conversation, please share the data of the students for tomorrow's drive so that we can send out invite emails and joining details from our end.

---

Thanks,  
Afroz Aalam  
Institutional Alliances | Business Development Manager  
Mobile: +91 96060 75848 | 88677 47808  
Email: [afroz.aalam@excelr.com](mailto:afroz.aalam@excelr.com)



Website: [www.excelr.com](http://www.excelr.com)

On Mon, Nov 7, 2022 at 4:35 PM Afroz Aalam <[afroz.aalam@excelr.com](mailto:afroz.aalam@excelr.com)> wrote:  
Dear Karan Sir,

Greetings from ExcelR!!!

**About ExcelR:**

- ExcelR Founded in 2014
- We are a Global Leader: Delivering a wide gamut of Management and Technical training
- We have Training: In over 40 countries
- We are Trusted training delivery partner: 350+ corporate clients and universities across the globe
- We have Professionals Trained: 140,000+ and growing
- We have Franchise Partners: 25 over the world

*We Don't Just Train, We Build Careers!*

**Taking Forward our Conversation:**

Based on the conversation we had with the interest of conducting a Placement Drive for your Final Year Engineering Students, this letter is a proposal to add value to your esteemed organization by allowing us to provide a pool of job opportunities for students by training them for IT tool SELENIUM.

### **Selenium Jobs Forecast:**

2022 already brings a fortune

- More than 27,453 new openings for software testing jobs across India, as per Shine.com.
- According to Naukri, more than 12,297 Selenium job openings are waiting to test our skills and employ us.
- According to Global Market Insight, Automation Testing Market size exceeded USD 15 billion in 2020 and is anticipated to grow at a CAGR of over 16% from 2021 to 2027.

We wish to offer you 100% Free Training and Placement on Selenium with DevOps, Python and JAVA.

### **Program Objectives:**

1. Training and Placement Assistance/Assurance for Selected Students,
2. Hands-on knowledge of the industry required technologies with projects and assignments,
3. To make the workforce of tomorrow – job-ready before even competition of the training.

### **Our Offerings:**

1. Professional Training on Selenium, DevOps, Python, JAVA, and everything associated as per industry standards.
2. Assignments, tests, projects, and session-wise feedback
3. Internship Certificates (by AI Variant),
4. Mock Interviews by industry experts,
5. State-of-the-art LMS (Learning Management System) Access ([Link to the LMS](#)),
6. Certification upon completion of the course,
7. Placement opportunities with our corporate partners.
8. Providing 100% FREE OF COST TRAINING & 100% ASSURED PLACEMENT for the selected students

You can visit us on our website: <https://www.excelr.com/>

**For: QA Automation / Manual Tester (Selenium)**

**Job Location : PAN India**

**Job Description**

**Job Profile: QA Engineer**

**Position: QA Automation Tester / Manual Tester (Selenium)**

**Location: PAN India**

**Duration: 3 months of training and 100% Placement Assurance**

**Package: 3 LPA to 6LPA. (Could be more depending on students' performances)**

***Attached is the PDF that will help you explore more about ExcelR.***

***As per our conversation we could conduct the drive post 15th November. As per my calendar, we are available on 17th November from 11 a.m. please confirm the same.***

***Link for students to register - <https://www.excelr.com/E-CAP>***

## ExcelR Solutions | List of Selected Students

Afroz Aalam <afroz.aalam@excelr.com>

Wed 11/30/2022 5:17 PM

To: Karan Sharma <karan.sharma@svkm.ac.in>

Cc: Sujeet Kumar J <sujeet.j@excelr.com>; Mohd Sirazuddin Khan <sirazuddin.khan@excelr.com>

1 attachments (3 MB)

SVKM's Institute of Technology.pdf;

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Karan Sir,

We would like to heartily congratulate the following students upon being selected for ExcelR Career Assurance Program's Free Selenium Training and Placement Assurance. We look forward to onboarding, ensuring the best learning journey and kickstarting their career with the best of packages based on their skills.

PFA the scanned copies of the offer letters for your reference, you shall also be receiving the same via courier, We request you to please **click pictures with the students** while issuing the offer letters upon receipt.

We're glad to announce that we have selected:

Jyotiraditya Kailas Samudre  
Falguni Shashikant Shinde  
Tanmay Yograj Chaudhari  
Priyanka Prashant Vibhandik  
Pooja Bhushan Patil  
Priya Gurwani  
Dhanashri Subhash Kulkarni  
Bhavesh Ramesh Lulla  
Amit Yogesh Wani  
Suvarna Shalik Wagh  
Bhagyashri Navneet Shinde  
Dhanraj Gokul Patil

Please convey our congrats to these students! Looking forward to having a long-term and a mutually beneficial association.

---

Thanks,

Afroz Aalam

Institutional Alliances | Business Development Manager

Mobile: +91 96060 75848 | 88677 47808

Email: [afroz.aalam@excelr.com](mailto:afroz.aalam@excelr.com)



Website: [www.excelr.com](http://www.excelr.com)



**Re: Regarding selection of Students for our Internship Based Hiring Program- CareerLabs (Official Partner of AICTE NEAT 2.0)**

Manoj Padghan <manoj.padghan@thecareerlabs.com>

Tue 11/29/2022 3:19 PM

To:tpcellsvkm@gmail.com <tpcellsvkm@gmail.com>;Karan Sharma <karan.sharma@svkm.ac.in>

Cc:Bhoopendra Singh <bhoopendra.singh@thecareerlabs.com>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,

As per our discussion we'll be coming to your prestigious college on 1st December for Internship based hiring process.we would like to thank you for inviting us for the same. Kindly check previous email for the selection process and stipend.

On Mon, 21 Nov, 2022, 11:32 Manoj Padghan, <manoj.padghan@thecareerlabs.com> wrote:

Dear Sir,

**Please find the details of the program below:**

1. The students who will be graduating in the year 2023 are eligible for this program. We will be addressing the candidates during the start of their final semester or end of pre final semester
2. The Students will be appearing for an interview and assessment. Selected students will be getting an offer letter from Pratian Technologies Pvt Ltd.
3. The student will be undergoing 10 months of on job training before the placement
4. They will undergo 6 months of Online training+internship and 4 months offline training+internship in Pratian technologies pvt ltd- Bangalore (this is post completion of 8th Semester). After 10 months of internship, they will be converted to full time employees
5. For the first month they will be getting no stipend. We will disburse the loan after 1 month of the training period. They can start paying EMI only after they get the stipend from the second month
6. . The candidate's **final year project / 8th Sem internship** will be a part of the program. In this case, the IT project has to be accepted by the college/Department since all Pratian projects are based on IT. (So this can be done only for Circuit departments or autonomous colleges where department is ok with IT project/internship for final year)

**Please find the Stipend/Salary details schedule below :**

1. **1-6 months** - Rs 4000 /- ( Online training )
2. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore )
3. After 10 months, once a student is converted to a full time role, the **minimum package would be 3.5 LPA.**

**EMI Details:**

1. Loan would be processed on the name of the student



2. Students need to pay a downpayment of Rs. 5000/- and provide aadhar card, Pan Card and 3 months bank statement to process the loan
3. The EMI will start from the second month and EMI will be for a duration of 28 months.
4. First 10 month EMI would be Rs.3225/- and the next 18 months EMI would be Rs. 13,718/-
5. This is a non refundable Program



**Thanks & Regards**

**Thanks & Regards**

**Manoj Padghan**

Marketing Associate



**Phone:** +91 9922126824 | [www.thecareerlabs.com](http://www.thecareerlabs.com)



Re: ADV TPL - Requirement of B.E/B.TECH candidates..

Abhijit Dashputre <abhijit.dashputre@advtpl.com>

Thu 3/16/2023 11:07 AM

To: Karan Sharma <karan.sharma@svkm.ac.in>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Good morning Karan Sir,

Please refer to the table below for interview results.

Sr. No	Name of Student (As per SSC Marksheet)	Date	Time	Interview Result
1	Rohit Patil	Tuesday, 14 March	8.00 - 8.20 pm	Rejected - poor fundamentals
2	Tanmay Govind Rajput		8.20 - 8.40 pm	Rejected - poor fundamentals
3	Nagpure Sanoop Dipak		8.40 - 9.00 pm	Rejected - poor fundamentals
7	Gujar Pranav Kishor		9.00 - 9.20 pm	Conditionally Selected

Parnav promised to put extra efforts to learn and develop capabilities, so we would like to give him an opportunity.

We have selected a total of 4 candidates. We will go ahead with next step at the earliest and will inform you accordingly.

Thanks for your support.

Warm Regards,

**Abhijit Dashputre**

**ADV Technophiles, Pune**

**Mob: +91 90110 00641**




---

**From:** Abhijit Dashputre <abhijit.dashputre@advtpl.com>

**Sent:** Tuesday, March 14, 2023 3:16 PM

**To:** Karan Sharma <karan.sharma@svkm.ac.in>

**Subject:** Re: ADV TPL - Requirement of B.E/B.TECH candidates..

Dear Karan Sir,

Thanks for the confirmation. Meeting links have been sent to candidates as per interview schedule.

Warm Regards,

**Abhijit Dashputre**

**ADV Technophiles, Pune**

**Mob: +91 90110 00641**




---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>

**Sent:** Tuesday, March 14, 2023 1:50 PM

**To:** Abhijit Dashputre <abhijit.dashputre@advtpl.com>

**Subject:** Re: ADV TPL - Requirement of B.E/B.TECH candidates..



Dear Abhijit Sir,

Thanks for the Update.

We have informed the students and all of them will be available at the given time.

Regards,  
Karan Sharma  
9403178615

**From:** Abhijit Dashputre <abhijit.dashputre@advtpl.com>  
**Sent:** Monday, March 13, 2023 10:32 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** Re: ADV TPL - Requirement of B.E/B.TECH candidates..

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,

Please refer to the table below, for 1<sup>st</sup> batch interview results,

Sr. No	Name of Student (As per SSC Marksheet)	Date	Time	Interview Result
4	Gaurav Sanjay Bhandarkar	Wednesday, 8 March	8.15 pm to 8.35 pm	Selected
5	Ankit Panditrao Patil	Wednesday, 8 March	8.40 pm to 9.10 pm	Rejected - poor fundamentals
6	Bhavesh Dilip Jadhav	Thursday, 9 March	8.15 pm to 8.35 pm	Rejected - poor fundamentals
8	Mayureshwar Hitendra More	Sunday, 12 March	8.40 pm to 9.10 pm	Selected
9	Chaudhari Jay Vilas	Friday, 10 March	8.15 pm to 8.35 pm	Rejected - poor fundamentals
10	Bhavesh Kishor Deore	Friday, 10 March	8.40 pm to 9.10 pm	Selected
11	Mayur Jadhav	Sunday, 12 March	8.40 pm to 9.10 pm	Rejected - poor fundamentals

FYI, Mayur Jadhav was not in your list, but he had sent his resume directly to info@advtpl.com.

We will be conducting interviews for remaining 4 candidates tomorrow as per the schedule below. Please inform below schedule to the candidates. Meeting links will be shared tomorrow morning.

Sr. No	Name of Student (As per SSC Marksheet)	Mobile Number	Date	Time
1	Rohit Patil	9049183354	Tuesday, 14 March	8.00 - 8.20 pm
2	Tanmay Govind Rajput	9922231976		8.20 - 8.40 pm
3	Nagpure Sanoop Dipak	8830570068		8.40 - 9.00 pm
7	Gujar Pranav Kishor	9356915817		9.00 - 9.20 pm

Warm Regards,  
Abhijit Dashputre  
ADV Technophiles, Pune  
Mob: +91 90110 00641





**From:** Abhijit Dashputre <abhijit.dashputre@advtpl.com>  
**Sent:** Wednesday, March 8, 2023 12:34 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** Re: ADV TPL - Requirement of B.E/B.TECH candidates..

Dear Sir,

FYI! Meeting links have been sent to the candidates as per the schedule.

You may want to check with the candidates for the receipt of the same.

Thanks for your support.

Warm Regards,  
**Abhijit Dashputre**  
**ADV Technophiles, Pune**  
**Mob: +91 90110 00641**



---

**From:** Abhijit Dashputre <abhijit.dashputre@advtpl.com>  
**Sent:** Wednesday, March 8, 2023 11:40 AM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** Re: ADV TPL - Requirement of B.E/B.TECH candidates..

Dear Sir,

Thanks for the confirmation. I will send the meeting links shortly.

Warm Regards,  
**Abhijit Dashputre**  
**ADV Technophiles, Pune**  
**Mob: +91 90110 00641**



---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Sent:** Wednesday, March 8, 2023 11:36 AM  
**To:** Abhijit Dashputre <abhijit.dashputre@advtpl.com>  
**Subject:** Re: ADV TPL - Requirement of B.E/B.TECH candidates..

Dear Sir,

Thanks for the mail. We have confirmed with all the students and all of them will be available as per the given schedule.

I request you to please share the meeting links

Regards  
Karan Sharma  
9403178615

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**From:** Abhijit Dashputre <abhijit.dashputre@advtpl.com>  
**Sent:** Wednesday, March 8, 2023 10:10 AM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** Re: ADV TPL - Requirement of B.E/B.TECH candidates..

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Karan Sir,

My interview panel has shared the schedule below for the candidates in the list. Please confirm the availability of the candidates as per the indicated day and time so that I can send the meeting invite.

Sr. No	Name of Student (As per SSC Marksheet)	Mobile Number	Date	Time
4	Gaurav Sanjay Bhandarkar	7249060391	Wednesday, 8 March	8.15 pm to 8.35 pm
5	Ankit Panditrao Patil	9823035509	Wednesday, 8 March	8.40 pm to 9.10 pm
6	Bhavesh Dilip Jadhav	9112635884	Thursday, 9 March	8.15 pm to 8.35 pm
8	Mayureshwar Hitendra More	8668684728	Thursday, 9 March	8.40 pm to 9.10 pm
9	Chaudhari Jay Vias	8805681682	Friday, 10 March	8.15 pm to 8.35 pm
10	Bhavesh Kishor Deore	9822381286	Friday, 10 March	8.40 pm to 9.10 pm

Warm Regards,  
**Abhijit Dashputre**  
 ADV Technophiles, Pune  
 Mob: +91 90110 00641




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**From:** Abhijit Dashputre <abhijit.dashputre@advtpl.com>  
**Sent:** Thursday, March 2, 2023 10:59 AM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** Re: ADV TPL - Requirement of B.E/B.TECH candidates..

Dear Karan Sir,

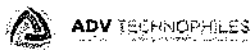
Thanks for sharing the database of all interested candidates.

The drive will be conducted online through Teams meeting. We will schedule it after 6<sup>th</sup> March.

I will get back to you with a detailed schedule (day/time slot/candidate's name) on or before Monday, 5<sup>th</sup> March.

Thanks for your support.

Warm Regards,  
**Abhijit Dashputre**  
 ADV Technophiles, Pune  
 Mob: +91 90110 00641




---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Sent:** Thursday, March 2, 2023 10:36 AM  
**To:** Abhijit Dashputre <abhijit.dashputre@advtpl.com>  
**Subject:** Re: ADV TPL - Requirement of B.E/B.TECH candidates..

Dear Abhijit Sir,

Greetings of the Day!!!!

We are really grateful to you that you considered our request. We are really looking forward to host you at our campus for the drive.

I am sharing the database of all interested and eligible students with you, please find the attached file.

I request you to give me your tentative dates so that I can block the calendar accordingly, I believe we will need at least 02-03 Days for the drive. As per our convenience any date after 6<sup>th</sup> March 2023 would be convenient.

And do let me know whether the drive will be conducted Online or Offline.

Regards,  
Karan Sharma  
9403178615

---

**From:** Abhijit Dashputre <abhijit.dashputre@advtpl.com>  
**Sent:** Tuesday, February 28, 2023 10:02 AM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** ADV TPL - Requirement of B.E/B.TECH candidates..

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,

Greetings from ADV Technophiles.!

With reference to our telephonic discussion, we need 5 B.E/B.TCH. candidates from Mechanical Design Engineering. The candidates must be able to join immediately for an offline full time training program of 4 months and then join the employment.

I am sharing my company profile, eligibility criteria, selection process, CTC and draft service agreement.

Can you please share a list/resume of interested candidates so that we can proceed further for shortlisting and scheduling Teams meeting for technical assessment? Below are our preferences for shortlisting the candidates,

1. Academically good performance throughout the curriculum
2. Strong/sound engineering fundamentals
3. Understanding of FEM/FEA fundamentals and theory
4. Exposure / hands-on experience in HYPERMESH software

We won't be able to offer any stipend during the internship/training period as per our current policy and considering our investment in training and infrastructure. We may consider it from next batch if our policy changes then.

Please do let me know if you have any queries.

Thanks for your support.

Warm Regards,  
**Abhijit Dashputre**  
**ADV Technophiles, Pune**  
**Mob: +91 90110 00641**



**Re: Online Campus Drive - CFD/FEA Application Engg (Batch 2022-23)-"SVKM's Institute of Technology, Dhule"**

Amol Sarpe &lt;amol.s@analyzer-cae.com&gt;

Wed 6/14/2023 2:58 PM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Cc: Soumya Gaikwad &lt;hr@analyzer-cae.com&gt;; Dharani Madala &lt;dharani@analyzer-cae.com&gt;; Nitin Suryawanshi &lt;nitin@analyzer-cae.com&gt;; Onsite Support &lt;onsite@analyzer-cae.com&gt;; Analyzer Business Development &lt;bd@analyzer-cae.com&gt;

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,

Thanks for the update.

I will soon share the registered students' details. Those are pending to do the same, ask them to register themselves ASAP.

Register candidates will receive the mail for the test by coming Monday. I will also keep you in cc.

On Tue, Jun 13, 2023 at 12:49 PM Karan Sharma &lt;karan.sharma@svkm.ac.in&gt; wrote:

Dear Sir,

We can conduct the Test on **21-06-2023**. Please share the list of applicants from our institute.

Regards

Karan

Sent from Mail for Windows**From:** Amol Sarpe**Sent:** 13 June 2023 10:16**To:** Karan Sharma**Cc:** Soumya Gaikwad; Dharani Madala; Nitin Suryawanshi; Onsite Support; Analyzer Business Development**Subject:** Re: Online Campus Drive - CFD/FEA Application Engg (Batch 2022-23)-"SVKM's Institute of Technology, Dhule"

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*



Dear Sir,

As per our telephonic conversation, you were supposed to convey the suitable date for exam because of oral exams are going on.

So please do the needful.

On Tue, 13 Jun, 2023, 9:54 am Karan Sharma, <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)> wrote:

**Dear Amol Sir,**

Greetings of the Day!!!!

We are waiting for further updates regarding the drive.

Please share the details on the same.

Regards

Karan Sharma

9403178615

Sent from [Mail](#) for Windows

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**From:** [Amol Sarpe](#)

**Sent:** 05 June 2023 19:24

**To:** [Karan Sharma](#)

**Cc:** [Soumya Gaikwad](#); [Dharani Madala](#); [Nitin Suryawanshi](#); [Onsite Support](#); [Analyzer Business Development](#)

**Subject:** Online Campus Drive - CFD/FEA Application Engg (Batch 2022-23)-"SVKM's Institute of Technology, Dhule"

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,

Greetings from Analyzer!!!!!!!!!!!!!!

Analyzer is conducting the **Online Campus** for **Mechanical/Automobile/Mechatronics/Production Engineering (2022-23 Batch)** for Post of FEA/CFD Application Engineer (Fresher).

We have engineered the following process for Campus hiring. Whole hiring process will be **online** and there is no need to visit the college physically by Analyzer.

Please ask the students who want to participate in this campus recruitment drive to fill the Registration form with the help of the link provided below.

**Link for Registration Form:**

**FILL OUT FORM Registration Form**

**Deadline to Fill above form will be 10<sup>th</sup> June 2022.**

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-----  
Once students will fill the above form, following process will be followed:

Step 1: Online technical test link for CFD/FEA (two links will be shared, you can select either CFD or FEA) will be communicated to students via email on their registered email address who have filled the form.

Step 2: Those who qualify the online technical test, will go through the HR round. In this round you will be briefed about company policies.

Step 3: Those who accept the policies will face first and second rounds of technical interviews.

Step 4: Those who qualify both the two technical rounds will be shortlisted as CFD/FEA trainee.

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-----  
**Please find the Job description as follows for the "Application Engineering" position.**

**1. Job Title: FEA Application Engineer.**

Job Profile:- To tackle real life engineering problems using cutting edge CAE tools which includes project understanding, drawing reading, modeling, meshing, problem setup in solver by applying appropriate boundary conditions, interpretation of the results, results verification & validation.

Training Period: Training period includes,

- Revision of basic concepts of Mechanics & Strength of Material.
- Training on ANSYS-Structural, ALTAIR-HYPERMESH, etc.
- Project execution steps.

Package: - Rs 3.0 lakh per Annum (CTC) for BE/ B. Tech & Rs 3.5 lakh per Annum (CTC) for ME/ M. Tech

**2. Job Title: CFD Application Engineer.**

Job Profile:- Project execution by understanding the problem, defining the strategy for project execution, drawing reading, modeling, meshing, problem setup in solver by applying appropriate boundary conditions, interpretation of the results, results verification & validation.

Training Period: Training period includes,

- Revision of basic concepts of Fluid Mechanics & Heat Transfer.
- Training on Fluent, CFX, ANSYS Workbench, T-grid, ICEM, ALTAIR-HYPERMESH, etc.
- Project execution steps.

Package: - Rs 3.0 lakh per Annum (CTC) for BE/ B. Tech & Rs 3.5 lakh per Annum (CTC) for ME/ M. Tech

**Shortlisting criteria for both above job profiles is as follow,**

Minimum Avg 65% marks till 7<sup>th</sup> semester and Minimum 60 marks in three subjects out of following 6 subjects,

-Fluid Mechanics, Heat Transfer, Thermodynamics, Strength of Material, Theory of Machines & Engineering Graphics.

---

**I am also attaching the Terms & Conditions and Company Profile for your reference in mail.**

Please let me know if you need any clarification from our end.

--

With Warm Regards,

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Amol Sarpe | 8087994160

**Analyzer CAE Solutions Pvt. Ltd,**  
225, Ashoka Plaza,  
In-between Hotel Hyatt Regency & IBIS,  

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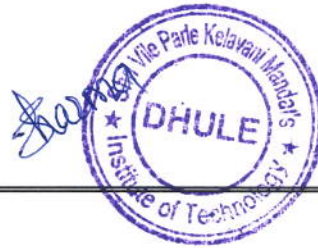
  
Viman Nagar, Pune, India - 411014

--

With Warm Regards,

-----  
Amol Sarpe | 8087994160

**Analyzer CAE Solutions Pvt. Ltd,**  
225, Ashoka Plaza,  
In-between Hotel Hyatt Regency & IBIS,  
Viman Nagar, Pune, India - 411014





**Re: Walk-In in TRIARQ Health India.**

Karan Sharma <karan.sharma@svkm.ac.in>

Wed 1/19/2022 12:33 PM

To: Vanita Mishra <vanita.mishra@triarqhealth.com>

Cc: Sachin Girolla <sachin.girolla@triarqhealth.com>; Varsha Sharma <varsha.sharma@triarqhealth.com>

Dear Vanita Mam,

As discussed over phone, We can conduct the drive on 25<sup>th</sup> and 26<sup>th</sup> of this Month.

If you can confirm the same, we will reserve the dates accordingly.

Regards,

Karan

---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>

**Sent:** Thursday, January 13, 2022 11:50 AM

**To:** Vanita Mishra <vanita.mishra@triarqhealth.com>

**Cc:** Sachin Girolla <sachin.girolla@triarqhealth.com>; Varsha Sharma <varsha.sharma@triarqhealth.com>

**Subject:** Re: Walk-In in TRIARQ Health India.

Dear Vanita Mam,

As discussed over phone, I confirm following points,

1. 1<sup>st</sup> preference is Nashik and 2<sup>nd</sup> is Pune or Mumbai
2. Except .Net all the technologies are covered in their curriculum and also through different W/s and Trainings. Shortly we are going to arrange trainings for .Net and students will be trained in that also.

Thanks,

Karan

---

**From:** Vanita Mishra <vanita.mishra@triarqhealth.com>

**Sent:** Wednesday, January 12, 2022 2:24 PM

**To:** Karan Sharma <karan.sharma@svkm.ac.in>

**Cc:** Sachin Girolla <sachin.girolla@triarqhealth.com>; Varsha Sharma <varsha.sharma@triarqhealth.com>

**Subject:** RE: Walk-In in TRIARQ Health India.

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir / Ma'am,

Please confirm on the below two points :-

1. Preferred location of student – Nasik, Pune or Navi Mumbai.

2. And skill they have studied or interested in – JAVA / .NET / Angular, SQL, Data Engineer and Mobile App Development.

As we need these data as a part of the primary information. Based on that we can decide on the date for virtual interview.



Thanks & Regards,

**Vanita Mishra**

Front Office Executive | TRIARQ Health  
5th Floor, Rushiraj Tower, Jehan Circle,  
Gangapur Road, Nashik 422013  
Office: +91.253.2344395  
Mobile: +91.90284.27839  
Whatsapp: +91.90280.24411  
[www.triarqhealth.com](http://www.triarqhealth.com)



----- Original message -----

From: Karan Sharma <karan.sharma@svkm.ac.in>  
Date: 11/01/2022 16:34 (GMT+05:30)  
To: Vanita Mishra <vanita.mishra@triarqhealth.com>  
Subject: [External] Re: Walk-In in TRIARQ Health India.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Vanita Mam,

As per our conversation, please find the attached List of Students in Excel File.

Please let us know of the Further process.

We can plan the drive on 13<sup>th</sup> and 14<sup>th</sup> or 14<sup>th</sup> and 15<sup>th</sup> or 21<sup>st</sup> and 22<sup>nd</sup> January 2022. Please let me know about the same.

Regards,  
Karan

---

From: Vanita Mishra <vanita.mishra@triarqhealth.com>  
Sent: Wednesday, January 5, 2022 12:28 PM  
To: Karan Sharma <karan.sharma@svkm.ac.in>  
Subject: Walk-In in TRIARQ Health India.

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir / Ma'am,

We have a walk-in Interviews for hiring fresher's (candidate who have completed graduation).

#### **About TRIARQ Health LLP**

**TRIARQ Health** is a Physician Practice Services company that partners with doctors to run modern patient-centered practices so they can be rewarded for delivering high-value care. TRIARQ's Physician-led partnerships simplify practices' transition to value-based care by combining our proprietary, cloud-based practice, care management platform and patient engagement services to help doctors focus on better outcomes.

**Industry Type:** IT-Software, Software Services

**Job Location:** Nashik, Pune.

**Division:** Healthcare Technology

**Qualification:** BSc (IT / Comp Sci.) / BE (IT / Comp) / BCA / MCA / MSc / BCS / MCS.

**Requirement:**

- Should be holding a Valid Degree (Graduate / Post Graduate)
- Should have basic programming skills
- Should be presentable

**(Note: candidate should vaccinated at least with 1<sup>st</sup> dose)**

Kindly ask candidate to walk in on below address, between Monday to Friday as per below time slots.

**Time Slot:** 10.00 am to 1.00 pm and 2.00 pm to 5.00 pm

**Office Address:**

TRIARQ Health LLP

5<sup>th</sup> floor, Rushiraj Tower,  
Opposite curry leaves hotel,  
Jehan Circle, Gangapur road,  
Nashik – 422013.

Office: +91.253.2344395

Thanks & Regards,

**Vanita Mishra**

Front Office Executive | TRIARQ Health

5th Floor, Rushiraj Tower, Jehan Circle,

Gangapur Road, Nashik 422013

Office: +91.253.2344395

Mobile: +91.90284.27839

Whatsapp: +91.90280.24411

[www.triarqhealth.com](http://www.triarqhealth.com)



**Re: Campus Invitation 2023 and 2024 Batch**

Yuvraj Wable &lt;yuvraj.wable@mesmerise.co.in&gt;

Mon 8/14/2023 4:43 PM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Cc: Yogesh Sonawane &lt;Yogesh.Sonawane@svkm.ac.in&gt;; mahesh.swami@mesmerise.co.in &lt;mahesh.swami@mesmerise.co.in&gt;; Manoj@mesmerise.co.in &lt;Manoj@mesmerise.co.in&gt;; bhagyashree.jadhav@mesmerise.co.in &lt;bhagyashree.jadhav@mesmerise.co.in&gt;; pravin@mesmerise.co.in &lt;pravin@mesmerise.co.in&gt;

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Karan,

Greetings from MSPL!!!

Please find below candidate selected for employment.

1. Achal Kothawade - Jr. Software Engineer.
2. Sumeet Pandey - Functional Consultant.

Our company HR will send an offer letter to the candidate and the joining date is 21 August 2023.

We congratulate the selected candidate. We were also thankful for your support.

On 08/14/2023 1:34 PM IST Karan Sharma &lt;karan.sharma@svkm.ac.in&gt; wrote:

Dear Yuvraj Sir,

As discussed, you were going to send the results, but we have not received the same till now.

I request you to please let me know about the updates, as students are waiting for the same.

Regards,  
Karan Sharma  
9403178615

From: Yuvraj Wable &lt;yuvraj.wable@mesmerise.co.in&gt;

Sent: Wednesday, August 2, 2023 11:38 AM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Cc: Yogesh Sonawane &lt;Yogesh.Sonawane@svkm.ac.in&gt;; mahesh.swami@mesmerise.co.in &lt;mahesh.swami@mesmerise.co.in&gt;; Manoj@mesmerise.co.in &lt;Manoj@mesmerise.co.in&gt;

Subject: Re: Campus Invitation 2023 and 2024 Batch

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Karan,

As discussed with you, herewith below sending you the Teams link for the interview.

<https://teams.live.com/join/9592721190770?p=VSrRa0dhQBxMwtgw>

The above said interview is scheduled on 03 August 2023 at 11:00 AM onwards.

On 08/01/2023 10:51 AM IST Karan Sharma &lt;karan.sharma@svkm.ac.in&gt; wrote:

Dear Sir,

As per the trailing mail, Following students have confirmed and agreed to all the Terms and Conditions mentioned in the mail. We can proceed with the following students for the drive.

Name of Student (As per SSC Marksheet)	Email Address	Mobile Number	Gender	Date of Birth	Name of College	Year c
Pardeshi Shraddha Rajendra	shraddhapardeshi0019@gmail.com	8805112369	Female	21-06-2001	SVKM's Institute of Technology	:
Kolapkar Aakash Dhananjay	aakashkolapkar142001@gmail.com	7249882301	Male	14-03-2001	SVKM's Institute of Technology	:
Akshay Satish Badgujar	akshaybadgujar740@gmail.com	8421980046	Male	14-04-2002	SVKM's Institute of Technology	:
Bhavesh Dilip Jadhav	bhaveshjadhav1612@gmail.com	9112635884	Male	15-12-2001	SVKM's Institute of Technology	:
Pandey Sumeet Anand	sumeetpandey18@gmail.com	8668837401	Male	18-03-2002	SVKM's Institute of Technology	:

Regards,  
Karan Sharma  
9403178615



From: Mahesh Swami <mahesh.swami@mesmerise.co.in>  
Sent: Friday, July 28, 2023 12:44 PM  
To: Karan Sharma <karan.sharma@svkm.ac.in>  
Cc: Yogesh Sonawane <Yogesh.Sonawane@svkm.ac.in>; Yuvraj Wable <yuvraj.wable@mesmerise.co.in>  
Subject: RE: Campus Invitation 2023 and 2024 Batch

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hi Karan,

Thanks for CV's.

Before going ahead, please go to below terms & conditions before recruitment.

1. MSPL will do domain training for recruited students.
2. So, recruited students have to sign a two years service agreement with MSPL.
3. For said post the MSPL offers CTC 2,31,000 INR.
4. After one year, the salary will be increased based on the performance of the employee.

Kindly convey the above terms & conditions to the interested students. If they agree to the terms & conditions, immediately we will schedule the interview for students.

If any doubts or queries please revert back.

Thanks & Regards,

Mahesh Swami

Functional Consultant

+(91)-8956652699, 7588046502

Website:- [www.mesmerise.co.in](http://www.mesmerise.co.in)



---

From: Karan Sharma [mailto:karan.sharma@svkm.ac.in]  
Sent: Wednesday, 26 July 2023 10:51  
To: Yuvraj Wable <yuvraj.wable@mesmerise.co.in>  
Cc: Yogesh Sonawane <Yogesh.Sonawane@svkm.ac.in>; mahesh.swami@mesmerise.co.in  
Subject: Re: Campus Invitation 2023 and 2024 Batch

Dear Yuvraj Sir,

As per your communication with Prof. Yogesh Sonawane Sir, please find below details of the students:

Sr. No.	Name of Student (As per SSC Marksheets)	Email Address	Mobile Number	Gender	Date of Birth	Name of College	Year of Passing	Branch	Position for which you have applied
1	Pardeshi Shraddha Rejendra	<a href="mailto:shraddhapardeshi0019@gmail.com">shraddhapardeshi0019@gmail.com</a>	8805112369	Female	21-06-2001	SVKM's Institute of Technology	2023	Computer	Profile 1: Jr. Software Engineer
2	Kolapkar Aakash Dhananjay	<a href="mailto:aakashkolapkar142001@gmail.com">aakashkolapkar142001@gmail.com</a>	7249882301	Male	14-03-2001	SVKM's Institute of Technology	2023	Computer	Profile 1: Jr. Software Engineer
3	Pawar Amit Ganesh	<a href="mailto:amit4207866@gmail.com">amit4207866@gmail.com</a>	9834799259	Male	24-01-1999	SVKM's Institute of Technology	2023	Electrical	Profile 2: PLC Engineer
4	Sachin Sunil Potdar	<a href="mailto:sachinpotdar020@gmail.com">sachinpotdar020@gmail.com</a>	9834691206	Male	18-06-2002	SVKM's Institute of Technology	2023	Electrical	Profile 2: PLC Engineer
5	Bhushan Suresh Mahajan	<a href="mailto:bhushenm1122@gmail.com">bhushenm1122@gmail.com</a>	8789480362	Male	16-01-1999	SVKM's Institute of Technology	2023	IT	Profile 1: Jr. Software Engineer
6	Shinde Nachiket Yogesh	<a href="mailto:nachiketshinde2001@gmail.com">nachiketshinde2001@gmail.com</a>	9960096257	Male	03-07-2001	SVKM's Institute of Technology	2023	IT	Profile 1: Jr. Software Engineer
7	Akshay Satish Badgujar	<a href="mailto:akshaybadgujar740@gmail.com">akshaybadgujar740@gmail.com</a>	8421980046	Male	14-04-2002	SVKM's Institute of Technology	2023	IT	Profile 1: Jr. Software Engineer
8	Pathan Aamir Khan Ashfaque Ahemad	<a href="mailto:khanaamir111111@gmail.com">khanaamir111111@gmail.com</a>	9021010151	Female	27-01-1997	SVKM's Institute of Technology	2023	Mechanical	Profile 3: Functiona Consultant
9	Bhavesj Dilip Jadhav	<a href="mailto:bhavesbjadhav1612@gmail.com">bhavesbjadhav1612@gmail.com</a>	9112635884	Male	15-12-2001	SVKM's Institute of Technology	2023	Mechanical	Profile 3: Functiona Consultant
10	Pandey Sumeet Anand	<a href="mailto:sumeetpandey18@gmail.com">sumeetpandey18@gmail.com</a>	8668637401	Male	18-03-2002	SVKM's Institute of Technology	2023	Mechanical	Profile 3: Functiona Consultant

From: Yuvraj Wable <[yuvraj.wable@mesmerise.co.in](mailto:yuvraj.wable@mesmerise.co.in)>

Sent: Wednesday, July 5, 2023 4:09 PM

To: Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>

Cc: Yogesh Sonawane <[Yogesh.Sonawane@svkm.ac.in](mailto:Yogesh.Sonawane@svkm.ac.in)>; mahesh.swami@mesmerise.co.in <[mahesh.swami@mesmerise.co.in](mailto:mahesh.swami@mesmerise.co.in)>

Subject: RE: Campus Invitation 2023 and 2024 Batch

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Dear Karan,

As discussed, please find attached JD for various position with our company profile.

If you have any query, please feel free to call me.

Thanks & Regards,

Yuvraj

On 07/05/2023 12:35 PM IST Mahesh Swami <[mahesh.swami@mesmerise.co.in](mailto:mahesh.swami@mesmerise.co.in)> wrote:

Dear Karan,

Thanks for the invitation.

Looping @Yuvraj Wable [yuvraj.wable@mesmerise.co.in](mailto:yuvraj.wable@mesmerise.co.in). Yuvraj will share you job description & company profile.

Thanks & Regards,

Mahesh Swami

Lead, Functional Consultant

+(91)-8956652699, 7588046502

Website:- [www.mesmerise.co.in](http://www.mesmerise.co.in)



From: Karan Sharma [<mailto:karan.sharma@svkm.ac.in>]

Sent: Wednesday, 05 July 2023 12:18

To: [mahesh.swami@mesmerise.co.in](mailto:mahesh.swami@mesmerise.co.in)

Subject: Campus Invitation 2023 and 2024 Batch

Dear

Mr. Mahesh Swami,

Reference:- Mr. Yogesh Sonawane Sir

Greetings!!!! from SVKM'S Institute of Technology, Dhule.

We hope everything is going smoothly for you!

I'm glad we're linked with you.

Since 1934, Shri-Vile Parle Kelavani Mandal (SVKM) has been teaching in India. Premier institutions including Dr. Bhanuben Nanavati College of Pharmacy, Dwarkadas J Sanghvi College of Engineering, SVKM's NMIMS Deemed University, and numerous others have been created in India by SVKM. All of the institutes have high NIRF rankings and are renowned for their excellence in education, culture, quality, placement, and results.

The Institute of Technology (IoT), Dhule was founded to educate rural students and mould them into assets for the sector that will eventually aid in the development of the country.

We feel proud to inform you that, we received **264 Offers for 2022 Batch and 276 Offers (till date) for 2023 Batch**. The 2023 batch is determined and driven to receive more offers.

We are sure that our students will excel in the workplace and uphold the tradition and culture established by SVKM.

Please consider adding our Institution to the Campus Hiring Program so that we can work with you as an "Academic Partner." We cordially invite you to conduct campus hiring for the 2023 Batch and tap out the best talents from our institute.

Additionally, all selected students can join as "Interns" immediately because our institute offers a full-time internship throughout the eighth semester, so that after internship they can be converted to full time employees.

We are excited to collaborate with you.

Please send an email or message if any additional information is needed.

Please visit [www.svkm-iot.ac.in](http://www.svkm-iot.ac.in), which is our website.

A line of acknowledgement would be encouraging and motivating for us. Please let us know.

Thanks and Regards

Karan Sharma

Training and Placement Officer

SVKM's Institute of Technology, Dhule

9403178615

Thanks & Regards,

Yuvraj J Wable

Functional Consultant

+(91)- 8956892481

Website: - [www.mesmerise.co.in](http://www.mesmerise.co.in)



Thanks & Regards,

Yuvraj J Wable

Functional Consultant

+(91)- 8956892481

Website: - [www.mesmerise.co.in](http://www.mesmerise.co.in)





Thanks & Regards,

Yuvraj J Wable

Functional Consultant

+(91)- 8956892481

Website: - [www.mesmerise.co.in](http://www.mesmerise.co.in)



## Resume for the Internship at Nashik Plant

Karan Sharma <karan.sharma@svkm.ac.in>

Fri 2/25/2022 12:25 PM

To: harin.bhatt@ceat.com <harin.bhatt@ceat.com>

Cc: Sujith Nair <sujith.nair@ceat.com>

📎 1 attachments (125 KB)

Resume\_Yogesh More.pdf;

Reference:- Dr. Sujith Nair Sir

Dear Harin Sir,

Greetings of the Day!!!!

As per our conversation over the phone, I am sending you resume of Mr. Yogesh More for the Intern position at Ceat Tyres, Nashik. I would request you to please consider and let me know about the further process.

**Thanks and Regards**

**Mr. Karan. K. Sharma**

**Training and Placement Officer**

**SVKM's Institute of Technology, Dhule**

**SVKM's Institute of Pharmacy, Dhule**

**9403178615**



**Re: 2021 Campus Drive Invite**

Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Thu 4/8/2021 12:50 PM

To: Swapnil Chaudhari &lt;Swapnil.C@vtechsolution.com&gt;

📎 1 attachments (12 KB)

VTech Solutions Inc. (Responses).xlsx;

PFA

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**From:** Swapnil Chaudhari <Swapnil.C@vtechsolution.com>**Sent:** Thursday, April 8, 2021 12:50 PM**To:** Karan Sharma <karan.sharma@svkm.ac.in>**Subject:** RE: 2021 Campus Drive Invite

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Hi Karan,

I didn't found any attachment.

For any queries you can reach me on 9589168843.

*Best regards,***Swapnil Chaudhari**

Senior Corporate Recruiter

**vTech Solution, Inc. 8(a)***You seek, We Deliver.*

866.733.4974 (F)

[Swapnil.C@vTechSolution.com](mailto:Swapnil.C@vTechSolution.com)

1100 H ST NW, STE 750

WASHINGTON, DC 20005-5479

[www.vTechSoln.com](http://www.vTechSoln.com)[www.vTechSolution.com](http://www.vTechSolution.com)**HOW AM I DOING?****Inc. 5000 ISO**6<sup>th</sup> Consecutive Year 9001:2015 Certified

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**From:** Karan Sharma [mailto:karan.sharma@svkm.ac.in]  
**Sent:** Thursday, April 8, 2021 3:18 AM  
**To:** Swapnil Chaudhari <Swapnil.C@vtechsolution.com>  
**Subject:** Re: 2021 Campus Drive Invite

Dear Mr. Swapnil Chaudhari

As per your requirement, Please find the list of students attached herewith. Also let me know of the Further Selection Process. So that I can plan the things accordingly.

**From:** Swapnil Chaudhari <Swapnil.C@vtechsolution.com>  
**Sent:** Saturday, April 3, 2021 10:26 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** RE: 2021 Campus Drive Invite

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Hello Karan,

*Greetings of the day!! Hope you are good health!!*

I am Swapnil Chaudhari with **vTech Solution Inc.**, We are currently planning to have Campus Drive for 2020-2021 pass out.

Please find the Company's profile for better understanding –

**'vTech Solution Inc.'** is a premier professional services company that delivers business and technology solutions through Managed IT Services and IT Staffing Services to the government and commercial sectors. With an unparalleled history of on-time performance, cost-control and quality deliverables, vTech has provided the best of the best for nearly 15+ years for corporate, federal, state and local government clients. To know more about **vTech Solution**, please visit us on [www.vtechsolution.com](http://www.vtechsolution.com).

**Position details:**

**JOB TITLE:** Client Service Specialist [US IT Recruiter & Healthcare Recruiter]

**LOCATION:** Noida, Ahmedabad, Indore & Anand [currently WFH]

**Working Hours:** US Shift timings

If you are an **enthusiastic person**, have passion for **Interacting with people**, a desire to make & grow into US Staffing industry;

**Skill-Sets:**

- Should have excellent communication, convincing skills and negotiation skills
- Excellent understanding of technology and associated technical skill sets
- Candidate shall be self-motivated & high on achievement orientation should have the ability to deliver results and handle pressure.
- Comfortable to work in night shift and Must be able to commute by himself

**Why to join vTech?**

- Lucrative incentive structure
- Rapid growth opportunities
- Quick promotions
- A good work culture
- Work life balance
- 9 Hours shift including 1-hour break
- 5 Working days (Mon-Fri)
- Excellent Career Growth



- Excellent Training and Development

**Offered Package:** 18K CTC [Salary will revised to Rs. 22500/- after you get your first placement. The condition is candidate has to be at client's place on active mode for minimum one month. So, we will revise your salary after one month, however you will get your confirmation immediately]

**Please note the following points:**

- Service Agreement [1 year]
- Comfortable to work in Night shift

**Minimum IT Require : [Must be fulfilled]**

- Windows : windows 10 Pro
- Processor : i3 or above
- Memory :8 GB RAM
- Broadband with High-speed internet – 20 MBPS; as it's currently WFH.

If the candidate is from our Office locations, will provide the system from our end.

*Note:: We will committee on the DOJ looking at the situation in regards to COIVD after the placement drive.*

*You can reach me 3PM IST - 8PM IST (Mon –Fri)*

Looking forward to hear from you at the earliest.

Have a wonderful day & Thank-you!

For any queries you can reach me on 9589168843.

*Best regards,*

**Swapnil Chaudhari**  
Senior Corporate Recruiter

**vTech Solution, Inc. 8(a)**  
*You seek, We Deliver.*

866.733.4974 (F)  
[Swapnil.C@vTechSolution.com](mailto:Swapnil.C@vTechSolution.com)

1100 H ST NW, STE 750  
WASHINGTON, DC 20005-5479

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[www.vTechSolution.com](http://www.vTechSolution.com)

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**From:** Karan Sharma [mailto:karan.sharma@svkm.ac.in]  
**Sent:** Saturday, April 3, 2021 3:17 AM  
**To:** Swapnil Chaudhari <Swapnil.C@vtechsolution.com>  
**Subject:** 2021 Campus Drive Invite

Your attachment(s) were cleaned by Check Point Sandblast Threat Extraction.  
[Click here](#) to restore the original(s).

Greetings! From SVKM's Institute of Technology, Dhule  
I hope you are Safe.!

It is a great pleasure to introduce my Institute to you.

Shri Vile Parle Kelavani Mandal (SVKM) has been imparting education in India since 1934. SVKM has established premier institutes in India like Dr. Bhanuben Nanavati College of Pharmacy, Dwarkadas J Sanghvi College of Engineering, SVKM's NMIMS Deemed University and Many more. All the institutes are having good NIRF rankings and known for their education, culture, quality, results, and placement.

Institute of Technology (IoT), Dhule has been established to impart education to rural students and develop them to be assets for the industry which will eventually contribute to the growth of the nation.

Since its inception IoT, Dhule has achieved many milestones, recently our students were shortlisted in Top 10 position at Smart India Hackathon 2020. Our students have been selected in Top 100 at KPIT Sparkle 2020. Some of our students have started their own Startups in their Pre-Final Year itself.

We have trained our students in Core Skills and emerging technologies like 3D Printing, Reverse Engineering, CAD/CAM. We have established **SIEMENS CENTRE OF EXCELLENCE**, where the students undergo a siemens certified training courses and develop the skills of CAD/CAM/ software's, students have acquired the knowledge and skills of various CAD/CAM/CAE/CFD/CNC software's as per the industries standard and requirements, therefore they are job-ready and not require any more training in these areas.

We have recently placed our students in the Companies like Dhoot Transmission (Chennai), Fukoku India Pvt. Ltd. (Pune), Tata Consultancy Services (TCS), Lowe's India(Fortune 50), Skill Santa, Shaligram Infotech, Narmadatech Solutions Pvt Ltd and Winjit Technologies Pvt Ltd. We have received splendid feedback on their performance.

We at SVKM's Institute of Technology, Dhule are confident that our students will perform exceedingly well in the corporate world and carry on the legacy and culture set by SVKM.

We request you for one or more of the following things.

1. Hiring our students through "Campus Placement" process. As per the University Syllabus, All the students will be available for joining from **15th April 2021**, as part of University Curriculum all the students have to complete Full Time.

Internship in 8th Semester. Based on their performance thereafter you can absorb them accordingly.

**2. We can help you in arranging the Pool Campus Drive, we will provide all the infrastructural support needed for the same.**

Please go through the institute profile and Why recruit from SVKM's IOT? in the attachment to get all your answers.

In case of any other details required please feel free to drop an email or message.

We are eagerly looking forward to work and form a fruitful alliance with your organization in near future.

Please do visit our website [www.svkm-iot.ac.in](http://www.svkm-iot.ac.in)

## **Thanks and Regards**

**Mr. Karan. K. Sharma**

**Training and Placement Officer**

**SVKM's Institute of Technology, Dhule**

**SVKM's Institute of Pharmacy, Dhule**

**9403178615**

**SVKM, Dhule || Selected Candidates**

Swapnil Chaudhari &lt;Swapnil.C@vtechsolution.com&gt;

Mon 4/26/2021 7:36 PM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Cc: Recruitment India &lt;recruitment.india@vtechsolution.com&gt;

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Hi Karan,

Greetings from vTech Family !!

Please find the names of Selected candidates. Kindly let me know with tentative Date of joining.

1	Divya Borase	US IT
2	Manish Patil	US IT
3	Rutika Shinde	US IT
4	Yogita Masare	US IT
5	Shivani Sharma	US IT

Will Update on below candidates shortly.

Gunjan Milind Deore	Application Intern
---------------------	--------------------

For any queries you can reach me on 9589168843.

*Best regards,***Swapnil Chaudhari**

Senior Corporate Recruiter

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866.733.4974 (F)

[Swapnil.C@vTechSolution.com](mailto:Swapnil.C@vTechSolution.com)

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RE: Hiring Fresher's - Clover Infotech

Ajay Kurlekar <ajay.kurlekar@cloverinfotech.com>

Thu 8/24/2023 11:11 AM

To: Karan Sharma <karan.sharma@svkm.ac.in>

Cc: 'Lakshmi Mittra' <lakshmi.mittra@cloverinfotech.com>; 'Roma Gangan' <roma.gangan@cloverinfotech.com>

1 attachments (123 KB)

Darshan Kotkar Computer.pdf;

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Hello Karan,

We have selected Darshan Kotkar for our new Application Support – Trainee batch.

Thank you so much for your help and support.

Please be in touch with Darshan and help in joining us at the earliest.

Thanks & Regards,

Ajay Kurlekar

From: Karan Sharma <karan.sharma@svkm.ac.in>

Sent: Tuesday, March 14, 2023 2:20 PM

To: Ajay Kurlekar <ajay.kurlekar@cloverinfotech.com>

Cc: 'Lakshmi Mittra' <lakshmi.mittra@cloverinfotech.com>; 'Roma Gangan' <roma.gangan@cloverinfotech.com>

Subject: Re: Hiring Fresher's - Clover Infotech

Dear Sir,

Please find the attached resume.

Regards

Karan

From: Ajay Kurlekar <ajay.kurlekar@cloverinfotech.com>

Sent: Tuesday, March 14, 2023 2:07 PM

To: Karan Sharma <karan.sharma@svkm.ac.in>

Cc: 'Lakshmi Mittra' <lakshmi.mittra@cloverinfotech.com>; 'Roma Gangan' <roma.gangan@cloverinfotech.com>

Subject: RE: Hiring Fresher's - Clover Infotech

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Hello Karan,

Can you please share the updated resume of **Kotkar Darshan Nandkishor**.

Regards,

Ajay Kurlekar

From: Ajay Kurlekar <ajay.kurlekar@cloverinfotech.com>

Sent: 03 February 2023 19:10

To: 'Karan Sharma' <karan.sharma@svkm.ac.in>

Cc: 'Lakshmi Mittra' <lakshmi.mittra@cloverinfotech.com>; 'Roma Gangan' <roma.gangan@cloverinfotech.com>

Subject: RE: Hiring Fresher's - Clover Infotech

Importance: High

Hello Karan,

Here is the final selection list for your kind persual.

Not sure if this 1 selected candidate will join us.

Name of Student (As per SSC Marksheet)	Email Address	Mobile Number	Technical Feedback	Academy Feedback
Kotkar Darshan Nandkishor	<a href="mailto:Darshankotkar123@gmail.com">Darshankotkar123@gmail.com</a>	9156570480	Revanth Palle - Selected	Lakshmi Mittra - Selected
Raj Prakash Salunke	<a href="mailto:salunkeaj45@gmail.com">salunkeaj45@gmail.com</a>	9049151132	Revanth Palle - Selected	Lakshmi Mittra - Selected

Regards,

Ajay Kurlekar

From: Ajay Kurlekar <ajay.kurlekar@cloverinfotech.com>

Sent: 03 February 2023 12:35

To: 'Karan Sharma' <karan.sharma@svkm.ac.in>

Cc: 'Lakshmi Mittra' <lakshmi.mittra@cloverinfotech.com>; 'Roma Gangan' <roma.gangan@cloverinfotech.com>

Subject: RE: Hiring Fresher's - Clover Infotech

Importance: High



*Handwritten signature*

Hello Karan,

Here is the selected candidates' details for your reference. We will be completing the HR interview today EOD.

Name of Student (As per SSC Marksheet)	Email Address	Mobile Number	Gender	Technical Feedback	Academy Feedback
Kotkar Darshan Nandkishor	<a href="mailto:Darshankotkar123@gmail.com">Darshankotkar123@gmail.com</a>	9156570480	Male	Revanth Palle - Selected	Lakshmi Mittra - Select
Raj Prakash Salunke	<a href="mailto:salunkeaj45@gmail.com">salunkeaj45@gmail.com</a>	9049151132	Male	Revanth Palle - Selected	Lakshmi Mittra - Select

Regards,

Ajay Kurlekar

From: Ajay Kurlekar <[ajay.kurlekar@cloverinfotech.com](mailto:ajay.kurlekar@cloverinfotech.com)>  
 Sent: 03 February 2023 11:56  
 To: 'Karan Sharma' <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
 Cc: 'Lakshmi Mittra' <[lakshmi.mittra@cloverinfotech.com](mailto:lakshmi.mittra@cloverinfotech.com)>; 'Roma Gangan' <[roma.gangan@cloverinfotech.com](mailto:roma.gangan@cloverinfotech.com)>  
 Subject: RE: Hiring Fresher's - Clover Infotech  
 Importance: High

Hello Karan,

Out of the 25 students we had selected for today's virtual drive Only 7 are interested is huge drop. We were expecting to have good turnaround.

We will give you our feedback on the virtual drive soon.

Regards,

Ajay Kurlekar

From: Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
 Sent: 03 February 2023 10:22  
 To: Ajay Kurlekar <[ajay.kurlekar@cloverinfotech.com](mailto:ajay.kurlekar@cloverinfotech.com)>  
 Cc: 'Lakshmi Mittra' <[lakshmi.mittra@cloverinfotech.com](mailto:lakshmi.mittra@cloverinfotech.com)>; 'Roma Gangan' <[roma.gangan@cloverinfotech.com](mailto:roma.gangan@cloverinfotech.com)>  
 Subject: Re: Hiring Fresher's - Clover Infotech

Dear Sir,

Following students have agreed to all the Terms and Condition given in the JD. Hence we will allow only following students to attend the further process, other students who have not agreed will not be allowed to attend the further process.

We have taken this measure to avoid any kind of rejection of Offer after Final Selection. I hope you will understand the same.

Name of Student (As per SSC Marksheet)	Email Address	Mobile Number	Year of Passing	Branch	Remark
Rajput Manish Vijaysing	<a href="mailto:manishrajput2442@gmail.com">manishrajput2442@gmail.com</a>	8412821039	2023	IT	Agree
Badgujar Akshay Satish	<a href="mailto:akshaybadgujar740@gmail.com">akshaybadgujar740@gmail.com</a>	8421980046	2023	IT	Agree
Gaurav Pramod Dhumal	<a href="mailto:gauravdhumal777@gmail.com">gauravdhumal777@gmail.com</a>	9834156110	2023	IT	Agree
Jyotiraditya Kailas Samudre	<a href="mailto:jyotiradityasamudre1551@gmail.com">jyotiradityasamudre1551@gmail.com</a>	8830315104	2023	IT	Agree
Raj Prakash Salunke	<a href="mailto:salunkeaj45@gmail.com">salunkeaj45@gmail.com</a>	9049151132	2023	IT	Agree
Kolapkar Aakash Dhananjay	<a href="mailto:aakashkolapkar142001@gmail.com">aakashkolapkar142001@gmail.com</a>	7249882301	2023	Computer	Agree
Kotkar Darshan Nandkishor	<a href="mailto:Darshankotkar123@gmail.com">Darshankotkar123@gmail.com</a>	9156570480	2023	Computer	Agree

Regards

Karan Sharma  
9403178615

From: Ajay Kurlekar <[ajay.kurlekar@cloverinfotech.com](mailto:ajay.kurlekar@cloverinfotech.com)>  
 Sent: Wednesday, February 1, 2023 6:30 PM  
 To: Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
 Cc: 'Lakshmi Mittra' <[lakshmi.mittra@cloverinfotech.com](mailto:lakshmi.mittra@cloverinfotech.com)>; 'Roma Gangan' <[roma.gangan@cloverinfotech.com](mailto:roma.gangan@cloverinfotech.com)>  
 Subject: RE: Hiring Fresher's - Clover Infotech

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE. PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hello Karan,

Here is the MS Team Link for Virtual Interview on Friday i.e., 3rd Feb 2023 starting from 10:30AM IST - 1:00PM IST.

## Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 483 580 564 437

Passcode: 4GuPmV

<https://outlook.office.com/mail/fd/AAQkADdhYmM1M2NjLWRjNmQtNGRkNi05MzZMLTBMZDVmNTNhMmUxYgAQAPIQakg1nnENPSUXFxXqGz...> 2/5

[Download Teams](#) | [Join on the web](#)  
[Learn More](#) | [Meeting options](#)

Regards,

Ajay Kurlekar

From: Ajay Kurlekar <[ajay.kurlekar@cloverinfotech.com](mailto:ajay.kurlekar@cloverinfotech.com)>  
 Sent: 01 February 2023 12:10  
 To: 'Karan Sharma' <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
 Cc: 'Lakshmi Mittra' <[lakshmi.mittra@cloverinfotech.com](mailto:lakshmi.mittra@cloverinfotech.com)>; 'Roma Gangan' <[roma.gangan@cloverinfotech.com](mailto:roma.gangan@cloverinfotech.com)>  
 Subject: RE: Hiring Fresher's - Clover Infotech  
 Importance: High

Hello Karan,

As discussed, we would like to conduct a Virtual drive with the below mentioned candidates. We will be interviewing them for Oracle DBA, MSSQL DBA OR Middleware Administration Trainee Role. Interview will be done on Friday i.e., 3rd Feb 2023 starting from 10:30AM IST – 1:00PM IST. The interview will comprise of Technical Interview and Academy Round. The selected candidates will get an HR Interview on the same day. The idea is to close all rounds of interview and help you will the same day selection.

Will share you the MS Team invite soon, please share it with the candidates and make sure if have a successful drive with maximum turnaround.

Please reconfirm, they are ok with our Terms & Conditions and Work Location (Mumbai).

Name of Student (As per SSC Marksheets)	Email Address	Mobile Number	Year of Passing	Branch
Tushar Sanjay Lohar	<a href="mailto:lohartushar92@gmail.com">lohartushar92@gmail.com</a>	9158571997	2023	Computer
Sameer Rajesh Brahme	<a href="mailto:sameerbrahme2@gmail.com">sameerbrahme2@gmail.com</a>	9011423500	2023	Computer
Pawar Pavan Rajusing	<a href="mailto:pavanpawar36@gmail.com">pavanpawar36@gmail.com</a>	8669720978	2023	Computer
Kolapkar Aakash Dhananjay	<a href="mailto:aakashkolapkar142001@gmail.com">aakashkolapkar142001@gmail.com</a>	7249882301	2023	Computer
Kolkar Darshan Nandkishor	<a href="mailto:Darshankolkar123@gmail.com">Darshankolkar123@gmail.com</a>	9156570480	2023	Computer
Jaiswal Aman Santosh	<a href="mailto:amanjaiswal2208@gmail.com">amanjaiswal2208@gmail.com</a>	8999930955	2023	Computer
Ajay Vishwas Pawar	<a href="mailto:sunny.ap142@gmail.com">sunny.ap142@gmail.com</a>	8623053494	2023	Computer
Aazim Ahmad Imtiaz Quazi	<a href="mailto:furqanquazi@gmail.com">furqanquazi@gmail.com</a>	7020409017	2023	Computer
Yash Chandrakant Jadhav	<a href="mailto:vcjadhav3775@gmail.com">vcjadhav3775@gmail.com</a>	7776827972	2023	Computer
Rohan Vikas Shinde	<a href="mailto:rohanshinde50650@gmail.com">rohanshinde50650@gmail.com</a>	8007503557	2023	IT
Sahil Sanjay Shimpi	<a href="mailto:shimpisahil56@gmail.com">shimpisahil56@gmail.com</a>	9022905370	2023	IT
Avinash Ananda Kedar	<a href="mailto:aviraje2001@gmail.com">aviraje2001@gmail.com</a>	8007889731	2023	IT
Pradhun Narendra Patil	<a href="mailto:pradhumnill@gmail.com">pradhumnill@gmail.com</a>	9403139118	2023	IT
Rajput Manish Vijaysing	<a href="mailto:manishrajput2442@gmail.com">manishrajput2442@gmail.com</a>	8412821039	2023	IT
Agale Rahul Anand	<a href="mailto:rahulagale50@gmail.com">rahulagale50@gmail.com</a>	9168464946	2023	IT
Pranav Ramesh Lohar	<a href="mailto:pmlvohar@gmail.com">pmlvohar@gmail.com</a>	9075384998	2023	IT
Gaurav Dinesh Patil	<a href="mailto:gauravpatil97886@gmail.com">gauravpatil97886@gmail.com</a>	8080410224	2023	IT
Bhushan Suresh Mahajan	<a href="mailto:bhushanm1122@gmail.com">bhushanm1122@gmail.com</a>	8788460362	2023	IT
Pranav Sonawane	<a href="mailto:pranavsonawane482@gmail.com">pranavsonawane482@gmail.com</a>	7020751093	2023	IT
Badgular Akshay Satish	<a href="mailto:akshaybadgular740@gmail.com">akshaybadgular740@gmail.com</a>	8421980046	2023	IT
Gaurav Pramod Dhumal	<a href="mailto:gauravdhumal777@gmail.com">gauravdhumal777@gmail.com</a>	9834156110	2023	IT
Pendharkar Bhavesh Narendra	<a href="mailto:bhavesh.pendharkar01@gmail.com">bhavesh.pendharkar01@gmail.com</a>	9168339177	2023	IT
Patil Aniket Ramkrishna	<a href="mailto:aniketpatil7478@gmail.com">aniketpatil7478@gmail.com</a>	8849628164	2023	IT
Jyotiraditya Kailas Samudre	<a href="mailto:jyotiradityasamudre1551@gmail.com">jyotiradityasamudre1551@gmail.com</a>	8830315104	2023	IT
Raj Prakash Salunka	<a href="mailto:salunkeraj45@gmail.com">salunkeraj45@gmail.com</a>	9049151132	2023	IT

Regards,

Ajay Kurlekar

From: Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
 Sent: 13 January 2023 12:46  
 To: Ajay Kurlekar <[ajay.kurlekar@cloverinfotech.com](mailto:ajay.kurlekar@cloverinfotech.com)>  
 Cc: Lakshmi Mittra <[lakshmi.mittra@cloverinfotech.com](mailto:lakshmi.mittra@cloverinfotech.com)>; 'Roma Gangan' <[roma.gangan@cloverinfotech.com](mailto:roma.gangan@cloverinfotech.com)>  
 Subject: Re: Hiring Fresher's - Clover Infotech

Dear Ajay Sir,

Greetings of the Day!!!!

We are really grateful to you that you considered our request. We are really looking forward to host you at our campus for the drive.

I am sharing the database of all interested and eligible students with you, please find the attached file for the same.

Please give me your tentative dates so that I can block the calendar accordingly, I believe we will need at least 02-03 Days for the drive.

Do let me know whether the drive will be conducted Online or Offline.

Regards,  
Karan Sharma  
9403178615

**From:** Ajay Kurlekar <ajay.kurlekar@cloverinfotech.com>  
**Sent:** Tuesday, January 10, 2023 2:13 PM  
**To:** Karan Sharma <karan\_sharma@svkm.ac.in>  
**Cc:** Lakshmi Mittra <lakshmi.mittra@cloverinfotech.com>; 'Roma Gangan' <roma.gangan@cloverinfotech.com>  
**Subject:** Hiring Fresher's - Clover Infotech

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*  
Hello Karan,

Greetings of the day !

Attached is the company brief and below details for your reference

Clover Infotech is hiring 2500 freshers, and this has been extensively covered in the popular regional publications.

Please find the details along with our hiring terms and conditions for freshers and also our Company Brief for your kind reference.

**About Us:**

Clover Infotech is a leading IT services and consulting enterprise with a legacy in fostering digital transformation and business efficiency across industry verticals. With our comprehensive solutions to implement, integrate and manage technologies, we have been co-authoring success for some of the leading global enterprises for over 25 years. Through a well-defined development, support, and quality framework, we consult enterprises on their transformation roadmap and implement business-critical technologies along with the underlying infrastructure. With our in-depth expertise and robust experience in Enterprise Application Services, Data Analytics, Digital Experience Management, Automation solutions and Cloud services, we deliver tangible value for businesses in terms of process efficiency, cost-effectiveness, and intelligent automation with uncompromised accuracy and security. Having served some of the Fortune 500 companies globally and many of the leading banks and insurance companies in India, we have tirelessly contributed towards embellishment of their technology, agility and efficiency while harnessing innovations. Clover InfoTech is an Oracle Platinum Partner. It is Oracle's focused partner for platform and infrastructure cloud services, as well as ERP cloud. The 3,000 people strong company has focused practice teams handling Microsoft and open-source technology areas. The company has a strong pan-India presence. It serves its customers in Europe, Middle East and Africa through its Dubai office and caters to the North American market through its office based in New York.

Please visit for applying: <https://www.cloverinfotech.com/>

**Details below:**

Location: Mumbai  
Education Qualification: Graduates ( 2021/22 and 23 batch)

**Terms and Conditions:**

The freshers who join Clover Academy will be salaried employees of Clover Infotech. They will start to receive salaries from the first month onwards  
Along with the salaries, they will be receiving highly curated training from our experienced and qualified trainers and on-the-job mentorship after the completion of the training period. They must work with Clover Infotech for a minimum period of 3.6 years or 2.6yrs depending on the technology selected for .  
They will be required to pay a REFUNDABLE security deposit of INR 1 Lakh (which will be fully refunded after the completion of the bond period – 3.6yrs or 2. 6yrs)  
They should be willing to relocate to cities such as Dubai, Pune, Delhi NCR, Bengaluru, Chennai, Cochin, and Hyderabad, where we currently have business engagements.  
They should also be open to relocating to a new city, wherein Clover Infotech may decide to start serving customers at a later date  
Should be willing to work in rotational shifts

**Open Requirements:-**

Database – Oracle, MS SQL, Opensource (Hadoop, MongoDB, Postgre MySQL)  
Operating System – Linux and Windows  
Middleware Admin – WebSphere and WebLogic Administration  
Application Support  
Oracle Cloud AWS  
NOC

**Training:**

Selected students will be working as a Trainee and will undergo 1-year hands on training comprising of Classroom & On the Job training OTJ (Live projects) followed by reviews and assessments as per above skill sets.  
On successful completion of training, they will be upgraded to next level and deployed at the Customer project site (Banking and Insurance Domain) majorly.

**Compensation :**

This is permanent opportunity with Clover Infotech with all long-term benefits (PF, ESIC, Bonus, Gratuity, Insurance, Medclaim and others)  
CTC for Mainstream Technologies (3.6yrs Bond) – **3.0 Lac for first year**  
CTC for Application Support (2.6yrs Bond) – **2.85 Lac for first year**

**Increment :**

**8 % to 20 % depending upon performance every year.**

Best Regards,  
Ajay Kurlekar  
Manager – Talent Acquisition



T: +91 22 2926 1650 | India: +91 9136491659 |  
<https://www.cloverinfotech.com> | Chat with us

**Office Locations**

**Interview Process****a. Communication Round****b. Online Assessment**

- Video Proctoring will be done. Please instruct not to open any other browser pages while taking the test
- Using earphones during the speechtrac assessment will give better results

Sl. No.	Competency	Test	No. of Questions	Duration	Additional Element
1	Cognitive Abilities	Verbal Ability	20 Questions	20 Minutes	Virtual Proctor
		Analytical Ability	20 Questions	20 Minutes	
2	Domain	Java / C++	20 Questions	25 Minutes	
3	Spoken English Test	SpeechTrac 2.0	56 Questions	20 Minutes	Web Based
		<b>TOTAL</b>	<b>125 Questions</b>	<b>85 Minutes</b>	-

Thanks and Regards,

**Pooja Prasad**

**Sr. Technical - Recruiter**

**ARTECH**  
INTELLIGENCE IS HUMAN

Office: +91-120-6666333, 3863240 Cell: 8618200648

Email: [pooja.prasad@artechinfo.in](mailto:pooja.prasad@artechinfo.in)

Cyber Park, 1st Floor, Block B, Plot No. 76-77, Electronic City Phase 1,  
Doddathogur Village, Hosur Road, Bangalore-560100.

[www.artechinfo.in](http://www.artechinfo.in)



**From:** Karan Sharma <karan.sharma@svkm.ac.in>

**Sent:** 24 February 2022 14:27

**To:** Pooja Prasad <Pooja.Prasad@artechinfo.in>

**Subject:** Campus Invite 2022

[EXTERNAL MAIL] Please report any suspicious attachments, links, or requests for sensitive information.

[EXTERNAL MAIL] Please report any suspicious attachments, links, or requests for sensitive information.

Dear

**Pooja Prasad,**

**It's a pleasure to be connected with you.**

Greetings! From SVKM's Institute of Technology, Dhule

We Hope everything is well at your end!

It is a great pleasure to introduce my Institute to you.

Shri Vile Parle Kelavani Mandal (SVKM) has been imparting education in India since 1934. SVKM has established premier institutes in India like Dr. Bhanuben Nanavati College of Pharmacy, Dwarkadas J Sanghvi College of Engineering, SVKM's NMIMS Deemed University and Many more. All the institutes are having good NIRF rankings and known for their education, culture, quality, results, and placement.



Institute of Technology (IoT), Dhule has been established to impart education to rural students and develop them to be assets for the industry which will eventually contribute to the growth of the nation.

Since its inception IoT, Dhule has achieved many milestones, recently our students were shortlisted in Top 10 position at Smart India Hackathon 2020. Our students have been selected in Top 100 at KPIT Sparkle 2020. Some of our students have started their own Startups in their Pre-Final Year itself.

We have recently placed our **179** students in the Companies like Synechron Technologies, Tata Consultancy Services (TCS), Lowe's India(Fortune 50), FIS (Fortune 500), Wipro, Accenture, Cognizant, Capgemini, vTech Solutions Inc., Skill Santa, Shaligram Infotech, Dhoot Transmission (Chennai), Fukoku India Pvt. Ltd. (Pune), Narmadatech Solutions Pvt Ltd and Winjit Technologies Pvt Ltd. We have received splendid feedback on their performance.

We at SVKM's Institute of Technology, Dhule are confident that our students will perform exceedingly well in the corporate world and carry on the legacy and culture set by SVKM.

**We request you to empanel our institute for the Campus Hiring Program. We invite you to conduct campus recruitment for 2022 Batch and tap out the best talents from our institute.**

**All the selected students can join immediately, as our University permits full time internship in 8<sup>th</sup> Semester.**

We are eagerly looking forward to work and form a fruitful alliance with your organization in near future.

In case of any other details required please feel free to drop an email or message.

Please do visit our website [www.svkm-iot.ac.in](http://www.svkm-iot.ac.in)

Please go through the institute Placement Brochure and Why recruit from SVKM's IOT? in the attachment.

A line of acknowledgement would be encouraging and motivating for us. Please let us know.

## Thanks and Regards

**Mr. Karan. K. Sharma**

**Training and Placement Officer**

**SVKM's Institute of Technology, Dhule**

**SVKM's Institute of Pharmacy, Dhule**

**9403178615**

*Sharma*

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## Re: Campus Invite 2022

Sushree Sahu <sushree.sahu@eclinicalworks.com>

Thu 3/24/2022 8:36 PM

To:Karan Sharma <karan.sharma@svkm.ac.in>

Cc:Aman Jobanputra <aman.jobanputra@eclinicalworks.com>;Rakshit Thaker <rakshit.thaker@eclinicalworks.com>;Namrata R. Gupta <namrata.gupta@eclinicalworks.com>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hello Karan,

We are happy to inform you that we have hired total two candidates named Suraksha Popli as software specialist and Ritesh Dharmendra Kulkarni as trainee engineer for our organization . We are going to rollout the offer this week. Their date of joining will be on 15<sup>th</sup> April 2022.

Designation: Software Specialist  
Offer details: 3 LPA +benefits  
For Trainee engineer:2.75 LPA+ Benefits

let me know if you have any additional questions.

Thank you,  
**Sushree Sahu**  
Human Resource  
Sushree.sahu@eclinicalworks.com | (+91) 7978700175  
My Shift Timing: 12:00 PM - 9:00 PM IST / Saturday - Sunday (Week-Off)



**eClinicalWorks**  
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2 Technology Drive | Westborough, MA 01581 | www.eclinicalworks.com

130,000+ physicians | 80,000+ facilities | 19 Davies Award Winners |  
The most widely adopted cloud-based EHR in the U.S. ambulatory market according to Frost & Sullivan

**From:** Sushree Sahu <sushree.sahu@eclinicalworks.com>  
**Sent:** Thursday, February 3, 2022 8:32 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Cc:** Aman Jobanputra <aman.jobanputra@eclinicalworks.com>; Rakshit Thaker





<rakshit.thaker@eclinicalworks.com>

**Subject:** Re: Campus Invite 2022

Hello Karan,

Please find the attached list of students who have been shortlisted for the technical/final round.

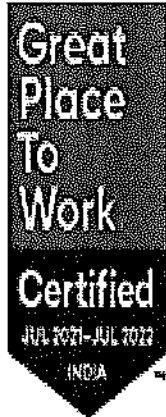
1	Popli Suraksha Lalit	surupopli9818@gmail.com
2	Sakshi Darbar Rathod	sakshirathod599@gmail.com
3	Ritesh Dharmendra Kulkarni	riteshkulkarni2311@gmail.com
4	Kalyani Vikas Deore	kalyanivd08@gmail.com
5	Kartiki Mahendra Agale	kartiki4448@gmail.com
6	Sayali Bhagwat Chaudhari	sayalichaudhari287@gmail.com
7	Kajal Manojkumar Lalwani	kajallalwani4745@gmail.com
8	Pubjabi Parth Kailash	parthpunjabi70@gmail.com

Thank you,

**Sushree Sahu**

Human Resource

Sushree.sahu@eclinicalworks.com | (+91) 7978700175



**eClinicalWorks**

The largest cloud-centric, fully integrated EHR for physicians, population health, and patient engagement.  
2 Technology Drive | Westborough, MA 01581 | [www.eclinicalworks.com](http://www.eclinicalworks.com)

130,000+ physicians | 80,000+ facilities | 19 Davies Award Winners |

The most widely adopted cloud-based EHR in the U.S. ambulatory market according to Frost & Sullivan

**From:** Sushree Sahu <sushree.sahu@eclinicalworks.com>

**Sent:** Friday, January 28, 2022 5:08 PM

<https://outlook.office.com/mail/id/AAQkADdhYmM1M2NjLWRjNmQ1NGRkNi05MzM2LTBmZDVmNTNhMmUxYgAQAAEQa2AaTw1PufkuQJ%2B8...> 2/7

**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Cc:** Aman Jobanputra <aman.jobanputra@eclinicalworks.com>; Rakshit Thaker <rakshit.thaker@eclinicalworks.com>; Namrata R. Gupta <namrata.gupta@eclinicalworks.com>  
**Subject:** Re: Campus Invite 2022

Hello Karan,

Thank you for sharing the availability for the pre placement talk.

Kindly find below link, which needs to be shared with all the interested participants :

[https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_NzNhMGM1MzQtYWUzMy00NjRiLWE0YTUtN2MxMzA2YzhlODc0%40thread.v2/0?context=%7b%22Tid%22%3a%227ce747e4-8f6d-4e06-97ef-a9b76a063808%22%2c%22Oid%22%3a%22e0a9082f-2c6b-41e7-ab76-c7d32d3b4a6e%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_NzNhMGM1MzQtYWUzMy00NjRiLWE0YTUtN2MxMzA2YzhlODc0%40thread.v2/0?context=%7b%22Tid%22%3a%227ce747e4-8f6d-4e06-97ef-a9b76a063808%22%2c%22Oid%22%3a%22e0a9082f-2c6b-41e7-ab76-c7d32d3b4a6e%22%7d)

Looking forward to maximum participants on Monday at 02:00PM(IST).

(Note - Kindly ask students to go through company profile and JD before placement talk)

Thank you,  
**Sushree Sahu**  
 Human Resource  
 Sushree.sahu@eclinicalworks.com | (+91) 7978700175



**eClinicalWorks**

The largest cloud-centric, fully integrated EHR for physicians, population health, and patient engagement.  
 2 Technology Drive | Westborough, MA 01581 | [www.eclinicalworks.com](http://www.eclinicalworks.com)

**130,000+** physicians | **80,000+** facilities | **19** Davies Award Winners |

The most widely adopted cloud-based EHR in the U.S. ambulatory market according to Frost & Sullivan

**From:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Sent:** Friday, January 28, 2022 6:12 AM  
**To:** Sushree Sahu <sushree.sahu@eclinicalworks.com>  
**Cc:** Aman Jobanputra <aman.jobanputra@eclinicalworks.com>; Rakshit Thaker <rakshit.thaker@eclinicalworks.com>  
**Subject:** Re: Campus Invite 2022

**Attention!** - This email has originated from an **External Source** outside of eClinicalWorks. Always use caution when opening attachments, clicking links, or when responding to this email. If you feel this is a phishing scam, please use the Phish Alert Report button in Outlook.

Dear Sushree Sahu,

We are comfortable with 31-01-2022, for Pre-Placement Talk at 02.00 pm.

Please send the joining link and I will inform the candidates accordingly.

## Thanks and Regards

**Mr. Karan. K. Sharma**

**Training and Placement Officer**

**SVKM's Institute of Technology, Dhule**

**SVKM's Institute of Pharmacy, Dhule**

**9403178615**

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**From:** Sushree Sahu <sushree.sahu@eclinicalworks.com>  
**Sent:** Monday, January 24, 2022 4:37 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Cc:** Aman Jobanputra <aman.jobanputra@eclinicalworks.com>; Rakshit Thaker <rakshit.thaker@eclinicalworks.com>  
**Subject:** Re: Campus Invite 2022

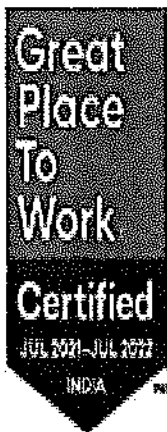
\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION. \*\*\*\*\*

Hello Karan,

Thank you for sharing the details.

Please help us with your suitable time slot as discussed for pre placement talk for next week so, we can send the invite.

Thank you,  
**Sushree Sahu**  
Human Resource  
Sushree.sahu@eclinicalworks.com | (+91) 7978700175

**eClinicalWorks**

The largest cloud-centric, fully integrated EHR for physicians, population health, and patient engagement.  
2 Technology Drive | Westborough, MA 01581 | [www.eclinicalworks.com](http://www.eclinicalworks.com)

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The most widely adopted cloud-based EHR in the U.S. ambulatory market according to Frost & Sullivan

---

**From:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
**Sent:** Monday, January 24, 2022 5:14 AM  
**To:** Sushree Sahu <[sushree.sahu@eclinicalworks.com](mailto:sushree.sahu@eclinicalworks.com)>  
**Subject:** Campus Invite 2022

**Attention!** - This email has originated from an **External Source** outside of eClinicalWorks. Always use caution when opening attachments, clicking links, or when responding to this email. If you feel this is a phishing scam, please use the Phish Alert Report button in Outlook.

Dear  
Ms. Sushree Sahu,

Greetings! From SVKM's Institute of Technology, Dhule  
We Hope everything is well at your end!

It is a great pleasure to introduce my Institute to you.

Shri Vile Parle Kelavani Mandal (SVKM) has been imparting education in India since 1934. SVKM has established premier institutes in India like Dr. Bhanuben Nanavati College of Pharmacy, Dwarkadas J Sanghvi College of Engineering, SVKM's NMIMS Deemed University and Many more. All the institutes are having good NIRF rankings and known for their education, culture, quality, results, and placement.

Institute of Technology (IoT), Dhule has been established to impart education to rural students and develop them to be assets for the industry which will eventually contribute to the growth of the nation.

Since its inception IoT, Dhule has achieved many milestones, recently our students were shortlisted in Top 10 position at Smart India Hackathon 2020. Our students have

been selected in Top 100 at KPIT Sparkle 2020. Some of our students have started their own Startups in their Pre-Final Year itself.

We have recently placed our **179** students in the Companies like Synechron Technologies, Tata Consultancy Services (TCS), Lowe's India(Fortune 50), FIS (Fortune 500), Wipro, Accenture, Cognizant, Capgemini, vTech Solutions Inc., Skill Santa, Shaligram Infotech, Dhoot Transmission (Chennai), Fukoku India Pvt. Ltd. (Pune), Narmadatech Solutions Pvt Ltd and Winjit Technologies Pvt Ltd. We have received splendid feedback on their performance.

We at SVKM's Institute of Technology, Dhule are confident that our students will perform exceedingly well in the corporate world and carry on the legacy and culture set by SVKM.

We request you to empanel our institute for the Campus Hiring Program. We invite you to conduct campus recruitment for 2022 Batch and tap out the best talents from our institute.

We are eagerly looking forward to work and form a fruitful alliance with your organization in near future.

In case of any other details required please feel free to drop an email or message.

Please do visit our website [www.svkm-iot.ac.in](http://www.svkm-iot.ac.in)

Please go through the institute Placement Brochure and Why recruit from SVKM's IOT? in the attachment.

A line of acknowledgement would be encouraging and motivating for us. Please let us know.

## Thanks and Regards

**Mr. Karan. K. Sharma**

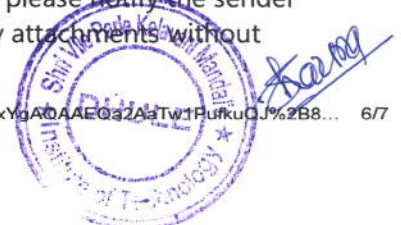
**Training and Placement Officer**

**SVKM's Institute of Technology, Dhule**

**SVKM's Institute of Pharmacy, Dhule**

**9403178615**

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**Re: SVKM's List of Students**

Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Thu 5/12/2022 3:28 PM

To: pritish.mandal@t3surveyors.com &lt;pritish.mandal@t3surveyors.com&gt;

Cc: santosh.billore@t3surveyors.com &lt;santosh.billore@t3surveyors.com&gt;; shripad.d@t3surveyors.com &lt;shripad.d@t3surveyors.com&gt;

Thanks for the confirmation sir

**From:** pritish.mandal@t3surveyors.com <pritish.mandal@t3surveyors.com>**Sent:** Thursday, May 12, 2022 3:23 PM**To:** Karan Sharma <karan.sharma@svkm.ac.in>**Cc:** santosh.billore@t3surveyors.com <santosh.billore@t3surveyors.com>; shripad.d@t3surveyors.com <shripad.d@t3surveyors.com>**Subject:** SVKM's List of Students

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,

This is with reference to our telephonic discussion, we confirm that we will be coming to your college for campus drive. We thank you for providing us the opportunity.

We will request you to kindly include the passed-out students also so that we can increase the footfall in the drive.

We shall reach your institute by 11 am on 14<sup>th</sup> May 2022.

Thanks and Regards,

**Pritish Mandal****Regional Manager - Mumbai****BE (Mech), LIII, CEng (India), AMIE, PGDIM, LIIISLA****T-Three Insurance Surveyor and Loss Assessor Pvt. Ltd.**

Address: S-187 corporate wing, Haware Fantasia Business Park, Sec-30A, Vashi, Navi Mumbai – 400 705.

Handheld: +91 9930032484

Email: [pritish.mandal@t3surveyors.com](mailto:pritish.mandal@t3surveyors.com)**From:** Karan Sharma <karan.sharma@svkm.ac.in>**Sent:** 06 May 2022 11:46**To:** pritish.mandal@t3surveyors.com**Subject:** SVKM's List of Students

Dear Sir,

Please find attached List of Students who fits well in our criteria. Please go through the same and let us know further process.

Also we request you to share following details:-

1. Drive Mode:- Online or Offline



2. Drive Date:- From our end we are comfortable with 10<sup>th</sup> and 11th May 2022 or 13th and 14<sup>th</sup> May 2022

Please let us know.

We are eagerly looking forward to work and form a fruitful alliance with your organization in near future.

In case of any other details required please feel free to drop an email or message.

## **Thanks and Regards**

**Mr. Karan. K. Sharma**

**Training and Placement Officer**

**SVKM's Institute of Technology, Dhule**

**SVKM's Institute of Pharmacy, Dhule**

**9403178615**

Re: Selected candidates / SVKM IOT - Dhule - May 14 2022

Karan Sharma <karan.sharma@svkm.ac.in>

Wed 5/18/2022 3:54 PM

To: pritish.mandal@t3surveyors.com <prish.mandal@t3surveyors.com>

Cc: 'SANTOSH BILLORE' <santosh.billore@t3surveyors.com>; Shripad.d@t3surveyors.com <Shripad.d@t3surveyors.com>; purnend.shukla@t3surveyors.com <purnend.shukla@t3surveyors.com>

Dear Pritish Sir,

Thanks for sharing the details.

I would like to update you that the Ms. Chaitali Prabhakar Patil can join from 23-05-2022 and other 02 students from Civil can join from 01-06-2022. However they will need Exam Leaves from 25-06-2022 to 06-07-2022.

While Mechanical students are in the process of completing their Project Work, so it will be really helpful if they can get the joining date after 06-07-2022.

I request you to please do the needful.

Regards,

Karan Sharma

9403178615

From: pritish.mandal@t3surveyors.com <prish.mandal@t3surveyors.com>

Sent: Monday, May 16, 2022 11:05 AM

To: Karan Sharma <karan.sharma@svkm.ac.in>

Cc: 'SANTOSH BILLORE' <santosh.billore@t3surveyors.com>; Shripad.d@t3surveyors.com <Shripad.d@t3surveyors.com>; purnend.shukla@t3surveyors.com <purnend.shukla@t3surveyors.com>

Subject: Selected candidates / SVKM IOT - Dhule - May 14 2022

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,

Greetings for T3 ISLA PVT LTD.

First of all, we want to thank you and your team for providing the excellent opportunity and hospitality during the campus drive. We also want to appreciate Mr. Amogh and his team of student coordinators for arranging and continuing the complete show throughout the campus drive.

We are happy to announce that we have selected the below candidates. We are looking for there joining on immediate basis. Kindly confirm the dates by when they can join.

Sr No	Name	Contact No	Email Id	Department	Status
1	Sahil Sameer Shaikh	8412029285	Sahilshaikh050@gmail.com	Civil	Selected
2	Yadnesh Dhanraj Gujar	7620624851	Yadneshgujar5@gmail.com	Mechanical	Selected
3	Anish Fulzade	9309856368	fulzadeanish@gmail.com	Mechanical	Selected
4	Kiran Rajesh Chotmurada	8805485564	kiranpurnjab1000@gmail.com	Mechanical	Selected
5	Md.Sohail Md Sabir Manyar	9529755267	Sohailmanyar313@gmail.com	Civil	Selected
6	Nishant Nandkishor Sonar	9371683258	nishantsonar002@gmail.com	Mechanical	Selected
7	Tejas Harish Shinde	9172290515/7820916129	shindetejas2000@gmail.com	Mechanical	Selected
8	Chaitali prabhakar Patil	7028368917	chaitalipatil122001@gmail.com	Civil	Selected
9	Prathmesh Ramesh Bhamare	7719694645	bhamareprathmesh28@gmail.com	Civil	2nd round in Pune
10.	Saurabh Mohan Pukale	9763879269	saurabhpusale9763879269@gmail.com	Mechanical	Selected. 2nd round in Pune

Thanks and Regards;

Pritish Mandal  
Regional Manager - Mumbai

BE (Mech), LMI, CEing (India), AMIE, PGDIP, UIISIA



T-Three Insurance Surveyor and Loss Assessor Pvt. Ltd.

Address: S-187 corporate wing, Haware Fantasia  
Business Park, Sec-30A, Vashi, Navi Mumbai - 400 705.

Handheld: +91 9930032484

Email: pritish.mandal@t3surveyors.com

From: Karan Sharma <karan.sharma@svkm.ac.in>

Sent: 06 May 2022 11:46

To: pritish.mandal@t3surveyors.com

Subject: SVKM's List of Students

Dear Sir,

Please find attached List of Students who fits well in our criteria. Please go through the same and let us know further process.

Also we request you to share following details:-



1. Drive Mode:- Online or Offline

2. Drive Date:- From our end we are comfortable with 10<sup>th</sup> and 11th May 2022 or 13th and 14<sup>th</sup> May 2022

Please let us know.

We are eagerly looking forward to work and form a fruitful alliance with your organization in near future.

In case of any other details required please feel free to drop an email or message.

## Thanks and Regards

**Mr. Karan. K. Sharma**

Training and Placement Officer

SVKM's Institute of Technology, Dhule

SVKM's Institute of Pharmacy, Dhule

9403178615



**Re: JD FROM PINCLICK FOR THE POSITION OF PA & APA**

Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Fri 9/9/2022 12:55 PM

To: sanjana . &lt;sanjana@pinclick.in&gt;

Cc: vani@pinclick.in &lt;vani@pinclick.in&gt;

 1 attachments (13 KB)

SVKM\_Pinclick 2022 Batch.xlsx;

**Dear Sanjana,**

Please find the attached List of Students who are interested and eligible for the Role Mentioned in the Trailing mail.

Please go through the same and let me know about the further process.

Thanks,  
Karan Sharma  
9403178615

---

**From:** sanjana . <sanjana@pinclick.in>  
**Sent:** Tuesday, August 30, 2022 3:52 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Cc:** vani@pinclick.in <vani@pinclick.in>  
**Subject:** JD FROM PINCLICK FOR THE POSITION OF PA & APA

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

**Dear Ma'am/Sir,**

Greetings for the day!!!

We would like to have a placement drive for Graduates and Post Graduates students:

**ABOUT PIN CLICK:**

Pin Click is one of the largest property advisory firm in the residential segment with offices in Gurgaon, Mumbai, Bangalore and Pune. We advise clients on investing in residential properties of Tier 1 Developers like DLF, Lodha, Prestige, Sobha, Brigade, Godrej and Purvankara among others. We also manage the real estate residential assets of owners and provide assistance in property management.

Please find the Job Description below:

**About Role :**

The role involves showcasing and advising clients to invest in various residential projects of Tier 1 developers. This involves clients management i.e he/she need to get in touch with the clients which company provides and suggest the properties which suits their requirement.

**JOB DESCRIPTION:**

We are looking for highly motivated individuals with a sales orientation. We have an in-house training program for people who do not have a real estate background.

We are hiring for the following roles:



**1. Associate Property Advisors - Any graduate (Engineering/or any other graduation)**

**\*TWO WHEELER MANDATORY\***

**\*MALE CANDIDATES ONLY\***

**COST TO COMPANY FOR FULL TIME EMPLOYMENT:**

**TOTAL EXPECTED CTC- 4, 80, 000 INR Per Annum.**

**(i.e.:3, 00, 000 Fixed amount + 1, 80,000 variable amount)**

**\*TWO WHEELER MANDATORY\***

**\*MALE CANDIDATES ONLY\***

**2. Property Advisors - MBA & PGDM Students**

**COST TO COMPANY FOR FULL TIME EMPLOYMENT:**

**TOTAL EXPECTED CTC- 5, 16, 000 INR Per Annum**

**(i.e.:3, 36, 000 Fixed amount + 1, 80,000 variable amount)**

**\*TWO WHEELER MANDATORY\***

**\*MALE CANDIDATES ONLY\***

**The variable pay / Incentives: Start at 15,000 INR per month (potential 1, 80, 000 per annum)**

**Incentive increases Based on Performance**

**There will be a paid training of 10 days (Classroom and Field training)**

**Location- Bangalore, Mumbai**

**Thanks & Regards**

**Sanjana Kotni**

**HR Executive**

**Pin Click**

**Contact no.: +919108612097**

**w: [www.pinclick.com](http://www.pinclick.com)**

**Selected Candidates offer letter - Pin click**

sanjana . <sanjana@pinclick.in>

Fri 9/16/2022 12:04 PM

To:Karan Sharma <karan.sharma@svkm.ac.in>

Cc:rajudevkar44@gmail.com <rajudevkar44@gmail.com>;rajanprasadr1@gmail.com  
<rajanprasadr1@gmail.com>;ganeshdeore0039@gmail.com  
<ganeshdeore0039@gmail.com>;tejasahire343@gmail.com <tejasahire343@gmail.com>;vani@pinclick.in  
<vani@pinclick.in>

📎 4 attachments (446 KB)

APA- Ahire Tejas Namdeo.docx.pdf; APA- Ganesh Ashok Deore.docx.pdf; APA- Prasad Rajan Chulhai.docx.pdf; APA- Sachin Raju Devkar.docx.pdf;

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,

Greetings from Pin click.

This is to inform you that offers for the selected student are attached below, the joining date will be 21st September 2022, 5th October 2022. Kindly inform the student to share the signed copy and revert on their joining.

**#NOTES**

**Timing:** 9:30 AM to 6:30 PM

**Working days:** 6 days

**Office Address:- 2nd floor, Orange Srushti, near Crystal Honda Showroom, Bavdhan.**

“2 WHEELER IS COMPULSORY FROM 1ST DAY”

Kindly revert us with the signed offer letter.

**Thanks & Regards**

**Sanjana Kotni**

**HR Executive**

**Pin Click**

**Contact no.:+91 9108612097**

**w: [www.pinclick.com](http://www.pinclick.com)**



Re: MyCaptain - Operations Executive [First Round Interview]

Sreelakshmy A <sreelakshmy.a@mycaptain.in>

Fri 12/16/2022 12:37 PM

To: Karan Sharma <karan.sharma@svkm.ac.in>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

**Greetings from MyCaptain!**

Thank you for your patience.

We will share you the list of shortlisted candidates shortly.

On Fri, Dec 16, 2022 at 11:19 AM Karan Sharma <karan.sharma@svkm.ac.in> wrote:

Hello Sreelakshmy Mam,

I believe all the students appeared for the interview. It will be very helpful if you can share the list of shortlisted students along with the further process.

Regards,  
Karan Sharma  
9403178615

---

**From:** Sreelakshmy A <sreelakshmy.a@mycaptain.in>  
**Sent:** Monday, November 21, 2022 3:14 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** MyCaptain - Operations Executive [First Round Interview]

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

**Greetings from MyCaptain!**

Thank you for sharing the list of applied candidates at the nearest possible time. We are happy to initiate the selection process.

We'd like to invite you to take a brief video interview for the Business Operations Executive[BOE] position at MyCaptain. We are using this format so that you can take the interview at your own convenience.

Kindly finish your **First round of interviews** from the Hireflix portal on **22nd November (Tomorrow)** for the further perusal of your application.

**Hireflix Portal Link(Interview link) :**

<https://app.hireflix.com/public-application/637b47bcf566dd041cf8f928>

**Instructions for the Video Interview:**

- 1) You will be using the Hireflix platform for the automated video interview.
- 2) You can take the interview through the link below on the Chrome browser on any laptop or smartphone. If you want to use an iPhone instead, you will need to download the Hireflix app from the App Store.
- 3) You will have 4 questions to be answered in this video interview.
- 4) You will have a maximum time of 2 minutes to answer each question.
- 5) Do not move to the next question without answering, if you skip a question you won't be able to reply to that question again.
- 6) If you feel your first attempt was not successful you have an option for one retake.
- 7) It's a good idea to take the interview in a quiet room with good lighting.
- 8) Please go through [https://bit.ly/MyC\\_boe\\_v\\_JD](https://bit.ly/MyC_boe_v_JD) before attempting the interview.

In the meantime, please visit [www.mycaptain.in](http://www.mycaptain.in) to learn more about our company. The JD is also attached for your reference.

Please let us know if we can be of further assistance !

--

Kind Regards,  
**Sreelakshmy A**  
**Senior Talent Acquisition Associate**  
**Phone: +91 8861697716**  
**Email ID: [sreelakshmy.a@mycaptain.in](mailto:sreelakshmy.a@mycaptain.in)**  
**Website: [www.mycaptain.in](http://www.mycaptain.in)**



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India's most Loved Online Courses

Kind Regards,

**Sreelakshmy A**

Senior Talent Acquisition Associate

Phone: +91 8861697716

Alternative Number : +91 8660843632

Email ID: [sreelakshmy.a@mycaptain.in](mailto:sreelakshmy.a@mycaptain.in)

Website: [www.mycaptain.in](http://www.mycaptain.in)

Connect : [LinkedIn](#)

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## List of placed candidates - MyCaptain

Sreelakshmy A <sreelakshmy.a@mycaptain.in>

Tue 12/27/2022 6:53 PM

To: Karan Sharma <karan.sharma@svkm.ac.in>

Cc: Nandha P <nandha.p@mycaptain.in>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Greetings from MyCaptain!

We are delighted to inform you that 1 student of your institution has been placed with MyCaptain on the campus placements. We would like to congratulate all the students and placement cell who trained them to perform their best in the interviews.

The below attached includes the list of selected candidates :

Name	Status
Falguni Shashikant Shinde	Select

We would like to extend our sincere gratitude to the entire placement team, HOD, and The Dean for the smooth and successful conduct of the placement process for the 2022 batch. We would like to continue the relationship with your Institution in the future.

If I can be of assistance, please do not hesitate to contact me !

--

Kind Regards,

**Sreelakshmy A**

**Senior Talent Acquisition Associate**

**Phone: +91 8861697716**

**Alternative Number : +91 8660843632**

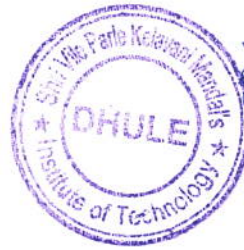
**Email ID: [sreelakshmy.a@mycaptain.in](mailto:sreelakshmy.a@mycaptain.in)**

**Website: [www.mycaptain.in](http://www.mycaptain.in)**

**Connect : [LinkedIn](#)**

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**India's most Loved Online Courses**

**Re: Revised: Let's have a conversation about Campus Placements !!!**

Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Thu 3/2/2023 12:23 PM

To: Mayur Raval &lt;mayur.raval@radixweb.com&gt;

Cc: ajay.joshi@radixweb.com &lt;ajay.joshi@radixweb.com&gt;; 'Vijaya Mukati' &lt;vijaya.mukati@radixweb.com&gt;

**Dear Mayur ji,**

Greetings of the Day!!!!

Apologies for the late response.

It was a great opportunity working with you. With regret I would like to inform you that, None of the selected candidates are ready to accept the Terms and Condition mentioned for the Category B selections and they have not given their consent on the same.

Hope you can understand the same.

**From:** Mayur Raval <mayur.raval@radixweb.com>**Sent:** Wednesday, February 22, 2023 3:06 PM**To:** Karan Sharma <karan.sharma@svkm.ac.in>**Cc:** ajay.joshi@radixweb.com <ajay.joshi@radixweb.com>; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>**Subject:** RE: Revised: Let's have a conversation about Campus Placements !!!

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Karan,

As per our last discussion, In continuation to the email below sharing with you the names of shortlisted candidates who fall in "Category B". As none of the students are eligible for "Category A".

Sr. No.	First Name	Last Name	Category	Status
1	Sahil	Shimpi	NA	Technical_NotCleared
2	OM	BHAMARE	Category B	Technical_Cleared
3	Pranav	Lohar	Category B	Technical_Cleared
4	Riddhi	Gindodiya	Category B	Technical_Cleared
5	Aishwarya	Patil	Category B	Technical_Cleared
6	Lina	Thakare	Category B	Technical_Cleared

For "Category B", below are the terms &amp; conditions:

- 6 Months Training for Technology & skill enhancement with stipend (Web-based / Physical) at company location
- Post-Confirmation Candidates will be designated as "Associate Software Engineer".
- Agreement Period – 2.5 Years (6 Months of Training + 2 Years' Service).
- Post confirmation CTC range is between 2.5 LPA to 4.5 LPA, based on their performance during training & scoring.

Do let me know if these students are ready with these terms and conditions, so we will do the further final discussion round

Thanks &amp; Regards,

**Mayur Raval**Sr. Talent Acquisition Executive, **Radixweb**

O: +91-79-35200685 (ext. 2066) | M: +91 6353534348 | Skype ID – recruitment.radixweb

**From:** Mayur Raval <mayur.raval@radixweb.com>**Sent:** 17 February 2023 15:30**To:** 'Karan Sharma' <karan.sharma@svkm.ac.in>

<https://outlook.office.com/mail/id/AAQkADdhYmM1M2NjLWRjNmQtNGRkNi05MzZM2LTBmZDVmNTNhMmUxYgAQAMCLztSefDGMnC2blRrq4L...> 1/10





**Cc:** 'ajay.joshi@radixweb.com' <ajay.joshi@radixweb.com>; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>  
**Subject:** RE: Revised: Let's have a conversation about Campus Placements !!!

Hi Karan,

It's confirmed from our end, kindly take the reminder follow-ups with all students prior to the interview.

Thanks & Regards,

**Mayur Raval**

Sr. Talent Acquisition Executive, Radixweb

O: +91-79-35200685 (ext. 2066) | M: +91 6353534348 | Skype ID – recruitment.radixweb

---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>

**Sent:** 17 February 2023 14:52

**To:** Mayur Raval <mayur.raval@radixweb.com>

**Cc:** ajay.joshi@radixweb.com; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>

**Subject:** Re: Revised: Let's have a conversation about Campus Placements !!!

Dear Mayur Ji,

Greetings!!!!

We are grateful to you for sharing with us Round-02 Results.

As per our conversation and discussion over the phone, please find the below Schedule for Skype Interviews.

I request you to confirm the same at your end.

First Name	Last Name	Email Address	Skype Address	Date	Time
Sahil	Shimpi	shimpisahil56@gmail.com	live:.cid.f43defc66a1ba211	18-02-2023	10.30 AM
OM.	BHAMARE	ommbhamare66@gmail.com	live:.cid.56cf388d70a636c1	18-02-2023	11.00 AM
Pranav	Lohar	prnvlohar@gmail.com	live:.cid.7aacb90e9a458b25	18-02-2023	11.30 AM
Riddhi	Gindodiya	riddhigindodiya06@gmail.com	live:.cid.24759bf9faadfa7c	18-02-2023	12.00 PM
Aishwarya	Patil	aishwaryapatil1909@gmail.com	live:.cid.2221248707d1e546	20-02-2023	06.00 PM
Lina	Thakare	linathakare2002@gmail.com	live:.cid.c22964ba072dbf01	21-02-2023	06.00 PM

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**From:** Karan Sharma <karan.sharma@svkm.ac.in>

**Sent:** Friday, February 17, 2023 2:35 PM

**To:** Mayur Raval <mayur.raval@radixweb.com>

**Cc:** ajay.joshi@radixweb.com <ajay.joshi@radixweb.com>; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>

**Subject:** Re: Revised: Let's have a conversation about Campus Placements !!!

Dear Mayur Ji,

Greetings!!!!

We are grateful to you for sharing with us Round-02 Results.

As per our conversation and discussion over the phone, please find the below Schedule for Skype Interviews.

I request you to confirm the same at your end.

First Name	Last Name	Email Address	Skype Address	Date	Time
Sahil	Shimpi	<a href="mailto:shimpisahil56@gmail.com">shimpisahil56@gmail.com</a>	live:.cid.f43defc66a1ba211	18-02-2023	10.30 AM
OM	BHAMARE	<a href="mailto:ommbhamare66@gmail.com">ommbhamare66@gmail.com</a>	live:.cid.56cf388d70a636c1	18-02-2023	11.00 AM
Pranav	Lohar	<a href="mailto:prnvlohar@gmail.com">prnvlohar@gmail.com</a>	live:.cid.7aacb90e9a458b25	18-02-2023	11.30 AM
Riddhi	Gindodiya	<a href="mailto:riddhigindodiya06@gmail.com">riddhigindodiya06@gmail.com</a>	live:.cid.24759bf9faadfa7c	18-02-2023	12.00 PM
Aishwarya	Patil	<a href="mailto:aishwaryapatil1909@gmail.com">aishwaryapatil1909@gmail.com</a>	live:.cid.2221248707d1e546	18-02-2023	12.30 PM
Lina	Thakare	<a href="mailto:linathakare2002@gmail.com">linathakare2002@gmail.com</a>	live:.cid.c22964ba072dbf01	18-02-2023	01.00 PM

After your confirmation, I will inform the students accordingly.

Thanks

Karan Sharma

9403178615

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**From:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>

**Sent:** Monday, January 23, 2023 10:49 AM

**To:** Mayur Raval <[mayur.raval@radixweb.com](mailto:mayur.raval@radixweb.com)>

**Cc:** [ajay.joshi@radixweb.com](mailto:ajay.joshi@radixweb.com) <[ajay.joshi@radixweb.com](mailto:ajay.joshi@radixweb.com)>; 'Vijaya Mukati' <[vijaya.mukati@radixweb.com](mailto:vijaya.mukati@radixweb.com)>

**Subject:** Re: Revised: Let's have a conversation about Campus Placements !!!

Dear Mayur,

Greetings!!!!

We are grateful to you for sharing with us Round-02 Results.

As per our conversation and directions in the trailing mail please find the below Schedule for Skype Interviews.

I request you to confirm the same at your end.

First Name	Last Name	Email Address	Skype Address	Date	Time
Sahil	Shimpi	<a href="mailto:shimpisahil56@gmail.com">shimpisahil56@gmail.com</a>	live:.cid.f43defc66a1ba211	24-01-2023	10.30 AM
OM	BHAMARE	<a href="mailto:ommbhamare66@gmail.com">ommbhamare66@gmail.com</a>	live:.cid.56cf388d70a636c1	24-01-2023	11.10 AM
Pranav	Lohar	<a href="mailto:prnvlohar@gmail.com">prnvlohar@gmail.com</a>	live:.cid.7aacb90e9a458b25	24-01-2023	11.50 AM
Riddhi	Gindodiya	<a href="mailto:riddhigindodiya06@gmail.com">riddhigindodiya06@gmail.com</a>	live:.cid.24759bf9faadfa7c	25-01-2023	10.30 AM
Aishwarya	Patil	<a href="mailto:aishwaryapatil1909@gmail.com">aishwaryapatil1909@gmail.com</a>	live:.cid.2221248707d1e546	25-01-2023	11.10 AM

Lina	Thakare	linathakare2002@gmail.com	live:.cid.c22964ba072dbf01	25-01-2023	11.50 AM
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**From:** Mayur Raval <mayur.raval@radixweb.com>  
**Sent:** Friday, January 20, 2023 3:45 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Cc:** ajay.joshi@radixweb.com <ajay.joshi@radixweb.com>; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>  
**Subject:** RE: Revised: Let's have a conversation about Campus Placements !!!

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE. PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION.\*\*\*\*\*

Hello Karan ji,

Following are the candidates' names who are qualified for Technical Round (Online over Skype), Kindly provide their next week availability with skype address.

First Name	Last Name	Email Address
OM	BHAMARE	ommbhamare66@gmail.com
Pranav	Lohar	prnvlohar@gmail.com
Riddhi	Gindodiya	riddhigindodiya06@gmail.com
Aishwarya	Patil	aishwaryapatil1909@gmail.com
Lina	Thakare	linathakare2002@gmail.com
Sahil	Shimpi	shimpisahil56@gmail.com

Thanks & Regards,

**Mayur Raval**

Sr. Talent Acquisition Executive, Radixweb

O: +91-79-35200685 (ext. 2066) | M: +91 6353534348 | Skype ID – recruitment.radixweb

**From:** Mayur Raval <mayur.raval@radixweb.com>  
**Sent:** 17 January 2023 17:23  
**To:** 'Karan Sharma' <karan.sharma@svkm.ac.in>  
**Cc:** 'ajay.joshi@radixweb.com' <ajay.joshi@radixweb.com>; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>  
**Subject:** RE: Revised: Let's have a conversation about Campus Placements !!!

Dear Karan Ji,

Thanks for arranging this, please make a reminder to all the students available on time.

Thanks & Regards,

**Mayur Raval**

Sr. Talent Acquisition Executive, Radixweb

O: +91-79-35200685 (ext. 2066) | M: +91.6353534348 | Skype ID – recruitment.radixweb

**From:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Sent:** 16 January 2023 12:30  
**To:** Mayur Raval <mayur.raval@radixweb.com>  
**Cc:** ajay.joshi@radixweb.com; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>  
**Subject:** Re: Revised: Let's have a conversation about Campus Placements !!!

**Dear Mayur Ji,**

Thanks for sharing the Round-01 Results with us.

As per the guidelines given in trailing mail and our conversation over the phone, I have made the 03 batches of students and we can schedule their Round 02 on 18-01-2023 and

19-01-2023. Please find the details below. Kindly confirm the same at your earliest convenience so that I can inform the students accordingly.

Sr. No.	First Name	Last Name	Status	Batch	Date	Time
1	Aayush	Patil	Cleared_1stRound	Batch - 01	18-01-2023	10.00 AM to 01:00 PM
2	Aishwarya	Patil	Cleared_1stRound			
3	Aniket	Patil	Cleared_1stRound			
4	OM	BHAMARE	Cleared_1stRound			
5	Darshan	Kotkar	Cleared_1stRound			
6	Kushal	Borse	Cleared_1stRound			
7	Jatin	Chaudhari	Cleared_1stRound			
1	Rahul	Agale	Cleared_1stRound	Batch - 02	18-01-2023	02.00 PM to 05.00 PM
2	Kalyani	Desale	Cleared_1stRound			
3	Kunal	Wagh	Cleared_1stRound			
4	Pradhum	Patil	Cleared_1stRound			
5	Lina	Thakare	Cleared_1stRound			
6	Manish	Rajput	Cleared_1stRound			
7	Pranav	Lohar	Cleared_1stRound			
1	Prathamesh	Chaudhari	Cleared_1stRound	Batch - 03	19-01-2023	10.00 AM to 01.00 PM
2	Rajat	Kanugo	Cleared_1stRound			
3	Riddhi	Gindodiya	Cleared_1stRound			
4	Sahil	Shimpi	Cleared_1stRound			
5	Tanmay	Chaudhari	Cleared_1stRound			
6	Tushar	Shinde	Cleared_1stRound			

**From:** Mayur Raval <mayur.raval@radixweb.com>

**Sent:** Thursday, January 12, 2023 12:44 PM

**To:** Karan Sharma <karan.sharma@svkm.ac.in>

**Cc:** ajay.joshi@radixweb.com <ajay.joshi@radixweb.com>; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>

**Subject:** RE: Revised: Let's have a conversation about Campus Placements !!!

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Dear Karan Ji,

I would like to thank you for choosing Radixweb as a career builder for your students

Please find below is the shortlisted candidates name who clears the 1<sup>st</sup> evaluation online test, kindly provide their next availability for further rounds.

Sr. No.	First Name	Last Name	Status
1	Aayush	Patil	Cleared_1stRound
2	Aishwarya	Patil	Cleared_1stRound
3	Aniket	Patil	Cleared_1stRound
4	Darshan	Kotkar	Cleared_1stRound
5	Jatin	Chaudhari	Cleared_1stRound
6	Kalyani	Desale	Cleared_1stRound
7	Kunal	Wagh	Cleared_1stRound
8	Kushal	Borse	Cleared_1stRound
9	Lina	Thakare	Cleared_1stRound
10	Manish	Rajput	Cleared_1stRound
11	OM	BHAMARE	Cleared_1stRound
12	Pradhum	Patil	Cleared_1stRound

13	Pranav	Lohar	Cleared_1stRound
14	Prathamesh	Chaudhari	Cleared_1stRound
15	Rahul	Agale	Cleared_1stRound
16	Rajat	Kanugo	Cleared_1stRound
17	Riddhi	Gindodiya	Cleared_1stRound
18	Sahil	Shimpi	Cleared_1stRound
19	Tanmay	Chaudhari	Cleared_1stRound
20	Tushar	Shinde	Cleared_1stRound

Next Round:

**Round 2 – Computer-based Assessment Test – 180 Mins** (Each student would be required a desktop system/laptop)

- o Each Participating student has to go through a test would cover advanced **Technical understanding, logical reasoning, and Coding.**
- o Qualified Candidates will be notified for further rounds

**NOTE:-**

- **Schedule them in 3 Batches wise (7 students in a single batch)**
- The test will be monitored by the Tech panel
- There is **No-Negative marking** (Do attempt, if you do not know the answer)
- Candidate must not use a **Calculator or Mobile phone during the exam**
- They are **allowed to use stationery for rough work** during the test

Feel free to contact us in case of any doubts or queries.

Thanks & Regards,

**Mayur Raval**

Sr. Talent Acquisition Executive, **Radixweb**

O: +91-79-35200685 (ext. 2066) | M: +91 6353534348 | Skype ID – recruitment.radixweb

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**From:** Mayur Raval <mayur.raval@radixweb.com>

**Sent:** 09 January 2023 14:43

**To:** 'Karan Sharma' <karan.sharma@svkm.ac.in>

**Cc:** 'ajay.joshi@radixweb.com' <ajay.joshi@radixweb.com>; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>

**Subject:** RE: Revised: Let's have a conversation about Campus Placements !!!

Dear Karan,

Appreciation for your expedient response.

Thanks & Regards,

**Mayur Raval**

Sr. Talent Acquisition Executive, **Radixweb**

O: +91-79-35200685 (ext. 2066) | M: +91 6353534348 | Skype ID – recruitment.radixweb

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**From:** Karan Sharma <karan.sharma@svkm.ac.in>

**Sent:** 09 January 2023 13:36

**To:** Mayur Raval <mayur.raval@radixweb.com>

**Cc:** ajay.joshi@radixweb.com; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>

**Subject:** Re: Revised: Let's have a conversation about Campus Placements !!!

**Dear Mayur,**  
Greetings!!!!

We are really grateful to you that you considered our request. I am sharing updated database of all interested and eligible students with you please find the attached file.

Also I hereby confirm that the drive will be on 11-01-2023.

Regards,  
Karan Sharma  
9403178615

---

**From:** Mayur Raval <mayur.raval@radixweb.com>  
**Sent:** Monday, January 9, 2023 12:06 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Cc:** ajay.joshi@radixweb.com <ajay.joshi@radixweb.com>; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>  
**Subject:** Revised: Let's have a conversation about Campus Placements !!!

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Dear Karan Ji,  
I hope you're doing well!

As per our last discussion, we have confirmed the online test for campus date **11<sup>th</sup> Jan'23, Wednesday at 10:00 AM.**

Please find below the details and circulate them with all participants for the drive.

**Test Instructions & Steps**

**Test Date:** 11-Jan-2023, Wednesday

**Test Time:** 10:00 AM

**Test Process:-**

**Test URL** - Students would be directly getting to his/her registered email address before 15mins the drive time.

**Round 1** – Computer-based Assessment Test – **180 Mins** (Each student would be required a desktop system/laptop)

o Each Participating student has to go through a test would cover basic *Technical understanding, logical reasoning, and Coding.*

o Qualified Candidates will be notified for further rounds in the next following week

o Total Question: 34

o Question Pattern -- *Attention to detail, Reasoning, OOPS, Pseudo Programming, Coding,*

o Marks: 200

**NOTE:-**

- There is **No-Negative marking** (Do attempt, if you do not know the answer)
- Candidate must not use a **Calculator or Mobile phone during the exam**
- They are **allowed to use stationery** for rough work during the test

All the best to the students!

Looking forward to receiving a final registered list of students.

Please do not hesitate to get in touch if you have queries or doubts.

Thanks & Regards,  
**Mayur Raval**

Sr. Talent Acquisition Executive, Radixweb

O: +91-79-35200685 (ext. 2066) | M: +91 6353534348 | Skype ID – recruitment.radixweb

---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Sent:** 03 January 2023 17:18  
**To:** Mayur Raval <mayur.raval@radixweb.com>  
**Cc:** ajay.joshi@radixweb.com; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>  
**Subject:** Re: Let's have a conversation about Campus Placements !!!

Dear Mayur,  
Greetings!!!!

We are really grateful to you that you considered our request. We are really looking forward to host you at our campus for the drive.

I am sharing database of all interested and eligible students with you please find the attached file.

Please give me your tentative dates so that I can block the calendar accordingly, I believe we will need at least 02-03 Days for the drive.

Also let me know whether the drive will be conducted Online or Offline.

Regards,  
Karan Sharma  
9403178615

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**From:** Mayur Raval <mayur.raval@radixweb.com>  
**Sent:** Monday, January 2, 2023 12:15 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Cc:** ajay.joshi@radixweb.com <ajay.joshi@radixweb.com>; 'Vijaya Mukati' <vijaya.mukati@radixweb.com>  
**Subject:** Let's have a conversation about Campus Placements !!!

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Karan,

Greetings from Radixweb!

I hope this mail finds you in good health.

We at Radixweb, a leading software engineering firm since 2000 with footprints over 25 nations across the globe, have unlocked several **openings for the position of Trainee Software Engineer** across multiple disciplines.

We operate with 650+ resources in our HQ, many of whom had joined us as trainees from campus placements and gradually scaled up the ladder as senior resources.

As a Great Place To Work certified company, we uphold the highest standards of impartial professional metrics and boast of a diverse tribe of technologists, **70% of who has stayed with us for over 5 years** because of our booming growth, people-centric policies and sincere opportunities to learn and scale professionally.

#### **What is Radixweb as a Company?**

In a hyper-competitive landscape, Radixweb has achieved mastery of competitive agility by executing with **equal strength across growth, profitability, sustainability, and trust**. Radixweb invests significantly in developing advanced technologies, a rich pool of talent, a vast delivery footprint, and strategic partnerships with top institutes to gain the edge. Radixweb differentiates itself by focusing on superior customer and employee experiences with surpassed business outcomes.

#### **Our Upskilling Commitments**

We make it easy for people to access the skills they need to grow their careers. And we're making big investments to help make that happen by organizing **UpskillFest**. Our homegrown initiative enables continuous informative training programs to keep them updated with the latest industry processes, trends, and technologies. We also have a **process-driven training mechanism** for freshers to help them understand the IT industry better and equip them with skills that are in demand.

On behalf of Radixweb, I seek to conduct a campus placement hiring drive at your institution. Please guide me on how we can take things ahead further.

Please check out our website to learn more about our culture, infrastructure, and competencies.

**Radixweb** <https://radixweb.com/>

Below is detailed info on packages and processes.

**1. Job profile** – There is no defined JD for “Trainee Software Engineers” however for your quick reference, you can visit the following URL,

<https://radixweb.com/current-openings/trainee-software-engineer-net-php-qa>

Trainee Software Engineer would be trained to work on different projects in different technologies such as .NET / QA / Angularjs.

**2. Eligibility criteria (percentage cut-off) –**

- Completed min. 18 years of age on the day of selection.
- Academic Grades: Degree or Masters from IT/CE/CS/EC
- Job Location flexibility: Ahmedabad Only.
- Physical Fitness: Physically fit to work.

**3. Compensation Details- Salary Package: 4.2 Lacs to 6 Lacs**

**4. Selection procedure:**

Would involve 3 stages:

1 Aptitude & Technical Test – Duration: 180 Mins (Students are required to have a desktop system or a laptop)

- **Test Content: Technical understanding, Logical, Reasoning, and Coding Skills.**

2. Technical Interview. – 30 Mins (PI) for those who clear the Aptitude & Technical Test.

3. HR Round - 30 Mins (PI) - To discuss the Terms of hiring & check attitude & approach of the student.

**5. Campus preference: Offline/Online**

**Training & On-Boarding:**

- 2-3 Months of Job Training for Technology & Development (Physical/Offline) with a Fixed Stipend from between 15k-25k during the Training Period.
- Post-Confirmation Candidates will be offered a full-time permanent position as "Associate Software Engineer" @Ahmedabad Location
- Agreement Period.– (Training + 2 Years' Service).
- 2.5 Lacs of Cheque as the security deposit.

Let me know in case of any queries or doubts.

Thanks & Regards,

**Mayur Raval**

Sr. Talent Acquisition Executive, Radixweb

O: +91-79-35200685 (ext. 2066) | M: +91 6353534348 | Skype ID – recruitment.radixweb



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**Website:** [www.radixweb.com](http://www.radixweb.com)

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**HQ:** Ekyarth, Malabar County Rd, Chharodi, Ahmedabad - 382481, India

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**Brands:** [OnPrintShop](#) | [RxWeb](#) | [TezJS](#)

**HQ:** Ekyarth, Malabar County Rd, Chharodi, Ahmedabad - 382481, India

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**Re: Campus Drive Invitation for 2023 Batch |Altis Industries Private Limited, Pithampur|**

Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Mon 1/16/2023 3:54 PM

To: Niharika Verma &lt;hr7@altis.in&gt;

**Dear Niharika,**  
Greetings of the Day!!!!

We are really grateful to you that you considered our request. We are really looking forward to host you at our campus for the drive.

I am sharing the database of all interested and eligible students with you, please go through the attachment.

Also give me your tentative dates so that I can block the calendar accordingly, I believe we will need at least 02-03 Days for the drive.

Kindly let me know whether the drive will be conducted Online or Offline.

Regards,  
Karan Sharma  
9403178615

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**From:** Niharika Verma <hr7@altis.in>  
**Sent:** Thursday, January 12, 2023 4:02 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** Campus Drive Invitation for 2023 Batch |Altis Industries Private Limited, Pithampur|

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,  
Greetings of the day!!

As per discussion over call. We are interested to conduct campus drive for passing out Batch of 2023. Please find the attached job description with this mail.

**Selection process includes following round -****First Round includes - Test Papers + HR Interview.****\*Test will be as follows : Aptitude + Mechanical Basics + Unit conversion.****Second Round includes - Technical Round.****Third Round includes - 1 Day trial at plant.****Job Location - Pithampur**

**Re: Proposal Letter for Recruitment**

Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Mon 6/29/2020 3:09 PM

To: Support SkillSanta &lt;support@skillsanta.com&gt;

📎 2 attachments (3 MB)

RESUME.zip; Skillsanta Virtual Recruitment Drive.xlsx;

Dear Mr. Vaibhav Yadav,

Greetings! From Training and Placement Cell of SVKM's IOT,  
Dhule

As discussed over phone, I am forwarding the list of candidates in excel and their resumes in a zip folder along with this mail. As per your requirements all the candidates are proficient in Java Script and HTML. They have their own laptop and wifi connectivity.

Please go through same and share further process.

---

**From:** Support SkillSanta <support@skillsanta.com>**Sent:** Wednesday, June 24, 2020 6:08 PM**To:** Karan Sharma <karan.sharma@svkm.ac.in>**Subject:** Proposal Letter for Recruitment

Dear Sir/Ma'am,  
Greetings of the day !!

I am taking this immense pleasure of putting a proposal to your college for the purpose of providing job opportunities to your students.

**About the Company:**

Since our inception in 2017, SkillSanta's sole motto is to provide the best service while being the better version of ourselves every day. We primarily engage students in 360 degree development, which involves developing a candidate's technological and interpersonal dexterity and hence placing them in the best fit opportunities available in the industry. We take pride in securing perfection over the period and developing relations in the industry with over 100 companies in the country. We hope to keep developing and enriching our position in the industry.

**JOB DETAILS:**

You'll be teaching coding to kids age 5-16 via LIVE online classes, either 1-on-1 or in small groups. This means you can teach remotely, from the comfort of your home, and at times that work best for your schedule.

We will give you curriculum and projects to teach across topics like AI, 3D Game Development, Web Development, Mobile App Development, Python, or simple blocks-based / visual programming for the younger kids. We'll train you on the curriculum before you start teaching.



*Handwritten signature*

Want to make a dent in the education sector? Come join us, get trained by TFI and Google alums, and make a difference to thousands of students worldwide.	
Position	Coding Instructor
Qualifications	B.tech, B.E., M.tech, MCA & BCA ( Special preference to CS & ECE)
Job Requirements	<ol style="list-style-type: none"> <li>1. Patience, empathy and a strong teacher personality: past teaching experience is ideal.</li> <li>2. Coding background experience</li> <li>3. You like kids (primary, middle, high school)</li> <li>4. Strong WIFI access: &gt; 20 Mbps</li> <li>5. A laptop with a clear webcam</li> <li>6. Strong Knowledge of JavaScript is mandatory</li> </ol>
Compensation	INR 20,000 + Incentives
Open Positions	15-20
Interview Rounds	<ol style="list-style-type: none"> <li>1. Exploratory</li> <li>2. Assignment</li> <li>3. 30-45 mins Demo Session</li> </ol>
How to Apply:	<a href="https://forms.gle/XyLTF3w82KTNj6Ur7">https://forms.gle/XyLTF3w82KTNj6Ur7</a>

**Joining Benefit:**

**As an employee of SkillsSanta, you will get a free membership subscription in which you will be eligible to learn all free courses.**

Currently, we have two upskilling programs running for React Native and Data Structures & Algorithms respectively. Further, we have following programs lined up:

- 1) Artificial Intelligence/ Machine Learning
- 2) Big Data Analytics
- 3) Software Development
- 4) App development
- 5) Cloud Computing

The upskilling sessions are taken by industry experts at Tech Giants like Oracle, Flipkart, Adobe, Microsoft etc.

Please go through the attached brochure & module for more information.

For further details, please reach us at [support@skillsanta.com](mailto:support@skillsanta.com) or can contact our Talent Acquisition Team at **9198490607**.

Awaiting your response.

**Thanks & Regards,**

**Vaibhav Yadav | SkillsSanta**

**HR Operations Executive**

**M: 8564933717**

**Email: [support@skillsanta.com](mailto:support@skillsanta.com) | [www.skillsanta.com](http://www.skillsanta.com)**



## Final hiring students list :: Shaligram Infotech

Priya Soni <hr@shaligraminfotech.com>

Tue 7/14/2020 1:14 PM

To: Karan Sharma <karan.sharma@svkm.ac.in>

Hello Karan,

Congratulations...!!!!

We are hired total 4 Candidate from SVKM College though virtual campus drive.

Here is below student list,

### Developer Team :

1. Vivek Khairnar

### BDE Team :

1. Aman Bhat
2. Pratik Wagh
3. Dipak Patil

Thank you for giving opportunity to conduct virtual drive in your college and give such a excellent and claver good students to grow our company.

I will give you offer letter (soft copy) and you have to forwarded to the students and please give me back with sign scan copy.

**Note :** As per our condition we are providing for training for 6 month and after 1.5 Year job employment. (Total 2 year Bond). As you all know current situation as Covid -19 so we are giving training though online once this situation is going to be normal student want to shifted in Ahmedabad.

If you need any query please od let me know.

Thank you ..!!!!

---

**From:** Karan Sharma [mailto:karan.sharma@svkm.ac.in]

**Sent:** 11 July 2020 08:55

**To:** Priya Soni

**Subject:** Re: 1st round interview shortlisted list

Dear Priya,

As per discussion I am forwarding the updated list of the Skype Id's of missing students.

---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>

**Sent:** Friday, July 10, 2020 10:36 AM

**To:** Priya Soni <hr@shaligraminfotech.com>

**Subject:** Re: 1st round interview shortlisted list

Dear Ms. Priya Soni,



Greetings! From SVKM's Institute of Technology, Training and Placement Cell.

As per our discussion, For Round 2:- Skype Interview I am forwarding the list of students along with their Skype Id's. The students highlighted in Red Colour should not be considered for round 02 as they have Opted Out. Other students have agreed on the Terms and Conditions set forth.

Please find the attachment.

---

**From:** Priya Soni <hr@shaligraminfotech.com>  
**Sent:** Wednesday, July 8, 2020 10:12 AM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** RE: 1st round interview shortlisted list

Hello Karan,

Thank you for sharing this information. I will update you what is the next step round for interview and what is the process, date and timing.

Thank you...!!!

---

**From:** Karan Sharma [mailto:karan.sharma@svkm.ac.in]  
**Sent:** 08 July 2020 10:06  
**To:** Priya Soni  
**Subject:** Re: 1st round interview shortlisted list

Dear Ms. Priya Soni,

Greetings! From SVKM's Institute of Technology, Training and Placement Cell

Hope you are Safe.!

As per our discussion I am sharing the list bifurcated as Developer (30) and BDE (56). Some candidates have opted out so I removed there name from the list.

Please go through the same and reply

---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Sent:** Thursday, July 2, 2020 2:46 PM  
**To:** Priya Soni <hr@shaligraminfotech.com>  
**Subject:** Re: 1st round interview shortlisted list

Dear Priya,  
Thanks for updates

---

**From:** Priya Soni <hr@shaligraminfotech.com>  
**Sent:** Thursday, July 2, 2020 2:45 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Subject:** 1st round interview shortlisted list

Hello Karan,

Kindly check attachment for those who have clear with 1<sup>st</sup> Aptitude test round. I will update you ASAP possible for next round how it will conducted.

Thank you..!!!

---

**From:** Karan Sharma [mailto:karan.sharma@svkm.ac.in]  
**Sent:** 30 May 2020 17:22  
**To:** hr@shaligraminfotech.com  
**Subject:** Invitation to conduct Internship Drive at our Campus

Dear Ms. Priya Soni,

Greetings! From SVKM's Institute of Technology, Training and Placement Cell

Hope you are Safe.!

First of all thank you very much for connecting with us.

Our students have performed really well in different roles offered to them during their internship period in the academic year 2019-2020. We are thankful to all our recruitment partners for their presence on the campus and selecting our students to strengthen their human resource.

The highlight of the internship roles was Digital Marketing, SEO, Programming in JAVA, Python, .Net, PHP, Social Media Marketing, Sales, Virtual basics, ML, AI and many more.

We express our heartfelt gratitude to our recruiters that have been hiring our B.Tech students.

These internship helped our students experience the corporate culture first hand and work on real time projects thus developing their problem solving skills. Many of these companies have gone ahead to extend PPO to our students.

We at SVKM's Institute of Technology, Dhule are confident that our students will perform exceedingly well in the corporate world and carry on the legacy and culture set by SVKM.

We are delighted to invite you to hire interns from our campus either in presence or virtually through Skype (or any other mode).  
We are eagerly hoping to work and form a fruitful alliance with your organization in near future.

Please do visit our website [www.svkm-iot.ac](http://www.svkm-iot.ac).

**Thanks and Regards**

**Mr. Karan. K. Sharma**  
Training and Placement Officer  
SVKM's Institute of Technology, Dhule  
9403178615



**Re[4]: Fw: Campus Invite 2022**

satyam.singh1 &lt;satyam.singh1@extramarks.in&gt;

Thu 12/30/2021 4:21 PM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Cc: hitansu.das &lt;hitansu.das@extramarks.in&gt;; Utkarsh Mishra &lt;utkarsh.mishra@extramarks.com&gt;; Achint Mathur &lt;achint.mathur@extramarks.com&gt;; Arpita Chattopadhyay &lt;arpita.chattopadhyay@extramarks.com&gt;; aun.rizvi &lt;aun.rizvi@extramarks.in&gt;

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Hello Karan,

Below Candidates have been selected from our end after the final interview round.

Ruchita Satish  
AhireHarshada  
Shamkant  
JagtapKrishnai  
KhairnarRegards  
Satyam

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**From:** satyam.singh1 (satyam.singh1@extramarks.in)**Date:** 12/27/21 14:10**To:** Karan Sharma (karan.sharma@svkm.ac.in)**Cc:** hitansu.das (hitansu.das@extramarks.in), Utkarsh Mishra (utkarsh.mishra@extramarks.com), Achint Mathur (achint.mathur@extramarks.com), Arpita Chattopadhyay (arpita.chattopadhyay@extramarks.com), aun.rizvi (aun.rizvi@extramarks.in)**Subject:** Re[3]: Fw: Campus Invite 2022



Hello Karan,

Kindly find the selected students list and their interview timings below:

Name of Student	Time	INTERVIEW LINK
Ahire Tejas Namdeo	4 pm	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Ruchita Satish Ahire	4:15 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Harshada Shamkant Jagtap	4:30 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Punjabi Parth Kailash	4:45 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Dnyanal Arun Gavale	5:00 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Shubham Rajendra Jadhav	5:15 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Tanvi Sunil Baviskar	5:30 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Kartiki Mahendra Agale	5:45 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Jagruti Ashokrao Deshmukh	6:00 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Harshal Sanjay Ghode	6:15 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICBEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576

Katke Pooja Jagdish	6:30 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTlVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTlVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Krishnai Khairnar	6:00 PM	

Regards  
Satyam

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From: satyam.singh1 (satyam.singh1@extramarks.in)  
Date: 12/27/21 10:57  
To: Karan Sharma (karan.sharma@svkm.ac.in)  
Cc: hitansu.das (hitansu.das@extramarks.in), Utkarsh Mishra (utkarsh.mishra@extramarks.com), Achint Mathur (achint.mathur@extramarks.com), Arpita Chattopadhyay (arpita.chattopadhyay@extramarks.com), aun.rizvi (aun.rizvi@extramarks.in)  
Subject: Re[2]: Fw: Campus invite 2022

Dear Concerned Team,

Please find the attached link for the Pre-placement talk and GD at 12 PM today.

Kindly cascade the same to students and inform them to join by 11:50 PM.

[https://teams.microsoft.com/l/meetup-join/19%3Ameeting\\_N2E3Mjk4NmYtNzBjNi00NDRILTk2YTk7mEzYmU2ZjRlNzhj%40thread.v2/0?context=%7B%22Tid%22%3A%22b15af5bb-450b-4983-9abb-8dd316c68623%22%2C%22Oid%22%3A%2218b77a00-bd9a-44bf-87ad-9611304a0b8c%22%2C%22MessageId%22%3A%220%22%2C%22%7D](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_N2E3Mjk4NmYtNzBjNi00NDRILTk2YTk7mEzYmU2ZjRlNzhj%40thread.v2/0?context=%7B%22Tid%22%3A%22b15af5bb-450b-4983-9abb-8dd316c68623%22%2C%22Oid%22%3A%2218b77a00-bd9a-44bf-87ad-9611304a0b8c%22%2C%22MessageId%22%3A%220%22%2C%22%7D)

Regards

Satyam  
7829141118

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From: satyam.singh1 (satyam.singh1@extramarks.in)

Date: 12/27/21 10:56

To: Arpita Chattopadhyay (arpita.chattopadhyay@extramarks.com), aun.rizvi (aun.rizvi@extramarks.in)

Cc: hitansu.das (hitansu.das@extramarks.in), Utkarsh Mishra (utkarsh.mishra@extramarks.com), Achint Mathur (achint.mathur@extramarks.com), Karan Sharma (karan.sharma@svkm.ac.in)

Subject: Re: Fw: Campus Invite 2022

Dear Concerned Team,

Please find the attached link for the Pre-placement talk and GD at 12 PM today.

Kindly cascade the same to students and inform them to join by 11:50 PM.

[https://teams.microsoft.com/l/meetup-join/19%3Ameeting\\_N2E3Mjk4NmYtNzBjNi00NDRLTk2YTktZmEzYmU2ZjRlNzhj%40thread.v2/0?context=%7B%22Tid%22%3A%22b15af5bb-450b-4983-9abb-8dd316c68623%22%2C%22Oid%22%3A%2218b77a00-bd9a-44bf-87ad-9611304a0b8c%22%2C%22MessageId%22%3A%220%22%7D](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_N2E3Mjk4NmYtNzBjNi00NDRLTk2YTktZmEzYmU2ZjRlNzhj%40thread.v2/0?context=%7B%22Tid%22%3A%22b15af5bb-450b-4983-9abb-8dd316c68623%22%2C%22Oid%22%3A%2218b77a00-bd9a-44bf-87ad-9611304a0b8c%22%2C%22MessageId%22%3A%220%22%7D)

Regards

Satyam

7829141118

---

From: Arpita Chattopadhyay (arpita.chattopadhyay@EXTRAMARKS.COM)

Date: 12/22/21 13:33

To: satyam.singh1@extramarks.in, aun.rizvi (aun.rizvi@extramarks.in)

Cc: hitansu.das (hitansu.das@extramarks.in), Utkarsh Mishra (utkarsh.mishra@EXTRAMARKS.COM), Achint Mathur (achint.mathur@EXTRAMARKS.COM), Karan Sharma (karan.sharma@svkm.ac.in)

Subject: Fw: Campus Invite 2022

Dear Satyam and Aun,

Trail mail for your reference.

Requesting to please coordinate with Karan on 27th for Gd and process further.

@Karan Sharma We are confirming for GD on 27th Dec. Please inform the candidates of the same. Also please note the contact details of Satyam and Aun who are the senior managers from the sales team, Andheri for further communication

Aun - 8208265314  
Satyam - 7829141118

Regards,  
Arpita

---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Sent:** 22 December 2021 13:06  
**To:** Arpita Chattopadhyay <arpita.chattopadhyay@EXTRAMARKS.COM>  
**Cc:** Utkarsh Mishra <utkarsh.mishra@EXTRAMARKS.COM>; hitansu.das <hitansu.das@extramarks.in>; Achint Mathur <achint.mathur@EXTRAMARKS.COM>  
**Subject:** Re: Campus Invite 2022

Dear Arpita,

Thanks for the quick response.

Tomorrow Our students are busy with the Conference. It will be very helpful if we can conduct the GD on 27-12-2021.

---

**From:** Arpita Chattopadhyay <arpita.chattopadhyay@EXTRAMARKS.COM>  
**Sent:** Wednesday, December 22, 2021 12:59 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Cc:** Utkarsh Mishra <utkarsh.mishra@EXTRAMARKS.COM>; hitansu.das <hitansu.das@extramarks.in>; Achint Mathur <achint.mathur@EXTRAMARKS.COM>  
**Subject:** Re: Campus Invite 2022

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Dear Karan,

Please let me know if we can conduct their GD tomorrow in the first half and those who will be shortlisted will be eligible for PI

Regards,  
Arpita

---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Sent:** 20 December 2021 16:46  
**To:** Arpita Chattopadhyay <arpita.chattopadhyay@EXTRAMARKS.COM>  
**Cc:** Utkarsh Mishra <utkarsh.mishra@EXTRAMARKS.COM>; hitansu.das <hitansu.das@extramarks.in>; Achint Mathur <achint.mathur@EXTRAMARKS.COM>  
**Subject:** RE: Campus Invite 2022

Dear Arpita,

We are extremely thankful to you for considering us for the drive.

Please find the attached list of students.

Let us know the further process

**From:** Arpita Chattopadhyay <arpita.chattopadhyay@EXTRAMARKS.COM>

**Sent:** 12 December 2021 14:42

**To:** Karan Sharma <karan.sharma@svkm.ac.in>

**Cc:** Utkarsh Mishra <utkarsh.mishra@EXTRAMARKS.COM>; hitansu.das <hitansu.das@extramarks.in>; Achint Mathur <achint.mathur@EXTRAMARKS.COM>

**Subject:** Re: Campus Invite 2022

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Dear Concerned Team,

Greetings from Extramarks Education India Pvt Ltd.!

As per our discussion, We are currently hiring for the profile of Business Development Executive for our Mumbai\_Andheri office team.

Extramarks is a leading educational - technology company, creating student-friendly digital learning solutions and keeping pace with globalization and technology in education. We have been in the market for the last 13 years operating different verticals PAN India. We provide education learning techniques across India, Singapore, Kuwait, UAE and South Africa.

**Office Location** - Mumbai\_Andheri

Attached is the Job description for your reference. Also, we are looking for immediate joining.

I have mentioned the procedure of selection we will be following. Also, there are few clauses that I would like to mention before we proceed:

1. The interested applicants should not have any backlogs in the last semesters. Having a laptop is mandatory. The current hiring is for the direct sales domain.
2. Those who will be hired won't be eligible for any prolonged leaves in the initial few months of joining. Leaves of 6 days will be granted and approved as per their exams scheduled.

Let me know if you have any queries. Also, you can reach out to me at 8768812220

Regards,

Arpita Chattopadhyay | HR

Extramarks Education India Pvt Limited

---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>

**Sent:** 04 December 2021 15:50

**To:** Arpita Chattopadhyay <arpita.chattopadhyay@EXTRAMARKS.COM>

**Subject:** Campus Invite 2022

Dear

**Ms. Arpita,**

Greetings! From SVKM's Institute of Technology, Dhule  
We Hope everything is well at your end!

It is a great pleasure to introduce my Institute to you.

Shri Vile Parle Kelavani Mandal (SVKM) has been imparting education in India since 1934. SVKM has established premier institutes in India like Dr. Bhanuben Nanavati College of Pharmacy, Dwarkadas J Sanghvi College of Engineering, SVKM's NMIMS Deemed University and Many more. All the institutes are having good NIRF rankings and known for their education, culture, quality, results, and placement. Institute of Technology (IoT), Dhule has been established to impart education to rural students and develop them to be assets for the industry which will eventually contribute to the growth of the nation.

Since its inception IoT, Dhule has achieved many milestones, recently our students were shortlisted in Top 10 position at Smart India Hackathon 2020. Our students have been selected in Top 100 at KPIT Sparkle 2020. Some of our students have started their own Startups in their Pre-Final Year itself.

We have recently placed our students in the Companies like Synchro Technologies, Tata Consultancy Services (TCS), Lowe's India(Fortune 50), FIS (Fortune 500), Wipro, Accenture, Cognizant, Capgemini, vTech Solutions Inc., Skill Santa, Shaligram Infotech, Dhoot Transmission (Chennai), Fukoku India Pvt. Ltd. (Pune), Narmadatech Solutions Pvt Ltd and Winjit Technologies Pvt Ltd. We have received splendid feedback on their performance.

We at SVKM's Institute of Technology, Dhule are confident that our students will perform exceedingly well in the corporate world and carry on the legacy and culture set by SVKM.

**We request you to empanel our institute for the Campus Hiring Program. We invite you to conduct campus recruitment for 2022 Batch and tap out the best talents from our institute.**

We are eagerly looking forward to work and form a fruitful alliance with your organization in near future.

In case of any other details required please feel free to drop an email or message.

Please do visit our website [www.svkm-iot.ac.in](http://www.svkm-iot.ac.in)

Please go through the institute Placement Brochure and Why recruit from SVKM's IOT? in the attachment.

A line of acknowledgement would be encouraging and motivating for us. Please let us know.

**Thanks and Regards**

**Mr. Karan. K. Sharma**

**Training and Placement Officer**

**SVKM's Institute of Technology, Dhule**

**SVKM's Institute of Pharmacy, Dhule**



**Re: Important- Technical and Non-Technical Job openings at Santronix**

Amruta Jadhav &lt;amruta.jadhav@santronix.com&gt;

Sat 6/5/2021 10:33 AM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

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Same task will be continued .

On Wed, Jun 2, 2021 at 12:29 PM Karan Sharma <karan.sharma@svkm.ac.in> wrote:

Dear Ms. Amruta

Greetings! From SVKM's Institute of Technology, Dhule  
I hope you are Safe.!

We are very thankful to the management that they are providing one more chance to our students. We will take this opportunity and at the same time apologies for the inconvenience caused earlier.

Please let us know whether students has to complete the task or they will be assigned new task.

---

**From:** Amruta Jadhav <amruta.jadhav@santronix.com>

**Sent:** Wednesday, June 2, 2021 12:22 PM

**To:** Karan Sharma <karan.sharma@svkm.ac.in>

**Subject:** Re: Important- Technical and Non-Technical Job openings at Santronix

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Sir,

Greetings from Team Santronix!

Hope this mail finds you well. This mail is to inform you of the interview drive result. We have scheduled the technical(2nd round) on 03/05/2021, for this technical round individually all the candidates were assigned tasks to be accomplished to get qualified. But none of the candidates responded to the 2nd round. The drive was not successfully completed.

With our long term bonding consideration, management has come up with an decision that we would provide one more chance to the candidate.

regards,

--

**Amruta Jadhav**  
Business Development Manager  
Team **Santronix**

-----  
Contact: +91 78218-76664



Visit Us: Govind Chambers, Second Floor, Visanji Nagar, Jalgaon- 425001, Maharashtra, India  
Virtual visit: <http://santronix.com/>

On Thu, Apr 22, 2021 at 3:28 PM Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)> wrote:

Dear Ms. Amruta

Greetings! From SVKM's Institute of Technology, Dhule  
I hope you are Safe.!

Please find the list of students interested in the position shared by you. Please go through the same, I have added your email so that you can access the Resumes of all the candidates through the link given in Excel File.

Please let me know of the further process.

---

**From:** Amruta Jadhav <[amruta.jadhav@santronix.com](mailto:amruta.jadhav@santronix.com)>  
**Sent:** Monday, April 19, 2021 1:50 PM  
**To:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
**Cc:** Team Santronix <[info@santronix.com](mailto:info@santronix.com)>  
**Subject:** Important- Technical and Non-Technical Job openings at Santronix

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION. \*\*\*\*\*

Dear sir,

Greetings from Team Santronix!

I'm glad to share very innovative and interesting job opening details for the post of Website Developer, Android Developer, Venture Manager, Associate team member and Business Development Executive. We look forward to significant applications from your institution with our long term bonding.

*"Santronix is a team driven by passion for technology and internet. We are pioneer software development company in North Maharashtra region and have our full-fledged software development center with 60seats.capacity."*

Please review the attached job description/profile for this position.

If you have any queries or details required, do let me know.

warm regards,

--

**Amruta Jadhav**  
Business Development Manager  
Team **Santronix**

---

Contact: +91 94222-82482

Visit Us: Govind Chambers, Second Floor, Visanji Nagar, Jalgaon- 425001, Maharashtra, India  
Virtual visit: <http://santronix.com/>



**Re: Campus Invite 2022**

Kritika Prakash <kritika.prakash@upgrad.com>

Wed 11/10/2021 7:02 PM

To: Jasmeen Kaur <jasmeen.kaur@upgrad.com>

Cc: Karan Sharma <karan.sharma@svkm.ac.in>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hi Karan

Thank you for the invitation, have sent you a separate mail with the details.

Regards

Kritika

On Wed, Nov 10, 2021 at 6:57 PM Jasmeen Kaur <jasmeen.kaur@upgrad.com> wrote:

@'Kritika Prakash'

---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>

**Sent:** 10 November 2021 10:13

**To:** jasmeen.kaur@upgrad.com

**Subject:** Re: Campus Invite 2022

---

**From:** Karan Sharma

**Sent:** Wednesday, November 10, 2021 10:12 AM

**To:** jasmeen.kaur@upgrad.com <jasmeen.kaur@upgrad.com>

**Subject:** Campus Invite 2022

Dear

**Ms. Jasmeen Kaur,**

Greetings! From SVKM's Institute of Technology, Dhule

We Hope everything is well at your end!

It is a great pleasure to introduce my Institute to you.

Shri Vile Parle Kelavani Mandal (SVKM) has been imparting education in India since 1934. SVKM has established premier institutes in India like Dr. Bhanuben Nanavati College of Pharmacy, Dwarkadas J Sanghvi College of Engineering, SVKM's NMIMS Deemed University and Many more. All the institutes are having good NIRF rankings and known for their education, culture, quality, results, and placement.

Institute of Technology (IoT), Dhule has been established to impart education to rural students and develop them to be assets for the industry which will eventually contribute to the growth of the nation.

Since its inception IoT, Dhule has achieved many milestones, recently our students were shortlisted in Top 10 position at Smart India Hackathon 2020. Our students have been selected in Top 100 at KPIT Sparkle 2020. Some of our students have started their own Startups in their Pre-Final Year itself.

We have recently placed our students in the Companies like Synechron Technologies, Tata Consultancy Services (TCS), Lowe's India(Fortune 50), FIS (Fortune 500), Wipro, Accenture, Cognizant, Capgemini, vTech Solutions Inc., Skill Santa, Shaligram Infotech, Dhoot Transmission (Chennai), Fukoku India Pvt. Ltd. (Pune), Narmadatech Solutions Pvt Ltd and Winjit Technologies Pvt Ltd. We have received splendid feedback on their performance.

We at SVKM's Institute of Technology, Dhule are confident that our students will perform exceedingly well in the corporate world and carry on the legacy and culture set by SVKM.

**We request you to empanel our institute for the Campus Hiring Program. We invite you to conduct campus recruitment for 2022 Batch and tap out the best talents from our institute.**

We are eagerly looking forward to work and form a fruitful alliance with your organization in near future.

In case of any other details required please feel free to drop an email or message.

Please do visit our website [www.svkm-iot.ac.in](http://www.svkm-iot.ac.in)

Please go through the institute Placement Brochure and Why recruit from SVKM's IOT? in the attachment.

A line of acknowledgement would be encouraging and motivating for us. Please let us know.

## **Thanks and Regards**

**Mr. Karan. K. Sharma**

**Training and Placement Officer**

**SVKM's Institute of Technology, Dhule**

**SVKM's Institute of Pharmacy, Dhule**

**9403178615**

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## Fwd: Campus Hiring 2022

Kritika Prakash <kritika.prakash@upgrad.com>

Wed 11/10/2021 7:02 PM

To: Karan Sharma <karan.sharma@svkm.ac.in>

📎 1 attachments (228 KB)

JD\_WPs Campus (Sales).pdf;

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Hi Karan

Greetings from upGrad!!

During this pandemic outbreak, we wish for your well-being and hope you and your family are safe and secure. This is with regards to the subject line, we at upGrad would be immensely interested in conducting a recruitment drive in your esteemed university.

We would like to conduct a virtual campus drive in the upcoming week of Nov 2021. Please find attached the JD of the requirement.

Please find the google forms that need to be filled by the students/applicants whoever is interested in this role: <https://forms.gle/nuBmy4mX28J6jhaA9>

Hope to hear from you soon. In case of any queries please feel free to get in touch.

--

Thanks & Regards  
Kritika Prakash

First Floor|Nishuvi | 75, Dr. Annie Besant Rd Worli | Mumbai MH 400018

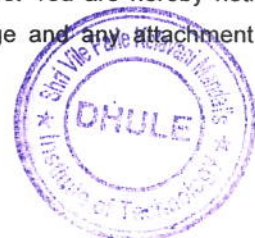
**M** +91-9820340986

**E** kritika.prakash@upgrad.com | <https://www.upgrad.com/>

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*Sharma*

## Pending Documentation at upGrad Edu.

Anand Sharma <anand.sharma@upgrad.com>

Fri 11/26/2021 10:54 PM

To: krishnaikhairnar2000@gmail.com <krishnaikhairnar2000@gmail.com>; yeolekarneha29@gmail.com <yeolekarneha29@gmail.com>; aashiagrawal900@gmail.com <aashiagrawal900@gmail.com>; mrartistshubham@gmail.com <mrartistshubham@gmail.com>

Cc: Karan Sharma <karan.sharma@svkm.ac.in>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hi,

Greetings for the day!!

Request you to please complete the documentation process which will allow us to take ahead your offer process.

**Please make sure you complete the documentations By Tomorrow EOD (27/11/2021) . Or the link may expire.**

You must have received the DarwinBox link through which you have to login with your mail id and create password and it will direct you to the Documentation page.

**The MOST IMPORTANT documents required are:**

1. Aadhar card
2. Pan card
3. Last organisation documents and work experience is not to be added.
4. Educational Documents - Your previous highest. Eg : If you are pursuing your MBA then graduation. And if your Graduation then your HSC.

Awaiting for your kind revert on the same.

**Anand Sharma**

Ground Nishuvi

75, Dr. Annie Besant Rd Worli

Mumbai MH 400018

+91-9821828842

anand.sharma@upgrad.com | <https://www.upgrad.com/>

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## upGrad Campus Joining - SVKM IOT - Dhule

Anand Sharma <anand.sharma@upgrad.com>

Mon 11/29/2021 11:27 AM

To: Karan Sharma <karan.sharma@svkm.ac.in>

Cc: Jasmeen Kaur <jasmeen.kaur@upgrad.com>; Gauri Korgaonkar <gauri.korgaonkar@upgrad.com>; Kritika Prakash <kritika.prakash@upgrad.com>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hi Karan,

As per our conversation the DOJ of the students is 14-02-2022 and PFB the list of the students for which we have initiated the pre-offer.

If need be, you can have a common WhatsApp group made for the students and add me in the group for smooth communication.

Candidate Name	Email ID	Phone no
Krishnai Khairnar	<a href="mailto:krishnaikhairnar2000@gmail.com">krishnaikhairnar2000@gmail.com</a>	09518375826
Neha Sunil Yeolekar	<a href="mailto:yeolekarneha29@gmail.com">yeolekarneha29@gmail.com</a>	8975483857
Aashi Manish Agrawal	<a href="mailto:aashiagrawal900@gmail.com">aashiagrawal900@gmail.com</a>	9834296719
Shubham Devidas Kasture	<a href="mailto:mrartistshubham@gmail.com">mrartistshubham@gmail.com</a>	7517219294

### Anand Sharma

Ground Nishuvi

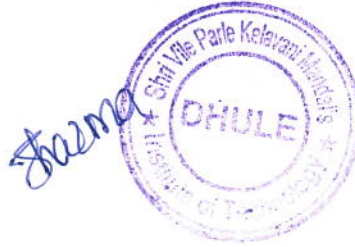
75, Dr. Annie Besant Rd Worli

Mumbai MH 400018

+91-9821828842

[anand.sharma@upgrad.com](mailto:anand.sharma@upgrad.com) | <https://www.upgrad.com/>

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**RE: Campus Invite 2022**

Pooja Prasad &lt;Pooja.Prasad@artechinfo.in&gt;

Mon 3/28/2022 1:24 PM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Cc: Shabnam K &lt;Shabnam.K@artechinfo.in&gt;

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hi Karan,

Please find below details for the Graduate Hire demand – 2022 Batch CS/IT only

**Artech Profile****Global Workforce Solutions.Maximized**

At the forefront of the staffing industry, Artech is a women-owned business enterprise (WBE) committed to maximizing global workforce solutions on behalf of its clients. Artech's deep heritage, proven expertise and insightful market intelligence has secured long-term partnerships with Fortune 500 and government clients seeking world-class professional resources.

Artech employs over 7000 industry professionals supported by over 25 national and global locations coast-to-coast across India, the US, and China. Artech's Fortune 500 and government clients leverage this expansive reach by engaging Artech as a preferred go-to supplier across multiple regions and countries in order to receive consistent deliverables, terms, rates and cost savings.

**Below details FYR.**

Designation : Software Engineer Trainee

Job Location : PAN India offices (Should be flexible for any location.)

Stipend – There is NO stipend during the training

**Salary – 3 LPA (Applicable once they are deployed in the project). First Month after deployment, will provide stipend of 10K... 3 LPA will be applicable from the second month onwards.**

**Mandatory Eligibility Criteria :**

1. B.E / B.Tech – Computer Science / Information Technology – ONLY
2. Year of Passout – 2022 pass out students
3. Percentage – 65% (PS : 64.9% Cannot be considered)
4. Should have min 60% in 10<sup>th</sup> and 12<sup>th</sup>. (PS : 59.9% will not be considered)
5. No active backlogs
6. No Year Gaps through out academics
7. Should have strong communication skills – Please do not process any below average resources.

**Training Program Points to discuss with resources**

1. Training Mode: Online Training (Should have Laptop and Strong Internet)
2. Training Hours – 7-8 Hours
3. Training Days – Monday to Friday
4. No of Days for training – 65-80 Working Days
5. There will be assessments on weekly basis – Students have to show consistent improvement in these assessments.
6. No Stipend during the training period
7. Training Cost will be borne by Artech
8. Once training is completed, they will have final assessment with client.
9. **Deployment:** All students clearing the final assessment with client will be deployed in projects across PAN India office locations. Location cannot be decided by the resource. Hence flexibility is mandatory.
10. **Minimum Commitment Period:** Resources must stay with Artech ATLEAST for a period of 12 Months after they are deployed in the project (excluding the training period)
11. **Security Measure:** To ensure students do not quit during the training and complete min 12 months with Artech in the project we have taken certain security measures. The same will be discussed in detail at the time of the interview.

**Note: Please share us the list of students interested and eligible for this , we will coordinate accordingly . Feel free to connect if any queries - 8618200648**



*Sharma*

**Sankey Solutions - Invitation for virtual pool campus drive (Solution Analyst)**

2 messages

Akshata Alekar <Akshata.a@sankeysolutions.com>

Wed, Feb 23, 2022 at 11:16 AM

Cc: Priya Gawde <Priya.g@sankeysolutions.com>, Ankita Ramchandra Takkekar <Ankita.t@sankeysolutions.com>, Raviuday Sangaonkar <Raviuday.s@sankeysolutions.com>

**SANKEY SOLUTIONS** Ranked 7th in Deloitte Fast 50 India

Virtual campus drive across Maharashtra

We Are **HIRING.**

**Solution Analyst**

Registration Link : <https://tinyurl.com/2p85tsn9>

**Desired qualities :**

- Passionate about technology
- Good programming skills
- Analytical/Problem solving mindset

**Qualification required :**

BE/ME/M.Tech/B.Tech/M.Sc/B.Sc-IT/BCA/MCA(IT and Comp)

Passing Year : 2020, 2021, 2022

+91 8291645656 [www.sankeysolutions.com](http://www.sankeysolutions.com) Thane, Mumbai

*"The illiterates of 21st century is not those who cannot read and write, but those who cannot learn, unlearn or relearn" - Alvin Toffler*

Dear Placement Team,

GREETINGS FROM SANKEY BUSINESS SOLUTIONS PVT LTD!

Hope you are doing well! Pleasure to connect with you!

We design, architect and develop innovative digital technology solutions for leading startup and enterprises. We are a technology agnostic company, having a forte in solving complex business problems, using latest technologies like Artificial Intelligence, Machine Learning, RPA etc.

We would like to invite you for the campus drive for your pass out students.

**Role :-** Solution Analyst (Internship/Probation + Full time placements)

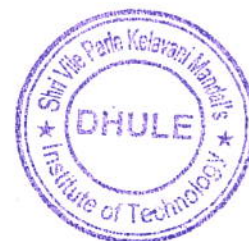
**Eligibility :-** M.Tech/B.Tech/M.Sc/B.Sc/BCA/BE/ME (COMP and IT students only) and MCA

**Joining date :-** Immediately after interview.

**Job Location :-** Mumbai, Thane (Presently WFH, in case if the COVID situation is better and as per government guidelines we would restart the office)

**No. of vacancies :-** 100

We do not have percentage criteria, only we are looking for candidates who are ;





- Passionate about technologies
- Ability to learn & implement new technologies
- Excellent communication
- Aspirants to grow with organisation
- Long term association

**Drive date** - February 28, 2022 12pm onwards

**Registration link** - <https://tinyurl.com/2p85tsn9>

(Please note that the results of the online test will be declared the results on the same day or in 2 working days and we will schedule the interviews of the shortlisted candidates accordingly.)

Please find the attached Job description and Flyer; Please share the flyer with registration link to students, lets only interested candidates apply for the drive –

#### **Company Details:**

Sankey Solutions have been founded in 2015 with 4 people and now we are 200 + rapidly growing. We are working for many fortune 500 companies. The reason for rapid growth is our customer centric approach & solution mindset. Recently, we have been awarded as a 7<sup>th</sup> fastest growing company in India and 51<sup>st</sup> fastest growing company in APAC region. We work on all different domains since we are generalist services company. Thane is our innovation and delivery center in India and we have offices in UK, Singapore and now we are developing business in Europe.

Company website :- [www.sankeysolutions.com](http://www.sankeysolutions.com)

**Following are the details for the recruitment drive. Please do communicate with students about it. Request you to ask all the students to get well prepared with job description, required skills set and to go through the company profile.**

#### **SAMPLE INTERVIEW PROCESS:**

**Round 1: Logic Test:** You will be assessed on Logical reasoning , Input and Output based Programming skills and Sankey Fit HR Screening questions in Multiple Choice Question (MCQ) format

**Round 2: Technical Round:** You will be asked conceptual and detail questions about any programming language that you are familiar with. For example: what are pseudo classes in CSS, what are relational and non-relational databases etc.

Please share the Flyer to the students and also circulate in your network.

Kindly acknowledge the email and confirm.

Let me know, in case of any queries.

Regards,

**Akshata Alekar**  
IT HR Executive  
Sankey Business Solutions.  
Mob.No. 9892024326

---

#### **2 attachments**

 **Top 7 Reasons To Join Sankey Solutions\_.pdf**  
208K

 **Job Description - Solution\_Analyst\_.pdf\_.pdf**  
176K

---

Karan Sharma <tpcell.svkm@gmail.com>  
To: Akshata Alekar <Akshata.a@sankeysolutions.com>

Wed, Feb 23, 2022 at 12:26 PM

Dear Akshata,

Thanks for sharing this opportunity with me. We have informed all our students to register for this opportunity and are looking forward to maximum registration from our college. I will request you to keep me updated about the results and further process

**Thanks and Regards**  
**Mr. Karan. K. Sharma**

**Training and Placement Officer**  
**SVKM's Institute of Technology, Dhule**  
**SVKM's Institute of Pharmacy, Dhule**  
**9403178615**

[Quoted text hidden]

*Sam*



## Sankey Solutions - List of candidates shortlisted for Interview process

Akshata Alekar <Akshata.a@sankeysolutions.com>

Mon 4/18/2022 1:36 PM

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hi Placement Team,

Please find the list of candidates shortlisted for Interview process from the online test which was conducted on 13th April 2022.

Candidate Name	College Name
Aniket Tukaram Khandekar	Pillai college of engineering
Sameer shariff Mohammad	Aditya Degree college
Suhas Ananda Patil	Sharad Institute of technology college of engineering, yadrav
indrajaruppa	kakinada aditya womans degree college
Manoj Vyankatrao Shingare	Shri Guru Gobind Singhji Institute of Engineering and Technology, Nanded
Tejas Anandsingh Rathod	Ashoka center for business and computer studies
Vaishali Govind Shingade	Sanjay Bhokare Group of Inst. Miraj
Priyanshu Raj	Millia polytechnic purnea bihar
Chandan	G.B. PANT GOVT ENGINEERING COLLEGE
Abhishek Tanaji Hingle	SKN SINHGAD COLLEGE OF ENGINEERING KORTI PANDHARPUR
Vikas Birbal Yadav	ASM Imcost
Santoshi	Aditya Degree College
rajat shinde	KJCOMER
Pallab Nath	Guru Nanak institute of technology
Souma Kanti Mukherjee	Guru Nanak Institute Of Technology
SUKANYA SANJAY SWAMI	ATS Sanjay Bhokare Group Of Institutes Miraj
poonam dnyaneshwar khadgi	S.B.Jain Institute Of Technology Management and Reserch Centre,Nagpur
Swarupa Bharat Salvi	Changu Kana Thakur, Arts ,Science and Commerce College , New Panvel
Tejas Namdeo Ahire	Shri Ville Parle Kelvani Mandal's Institute of Technology Dhule
Komal Anil Patil	Ashokrao mane group of institutions vathar tarf vadgaon



*Sharma*

Talasu Saranya	Kakinada Aditya Degree College for Women,Srikakulam
Vaibhav Bhaskar Shejul	Vivekanand College Aurangabad
Aditya Sanjay Gidh	New Horizon Institute of Technology and Management
Sravani Annamaneedi	Aditya degree college
Bhagyashri Mahadev Koli	willingdon college,sangli
vedika shivaji yadav	Rmd sssinhgad College of engineering warje , pune
chaitali mahendra chaudhari	shri sant gadage baba college of engineering and technology,bhusawal
Shivkumar Rajgonda Patil	Sharad institute technology collage of engineering Yadrav
Damini Ravindra Singh	Suryodaya College of Engineering and Technology
SHETEJ DAYANAND PATIL	MGM COLLEGE OF ENGINEERING
Kesanakurti. Lakshmi kameswari	Kakinada Aditya Degree College for Women
Kamble Namrata Dayanand	ATS's Sanjay Bhokare Group of Institute Miraj
Mane Kishor Vyankat	PES Modern College Of Business Studies, Pune
Mahima Pandey	Dr BMN College Of Home Science
Pawan Chhaban Gadekar	GHRCEM,Pune
Komal Kishor Dhayfule	sinhgad institute of management
m.siva parvathi	Aditya college of engineering snd technology
Khan Ayesha Nooruzama	Padmabhushan Vasantdada Patil Pratishthan College Of Engineering
Kishor Ramesh Rao Mudhol	Gh Raison Institute Of Engineering And Technology Pune
sadhu pushpalatha	kakinada aditya womens degree college
Dhananjay Kailas Devkar	MGM's Jawaharlal Nehru Engineering College
Nidhi Gopal Joshi	MGM CET kamothe navimumbai
Sameer Santosh Domale	MIT Art,Commers and Science collage Alandi
siddharth deepak dhende	sanjay bhokare group of institute,miraj
Lakkoju sri satya uday kiran	Aditya Degree College
ANKET BABASAHEB MAKONE	R M D SINHGAD SCHOOL OF ENGINEERING
Shubhangi Balaso Patil	Sanjay Bhokare Group of Institute,Miraj

smiia pramod khode	Prof Ram Meghe College Of Engineering And Management
More Akash kishor	Swami ramanand teerth marathawada university nanded
Sahil Twasin Kureshi	Kavikulguru Institute of Technology and Science, Rametek
Santosh Ashok Ghorpade	g.h. raisoni institute of engineering and technology pune
Tejal Prakashrao Solunke	Vivekanad College Aurangabad
Bhat prayanshu subhash	sinhgad college of science pune
Gaurav Sanjay Kangane	N. B Navale sinhgad college of engineering solapur
Sankalp Sanjay Murudkar	ASM College
Shruti Shantaram Kale	siddhant college of Engineering,Sudumbare
NANUBOLU DUSHYANTH	ADITYA DEGREE COLLEGE
vaibhav laxman khandekar	G H Raisoni college of engineering and management pune
DISHA N PANDYA	SNDT Women's University
AJAY SUKDEV YASHOD	SKNSITS Sinhgad College Lonavala
Sourabh Ramesh Sonekar	Kjcoemr
Gavva Teja sri devi	Aditya degree college
Vaibhav Chandekar	Shri Sant Gajanan Maharaj college of Engineering, Shegaon
Ganugula Anusha	Aditya degree college
saurabh shankar inglie	mahatma basweshwar engineering college of ambajogai
Pravallika Kellaka	Kakinada Aditya Degree College for Women
Ms.Vasavi	Aditya Degree College For womens
Mujammil Salim Mulla	ATS SBGI MIRAJ
GANGAPURE DHAVALSHRI RAJU	Sharad Institute of technology collage of engineering,yadrav.
singamsetti naga surya saraswati snehitha	aditya degree college for women
Hrishikesh Mali	RMDSSOE
Simran verma	Smt.Sushiladevi Deshmukh Degree College
Nikhil Kishor Ghyar	Kavikulguru Institute of Technology and Science Ramtek

RACHANA VITTHALRAO MULE	M.B.E.SOCIETY'S COLLEGE OF ENGINEERING AMBAJOGAI AMBAJOGAI
Suraj Jagannath Murtadak	SND College of Engineering and Research centre, Yeola
Sunaina Singh	University Department.Of Information Technology
Prajakta Bhimrav salgar	SKN Sinhgad College Of Engineering Korti,pandharpur.
BHUMULA DEVI SRI ANJALI	kakinada aditya womens degree college srikakulam
Vishal Jayvant Jagdale	SND College of Engineering, Yeola
Samidha Vijay Dhamale	RMD Sinhgad Technical Institute Campus Warje Pune.
Rounak Shankar	Institute of management and entrepreneurship development.
Shivani Mahadev Pakhale	Adarsh Institute of technology and research center, vita.
Abhishek Bharat Kadam	MGM College of Information Technology & Computer Science
Patil Vivek Ashok	Shri ville parle kelavani mandals iot dhule
Aakash Singh	Terna Engineering College
Sanaafrin Subhanali sayyad	JSPM'S Bhagwant Institute of technology Barshi
sakshi sudhirkumar ghume	rmdssoe
Manjusha machhindra shinde	Snd college of engineering & research center yeola
Dhanashri ramchandra patil	shri sant gadagebaba collge of enggering and technology bhusawal
Mangesh Karbhari Kachole	Late Pandharinath Patil Institute of Management Studies and Information Technology
Sanchita Machhindra Dhole	progressive education society's modern institute of computer application nigdi pune
jae chandrakumar bendre	vivekanand college
Sushen Shivaji Mundhe	Sinhgad Institute Of Management Vadgaon budruk Pune
Subrahmanyam Koduri	Aditya college of engineering
Shubham Shahaji Yamgar	Mahatma Gandhi mission's college of engineering and technology Kamothe
valluri syamala devi	sriaditya degree college

Rohit Kumar Reddy Kovvuri	Aditya Degree College, Rajahmundry
unmej nurase	A.G.P.I.T
Rhea Kishore	SNDT
Muppidi venkatesh	Aditya degree college
Venkata sai sri mounika channa	Aditya degree college for women's
siddhant Sachin pund	Sanjivani college of engineering
Lokita Ramesh Waykole	ashoka center for bussiness and computer studies
Vaishali Ramesh Kale	A.G.Patil Institute of Technology, Solapur
SHWETA VIJAY BHILAWE	KAVIKULGURU INSTITUTE OF TECHNOLOGY AND SCIENCE
Pratiksha suresh kalhapure	Art's commerce and science college, sonai
Niharika Kurupudi	Aditya Degree College For Women's
sonal sunil chaudhari	HVPM's college of engineering and technology amravati
prashant Bharatram Tarone	manoharbai patel institute of engineering and technology shahapur,bhandara
Kartik Vivek Nagpure	Shri Guru Gobind Singhji Institute of Engineering and Technology, Nanded
ravikiran rajkumar bhosale	siom
Gaikwad Pooja Nanasaheb	S.N.D. College Of Engineering & Research Center Yeola
DOODI SAI NAVEEN	aditya degree college
Komal Samadhan Khakare	MGM's College of Engineering and Technology
Roshitha Mani Darla	Aditya degree college for women
tekule rahul eknath	g.h.raisonicollage of engineering and management
VINIT GAJANAN YENGANTIWAR	st.francis institute of technology,borivali(w)
Lavanya pilla62819	Aditya degree college
Dwara Venkatesh	aditya college of engeeniring and technology
Juned Ahmed Chaudhary	Mahatma Gandhi Missions College of Engineering and Technology
Surya Venkata Subrahmanyam Irrinki	Sri aditya degree college
Tarani,Mallika	kakinada aditya degree college for womens

Suraj Kumar	MIT Academy of Engineering, Alandi, Pune
Arindam Naskar	SUR INSTITUTE OF TECHNOLOGY
Gorrela Vanshita	Aditya Degree College for Womens, Gopalapatnam
swetali subhash mahadik	IMED, PUNE
Rohit Bose	Guru Nanak Institute of Technology
KUNAL RAVINDRA MUSALE	DR.DY.PATIL COLLEGE OF ENGGINEERING PUNE
Nilanjana Mitra	Guru Nanak Institute of Technology
Gondesi Sona Vydhini	Aditya Degree College
Jasraj Chaphekar	Atharva College of Engineering
shubhangi arun kolekar	konkan gyanpeeth college of engineering karjat
Purva Deepak Kolhe	Ashoka Center for Business and Computer Studies
Tejas Dalvi	Padmabhushan Vasantdada Patil Pratisthan's College Of Engineering
PAWAR SHUBHANGI SHIVAJI	Government College of Engineering Aurangabad
Muthulaxmi Esakiappan	SIES College of Commerce and Economics
Ishwari Rajendra Sonparote	MIT Academy of Engineering
Thakur Amej Amrut	MGM CET
Yamunapasupuleti	Aditya degree college
Pal Dali Lalbahadur	smt. Sushiladevi deshmukh College
Vicky Mahadev Shende	Prmceam
NABANITA SARDAR	Guru Nanak Institute Of Technology
Kalyani Dhananjay More	MIT Academy Of Engineering pune
Sahil Vivek Chintalwar	TKIET WARANANAGAR
Lakshmi Lahari Karri	Aditya Degree College
Shubham Rajendra Bhawar	Sanjivani College Of Engineering , Kopergaon
Jaykumar Babulal Patel	atharva college of engineering
revu. harivarma	aditya degree college
Mohan Halasgi	BMIT solapur



preeti.sudesh.alekar	mauli college of engineering and technology shegaon
SAPNA SUDHIR MANDAVKAR	MGM COLLEGE OF ENGINEERING AND TECHNOLOGY,NAVI MUMBAI
Abhishek Chandrakant Patil	ATS Sanjay bhokre group of Institutes college of engineering Miraj
Akhilesh Navneet Patil	Sanjivani College Of Engineering Kopargaon
Vasamsetti Divya Sri Satya	Aditya Degree College
sourav hanumant jagtap	PDEAS College of engg pune
Venkata Prasad Gandikota	Aditya Degree College Gajuwaka
Ankit Naresh Kabade	jamia institute of engineering collage
Pratik Shashikant Ghodake	A G patil technology institute of solapur
Ayan Baig Arif Baig	Prof Ram Maghe College Of Engineering & Management , Badnera
Krushnath Vijaykumar Pimpale	Terna Public Charitable trusts College Of Engineering Osmanabad
Karri Manikanta Reddy	VSM COLLEGE RAMACHANDRAPURAM
TULASI LIKHITH SAGAR	Aditya degree college kakinada
Pedamallu Sree Manohhar	Aditya Degree College
Krishna Veera Manikanta Tungapalli	Aditya College Of Engineering
Suraj Kumar	MIT Academy of Engineering ,Alandi ,Pune
Reddy Tejeswari	Kakinada Aditya Women's Degree College,Srikakulam
SRINIVAS MEESALA	Aditya Degree college
Shashwat Shukla	institute of management and entrepreneurship
Mukesh Prakash Keswani	Indira college of commerce and science
Ramisetti Thanusri	aditya degree college for women's Srikakulam
Ashwani Tiwari	viva institute of technology
Amrapali Raju Vaidya	Prof. Ram Meghe College Of Engineering and Management Badanera Amravati
Wagh Geetanjali Madhukar	Shri vile parle kelvani mandal institute of technology Dhule
CHETAN GAJANANRAO CHAUDAHRI	IMS COLLEGE WARUD
MADHURI DEVIDAS KHARAT	indira college of commerce and science
Swarupa.Tangudu	aditya degree college for women

Lakshmi Nikhitha Chinnam	Aditya Degree College
Shri Shahaji Chh. mahavidyalya	Shr
Mavuru jaswanth kumar	Kakinada Sri Aditya Degree College
KUNAL RAJENDRA KARMARKAR	kavikulguru institute of technology and science ramtek
omkar ganesh doiphode	mngmct
Sakshi Prashant chechar	Tatyasaheb Kore Institute of Engineering and Technology
KANTUBHUKTA GOWTHAMI	ADITYA DEGREE COLLEGE
Raja rajeswari	Aditya college of engineering and technology
pappu mahasailakshmi	aditya degree college
Dipanshu Dattatray Wadaskar	skn sinhgad institute of technology
Nihal Sudhir Sardar	New Horizon Institute Of Technology And Management
Meghana Garapati	Aditya degree college for women,Rajahmundry
Manasi yadav	pillai hoc college of engineering and technology
Siddharth Kumar	Aditya College Of Engineering And Technology
KorumilliSriMadhuri	AdityadegreecollegeforwomenRajahmundry
Komal Pandurang Ransing	Sinhgad Institute of Management
RITESH SURECHANDRA VAISHYA	VIVA INSTITUTE OF TECHNOLOGY
Akula.Gowthami	Rajah R.S.R.K.Ranga Rao
Devaguptapu Lakshmi Naga Jyothi	Aditya Degree College for women's
chaitrali paresh patil	CSIBER college, kolhapur
sakshi arun wakde	vivekanand arts sardar dalipsingh commerce and science college
Kajal Chandramani Labhane	GHRIET
Nunna Sai jyothika	Aditya Engineering College
PRADNYA RAMESH GUNJAL	SKN SINHGAD INSTITUTE TECHNOLOGY AND SCIENCE
sawant poonam vilas	SKNSCOE pandharpur
Neha Rupendra Bhandarkar	Sinhgad Institute Of Management
Sayali Sagar Iparkar	pimpri chinchwad college of engineering
telukutisumanth	sri kakinada aditya degree college
Shital Shantaram Dandge	MGI-COET Shegaon

Renuka	Aditya degree college women's campus
CHELLIBOINA ARUM KUMAR	Visakha Institute Of Engineering And Technology
Chunduri Ramya	PR GOVT COLLEGE
Majji Bhagya pravallika	Aditya degree collage
Iakkkoju ramteja	aditya engineering college
Sanskriti Sidheshwar Patil	M.S.Bidve Engineering college
Aware Rupali Sadashiv	BMIT
kalyani chunduri	Aditya degree college
TARRA TEJA	Aditya degree college
Balam Ammu	Aditya Degree College,PalakolR
Drakshayani Vullakula	Kakinada Aditya Degree college
Pratiksha Nagnath Kheme	M.B.E.S College of Engineering Ambajogai
Pepakayala Venkatesh	Aditya Engineering College
Chittiboina Manikanta Pradeep	Aditya Degree College
Devaguptapu Lakshmi Naga Jyothi	Aditya Degree College for women's
SRINIVASA BABU PAMPANA	sri aditya degree college
SHAIK SHABEER BABU	ADITYA ENGINEERING COLLEGE
surada sushma	kakinada Aditya degree college for women
devi kusuma maradugula	aditya degree college ,bheemavaram
Poorna Anu Naga Venkatesh Reddy	Aditya Engineering College
SANDHYA BHAMIDIPATI	kakinada aditya degree college for women,srikakulam
Rohan Govardhan Jakkan	SIES College of Commerce and Economics
Vaishnavi Natthuji Gohatre	Kavikulguru institute of technology and science Ramtek
PISAL MUKUND SITARAM	SIDDHANT COLLAGE OF ENGINEERING, PUNE
Vishal Ramesh Rao Gayakawad	Shri Guru Gobind Singhji Institute of Engineering & Technology
Prajwal Vijay Dange	PDEA'S College of Engineering Manjari Budruk,Pune
maddula siva sai surya kowshik	aditya degree college rjy
UNKILI SAI SUDHEER	kakinada sri aditya degree college
Boyinapalli s veera sri naga sailakshmi	Aditya women' s degree college, kakinada

Shailesh Arvind Chikodi	Tatyasaheb Kore Institutes of Engineering & Technology, Warananagar
Mounika Devi Guttula	Aditya Degree College For Women Rajahmundry
Patnala Naga Lakshmi Sowjanya	Aditya Degree College For Womens
Anuja Patinge	Pillai HOC College of engineering and technology
Supriya Gatti	Aditya degree college for women
Vaibhav Anil kamble	Nutan Maharashtra Institute of Engineering and Technology
Nallam Jagadeeswara Phani Kiran	Aditya Degree College, Rajahmundry
Bhagyashree Shivdas Patil	RCPIMRD
Kulsoom Shamsuddin Patwagar	V. P. institute of management studies and research sangli
Munisha Sheik	Aditya degree college
Pranita Mahendra Ghode	PCCOE
Yarragogu Vijay Babu	Sri Aditya Degree College
Naveen Gomba	Aditya Degree College
Renuka Reddy	Aditya Degree College, Vizianagaram
Kushagra Ranjan	PCCOE-Pimpri Chinchwad College Of Engineering, Pune
Vaibhav Ramprasad Mirashe	kavikulguru institute of technology and science
Arpan Biswas	Guru Nanak Institute of Technology
AVINASH BHASKAR PATIL	Godavari college of engineering, jalgaon
Swetha Mudiganti	Aditya Degree College For Women
Jaya Sri Pampana	Sri aditya degtee college
Aniket Vasant Kulkarni	Godavari college of engineering jalgaon
Sakshi Sudhakar Aglawe	KAVIKULGURU INSTITUTE OF TECHNOLOGY AND SCIENCE RAMTEK
Rahul Sanjay Daghale	Sanjivani college of engineering Kopargaon
Pilli Anuhya	Aditya Degree College, Palakol
CHINTALAPUDI R V SYAMALA	ADITYA DEGREE COLLEGE FOR WOMEN
katari Sai Divya	aditya degree college for women

Noorani Mohammad	aditya degree college for womens
PRAJAKTA MACHINDRA MANDEKAR	nutan maharashtra institute of engineering & technology
Nikitha Thamiri	Aditya degree college
Somu Venkata Ayyappa	aditya engineering collage
Nikhita boina	Aditya degree college
Amirapu Surya Sai Bharadwaj	Aditya Degree College
bathula satya gowri	aditya degree college
tejal suresh marle	viva institute technology virar
Karri Chandrika Manohari	Aditya Degree College For Women,Kakinada
mathala gopipriyanka	aditya degree college
rajubandaru	aditya degree college
vaishnavi pandurang mankar	mauli group of institution collage of engineering sheaon
Abhijeet Sunil Jadhav	MIT Academy of Engineering Alandi Pune
Arsheed alam	SKN-SINHGAD INSTITUTE OF TECHNOLOGY
Aditi Papat Yadav	SND College Of Engineering and Research Center Yeola
Sunitha Dharmala	Aditya Degree College for Women, Gopalapatnam
Roshan Ravi	Pillai College Of Engineering
Thandrothu laharika	Aditya women's degree college

Regards,  
**Akshata Alekar**  
 IT HR Executive  
 Sankey Business Solutions.  
 Mob.No. 8291645656

*Karan*





Karan Sharma &lt;karanu.me@gmail.com&gt;

**Jaro Campus Planner March 2020**

17 messages

Snehal Choure <snehal.c@jaro.in>  
To: karanu.me@gmail.com

Thu, Feb 27, 2020 at 3:36 PM

Dear Mr. Karan,

***Greetings from Jaro Group!!***

This is to bring to your notice that, we are now planning our calendar for **March 2020**, on campus drive.

In order for us to visit your campus in the month of March, please share the below details:

- 3 Available dates for the drive in March
- Approx. participation expected at campus
- Registrations of Final Placements (2020 batch)
- Registrations of Internship Program (2021 batch)

PFA, the JDs for Final Placement (2020 batch)

PFB, the details of Internship Program (2021 batch):

**Profile:** Marketing / Events Management

**Duration:** Minimum 45 Days

**Stipend:** 10K per Month.

**Location:** Mumbai/ Gurgaon




Kindly take the registrations and share it with me so as to plan the process.

Thanks & Regards,

Snehal Choure

Human Resource

Mail ID: snehal.c@jaro.in

 022-67842870/7045950818

Extension-770

**jaro**  
education™

**JARO Institute of Technology, Management and Research Pvt. Ltd.**

11th Floor, Vikas Center, Between Golf Club and Basant Theatre,

Dr. C.G. Road, Chembur (East), Mumbai - 400074

www.jaro.in

Mumbai | Noida | Chennai | Bangalore | Gurgaon | Pune | Hyderabad

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**2 attachments**

 **Jaro Education (Graduation - Management or Arts or Commerce).docx**  
14K

 **Jaro Toppscholars (Graduation - BTech or BCA or BSc).docx**  
15K

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**Karan Sharma** <karanu.me@gmail.com>

Thu, Feb 27, 2020 at 4:44 PM

To: Snehal Choure <snehal.c@jaro.in>

Thanks for the mail.

I will share the details with you very soon.

[Quoted text hidden]

---

**Karan Sharma** <karanu.me@gmail.com>

Mon, Mar 2, 2020 at 1:35 PM

To: Snehal Choure <snehal.c@jaro.in>

Dear Snehal,

About 110 students have shown interest for Internship at Jaro Education. I will share the details tomorrow. Now Please let me know the further process.

[Quoted text hidden]

--  
**Thanks and Regards**

**Prof. K. K. Sharma**

**B.E. (Mechanical), M. E. (Machine Design)**  
**9403178615**

Snehal Choure <snehal.c@jaro.in>  
To: Karan Sharma <karanu.me@gmail.com>

Mon, Mar 2, 2020 at 4:11 PM

Dear Mr. Karan,

PFB, the Skype Interview details:

❖ Skype Interview Date and Time:

1. 4<sup>th</sup> March'2020 (Wednesday) 50 Candidates at 10:30 am.
2. 5<sup>th</sup> March'2020 (Thursday) 60 Candidates at 10:30 am.

❖ Venue: Your Campus.

❖ Interviewer Skype ID: hrjaro2.

❖ Interviewers:

1. Mr. Aamir Shaikh.
2. Ms. Snehal Choure.

❖ Kindly share your Skype ID and the CVs of all candidates in two different folders.

Note:

- **Expected to go through the Company profile (visit company website) & Job role well before the interview.**
- **Formal dressing with impeccable grooming is expected.**

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

022-67842870/7045950818

Extension-770

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Dr. C.G. Road, Chembur (East), Mumbai - 400074

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[Quoted text hidden]



Karan Sharma <karanu.me@gmail.com>  
To: Snehal Choure <snehal.c@jaro.in>

Mon, Mar 2, 2020 at 4:47 PM

Dear Snehal,

Please find the attachment.

Sr. No 01-50 Will attend the interview on 04/03/2020.

Sr. No 51-Onwards will attend the interview on 05/03/2020.

[Quoted text hidden]

**Thanks and Regards**

**Mr. Karan. K. Sharma**

**Training and Placement Officer**

**SVKM's Institute of Technology, Dhule**

**9403178615**

 T&P Cell of SVKM's IOT, Dhule \_- Jaro Education Internship for 2021 Batch (All Branches). (Responses).xlsx  
22K











Karan Sharma <karanu.me@gmail.com>  
To: Snehal Choure <snehal.c@jaro.in>

Tue, Mar 3, 2020 at 4:38 PM

As per your requirement I am sharing resumes with you. Some students have not submitted the same I will collect all the resumes and submit remaining tomorrow. No before the name indicates Sr. No as shared in the list with you. The last file in the attachment is Schedule of the Interview.

[Quoted text hidden]

**24 attachments**

-  17 Divya\_Devesh\_Borase\_resume..pdf  
20K
-  06 SHUBHAM\_BHOKARDOLE\_RESUME.pdf  
290K
-  10 YASH BHAT\_RESUME.pdf  
224K
-  20 yogeshresume1.docx  
13K
-  08 PUSHKAR\_PATIL\_RESUME.pdf  
296K
-  24 Ashvin\_Upadhyay\_resume (1).pdf  
15K
-  25 Saurabh Deore.docx  
21K
-  30 Yukta B.pdf  
152K
-  31 Siddheshwar\_pravin\_bhadak\_resume.pdf  
15K
-  33 Rutika Shinde.pdf  
29K

-  **42 Swati\_vinodkumar\_chaudhari\_resume-1.pdf**  
18K
-  **44 pooja\_subhash\_mahale\_resume.pdf**  
15K
-  **50 Mayuresh\_yashwant\_patil\_resume (1).pdf**  
21K
-  **61 Dipali\_Bhikan\_Patil\_resume.pdf**  
18K
-  **79 Jadhav\_Revati\_kundanrao\_resume.pdf**  
15K
-  **59 Gautami\_Sandesh\_Bafna\_resume-1.pdf**  
14K
-  **60 Poojan Sanjay Modi.pdf**  
18K
-  **74 cv rushikesh.docx**  
41K
-  **81 Sayali\_Arvind\_Chaudhari\_resume(1).pdf**  
19K
-  **88 Pooja\_Suresh\_Chaudhari\_resume.pdf**  
18K
-  **90 Harsh\_Mahendra\_Choadhary\_resume.pdf**  
15K
-  **107 Poornima Popali.pdf**  
105K
-  **110 Juhi\_sunil\_patil\_resume (1).pdf**  
18K
-  **SCHEDULE FOR INTERVIEW.docx**  
25K

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Karan Sharma <karanu.me@gmail.com>  
To: Snehal Choure <snehal.c@jaro.in>

Wed, Mar 4, 2020 at 10:24 AM







Resumes for 04-03-2020


























PFA

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**41 attachments**

-  **01 Patil Deepak.pdf**  
25K
-  **03 jagdish resume.pdf**  
101K
-  **04 Shivani\_Sharma\_resume.pdf**  
20K
-  **06 SHUBHAM\_BHOKARDOLE\_RESUME.pdf**  
290K
-  **07 girish yadav ty electrical.pdf**  
458K
-  **08 PUSHKAR\_PATIL\_RESUME.pdf**  
296K

-  **09 Punam Borse**  
28K
-  **11 Vrushali Patil.pdf**  
33K
-  **10 YASH BHAT\_RESUME.pdf**  
224K
-  **12 Rohit\_Vasudeo\_Patil\_resume (1).pdf**  
18K
-  **13 Nilimas resume.pdf**  
145K
-  **15 Sankalp\_Gupta\_resume (3).pdf**  
20K
-  **17 Divya\_Devesh\_Borase\_resume..pdf**  
20K
-  **14 Sanket Chavhan Resume.pdf**  
321K
-  **18 Ketan's Resume (3).pdf**  
36K
-  **20 yogeshresume1.docx**  
13K
-  **21 Sneha\_Rajendra\_Chauthari\_resume (1).pdf**  
19K
-  **22 Jayesh\_Pramod\_Jadhav\_resume.pdf**  
14K
-  **23 Yash\_Suresh\_Bhamare\_resume (1).pdf**  
19K
-  **24 Ashvin\_Upadhyay\_resume (1).pdf**  
15K
-  **25 Saurabh Deore.docx**  
21K
-  **26 Ansari\_Md.Saleem\_Abul\_Hasan\_resume (1).pdf**  
20K
-  **27 Rahul\_Dnayneshwar\_Badgujar\_resume.pdf**  
15K
-  **28 Saurabh\_Sanjay\_Agrawal\_resume.pdf**  
20K
-  **29 Pradnya\_More\_Resume.pdf**  
120K
-  **30 Yukta B.pdf**  
152K
-  **31 Siddheshwar\_pravin\_bhadak\_resume.pdf**  
15K
-  **33 Rutika Shinde.pdf**  
29K
-  **32 Kulkarni\_Sneha\_Harishchandra\_resume.pdf**  
20K
-  **38 Patil\_Pratiksha\_Madhavrao\_resume.pdf**  
21K
-  **39 Mayuri\_Sudhir\_Khairnar\_resume.pdf**

20K

-  **40 Rutu\_Kishor\_Patil\_resume.pdf**  
15K
-  **42 Swati\_vinodkumar\_chaudhari\_resume-1.pdf**  
18K
-  **41 Damini\_Kailas\_Marathe\_resume (2).pdf**  
20K
-  **44 Mahale\_Sneha\_Dhanaraj\_resume.pdf**  
20K
-  **44 pooja\_subhash\_mahale\_resume.pdf**  
15K
-  **45 Ashwini\_Sadanand\_Kulkarni\_resume.pdf**  
20K
-  **49 Kartik\_Agrawal\_resume (3).pdf**  
20K
-  **46 Jagruti Patil.pdf**  
477K
-  **50 Mayuresh\_yashwant\_patil\_resume (1).pdf**  
21K
-  **48 MOHINI\_KHEDKAR\_Resume.pdf**  
487K

---

Karan Sharma <karanu.me@gmail.com>  
To: Snehal Choure <snehal.c@jaro.in>

Wed, Mar 4, 2020 at 4:58 PM

Resumes for 05-03-2020










PFA.

Total 32 remaining 18 will be forwarded tomorrow morning.

[Quoted text hidden]

---

**32 attachments**

-  **54 Payal\_Hemant\_Vispute\_resume (1).pdf**  
19K
-  **51 Vipul\_Resume.pdf**  
254K
-  **53 Shweta\_Ajit\_Wagh\_resume (1).pdf**  
15K
-  **52 Sakshi Marathe-converted.pdf**  
93K
-  **57 Shubham Tanesh Dalvi.pdf**  
531K
-  **59 Gautami\_Sandesh\_Bafna\_resume-1.pdf**  
14K
-  **60 Poojan Sanjay Modi.pdf**  
18K
-  **58 Yash CV.pdf**  
245K
-  **61 Dipali\_Bhikan\_Patil\_resume.pdf**  
18K

-  **62 Bhushan\_Ratilal\_Pawar\_resume.pdf**  
20K
-  **66 Upendra\_Charasiya\_resume.pdf**  
18K
-  **65 Himani Kapure.pdf**  
105K
-  **67 Priyanka CV (1).docx**  
41K
-  **68 Durgesh\_Narendra\_Yeole\_resume (3).pdf**  
21K
-  **69 saurabha\_resume.pdf**  
219K
-  **70 MukulChaudhari\_InternshalaResume.pdf**  
133K
-  **72 Sanket's Resume.pdf**  
109K
-  **74 cv\_rushikesh.docx**  
41K
-  **73 Shubham Pawar.pdf**  
474K
-  **79 Jadhav\_Revati\_kundanrao\_resume.pdf**  
15K
-  **78 Krushrna\_Baviskar\_resume.pdf**  
21K
-  **81 Sayali\_Arvind\_Chaudhari\_resume(1).pdf**  
19K
-  **76 Tejal Sangale.pdf**  
349K
-  **88 Pooja\_Suresh\_Chaudhari\_resume.pdf**  
18K
-  **89 Shubham Thakur.docx**  
13K
-  **83 Yogita\_Rajiv\_Masare\_resume(2).pdf**  
22K
-  **84 Nitesh\_Harishankar\_Sharma\_resume.pdf**  
20K
-  **82 Piyush Borse.pdf**  
104K
-  **90 Harsh\_Mahendra\_Choadhary\_resume.pdf**  
15K
-  **100 Gayatri\_Rajendra\_More\_CV.pdf**  
18K
-  **99 Uday\_Shankant\_Nevadkar\_resume.pdf**  
21K
-  **92 Tushar Dattray.pdf**  
116K

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Karan Sharma <karanu.me@gmail.com>  
To: Snehal Choure <snehal.c@jaro.in>

Thu, Mar 5, 2020 at 11:55 AM

Remaining resumes for 05-03-2020

Please find attachments,

[Quoted text hidden]

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**13 attachments**

 **54 Payal\_Hemant\_Vispute\_resume (1).pdf**  
19K

 **56 Pavan\_shinde\_resume (2).pdf**  
18K

 **77 Pallavi NAndkumar Jagtap.pdf**  
67K


 **55 Rohan JAwraj Resume22.pdf**  
218K

 **71 Dhanshree.docx**  
21K

 **80 Manjusha\_Sunil\_Kele\_resume-4.pdf**  
18K

 **85 bhushan musale resume.docx**  
62K

 **87 keshav ramesh thakur.docx**  
10K

 **91 Varun Suryawanshi.pdf**  
51K

 **86 Rewa Naredra Desale CV.pdf**  
323K

 **97 pradnya wagh.pdf**  
213K

 **96 Rohan\_Resume.pdf**  
156K

 **94 Jagruti Patil.pdf**  
477K

---

**Snehal Choure** <snehal.c@jaro.in>  
To: Karan Sharma <karanu.me@gmail.com>

Thu, Mar 5, 2020 at 1:31 PM

Dear Karan,

As discussed, **Shivani Sharma** is shortlisted for Final Skype round of interview.

The final interview is scheduled on 6<sup>th</sup> March'2020 (Tomorrow). Timings and other details I will be mailing you by EOD.

PFA, the job application form, kindly ask Shivani to fill the same and share the form and CV with me by 3:00 pm Today.

[Quoted text hidden]

---

 **Job Application Form.DOCX.DOCX**  
24K

---

Karan Sharma <karanu.me@gmail.com>  
To: Snehal Choure <snehal.c@jaro.in>


Thu, Mar 5, 2020 at 3:33 PM

Dear Snehal,  
Please find the attachments  
1. Shivani Sharma Job Application Form  
2. Shivani Sharma Resume

[Quoted text hidden]

---

**2 attachments**

 Shivani Sharma Job Application Form.pdf  
887K

 Shivani\_Sharma\_resume.pdf  
20K

---

Snehal Choure <snehal.c@jaro.in>  
To: Karan Sharma <karanu.me@gmail.com>

Thu, Mar 5, 2020 at 4:54 PM

Dear Mr. Karan,

**GREETINGS!!!**

As per our recent discussion, PFB the Skype Interview details:

- ❖ Skype Interview Date and Reporting Time: 6<sup>th</sup> March 2020 (Tomorrow) at 10:00 am.
- ❖ Kindly add [hrjaro2](#) to your Skype account.
- ❖ The Skype request and message is to be sent on above ID at 9:30 am sharp (mandatory).

Note:

- **Expected to go through the Company profile (visit company websites) & Job role well before the interview.**
- **Formal dressing with impeccable grooming is expected.**
- **A mock Skype call will be conducted from jarocampus Skype ID at 10:00 am.**

Kindly share your confirmation at earliest.

[Quoted text hidden]

---

Karan Sharma <karanu.me@gmail.com>  
To: Snehal Choure <snehal.c@jaro.in>

Thu, Mar 5, 2020 at 7:58 PM

Dear Snehal,

I have received the details and will be prepared accordingly.

[Quoted text hidden]

---

**6 attachments**

image002.png

 5K


 image002.png  
5K

 image002.png  
5K

 image001.jpg  
1K

 image001.jpg  
1K

 image001.jpg  
1K

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Karan Sharma <karanu.me@gmail.com>  
To: Snehal Choure <snehal.c@jaro.in>

Fri, Mar 6, 2020 at 10:12 AM

Dear Snehal  
Please find Attachment  
Resumes for Today 06-03-2020.


Also Please provide detail feedback of interviews, so that I will be able to take necessary action  
for improving the weak areas of my students.

[Quoted text hidden]

---

**7 attachments**


 107 Poornima Popali.pdf  
105K


 110 Juhi\_sunil\_patil\_resume (1).pdf  
18K

 bhakti cv.docx  
17K

 116 Chaudhari Sanket\_Resume.pdf  
31K

 117 Varsha Joshi.docx  
23K

 Nutan cv  
18K

 SHUBHAM\_SANJAY\_CHAUDHARI\_resume (1).pdf  
21K

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Karan Sharma <karanu.me@gmail.com>  
To: Snehal Choure <snehal.c@jaro.in>

Fri, Mar 6, 2020 at 12:14 PM

Remaining 03 resumes for today

[Quoted text hidden]

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**3 attachments**



 manasi cv.docx  
17K

 Purnansh\_Billore\_resume-2.pdf  
20K

 Tejal's Patil.pdf  
29K

---

Snehal Choure <snehal.c@jaro.in>  
To: Karan Sharma <karanu.me@gmail.com>

Sat, Mar 7, 2020 at 10:39 AM

Dear Mr. Karan,

Greetings!!

**Congratulations!!!** We are pleased to inform that the student **Shivani Sharma** from your campus is selected with Jaro Education

Internship letter will be shared with you soon.

Kindly update me with the date of joining of the above student.


Shall there be any queries, please do not hesitate to contact me.

Thanks & Regards,

Snehal Choure

Human Resource

Mail ID: snehal.c@jaro.in

 022-67842870/7045950818

Extension-770

 jaro  
education™

**JARO Institute of Technology, Management and Research Pvt. Ltd.**

11th Floor, Vikas Center, Between Golf Club and Basant Theatre,

Dr. C.G. Road, Chembur (East), Mumbai - 400074

www.jaro.in

Mumbai | Noida | Chennai | Bangalore | Gurgaon | Pune | Hyderabad

**From:** Snehal Choure [mailto:snehal.c@jaro.in]  
**Sent:** Thursday, March 5, 2020 4:54 PM  
**To:** 'Karan Sharma'  
**Subject:** RE: Jaro Campus Planner March 2020  
**Importance:** High

Dear Mr. Karan,

**GREETINGS!!!**

As per our recent discussion, PFB the Skype Interview details:

- ❖ Skype Interview Date and Reporting Time: 6<sup>th</sup> March'2020 (Tomorrow) at 10:00 am.
- ❖ Kindly add hr.jaro2 to your Skype account.
- ❖ The Skype request and message is to be sent on above ID at 9:30 am sharp (mandatory).

Note:

- **Expected to go through the Company profile (visit company websites) & Job role well before the interview.**
- **Formal dressing with impeccable grooming is expected.**
- **A mock Skype call will be conducted from jarocampus Skype ID at 10:00 am.**

Kindly share your confirmation at earliest.

Thanks & Regards,

[Quoted text hidden]

Snehal Choure <snehal.c@jaro.in>  
 To: Karan Sharma <karanu.me@gmail.com>

Sat, Mar 7, 2020 at 10:46 AM

Dear Mr. Karan,

**GREETINGS!!!**

**Congratulations!!! We are pleased to inform you that the below students are been shortlisted for the final round of interview.**

Name	Course
Shubham Dalvi	ENGG-Intern
Sakshi Marathe	ENGG-Intern

Poornima	ENGG-Intern
Tejal	ENGG-Intern

**We will keep you updated regarding Final Round at earliest.**

Thanks & Regards,

Snehal Choure

Human Resource

Mail ID: snehal.c@jaro.in

☎ 022-67842870/7045950818

Extension-770



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11th Floor, Vikas Center, Between Golf Club and Basant Theatre,

Dr. C.G. Road, Chembur (East), Mumbai - 400074

[www.jaro.in](http://www.jaro.in)

Mumbai | Noida | Chennai | Bangalore | Gurgaon | Pune | Hyderabad

**From:** Karan Sharma [mailto:karanu.me@gmail.com]

**Sent:** Friday, March 6, 2020 12:15 PM

**To:** Snehal Choure

**Subject:** Re: Jaro Campus Planner March 2020

**Remaining 03 resumes for today**

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

022-67842870/7045950818

Extension-770

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Dr. C.G. Road, Chembur (East), Mumbai - 400074

[www.jaro.in](http://www.jaro.in)

Mumbai | Noida | Chennai | Bangalore | Gurgaon | Pune | Hyderabad

**From:** Karan Sharma [mailto:karanu.me@gmail.com]

**Sent:** Thursday, March 5, 2020 3:33 PM

**To:** Snehal Choure

**Subject:** Re: Jaro Campus Planner March 2020

Dear Snehal,

Please find the attachments

1. Shivani Sharma Job Application Form
2. Shivani Sharma Resume

On Thu, Mar 5, 2020 at 1:31 PM Snehal Choure <snehal.c@jaro.in> wrote:

Dear Karan,

As discussed, **Shivani Sharma** is shortlisted for Final Skype round of interview.

The final interview is scheduled on 6<sup>th</sup> March'2020 (Tomorrow). Timings and other details I will be mailing you by EOD.

PFA, the job application form, kindly ask Shivani to fill the same and share the form and CV with me by 3:00 pm Today.

Thanks & Regards,

Snehal Choure

Human Resource

Mail ID: snehal.c@jaro.in

022-67842870/7045950818

Extension-770

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Dr. C.G. Road, Chembur (East), Mumbai - 400074

www.jaro.in

Mumbai | Noida | Chennai | Bangalore | Gurgaon | Pune | Hyderabad

**From: Karan Sharma [mailto:karanu.me@gmail.com]**

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

**Resumes for 04-03-2020**

**PFA**

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

**022-67842870/7045950818**

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

07/03/2020

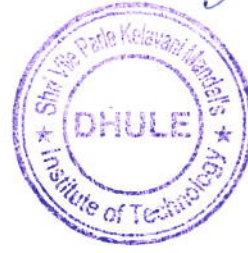
Gmail - Jaro Campus Planner March 2020

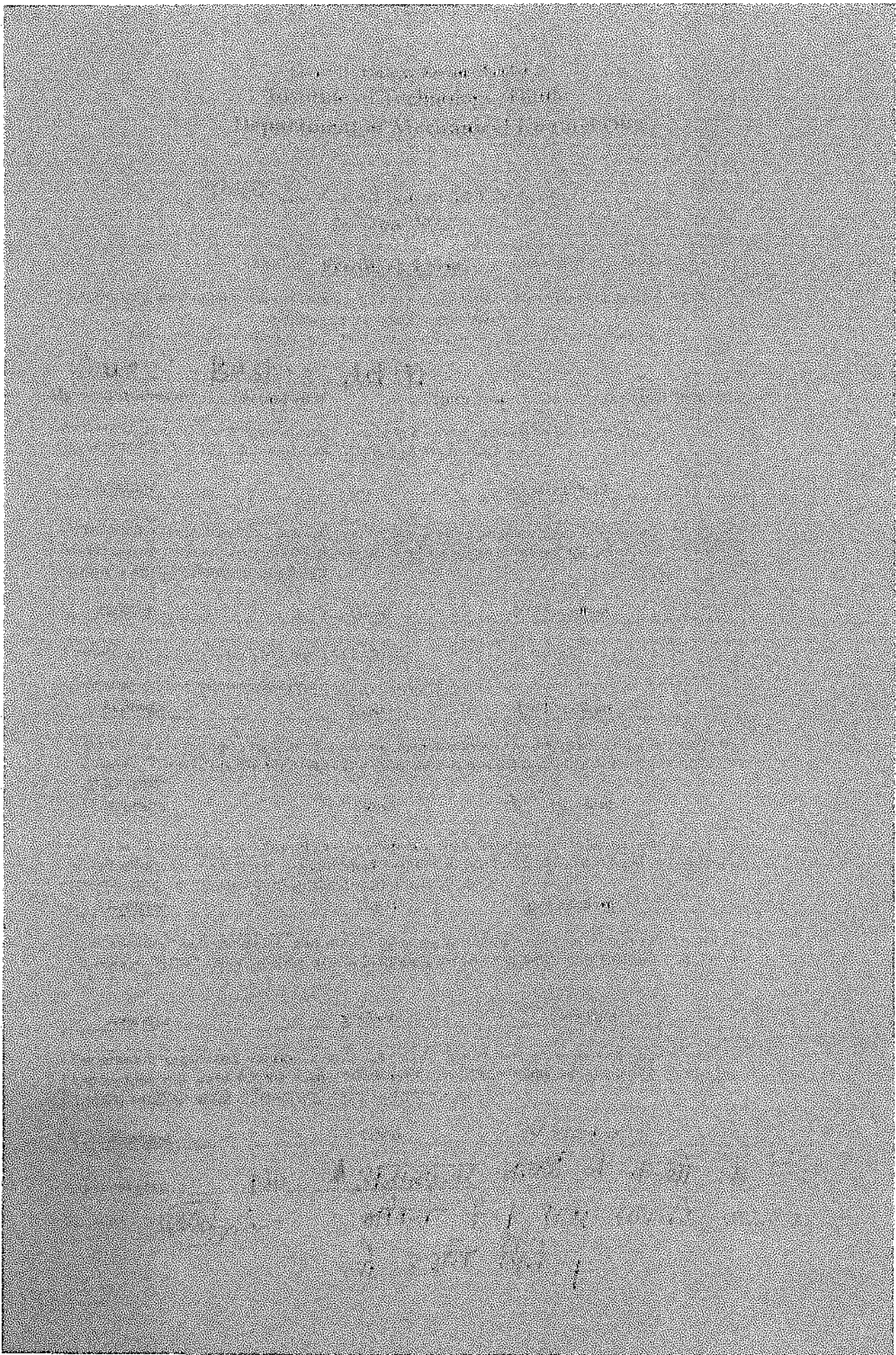
[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]





### Appointment Letter

18th Feb 21

Tkt No: 2658T

Mr. Saurabh Shrikant Deshmukh,  
Plot no 30, Abhaya Collage Javal, Ram Nagar, Dhule, Maharashtra-424001

Dear Mr. Saurabh,

We are pleased to offer you "on job training" in our organization as a "Trainee" for a period of one year, w.e.f. 18th Feb 21 on the following terms and conditions. Your training period comes to an end on 17th Feb 22, unless extended with specific written communication to you.

- 1) During the period of training, you will be paid a Basic Stipend of Rs. 5000/- (Five Thousand Rupees only) Gross Per month. Besides this stipend, Book allowance of Rs. 2500/-, Education Allowance of Rs. 2500/-, Conveyance Allowance of Rs. 2882/- will be paid to you per month. Total CTC of Rs. 15025/- per month.
- 2) Your training place is transferable at short notice to any Department or to any Liaison Office, works etc. belonging to the company. In the event of your transfer, the terms and conditions of training outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
- 3) During training you will have to work with your own hands and learn the systems and procedures of various sections / department, use of various equipment etc. as a part of your training.
- 4) You shall be entitled to only casual leave as per leave rules of the Company. Should you remain absent, the company reserves the right to deduct stipend for such absence.
- 5) You will also be entitled to –
  - a) Contributory Provident Fund as prescribed by Provident Fund Act.
  - b) Payment of Bonus as per Bonus Act.
  - c) Canteen service will be provided.
  - d) Transportation service will be provided.
  - e) You will be also provided a company uniform and shoes costing around Rs. 1270/-
  - f) Provident Fund deduction of 12% of Basic stipend will be deducted from your Stipend.
  - g) You will also be covered under the Employee State Insurance Act 1948.



6. This appointment order is subject to your being fit in medical examination for which you should appear before any Regd. medical practitioner, preferably MD (Medicine) and submit your medical report in the prescribed form attached hereto at your cost.
7. During the continuance of your training and thereafter, you will keep all secrets and will not divulge to any person, firm or company whatsoever (other than Directors of the Company or their authorized representatives) all such secrets or confidential information or any description acquired by you while in our training concerning the business, process of manufacture,
8. You will not, during the continuance of your training, undertake or carry on either alone or in partnership nor be directly or indirectly employed in or concerned with as Principal, Agent, Clerk, Assistant, Servant or otherwise in any other business, trade or profession whatsoever. You will devote your whole time and attention to your duties/training with us.
9. The Company may, terminate your training by giving you one days notice or stipend in lieu of notice. Provided, however, that no notice or stipend in lieu of notice will be required to be given in case your training are terminated for any misconduct. In case you desire to leave the training before expiry of one year period, it will be necessary for you to give one days notice or stipend in lieu thereof to the Company. In such event Rs. 1000/- will be deducted from your full and final settlement towards the cost incurred for your uniform & shoes besides any other legal dues which may have to recover from you. You will not be deemed to have been relieved of your training unless you have been given a written communication to that effect, from a duly authorized official of the Company, who shall not be lower in rank than the appointing authority.
10. Upon the termination of your training, you will return to the company all documents and any other articles and / or copies thereof belonging to the company which may be at that time in your possession.
11. Within six months from your date of joining if you leave the company or your service has been terminated by any other reason, the amount towards uniform & shoes shall be recovered from your full and final settlement.
12. You will as a part of your training carry out the tasks assignment / duties assigned to you and comply with and fulfill the orders, direction and instruction of your superiors. It is clearly understood that you will be governed by the rules of the discipline of the company, which are in force at present and that may be made applicable from time to time in future.
13. You shall be governed by standing orders / service rules and work according to directions / instruction given to you from by the management.
14. You will immediately inform Human Resources Department of any change in your residential Address.
15. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment.
16. During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know-how, methods or refinements and business plans and business secrets and other information concerning the product / business of the Company hereinafter called the "SECRETS".

If you are agreeable to the above terms and conditions, please return the duplicate of this letter duly signed by you confirming your acceptance.

We take this opportunity to welcome you to the Organization and hope that your association with us will prove to be of mutual benefit.

With Best Wishes,

  
P. D. Joshi  
Managing Director

  
A. Suzuki  
Director

Saade

I have read and accepted the above

Terms and conditions undertaken to abide by them.

Signature : ~~S~~ESHMUKH

Name : SAURABHA S. DESHMUKH

Date : 18/02/2021



# Mudra Dies & Patterns Pvt. Ltd.

AN ISO 9001:2015 CERTIFIED COMPANY

Reg. Office & Works: Plot No. 12/1A, 1st MIDC, Chhatrapati Shivaji Maharaj, Mumbai - 400 031

Reg. Office & Works: Plot No. 12/1A, 1st MIDC, Chhatrapati Shivaji Maharaj, Mumbai - 400 031

Phone: +91 22 2541 1234, Fax: +91 22 2541 1235, Email: info@mudrapatterns.com

Website: www.mudrapatterns.com

Mr. Hemant Navindra Borde  
Mr. Hemant Navindra Borde  
Mr. Hemant Navindra Borde  
Mr. Hemant Navindra Borde

## APPOINTMENT LETTER

Dear Mr. Hemant Navindra Borde,  
Further to the interview you had with us, we are pleased to appoint you as **Senior Engineer** in the **Manufacturing** department of the company, on a CTC of **₹ 10,00,000/- (Ten Lakhs Only)** per annum from dated **01/01/21** on the following terms and conditions:

The employee shall be employed on the basis of full-time employment. The employee shall be required to work for the company for minimum 8 hours per day, five days a week, including overtime and shift work.

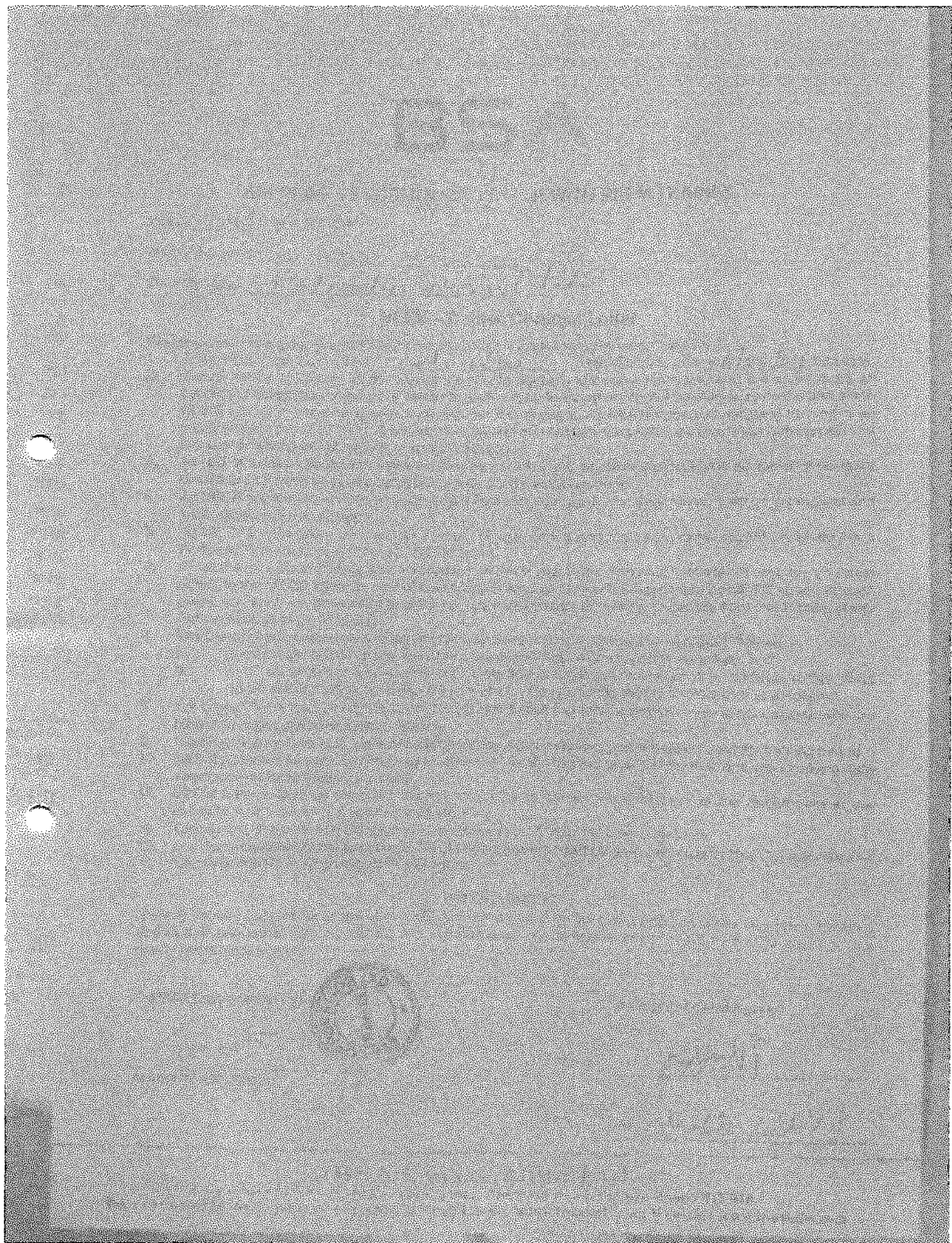
The employee shall be entitled to all the benefits as per the company policy. The employee shall be required to work for the company for minimum 8 hours per day, five days a week, including overtime and shift work.

Yours faithfully,  
Mr. Hemant Navindra Borde

  
Mr. Hemant Navindra Borde  
Senior Engineer



Mudra Dies & Patterns Pvt. Ltd.





CEAT Ltd.  
RPG House  
463 Dr. Ambedkar Road,  
Vard. Mumbai 400030, India  
Tel: 22 2400624  
CIN: L2510MH06RPL0011041  
www.ceat.com

10<sup>th</sup> March 2022

Yogesh More  
Shri Vile Parle Kelavani Mandal's Institute of Technology, Dhule

Dear Yogesh

Further to the application we received, we are pleased to provide you an opportunity as a trainee in our Company on the following terms and conditions:

1. Your training period will start from 14<sup>th</sup> March 2022 till 31<sup>st</sup> August 2022.
2. You will not be paid any stipend during this duration.
3. You will be entitled to reimbursements of field expenses as per company rules. During the training period, you will abide by such rules and regulations of the Company as may be made applicable to you.
4. During the training period, the Company may provide certain Confidential Information (defined herein under) to you (Recipient). You shall keep the Confidential Information strictly confidential and shall not be sell, trade, publish or otherwise disclose or convey to anyone in any manner whatsoever, including but not limited to, photocopy, computer files or reproduction by any means, without the Company's written consent. The obligation of confidentiality shall be perpetual and is in addition to and not in lieu of any obligations to protect the Company's Confidential Information set forth in the rules and regulations.

**Confidential Information:** For the purposes of this letter "Confidential Information" shall be deemed to include all information which is shared with the Recipient (by the Company or any other person on behalf of the Company) before, during or after the date of this Agreement including but not limited to all information and material of whatever nature, whether oral, visual or written, electronic, graphic or in recorded or any other form of media, all sales and operating information, existing and potential business and marketing plans and strategies, financial information, cost and pricing information, data media, know-how, technical information, concepts, reports, methods, processes, techniques, operations, devices, and the like, whether or not the foregoing information is patented, tested, reduced to practice, or subject to copyright or any other intellectual property right which is strictly confidential in nature and any disclosure thereto may be detrimental to the Company and shall also include the following: (a) all information collected by the Recipient in the course of their association with the Company as Management Trainee or in any other capacity (b) any information or materials prepared by the Recipient that contains or otherwise reflects, or is generated from the Confidential Information shared or (c) any information/intelligence gathered during the visit to various place of business of the Company.

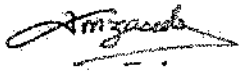
# CEAT

CEAT Ltd.  
RPO House  
153 Dr. Ambedkar Road,  
Ward, Mumbai - 400030, India  
+91 22 24930621  
CIN: L25102MH1958PLC011041  
www.ceat.com

5. The Company can put your training to an end at any time without assigning any reasons.
6. Your project title will be 'Flow related Defect reduction in TBB sizes in curing' and your Project Guide will be **Kiran Sankar A.S, Manager - Tyre Engineering.**

Kindly sign the duplicate of this letter in token of your acceptance or send a confirmatory mail of the above terms and conditions.

Yours faithfully,



**Alistair M. Azavedo**  
**Senior Manager - HR Technology & Services**

March 14<sup>th</sup>, 2020

**To,**  
**Ms. Sakshi Marathe**

Tel No: 9421617789

**Subject: Internship Offer Letter**

Dear Sakshi

This has reference to the interview and discussion we had with you. You have been selected for an internship with our organization. You would be working in the K12 Division and will be paid a monthly stipend of Rs. 10,000/- pm.

Based on your good work during your internship period, you may be given a pre placement offer.

**Regards,**  
**Jaro Toppscholars Private Limited**

**Sushant Mallya**  
**General Manager – Human Resources**

I agree to the above terms & condition \_\_\_\_\_ Dated \_\_\_\_\_

March 7<sup>th</sup>, 2020

**To,**

**Ms. Shivani Sharma**

Tel No: 8530014279

**Subject: Internship Offer Letter**

Dear Shivani

This has reference to the interview and discussion we had with you. You have been selected for an internship with our organization. You would be working in the K12 Division and will be paid a monthly stipend of Rs. 10,000/- pm.

Based on your good work during your internship period, you may be given a pre placement offer:

**Regards,**

**Jaro Toppscholars Private Limited**

**Sushant Mallya**

**General Manager – Human Resources**

**I agree to the above terms & condition \_\_\_\_\_ Dated \_\_\_\_\_**



March 14<sup>th</sup>, 2020

**To,  
Mr. Shubham Dalvi**

Tel No: 7720834837

**Subject: Internship Offer Letter**

Dear Shubham

This has reference to the interview and discussion we had with you. You have been selected for an internship with our organization. You would be working in the K12 Division and will be paid a monthly stipend of Rs. 10,000/- pm.

Based on your good work during your internship period, you may be given a pre placement offer.

**Regards,  
Jaro Toppscholars Private Limited**

**Sushant Mallya  
General Manager – Human Resources**

**I agree to the above terms & condition \_\_\_\_\_ Dated \_\_\_\_\_**

March 14<sup>th</sup>, 2020

**To,  
Ms. Tejal Patil**

Tel No: 7387157065

**Subject: Internship Offer Letter**

Dear Tejal

This has reference to the interview and discussion we had with you. You have been selected for an internship with our organization. You would be working in the K12 Division and will be paid a monthly stipend of Rs. 10,000/- pm.

Based on your good work during your internship period, you may be given a pre placement offer.

**Regards,**

**Jaro Toppscholars Private Limited**

**Sushant Mallya**

**General Manager – Human Resources**

**I agree to the above terms & condition \_\_\_\_\_ Dated \_\_\_\_\_**

18/07/2020

**OFFER LETTER**

This is certify that Mr. **Vivek Khaimar** have been selected as a **Software Developer** for 6 month training period and after 6 month get offer to permanent employee in our organization.


Your probationary period is for 6 months, during which time If you are not suitable for the position or you feel that this is not the type of work you expected either party could terminate contracts with one month notice and Appraisal will be done after 1 year. Terms and conditions of employment are available for you to read and any clarification should be addressed before the end of your probationary period.

We have kept one of your original mark sheets as a part of documentation, Please note that your joining date is **27<sup>th</sup> July, 2020**.

Finally, I hope you will enjoy working in our company.

**For Shaligram Infotech**

Shaligram Infotech LLP



Designated Partner

-----  
**Ramesh Marand**  
Director

-----  
**Vivek Khaimar**

18/07/2020

**OFFER LETTER**

This is certify that Mr. Aman Bhat have been selected as a **Business Development Executive** for 6 month training period and after 6 month get offer to permanent employee in our organization.

Your probationary period is for 6 months, during which time if you are not suitable for the position or you feel that this is not the type of work you expected either party could terminate contracts with one month notice and Appraisal will be done after 1 year. Terms and conditions of employment are available for you to read and any clarification should be addressed before the end of your probationary period.

We have kept one of your original mark sheets as a part of documentation, Please note that your joining date is **20<sup>th</sup> July, 2020**.

Finally, I hope you will enjoy working in our company.

**For Shaligram Infotech**

Shaligram Infotech LLP



Designated Partner

-----  
Ramesh Marand  
Director

-----  
Aman Bhat

18/07/2020

OFFER LETTER

This is certify that Mr. Pratik Wagh have been selected as a **Business Development Executive** for 6 month training period and after 6 month get offer to permanent employee in our organization.


Your probationary period is for 6 months, during which time if you are not suitable for the position or you feel that this is not the type of work you expected either party could terminate contracts with one month notice and Appraisal will be done after 1 year. Terms and conditions of employment are available for you to read and any clarification should be addressed before the end of your probationary period.

We have kept one of your original mark sheets as a part of documentation, Please note that your joining date is 20<sup>th</sup> July, 2020.

Finally, I hope you will enjoy working in our company.

For Shaligram Infotech

Shaligram Infotech LLP



Designated Partner

-----  
Ramesh Morand  
Director

-----  
Pratik Wagh



---

## OFFER LETTER

20th July '20

Dear Borase Divya Devesh,

Based on the recent discussions with you, SkillsSanta (officially registered as INTERVIEWMILES PRIVATE LIMITED) is pleased to offer you the position of **Instructor**. At SkillsSanta, we believe that our team is our biggest strength and we take pride in hiring "ONLY" the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with SkillsSanta.

Your appointment will be governed by the terms and conditions presented in **Annexure A and B**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

For INTERVIEWMILES PVT. LTD.  
  
Director

Gaurav Gupta  
Co-founder & CEO

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SKILLSANTA  
Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017



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### ANNEXURE- A

You shall be governed by the following terms and conditions of service during your job at SkillsSanta, and those may be amended from time to time.

- You are being hired as an **Instructor** and **Roshan Sharma** would be your Reporting Manager and Mentor during the work.
- Your date of joining is **July 13th, 2020**. During this time, **you are expected to devote 42 hours of your time and efforts per week solely to SkillsSanta work**. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly. **Also, for the first month your pay will be on the number of days have worked.**
- The **"First Six Months"** of the Employment Term shall be considered Employee's **probationary period**. During the probationary period or at the end of the period of probation, employment may be terminated at anytime without assigning any reasons whatsoever. Confirmation shall depend upon satisfactory review of your performance & conduct during the probation period.
- You will be working remotely for the duration of the work. There will be catch ups scheduled with your mentor to discuss work progress and overall work experience at regular intervals.
- All the work that you will produce at or in relation to SkillsSanta will be the intellectual property of SkillsSanta. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
- We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your work will be your responsibility. SkillsSanta operates on **zero tolerance** principle with regards to any breach of data security guidelines. At the completion of the job, you are expected to hand over all SkillsSanta work/data stored on your Personal Computer to your mentor and delete the same from your machine.
- **Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.**

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SKILLSANTA

Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka. Pin : 560017



- 
- You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
  - SkillSanta is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – and expect appreciation & rewards to follow.
  - Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
  - During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
  - Have fun at what you do and do the right thing – both the principles are the core of what SkillSanta stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
  - The payment would be done by the 10th of the next month. For instance, you will receive the payment for the month of January by 10th of February.
  - **As an employee of SkillSanta, you will get free membership subscription in which you will be eligible to learn all free courses.**

### **Compensation**

- Base salary of Rs. 22,000 per month
- Performance Bonus: Rs 200 \* (#demos converted). (#Demos converted) is defined as the number of students you teach in a Demo class that subsequently join as paying members. You can easily earn up to Rs. 10000 if you convert 50 demo classes into sales.
- You are entitled to non- accrued 2 days leave in a month!

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SKILLSANTA

Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017





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**ANNEXURE-B**

**Documents**

The following documents need to be submitted to the organization:

1. A legible copy of the PAN card
2. A legible copy of one of the following documents - Aadhar card/ Passport/ Driving License/ any other government issued ID that contains a photograph, name and address.

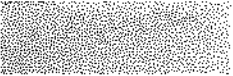
---

I have carefully read the terms and conditions of this offer and hereby accept the offer.

Name: Borase Divya Devesh.

Place: Dhule.

Date: 8 August 2020

Signature: 

---

**SKILLSANTA**

Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017



## EMPLOYMENT AGREEMENT: DOUBT SOLVER | MATHS

Dear Divya Borase,

This Employment Agreement ("Agreement") is entered into on 29th May, 2021 between **Interviewmiles Private Limited** having its registered office at A-101, Sriven Splendour Apartments Challaghatta Bangalore KA 560017 ("Company") which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors-in-interest and assigns, of the one part;

And

**Divya Borase** ("Employee") which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include their successors in-interest and assigns of the other part.

The Company and the Employee may individually be referred to as "Party" and collectively referred to as "Parties".

All references to this Agreement shall be deemed to refer to this Agreement as amended in writing from time to time.

WHEREAS, the Company is dedicated and desirous to appoint highly educated and qualified Employee for the organization

And

WHEREAS, the Employee has the skills, qualification and expertise to provide Services (as defined by the management) of the nature contemplated under this Agreement:

Now therefore in consideration of the promises and covenants contained herein, of which receipt and sufficiency are hereby acknowledged, the Parties mutually desire to enter into this Agreement to define and set forth the terms and conditions of the engagement of the Instructor by the Company as under:

SKILLSANTA

1st Floor, NR Tower, 17th Cross Road, 19th Main Rd, Sector 4, HSR Layout, N R Tower,  
Workshaala Spaces, Bangalore, Karnataka Pin: 560102.



## ANNEXURE- A

### 1. EMPLOYMENT TERMS

#### 1.1. **Position**

- a) Upon execution of this Agreement, the employee would be posted as the **Doubt Solver- Marathi & English** and **Shivani Sharma** would be your reporting manager and mentor during the work.
- b) During the term period of this Agreement, the Company may change the employee's above mentioned post (or position) or location based on the Company's production, operation or working requirements or according to the employee's working capacities and performance, including but not limited to adjustments made to the employee's job description or work place, promotion, work transfer at the same level, and demotion, etc., or adjustments made to the employee's responsibilities without any change to employee's post (or position).

1.2. **Date of Joining** - Your date of joining is **29th May 2021**. During this time, you are expected to devote your time and efforts solely to SkillSanta work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

#### 1.3. **Probation**

- a) The "First Three Months" of the Employment Term shall be considered Employee's probationary period. During the probationary period or at the end of the period of probation, employment may be terminated at any time without assigning any reasons whatsoever. Confirmation shall depend upon satisfactory review of your performance & conduct during the probation period.
- b) On termination of employment and/or your resignation, you shall handover all the Company properties like tools, accessories, documents, specifications, books, etc. of what so ever nature or media in your custody, care or charge and handover the charge to the person nominated by your reporting manager and also obtain clearance from your reporting manager and the HR on production of which alone, your dues, if any, will be settled by the Company.
- c) The Company reserves the right to terminate your services without any notice or salary in lieu thereof for reasons including but not limited to misconduct, negligence of duty, disloyalty, dishonesty, insubordination, misrepresentation, indiscipline, disobedience, irregular attendance, inefficiency, poor performance, redundancy of job or any act detrimental to the interests of the Company, as per the policies laid down in this regard.

SKILLSANTA

1st Floor, NR Tower, 17th Cross Road, 19th Main Rd, Sector 4, HSR Layout, N R Tower,  
Workshaala Spaces, Bangalore, Karnataka Pin: 560102



- 1.4. **Place of Work** - You will be working remotely for the duration of the work. There will be catch ups scheduled with your mentor to discuss work progress and overall work experience at regular intervals.
- 1.5. **Notice Period** - Under normal circumstances either the Company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the Company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
- 1.6. **Scope of Work** - As defined by the management.

**2. CONFIDENTIALITY**

- 2.1. All the work that you will produce at or in relation to SkillSanta will be the intellectual property of SkillSanta. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
- 2.2. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your work will be your responsibility. SkillSanta operates on **zero tolerance** principle with regards to any breach of data security guidelines. At the completion of the job, you are expected to hand over all SkillSanta work/data stored on your Personal Computer to your mentor and delete the same from your machine.

**3. COMPENSATION**

Subject to the following provisions of this Agreement, during the Employment Period, the Employee shall be compensated for her services as follows:

- 3.1. The break-up of your compensation is as follows:

<b>Video Slab</b>	<b>Amount (in INR)</b>
Less than 200	40 / Video
201-500	45 / Video
More than 501	55 / Video

Note\* The payment shall be made only for the approved videos.

- 3.2. The payment would be done by 10th of the next month. For instance, you will receive the payment for the month of January by or before 10th of February.

**SKILLSANTA**

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#### 4. OTHERS

- 4.1. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
- 4.2. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
- 4.3. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization. In the event of breach of this condition, this appointment is liable to be terminated forthwith by the Company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
- 4.4. Have fun at what you do and do the right thing – both the principles are the core of what SkillSanta stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.
- 4.5. Any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if evidenced in writing signed by each party or an authorized representative of each party.

#### ANNEXURE-B

#### Documents

The following documents need to be submitted to the organization:

1. A legible copy of the PAN card
2. A legible copy of one of the following documents - Aadhar card/ Passport/ Driving License/ any other government issued ID that contains a photograph, name and address.

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1st Floor, NR Tower, 17th Cross Road, 19th Main Rd, Sector 4, HSR Layout, N R Tower,  
Workshaala Spaces, Bangalore, Karnataka Pin: 560102



I \_\_\_\_\_, have understood and accept the terms and conditions of my employment in Interviewmiles Private Limited.

Employee Sign: \_\_\_\_\_

Date: \_\_\_\_\_

Congratulations & Welcome to the SkillSanta Family!!

Three vertical grey bars of varying heights are positioned to the right of the signature.

*Sweta Verma*

Sweta Verma - HR Business Partner

SKILLSANTA

1st Floor, NR Tower, 17th Cross Road, 19th Main Rd, Sector 4, HSR Layout. N R Tower,  
Workshaala Spaces, Bangalore, Karnataka Pin: 560102



## OFFER LETTER

4<sup>th</sup> January '21

Dear Shiyani Sharma,

Based on the recent discussions with you, SkillSanta (officially registered as INTERVIEWMILES PRIVATE LIMITED) is pleased to offer you the position of **Programing Instructor**. At SkillSanta, we believe that our team is our biggest strength and we take pride in hiring "ONLY" the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with SkillSanta.

Your appointment will be governed by the terms and conditions presented in **Annexure A and B**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Sweta Verma - HR Business Partner  
SkillSanta

SKILLSANTA  
Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017



#### ANNEXURE - A

You shall be governed by the following terms and conditions of service during your job at SkillSanta, and those may be amended from time to time.

- You are being hired as a **Programming Instructor** and **Ameed Zia** would be your reporting manager and mentor during the work.
- Your date of joining is **31<sup>st</sup> December 2020**. During this time, **you are expected to devote your time and efforts solely to SkillSanta work**. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
- The "First Three Months" of the Employment Term shall be considered Employee's probationary period. During the probationary period or at the end of the period of probation, employment may be terminated at any time without assigning any reasons whatsoever. Confirmation shall depend upon satisfactory review of your performance & conduct during the probation period.
- You will be working remotely for the duration of the work. There will be catch ups scheduled with your mentor to discuss work progress and overall work experience at regular intervals.
- All the work that you will produce at or in relation to SkillSanta will be the intellectual property of SkillSanta. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
- We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your work will be your responsibility. SkillSanta operates on **zero tolerance** principle with regards to any breach of data security guidelines. At the completion of the job, you are expected to hand over all SkillSanta work/data stored on your Personal Computer to your mentor and delete the same from your machine.
- Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

SKILLSANTA

Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017





- You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
- SkillSanta is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – and expect appreciation & rewards to follow.
- Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
- During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
- Have fun at what you do and do the right thing – both the principles are the core of what SkillSanta stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
- The payment would be done by or before 15th of the next month. For instance, you will receive the payment for the month of January by or before 15th of February.

### **Compensation**

- Your base salary will be 30,000 per month.
- You will be entitled to 18 casual leaves in a year. 1.5 days of leaves are accrued every month.

SKILLSANTA

Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017



**ANNEXURE-B**

**Documents**

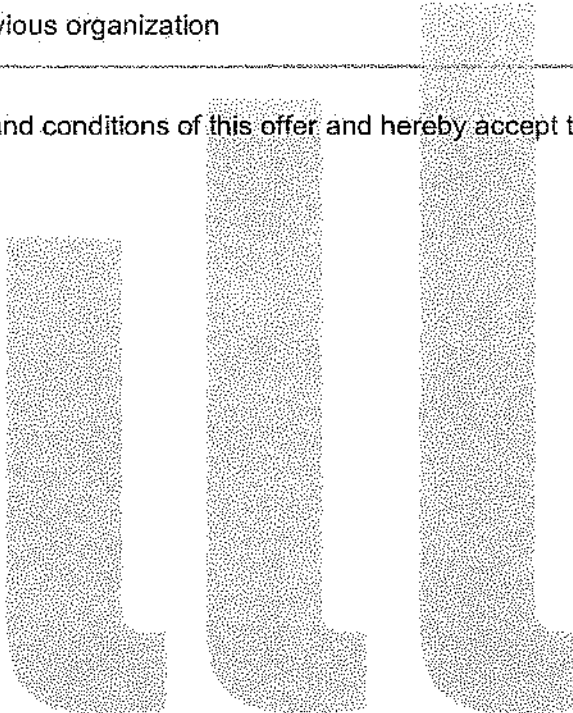
The following documents need to be submitted to the organization:

1. A legible copy of the PAN card
2. A legible copy of one of the following documents - Aadhaar card/ Passport/ Driving License/ any other government issued ID that contains a photograph, name and address.
3. Copies of:
  - a) Payslip of 3 months
  - b) Relieving letter of previous organization

I have carefully read the terms and conditions of this offer and hereby accept the offer.

Name:  
Place:  
Date:

Signature



**SKILLSANTA**  
Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017



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## OFFER LETTER

13th July '20.

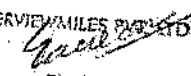
Dear Shivani,

Based on the recent discussions with you, SkillSanta (officially registered as INTERVIEWMILES PRIVATE LIMITED) is pleased to offer you the position of **Instructor**. At SkillSanta, we believe that our team is our biggest strength and we take pride in hiring "ONLY" the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with SkillSanta.

Your appointment will be governed by the terms and conditions presented in **Annexure A and B**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

For INTERVIEWMILES PRIVATE LTD  
  
Director

Gaurav Gupta  
Co-founder & CEO

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SKILLSANTA  
Interviewmiles Pvt. Ltd, A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017



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## ANNEXURE- A

You shall be governed by the following terms and conditions of service during your job at SkillSanta, and those may be amended from time to time:

- You are being hired as an **Instructor** and **Roshan Sharma** would be your Reporting Manager and Mentor during the work.
- Your date of joining is **July 6th, 2020**. During this time, **you are expected to devote 42 hours of your time and efforts per week solely to SkillSanta work**. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly. **Also, for the first month your pay will be on the number of days have worked.**
- The **"First Six Months"** of the Employment Term shall be considered Employee's **probationary period**. During the probationary period or at the end of the period of probation, employment may be terminated at anytime without assigning any reasons whatsoever. Confirmation shall depend upon satisfactory review of your performance & conduct during the probation period.
- You will be working remotely for the duration of the work. There will be catch ups scheduled with your mentor to discuss work progress and overall work experience at regular intervals.
- All the work that you will produce at or in relation to SkillSanta will be the intellectual property of SkillSanta. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
- We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your work will be your responsibility. SkillSanta operates on **zero tolerance** principle with regards to any breach of data security guidelines. At the completion of the job, you are expected to hand over all SkillSanta work/data stored on your Personal Computer to your mentor and delete the same from your machine.

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SKILLSANTA

Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017



- During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
- **Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.**
- You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
- SkillSanta is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – and expect appreciation & rewards to follow.
- Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
- Have fun at what you do and do the right thing – both the principles are the core of what SkillSanta stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
- **As an employee of SkillSanta, you will get free membership subscription in which you will be eligible to learn all free courses.**

### **Compensation**

- Base salary of Rs. 22,000 per month
- Performance Bonus: Rs 200 \* (#demos converted). (#Demos converted) is defined as the number of students you teach in a Demo class that subsequently join as paying members. You can easily earn up to Rs 10000 bonus if you convert 50 demo classes into sales.
- You are entitled to non- accrued 2 days leave in a month!!

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SKILLSANTA

Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017



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ANNEXURE-B

**Documents**

The following documents need to be submitted to the organization:

1. A legible copy of the PAN card
2. A legible copy of one of the following documents - Aadhar card/ Passport/ Driving License/ any other government issued ID that contains a photograph, name and address.
3. Copies of:
  - a. Certificate and Marksheet of passing class 10th or equivalent
  - b. Certificate and Marksheet of passing class 12th or equivalent
  - c. Certificate of completion/Degree of the Undergraduate Course
  - d. Marksheet of all semesters of the Undergraduate Course
  - e. Certificate of completion/Degree of the Undergraduate Course
  - f. Marksheet of all semesters of the Undergraduate Course
  - g. Experience Certificate (If any)

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I have carefully read the terms and conditions of this offer and hereby accept the offer.

Name:

Place:

Date:

Signature

---

SKILLSANTA

Interviewmiles Pvt. Ltd. A-101, Sriven Splendour Apartments,  
Challaghatta Bangalore, Karnataka Pin : 560017

**Fwd: SkillsSanta- Offer Letter**

SHIVANI SHARMA &lt;sharma.shivani.9420536@gmail.com&gt;

Tue 7/14/2020 10:32 AM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

1 attachments (212 KB)

Offer Letter - Shivani- FT.pdf

your's Sincerely

Shivani Sharma,  
SVKM's IOT Dhule-424001.

----- Forwarded message -----

From: **Recruiter SkillsSanta** <recruiter@skillsanta.com>

Date: Mon, 13 Jul, 2020, 9:49 pm

Subject: SkillSanta- Offer Letter

To: &lt;sharma.shivani.9420536@gmail.com&gt;

Dear Candidate,

Congratulations and Welcome to the SkillSanta Family !!

The details of the offer are enclosed. Please review the offer letter and send me your acceptance.

**Joining Benefit:**

As an employee of SkillsSanta, you will get free membership subscription in which you will be eligible to learn all free courses.

Do contact your reporting manager in case of any query.

Reporting Manager: Roshan Sharma

Contact Number: 8541011763

Total No. of working days in a week: 6 days

If you have any questions or concerns, please do not hesitate to contact me.

Thanks & Regards,  
Sweta Verma  
HR Business Partner  
9742010217  
SkillSanta



Date: 30<sup>th</sup> March 2022

Ritesh Dharmendra Kulkarni  
Vadgaon ,Nashik  
Maharashtra-423105

Dear Ritesh,

With reference to your interviews and discussions with us we are pleased to offer you the position of "Trainee Engineer –Technical Support" on the terms and conditions as set forth below:

1. **Date of Commencement** : 15<sup>th</sup> April 2022

2. **Bond Period** : You will serve eClinicalworks India Pvt ltd for a minimum period of 2 year, from the date of execution under the bond. As a guarantee you agreed to pay a cheque amounted **2 months gross salary** as security. In the event of the said cheque being required to be deposited on account of breach of the bond, then the company will be at liberty to treat the said amount as being due and payable by you to the company by way of Debt and the company will be at liberty to file recovery proceedings in this regards.

3. **Period of Offer** : The period of offer is as follows:

i You will be initially trained for a period of three months from the date of Commencement mentioned herein above. If you complete the training successfully to the satisfaction of the Company (of which the Company will be the sole judge), you will thereafter be placed on probation for a further period of three months. If you do not complete the training successfully, then your trainee services will be determined upon the efflux of the said training period. If you complete the probation period successfully to the satisfaction of the Company (of which the Company will be the sole judge) and if you are found to be fit for confirmation after due assessment, you will be confirmed in employment. If you do not complete the probation period successfully, then your probationary services will be determined upon the efflux of the said probationary period.

ii If, however, it is any time found that any representation made by you to the Company prior to this Offer being made to you - including but not limited to any verbal representation, any information contained in your Curriculum Vitae, any supporting document or any other factual matter concerning you - was not entirely correct or truthful; then your employment shall be liable for summary dismissal without any notice, payment in lieu of notice or any compensation. Further, in such a case, the Company shall have the right to seek such other remedies as may be available to it in law including the right to damages, prosecution etc.

iii. This offer is only valid if you are not an *Ineligible Person* under the Office of Inspector General's List of Excluded Individuals/Entities.

4. **Scope of Work** : The scope of your work/duties/expected skill sets/expected performance etc. have been discussed with and explained to you during your interviews and discussions

**5. Place of Work** : Your current place of work will be Ahmedabad, however you may be deputed at the parent/associate company sites, client sites or partner sites outside of Ahmedabad (Overseas or other India metros).

**6. Salary** : Your gross annual remuneration will be **Rs.2,75,000/- (Rupees two Lakhs seventy five thousand Only)** on CTC (Cost-to-the-Company) basis. The CTC break up will generally be as per Company policy and applicable tax provisions from time to time. The primary components of your CTC initially shall be as per Exhibit A attached.

**7. Background Verification** : The Company will be conducting a background check/screening procedure in your matter as a measure of full disclosure. In the event of the said background check/screening procedure showing negative on any parameter, this offer will stand determined and revoked with immediate effect.

**8. Notice of Relieving** :

- i. During your training and assessment period, this employment may cease to exist any time, by giving 7 days' notice in writing by either side.
- ii. During your probation period, this employment may cease to exist any time by giving 30 days' notice in writing by either side.

**9. Counterparts** : This Offer and its Acceptance may be executed in multiple counterparts, each of which shall have the force and effect of an original.

**10. General** :

- i. Please note that the contents of this Offer and any subsequent Employment Letter/Agreement are confidential and shall not be discussed with any other person.
- ii. The Company may from time to time revise its HR policies and, subject to those being applied generally to all or a class of employees without discrimination, and being lawful, will apply to you ipso facto.

We welcome you within our fold and trust that your association with ECW will be exciting and mutually rewarding.

This Offer is valid for 7 days. You are requested to return the duplicate copy of this letter, duly signed by you in token of your acceptance of the above Offer.

Yours sincerely,  
For eClinicalWorks India Pvt Ltd

AGREED AND ACCEPTED BY ME

Human Resources  
Date: 30<sup>th</sup> March 2022

(Ritesh Dharmendra Kulkarni)  
Date:

**Annexure**

Name: Ritesh Dharmendra Kulkarni

**Annual CTC**

	Particular	Yearly (Amount in Rs.)
a.	Basic	1,80,000
b.	HRA	68,400
c.	LTA	5,000
d.	Company's Contribution to PF @ 12%	21,600
<b>Total</b>		<b>2,75,000</b>

The above remuneration is subject to deduction of Income Tax, Professional Tax, PF and any other taxes as per law subsisting from time to time.

It is understood that the Company offers the CTC herein above stated. The components of CTC could change, though its quantum will not, depending on the Company HR policies, tax law, industry practice etc. at the discretion of the Company and subject to any such change being consistent with tax and other applicable regulations.

Date: 25<sup>th</sup> March 2022

**Suraksha Lalit Popli**

Block no F/2,  
Room no 7/8, Kumar Nagar,  
Sakri road, Dhule,  
Maharashtra-424001

**Dear Suraksha,**

With reference to your interviews and discussions with us we are pleased to offer you the position of "Software Specialist" on the terms and conditions as set forth below:

1. **Date of Commencement** : 15<sup>th</sup> April 2022
2. **Bond Period** : You will serve eClinicalworks India Pvt Ltd for a minimum period of 2 year, from the date of execution under the bond. As a guarantee you agreed to pay a cheque amounted **2 months gross salary** as security. In the event of the said cheque being required to be deposited on account of breach of the bond, then the company will be at liberty to treat the said amount as being due and payable by you to the company by way of Debt and the company will be at liberty to file recovery proceedings in this regards.
3. **Period of Offer** : The period of offer is as follows:
  - i You will be initially trained for a period of three months from the date of Commencement mentioned herein above. If you complete the training successfully to the satisfaction of the Company (of which the Company will be the sole judge); you will thereafter be placed on probation for a further period of three months. If you do not complete the training successfully, then your trainee services will be determined upon the efflux of the said training period. If you complete the probation period successfully to the satisfaction of the Company (of which the Company will be the sole judge) and if you are found to be fit for confirmation after due assessment, you will be confirmed in employment. If you do not complete the probation period successfully, then your probationary services will be determined upon the efflux of the said probationary period.
  - ii If, however, it is any time found that any representation made by you to the Company prior to this Offer being made to you - including but not limited to any verbal representation, any information contained in your Curriculum Vitae, any supporting document or any other factual matter concerning you - was not entirely correct or truthful; then your employment shall be liable for summary dismissal without any notice, payment in lieu of notice or any compensation. Further, in such a case, the Company shall have the right to seek such other remedies as may be available to it in law including the right to damages, prosecution etc.
  - iii. This offer is only valid if you are not an *Ineligible* Person under the Office of Inspector General's List of Excluded Individuals/Entities.

**4. Scope of Work** : The scope of your work/duties/expected skill sets/expected performance etc. have been discussed with and explained to you during your interviews and discussions

**5. Place of Work** : Your current place of work will be Ahmedabad, however you may be deputed at the parent/associate company sites, client sites or partner sites outside of Ahmedabad (Overseas or other India metros).

**6. Salary** : Your gross annual remuneration will be **Rs.3, 00,000/- (Rupees Three Lakhs Only)** on CTC (Cost-to-the-Company) basis. The CTC break up will generally be as per Company policy and applicable tax provisions from time to time. The primary components of your CTC initially shall be as per Exhibit A attached.

**7. Background Verification** : The Company will be conducting a background check/screening procedure in your matter as a measure of full disclosure. In the event of the said background check/screening procedure showing negative on any parameter, this offer will stand determined and revoked with immediate effect.

**8. Notice of Relieving** :

- i. During your training and assessment period, this employment may cease to exist any time, by giving 7 days' notice in writing by either side.
- ii. During your probation period, this employment may cease to exist any time by giving 30 days' notice in writing by either side.

**9. Counterparts** : This Offer and its Acceptance may be executed in multiple counterparts, each of which shall have the force and effect of an original.

**10. General** :

- i. Please note that the contents of this Offer and any subsequent Employment Letter/Agreement are confidential and shall not be discussed with any other person.
- ii. The Company may from time to time revise its HR policies and, subject to those being applied generally to all or a class of employees without discrimination, and being lawful, will apply to you ipso facto;

We welcome you within our fold and trust that your association with ECW will be exciting and mutually rewarding.

This Offer is valid for 7 days. You are requested to return the duplicate copy of this letter, duly signed by you in token of your acceptance of the above Offer.

Yours sincerely  
For eClinicalWorks India Pvt Ltd

AGREED AND ACCEPTED BY ME

Human Resources  
Date: 25<sup>th</sup> March 2022

(Suraksha Lalit Popli)  
Date:

**Annexure**

Name: Suraksha Lalit Popli

**Annual CTC**

	Particular	Yearly (Amount in Rs.)
a.	Basic	1,80,000
b.	HRA	90,000
c.	LTA	8,000
d.	Shift Allowances	400
e.	Company's Contribution to PF @ 12%	21,600
<b>Total</b>		<b>3,00,000</b>

The above remuneration is subject to deduction of Income Tax, Professional Tax, PF and any other taxes as per law subsisting from time to time.

It is understood that the Company offers the CTC herein above stated. The components of CTC could change, though its quantum will not, depending on the Company HR policies, tax law, industry practice etc. at the discretion of the Company and subject to any such change being consistent with tax and other applicable regulations.

**Re[4]: Fw: Campus Invite 2022**

satyam.singh1 &lt;satyam.singh1@extramarks.in&gt;

Thu 12/30/2021 4:21 PM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

Cc: hitansu.das &lt;hitansu.das@extramarks.in&gt;; Utkarsh Mishra &lt;utkarsh.mishra@extramarks.com&gt;; Achint Mathur &lt;achint.mathur@extramarks.com&gt;; Arpita Chattopadhyay &lt;arpita.chattopadhyay@extramarks.com&gt;; aun.rizvi &lt;aun.rizvi@extramarks.in&gt;

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Hello Karan,

Below Candidates have been selected from our end after the final interview round.

Ruchita Satish  
AhireHarshada  
Shankant  
JagtapKrishnai  
KhairnarRegards  
Satyam

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From: satyam.singh1 (satyam.singh1@extramarks.in)

Date: 12/27/21 14:10

To: Karan Sharma (karan.sharma@svkm.ac.in)

Cc: hitansu.das (hitansu.das@extramarks.in), Utkarsh Mishra (utkarsh.mishra@extramarks.com), Achint Mathur (achint.mathur@extramarks.com), Arpita Chattopadhyay (arpita.chattopadhyay@extramarks.com), aun.rizvi (aun.rizvi@extramarks.in)

Subject: **Re[3]: Fw: Campus Invite 2022**

Hello Karan,

Kindly find the selected students list and their interview timings below:

Name of Student	Time	INTERVIEW LINK
Ahire Tejas Namdeo	4 pm	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Ruchita Satish Ahire	4:15 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Harshada Shamkant Jagtap	4:30 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Punjabi Parth Kailash	4:45 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Dnyanal Arun Gavale	5:00 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Shubham Rajendra Jadhav	5:15 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Tanvi Sunil Baviskar	5:30 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Kartiki Mahendra Agale	5:45 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Jagruti Ashokrao Deshmukh	6:00 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576
Harshal Sanjay Ghode	6:15 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09">https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTIVhVlICbEdHdz09</a> Meeting ID: 998 169 7275 Passcode: 492576



Kalke Pooja Jagdish	6:30 PM	Topic: Satyam Singh's Personal Meeting Room Join Zoom Meeting <a href="https://us02web.zoom.us/j/9981697275?pwd=cVk2MkhEaHVNdHVFTlVhVlJCbEdHdz09">https://us02web.zoom.us/j/9981697275?</a> Meeting ID: 998 169 7275. Passcode: 492576
Krishnai Khaimar	6:00 PM	

Regards  
Satyam

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From: satyam.singh1 (satyam.singh1@extramarks.in)

Date: 12/27/21 10:57

To: Karan Sharma (karan.sharma@svkm.ac.in)

Cc: hitansu.das (hitansu.das@extramarks.in), Utkarsh Mishra (utkarsh.mishra@extramarks.com), Achint Mathur (achint.mathur@extramarks.com), Arpita Chattopadhyay (arpita.chattopadhyay@extramarks.com), aun.rizvi (aun.rizvi@extramarks.in)

Subject: Re[2]: Fw: Campus Invite 2022

Dear Concerned Team,

Please find the attached link for the Pre-placement talk and GD at 12 PM today.

Kindly cascade the same to students and inform them to join by 11:50 PM.

[https://teams.microsoft.com/l/meetup-join/19%3Ameeting\\_N2E3Mjk4NmYtNzBjNi00NDRLTk2YTktZmEzYmU2ZjRlNzhj%40thread.v2/0?context=%7B%22Tid%22%3A%22b15af5bb-450b-4983-9abb-8dd316c68623%22%2C%22Oid%22%3A%2218b77a00-bd9a-44bf-87ad-9611304a0b8c%22%2C%22MessageId%22%3A%220%22%7D](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_N2E3Mjk4NmYtNzBjNi00NDRLTk2YTktZmEzYmU2ZjRlNzhj%40thread.v2/0?context=%7B%22Tid%22%3A%22b15af5bb-450b-4983-9abb-8dd316c68623%22%2C%22Oid%22%3A%2218b77a00-bd9a-44bf-87ad-9611304a0b8c%22%2C%22MessageId%22%3A%220%22%7D)

Regards

Satyam  
7829141118

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From: satyam.singh1 (satyam.singh1@extramarks.in)

Date: 12/27/21 10:56

To: Arpita Chattopadhyay (arpita.chattopadhyay@extramarks.com), aun.rizvi (aun.rizvi@extramarks.in)

Cc: hitansu.das (hitansu.das@extramarks.in), Utkarsh Mishra (utkarsh.mishra@extramarks.com), Achint Mathur (achint.mathur@extramarks.com), Karan Sharma (karan.sharma@svkm.ac.in)

Subject: Re: Fw: Campus Invite 2022

Dear Concerned Team,

Please find the attached link for the Pre-placement talk and GD at 12 PM today.

Kindly cascade the same to students and inform them to join by 11:50 PM.

[https://teams.microsoft.com/j/19%3Ameeting\\_N2E3Mjk4NmYtNzBjNj00NDRLTk2YTktZmEzYmU2ZjRlNzhj%40thread.v2/0?context=%7B%22Tid%22%3A%22b15af5bb-450b-4983-9abb-8dd316c68623%22%2C%22Oid%22%3A%2218b77a00-bd9a-44bf-87ad-9611304a0b8c%22%2C%22MessageId%22%3A%220%22%7D](https://teams.microsoft.com/j/19%3Ameeting_N2E3Mjk4NmYtNzBjNj00NDRLTk2YTktZmEzYmU2ZjRlNzhj%40thread.v2/0?context=%7B%22Tid%22%3A%22b15af5bb-450b-4983-9abb-8dd316c68623%22%2C%22Oid%22%3A%2218b77a00-bd9a-44bf-87ad-9611304a0b8c%22%2C%22MessageId%22%3A%220%22%7D)

Regards

Satyam

7829141118

---

From: Arpita Chattopadhyay (arpita.chattopadhyay@EXTRAMARKS.COM)

Date: 12/22/21 13:33

To: satyam.singh1@extramarks.in, aun.rizvi (aun.rizvi@extramarks.in)

Cc: hitansu.das (hitansu.das@extramarks.in), Utkarsh Mishra (utkarsh.mishra@EXTRAMARKS.COM), Achint Mathur (achint.mathur@EXTRAMARKS.COM), Karan Sharma (karan.sharma@svkm.ac.in)

Subject: Fw: Campus Invite 2022

Dear Satyam and Aun,

Trail mail for your reference.

Requesting to please coordinate with Karan on 27th for Gd and process further.

@Karan Sharma We are confirming for GD on 27th Dec. Please inform the candidates of the same. Also please note the contact details of Satyam and Aun who are the senior managers from the sales team, Andheri for further communication

Aun - 8208265314  
Satyam - 7829141118

Regards,  
Arpita

---

**From:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
**Sent:** 22 December 2021 13:06  
**To:** Arpita Chattopadhyay <[arpita.chattopadhyay@EXTRAMARKS.COM](mailto:arpita.chattopadhyay@EXTRAMARKS.COM)>  
**Cc:** Utkarsh Mishra <[utkarsh.mishra@EXTRAMARKS.COM](mailto:utkarsh.mishra@EXTRAMARKS.COM)>; hitansu.das <[hitansu.das@extramarks.in](mailto:hitansu.das@extramarks.in)>; Achint Mathur <[achint.mathur@EXTRAMARKS.COM](mailto:achint.mathur@EXTRAMARKS.COM)>  
**Subject:** Re: Campus Invite 2022

Dear Arpita,

Thanks for the quick response.

Tomorrow Our students are busy with the Conference. It will be very helpful if we can conduct the GD on 27-12-2021.

---

**From:** Arpita Chattopadhyay <[arpita.chattopadhyay@EXTRAMARKS.COM](mailto:arpita.chattopadhyay@EXTRAMARKS.COM)>  
**Sent:** Wednesday, December 22, 2021 12:59 PM  
**To:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
**Cc:** Utkarsh Mishra <[utkarsh.mishra@EXTRAMARKS.COM](mailto:utkarsh.mishra@EXTRAMARKS.COM)>; hitansu.das <[hitansu.das@extramarks.in](mailto:hitansu.das@extramarks.in)>; Achint Mathur <[achint.mathur@EXTRAMARKS.COM](mailto:achint.mathur@EXTRAMARKS.COM)>  
**Subject:** Re: Campus Invite 2022

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Dear Karan,

Please let me know if we can conduct their GD tomorrow in the first half and those who will be shortlisted will be eligible for PI

Regards,  
Arpita

---

**From:** Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
**Sent:** 20 December 2021 16:46  
**To:** Arpita Chattopadhyay <[arpita.chattopadhyay@EXTRAMARKS.COM](mailto:arpita.chattopadhyay@EXTRAMARKS.COM)>  
**Cc:** Utkarsh Mishra <[utkarsh.mishra@EXTRAMARKS.COM](mailto:utkarsh.mishra@EXTRAMARKS.COM)>; hitansu.das <[hitansu.das@extramarks.in](mailto:hitansu.das@extramarks.in)>; Achint Mathur <[achint.mathur@EXTRAMARKS.COM](mailto:achint.mathur@EXTRAMARKS.COM)>  
**Subject:** RE: Campus Invite 2022

Dear Arpita,

We are extremely thankful to you for considering us for the drive.

Please find the attached list of students.

Let us know the further process

**From:** Arpita Chattopadhyay <arpita.chattopadhyay@EXTRAMARKS.COM>  
**Sent:** 12 December 2021 14:42  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Cc:** Utkarsh Mishra <utkarsh.mishra@EXTRAMARKS.COM>; hitansu.das <hitansu.das@extramarks.in>; Achint Mathur <achint.mathur@EXTRAMARKS.COM>  
**Subject:** Re: Campus Invite 2022  
\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE. PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Concerned Team,

Greetings from Extramarks Education India Pvt Ltd.!

As per our discussion, We are currently hiring for the profile of Business Development Executive for our Mumbai\_Andheri office team.

Extramarks is a leading educational - technology company, creating student-friendly digital learning solutions and keeping pace with globalization and technology in education. We have been in the market for the last 13 years operating different verticals PAN India. We provide education learning techniques across India, Singapore, Kuwait, UAE and South Africa.

**Office Location** - Mumbai\_Andheri

Attached is the Job description for your reference. Also, we are looking for immediate joining.

I have mentioned the procedure of selection we will be following. Also, there are few clauses that I would like to mention before we proceed:

1. The interested applicants should not have any backlogs in the last semesters. Having a laptop is mandatory. The current hiring is for the direct sales domain.
2. Those who will be hired won't be eligible for any prolonged leaves in the initial few months of joining. Leaves of 6 days will be granted and approved as per their exams scheduled.

Let me know if you have any queries. Also, you can reach out to me at 8768812220

Regards,  
Arpita Chattopadhyay | HR  
Extramarks Education India Pvt Limited

---

**From:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Sent:** 04 December 2021 15:50  
**To:** Arpita Chattopadhyay <arpita.chattopadhyay@EXTRAMARKS.COM>  
**Subject:** Campus Invite 2022

Dear  
Ms. Arpita,

Greetings! From SVKM's Institute of Technology, Dhule  
We Hope everything is well at your end!

It is a great pleasure to introduce my Institute to you.

Shri Vile Parle Kelavani Mandal (SVKM) has been imparting education in India since 1934. SVKM has established premier institutes in India like Dr. Bhanuben Nanavati College of Pharmacy, Dwarkadas J Sanghvi College of Engineering, SVKM's NMIMS Deemed University and Many more. All the institutes are having good NIRF rankings and known for their education, culture, quality, results, and placement. Institute of Technology (IoT), Dhule has been established to impart education to rural students and develop them to be assets for the industry which will eventually contribute to the growth of the nation.

Since its inception IoT, Dhule has achieved many milestones, recently our students were shortlisted in Top 10 position at Smart India Hackathon 2020. Our students have been selected in Top 100 at KPIT Sparkle 2020. Some of our students have started their own Startups in their Pre-Final Year itself.

We have recently placed our students in the Companies like Synchro Technologies, Tata Consultancy Services (TCS), Lowe's India(Fortune 50), FIS (Fortune 500), Wipro, Accenture, Cognizant, Capgemini, vTech Solutions Inc., Skill Santa, Shaligram Infotech, Dhoot Transmission (Chennai), Fukoku India Pvt. Ltd. (Pune), Narmadatech Solutions Pvt Ltd and Winjit Technologies Pvt Ltd. We have received splendid feedback on their performance.

We at SVKM's Institute of Technology, Dhule are confident that our students will perform exceedingly well in the corporate world and carry on the legacy and culture set by SVKM.

We request you to empanel our institute for the Campus Hiring Program. We invite you to conduct campus recruitment for 2022 Batch and tap out the best talents from our institute.

We are eagerly looking forward to work and form a fruitful alliance with your organization in near future.

In case of any other details required please feel free to drop an email or message.

Please do visit our website [www.svkm-iot.ac.in](http://www.svkm-iot.ac.in)

Please go through the institute Placement Brochure and Why recruit from SVKM's IOT? in the attachment.

A line of acknowledgement would be encouraging and motivating for us. Please let us know.

**Thanks and Regards**

**Mr. Karan. K. Sharma**

**Training and Placement Officer**

**SVKM's Institute of Technology, Dhule**

**SVKM's Institute of Pharmacy, Dhule**

**9403178615**



16th September 2022

Sub: Offer of employment by Pin Click

Dear **Ahire Tejas Namdeo**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", *with effect from 21st September 2022*

The terms of our offer are as follows:

1. The details of your annual earnings are attached here with as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Pune** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day'ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domtur, Bangalore-560071. Contact No :  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563



The details of your annual earnings are as Annexure A.

**ANNEXURE – A**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	Ahire Tejas Namdeo	
	<b>Designation</b>	Associate Property Advisor	
	<b>Department</b>	Sales	
	<b>Date of Joining</b>	21st September 2022	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	<b>Subtotal I / Gross Pay</b>	<b>20,891</b>	<b>2,50,692</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	792	9,504
<b>A-B</b>	<b>Net Salary</b>	<b>19,899</b>	<b>2,38,788</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	792	9,504
	Gratuity	317	3,804
	<b>SubTotal II</b>	<b>1,109</b>	<b>13,308</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>22,000</b>	<b>2,64,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <ul style="list-style-type: none"> <li>* The Offer/ Salary Is Subjective to Completion of Training</li> <li>*Two-wheeler is mandatory with valid driving license</li> <li>* 7 days of training period</li> </ul> <p>(Rs 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill )</p> <ul style="list-style-type: none"> <li>• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.</li> </ul>			

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No : +91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563





The details of your annual earnings are as Annexure B.  
**ANNEXURE – B**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	Ahire Tejas Namdeo	
	<b>Designation</b>	Associate Property Advisor	
	<b>Department</b>	Sales	
	<b>Date of Joining</b>	21st September 2022	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	<b>Subtotal I / Gross Pay</b>	<b>23,740</b>	<b>2,84,880</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	900	10,800
<b>A-B</b>	<b>Net Salary</b>	<b>22,640</b>	<b>2,71,680</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	900	10,800
	Gratuity	360	4,320
	<b>SubTotal II</b>	<b>1,260</b>	<b>15,120</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <ul style="list-style-type: none"> <li>* The Offer/ Salary Is Subjective to Completion of Training</li> <li>*Two-wheeler is mandatory with valid driving license</li> <li>( 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill )</li> <li>• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.</li> </ul>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

Mr.Manik Kinra  
 Co Founder

**Pin Click Property Management Pvt Ltd**

No.94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071, Contact No :  
 +91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

### Letter of Intent

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_

### Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563



16th September 2022

Sub: Offer of employment by Pin Click

Dear **Ganesh Ashok Deore,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", *with effect from 21st September 2022*

The terms of our offer are as follows:

1. The details of your annual earnings are attached here with as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Pune** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day'ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563



The details of your annual earnings are as Annexure A.

**ANNEXURE – A**

**COMPENSATION & BENEFITS STATEMENT – PIN CLICK**

ANNEXURE – A			
COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Ganesh Ashok Deore	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	21st September 2022	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation.</b>		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	<b>Subtotal I / Gross Pay</b>	<b>20,891</b>	<b>2,50,692</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	792	9,504
<b>A-B</b>	<b>Net Salary</b>	<b>19,899</b>	<b>2,38,788</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	792	9,504
	Gratuity	317	3,804
	<b>SubTotal II</b>	<b>1,109</b>	<b>13,308</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>22,000</b>	<b>2,64,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <ul style="list-style-type: none"> <li>* The Offer/ Salary Is Subjective to Completion of Training</li> <li>*Two-wheeler is mandatory with valid driving license</li> <li>* 7 days of training period</li> </ul> <p>(Rs 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill )</p> <ul style="list-style-type: none"> <li>• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.</li> </ul>			

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071, Contact No :  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563



The details of your annual earnings are as Annexure B.  
**ANNEXURE – B**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	Ganesh Ashok Deore	
	<b>Designation</b>	Associate Property Advisor	
	<b>Department</b>	Sales	
	<b>Date of Joining</b>	21st September 2022	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	<b>Subtotal I / Gross Pay</b>	<b>23,740</b>	<b>2,84,880</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	900	10,800
<b>A-B</b>	<b>Net Salary</b>	<b>22,640</b>	<b>2,71,680</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	900	10,800
	Gratuity	360	4,320
	<b>SubTotal II</b>	<b>1,260</b>	<b>15,120</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>( 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill )</p> <p>• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

Mr. Manik Kinra  
 Co Founder

**Pin Click Property Management Pvt Ltd**

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 +91-8047-193000 website : www.pinclick.com CIN No.U70102KA2015PTC084563



### Letter of Intent

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_

### Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563



16th September 2022

Sub: Offer of employment by Pin Click

Dear Prasad Rajan Chulhai,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", with effect from **21st September 2022**

The terms of our offer are as follows:

1. The details of your annual earnings are attached here with as Annexure A. Once the PPO is confirmed 4.8 LPA is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Pune** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day'ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

**Pin Click Property Management Pvt Ltd**

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+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563



The details of your annual earnings are as Annexure A.

**ANNEXURE – A**

**COMPENSATION & BENEFITS STATEMENT – PIN CLICK**

	<b>Name</b>	<b>Prasad Rajan Chulhai</b>	
	<b>Designation</b>	<b>Associate Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>21st September 2022</b>	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	<b>Subtotal I / Gross Pay</b>	<b>20,891</b>	<b>2,50,692</b>
<b>B</b>	Professional tax.	200	2,400
	PF Employer	792	9,504
<b>A-B</b>	<b>Net Salary</b>	<b>19,899</b>	<b>2,38,788</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	792	9,504
	Gratuity	317	3,804
	<b>SubTotal II</b>	<b>1,109</b>	<b>13,308</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>22,000</b>	<b>2,64,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement.</p> <ul style="list-style-type: none"> <li>* The Offer/ Salary Is Subjective to Completion of Training</li> <li>*Two-wheeler is mandatory with valid driving license</li> <li>* 7 days of training period</li> </ul> <p>(Rs 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill )</p> <ul style="list-style-type: none"> <li>• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.</li> </ul>			

**Pin Click Property Management Pvt Ltd**

No 94, Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563





The details of your annual earnings are as Annexure B.

**ANNEXURE – B**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	Prasad Rajan Chulhai	
	<b>Designation</b>	Associate Property Advisor	
	<b>Department</b>	Sales	
	<b>Date of Joining</b>	21st September 2022	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	<b>Subtotal I / Gross Pay</b>	<b>23,740</b>	<b>2,84,880</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	900	10,800
<b>A-B</b>	<b>Net Salary</b>	<b>22,640</b>	<b>2,71,680</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	900	10,800
	Gratuity	360	4,320
	<b>SubTotal II</b>	<b>1,260</b>	<b>15,120</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
( 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill )			
• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

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Mr.Manik Kinra  
Co Founder

**Pin Click Property Management Pvt Ltd**

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### Letter of Intent

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_

### Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563



16th September 2022

Sub: Offer of employment by Pin Click

Dear **Sachin Raju Devkar**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", with effect from **21st September 2022**

The terms of our offer are as follows:

1. The details of your annual earnings are attached here with as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Pune** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day'ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :[www.pinclick.com](http://www.pinclick.com) CIN No.U70102KA2015PTC084563



The details of your annual earnings are as Annexure A.

**ANNEXURE – A**

**COMPENSATION & BENEFITS STATEMENT – PIN CLICK**

ANNEXURE – A			
COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Sachin Raju Devkar	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	21st September 2022	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	<b>Subtotal I / Gross Pay</b>	<b>20,891</b>	<b>2,50,692</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	792	9,504
<b>A-B</b>	<b>Net Salary</b>	<b>19,899</b>	<b>2,38,788</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	792	9,504
	Gratuity	317	3,804
	<b>SubTotal II</b>	<b>1,109</b>	<b>13,308</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>22,000</b>	<b>2,64,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <ul style="list-style-type: none"> <li>* The Offer/ Salary Is Subjective to Completion of Training</li> <li>*Two-wheeler is mandatory with valid driving license</li> <li>* 7 days of training period</li> </ul> <p>(Rs 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill )</p> <ul style="list-style-type: none"> <li>• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.</li> </ul>			

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563



The details of your annual earnings are as Annexure B.  
**ANNEXURE – B**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	<b>Sachin Raju Devkar</b>	
	<b>Designation</b>	<b>Associate Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>21st September 2022</b>	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	<b>Subtotal I / Gross Pay</b>	<b>23,740</b>	<b>2,84,880</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	900	10,800
<b>A-B</b>	<b>Net Salary</b>	<b>22,640</b>	<b>2,71,680</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	900	10,800
	Gratuity	360	4,320
	<b>SubTotal II</b>	<b>1,260</b>	<b>15,120</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
*The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
( 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill )			
• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

Mr.Manik Kinra  
Co Founder

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC0984563



### Letter of Intent

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws.

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_

### Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

## Sankey Solutions - Offer of employment

Ankita Ramchandra Takkekar <Ankita.t@sankeysolutions.com>

Sat 11/27/2021 8:07 PM

To: mohini2001kilaskar1943@gmail.com <mohini2001kilaskar1943@gmail.com>; Karan Sharma <karan.sharma@svkm.ac.in>

Cc: Priya Gawde <Priya.g@sankeysolutions.com>; Meena Lokhande <meena.l@sankeysolutions.com>; Akhila Prithap Kumar <Akhila.p@sankeysolutions.com>; Akshata Alekar <Akshata.a@sankeysolutions.com>

3 attachments (832 KB)

Letter of Declaration.pdf; Relocation Guidelines.pdf; Offer of Employment - Mohini K.pdf

\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*

Dear Mohini,

### Greetings from Sankey Business Solutions Pvt. Ltd.!

We are pleased to inform you that, based on your subsequent interviews you have been selected for the role of Solution Analyst.

**Congratulations!** on your employment and we welcome you to our Sankey family.

Please find enclosed offer letter. We would like to request you to provide the signed copy of the offer letter acceptance by **27th November 2021**. Please duly sign at bottom of each page and send us the digital scanned copy. At the time of joining from office, you will be required to submit copies of certificates(as mentioned in the offer letter) and a hard copy of the signed offer letter.

#### Note :-

As discussed on call we expect you to report to the office location when company will notify after lockdown. We care about our employees and as per government guidelines we will be taking decision. We will arrange the accommodation facilities for you for first 15 days for smooth relocation.

Please note that;

1. You need to join immediately (as of now work from home).
2. Ready to travel to office location i.e. Thane, after the lockdown.
3. If you break the signed bond, the amount which you have to pay is Rs. 75,000/-.
4. We are looking for candidates who are passionate about technologies & have ability to learn & implement new technologies.
5. Aspirants to grow with organisation & long term association.

**Venue :-** Sankey Office - 901, 9th Floor, Lodha Supremus II, B-wing, Wagle Estate, Road number 22, Thane - 400604.

**Date of joining :- 1st December 2021.**

**Reporting time :- 10:30am(Work from home).**

Our team will connect with you in the morning at the time of joining.

We wish you the best of luck in your new post.

**Kindly acknowledge the mail.**

Regards,

**Ankita Takkekar**

HR Executive

Sankey Business Solutions.

## Letter of Declaration

Amid the ongoing COVID-19 pandemic, Sankey supports work from home (WFH), as a means to achieve professional and personal work-life balance. We never compromise on the health of our Sankey Family and hence, we have come up with a work from home (WFH) initiative once again. To ensure the monitoring, that necessity of work from home does not inadvertently become a 'taken for granted' activity, we have a few guidelines for the employees.

Please note that if the employee is not abiding by the mentioned guideline or is involved in any inappropriate activity that will affect Sankey Solutions anyhow, he/she shall be disbarred from any upcoming activity with Sankey Solution. Besides, the same will be communicated to the university/college representative.

### Guidelines:

- You must work in a well maintained and silent place.
- Need to have a good internet connectivity.
- Adhere to the working hours of the company.
- Be reachable, responsive. (Anyone not reachable should be flagged for productivity).
- Make sure you attend daily stand-up—morning and evening.
- Communicate frequently about your tasks and status.
- Do not entertain any personal work during office time.
- Complete the assigned task before the deadline.
- No installation of any software without approval from lead and HR.
- No accessing any unwanted sites (personal work-related etc.)
- There should be no audio, video, movies, torrent files on your laptop.



**You will have to relocate to Mumbai/Thane office whenever you are notified.**

**Why you should relocate to office?**

- **Know your company well** - Every employee who is keen to learn more about the company and work.
- **Boost Interpersonal Skills** - Communication and developing interpersonal skills are crucial elements to develop and build yourself by working with the team in office environment where you observe, learn and execute.
- **Develop team work** - Physical presence with team helps you to get resolve your issues immediately and also allows you to help other team members too.
- **Be more creative** - Having a physical presence in the office encourages quick and spontaneous idea sharing (and eliminates frustrating miscommunication).
- **Right networking** - Open floor to learn and explore the different projects and information lead by different teams. Also, opportunity to interact with team, leads and leadership team to grow and get more ideas.

Agreed to and accepted:

---

Candidate Name:

---

Signature

---

Date & Place

**Offer of Employment**

To

Mohini Kilaskar,

Mumbai,

Date: 27<sup>th</sup> November 2021

**Dear Mohini Kilaskar,**

We are extremely pleased to offer you a position of "Solution Analyst" with Sankey Business Solutions. You will be required to report at 901, Lodha Supremus II, Wagle Estate, Thane (W) 400-604. Your date of joining is 1<sup>st</sup> December 2021.

**Type of work**

As a Solution Analyst, you will be required to learn multiple technologies and tools that is required to solve client's business problems you will also be expected to take initiative and additional responsibility in any other activity that requires traction in our company at a particular time.

It is our pleasure to extend the following offer of employment to you.

- You will be on Internship for six months during which your salary will be Rs.180,000/year. Post 6 months' probation your annual CTC will be revised to Rs.300,000/year. All of the above will be dependent on the performance.
- There will be a performance incentive of Rs.25,000/- as a part of this annual package, to be given after completion of 1 year at Sankey Business Solutions, as a full-time employee, subject to individual and company performance.
- The offer of employment with Sankey Business Solutions is dependent on your performance during probation with us. Details of your variable payment parameters are annexed with this letter (Annexure I).

Offer of Employment

- We would expect you to be aligned with our company goals and policies, as well as committed to its deliverables, during the period of employment.
- You are required to send acceptance of this offer letter by signing each page, scanning it and emailing it by **27<sup>th</sup>, November 2021** failing which Company will have right to withdraw the offer letter.
- Also post acceptance, during joining, you will be required to submit photocopies of following documents:
  1. Proof of Academic Qualification (Class 10th Equivalent and above):
    - 10th & 12th mark lists
    - Under graduate / degree mark list and degree certificates
    - Post-Graduation mark list and degree certificates (if any)
    - Other qualifications - mark lists and certificates (if any)
  2. Proof of Identity i.e. PAN card, driving license, Electoral card
  3. Photographs (2 copies)

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of employment with us will be exciting, rewarding and full of learnings.

**Best Regards,**



**Sandeep Patil**

**Director,**

**Sankey Business Solutions**

**Email - [sandeep@sankeysolutions.com](mailto:sandeep@sankeysolutions.com)**

**Ph: +91 9765159999**

Offer of Employment

**Offer of Employment**

To,

Punam Patil,

Mumbai,

Date: 24<sup>th</sup> December 2021

**Dear Punam Patil,**

We are extremely pleased to offer you a position of **"Solution Analyst"** with Sankey Business Solutions. Your date of joining is 3<sup>rd</sup> January 2022.

**Type of work**

As a Solution Analyst, you will be required to learn multiple technologies and tools that is required to solve client's business problems you will also be expected to take initiative and additional responsibility in any other activity that requires traction in our company at a particular time.

It is our pleasure to extend the following offer of employment to you.

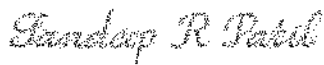
- You will be on Internship for six months during which your salary will be Rs.180,000/year. Post 6 months' probation your annual CTC will be revised to Rs.300,000/year. All of the above will be dependent on the performance.
- There will be a performance incentive of Rs.25,000/- as a part of this annual package, to be given after completion of 1 year at Sankey Business Solutions, as a full-time employee, subject to individual and company performance.
- The offer of employment with Sankey Business Solutions is dependent on your performance during probation with us. Details of your variable payment parameters are annexed with this letter (Annexure II).

Offer of Employment

- We would expect you to be aligned with our company goals and policies, as well as committed to its deliverables, during the period of employment.
- You are required to send acceptance of this offer letter by signing each page, scanning it and emailing it by **24<sup>th</sup>, December 2021** failing which Company will have right to withdraw the offer letter.
- Also post acceptance, during joining, you will be required to submit photocopies of following documents:
  1. Proof of Academic Qualification (Class 10th Equivalent and above):
    - 10th & 12th mark lists
    - Under graduate / degree mark list and degree certificates
    - Post-Graduation mark list and degree certificates (if any)
    - Other qualifications - mark lists and certificates (if any)
  2. Proof of Identity i.e. PAN card, driving license, Electoral card.
  3. Photographs (2 copies)

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of employment with us will be exciting, rewarding and full of learnings.

**Best Regards,**



**Sandeep Patil**

**Director,**

**Sankey Business Solutions**

**Email - [sandeep@sankeysolutions.com](mailto:sandeep@sankeysolutions.com)**

**Ph: +91 9765159999**

Offer of Employment

**Offer of Employment**

To,

Ruchita Ahire,

Mumbai,

Date: 4<sup>th</sup> January 2022

**Dear Ruchita Ahire,**

We are extremely pleased to offer you a position of “**Solution Analyst**” with Sankey Business Solutions. Your date of joining is 10<sup>th</sup> January 2022.

**Type of work**

As a Solution Analyst, you will be required to learn multiple technologies and tools that is required to solve client’s business problems you will also be expected to take initiative and additional responsibility in any other activity that requires traction in our company at a particular time.

It is our pleasure to extend the following offer of employment to you.

- You will be on Internship for six months during which your salary will be Rs.180,000/year. Post 6 months’ probation your annual CTC will be revised to Rs.300,000/year. All of the above will be dependent on the performance.
- There will be a performance incentive of Rs.25,000/- as a part of this annual package, to be given after completion of 1 year at Sankey Business Solutions, as a full-time employee, subject to individual and company performance.
- The offer of employment with Sankey Business Solutions is dependent on your performance during probation with us. Details of your variable payment parameters are annexed with this letter (Annexure II).

Offer of Employment

- We would expect you to be aligned with our company goals and policies, as well as committed to its deliverables, during the period of employment.
- You are required to send acceptance of this offer letter by signing each page, scanning it and emailing it by **5<sup>th</sup>, January 2022** failing which Company will have right to withdraw the offer letter.
- Also post acceptance, during joining, you will be required to submit photocopies of following documents:
  1. Proof of Academic Qualification (Class 10th Equivalent and above):
    - 10th & 12th mark lists
    - Under graduate / degree mark list and degree certificates
    - Post-Graduation mark list and degree certificates (if any)
    - Other qualifications - mark lists and certificates (if any)
  2. Proof of identity i.e. PAN card, driving license, Electoral card
  3. Photographs (2 copies)

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of employment with us will be exciting, rewarding and full of learnings.

**Best Regards,**



**Sandeep Patil**

**Director,**

**Sankey Business Solutions**

**Email - [sandeep@sankeysolutions.com](mailto:sandeep@sankeysolutions.com)**

**Ph: +91 9765159999**

**Offer of Employment**

To,

Sayali Ishwar Bagui

Date: 7<sup>th</sup> March 2022.

**Dear Candidate,**

We are extremely pleased to offer you a position of "**Solution Analyst**" with Sankey Business Solutions. Your date of joining is 7<sup>th</sup> March 2022.

**Type of work**

As a Solution Analyst, you will be required to learn multiple technologies and tools that is required to solve client's business problems you will also be expected to take initiative and additional responsibility in any other activity that requires traction in our company at a particular time.

It is our pleasure to extend the following offer of employment to you.

- You will be on Internship for six months during which your salary will be Rs.180,000/ year. Post 6 months' probation your annual CTC will be revised to Rs.300,000/year. All of the above will be dependent on the performance.
- There will be a performance incentive of Rs.25,000/- as a part of this annual package, to be given after completion of 1 year at Sankey Business Solutions, as a full-time employee, subject to individual and company performance.
- The offer of employment with Sankey Business Solutions is dependent on your performance during probation with us. Details of your variable payment parameters are annexed with this letter (Annexure II).
- We would expect you to be aligned with our company goals and policies, as well as committed to its deliverables, during the period of employment.

Offer of Employment



- You are required to send acceptance of this offer letter by signing each page, scanning it and emailing it by **7<sup>th</sup> March 2022** failing which Company will have right to withdraw the offer letter.
- Also post acceptance, during joining, you will be required to submit photocopies of following documents:
  1. Proof of Academic Qualification (Class 10th Equivalent and above):
    - 10th & 12th mark lists
    - Under graduate / degree mark list and degree certificates
    - Post-Graduation mark list and degree certificates (if any)
    - Other qualifications - mark lists and certificates (if any)
  2. Proof of identity i.e. PAN card, driving license, Electoral card
  3. Photographs (2 copies)

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of employment with us will be exciting, rewarding and full of learnings.

**Best Regards,**



**Priya Gawade**

**Manager - HR**

**Sankey Business Solutions**

**Email - [hr@sankeysolutions.com](mailto:hr@sankeysolutions.com)**

**Ph: +91 8291645656**

Offer of Employment



# T- Three Insurance Surveyor and Loss Assessor Pvt. Ltd.

IRDA License No. IRDA/CORP/SLA-200068 Valid Up To 02/01/2023

PAN No. AAHCT6213E CIN No. U66010MH2019PTC333441 GSTN No. 27AAHCT6213E1ZH

*Strictly Private and Confidential*

Date: 21/05/2022

Name: **Mr. Anish Fulzade**

## **Subject: Letter of Appointment**

Dear **Mr. Anish Fulzade**,

This is with reference to your application and subsequent interview you had with us. We are pleased to appoint you as an employee in T-THREE INSURANCE SURVEYOR AND LOSS ASSESSOR PVT. LTD. on the following terms and conditions:

Sr. No.	Particulars	Description
1	Designation	Trainee Engineer
3	Function	Claims Examiner
4	Date of Joining	11/07/2022
5	Job Location	Mumbai

### **1. REMUNERATION AND PREREQUISITES**

You will be entitled to the privileges/ benefits as per annexure attached and Taxability of your salary and benefits shall be as per the Income Tax Act and Rules.

### **2. PERFORMANCE BONUS**

The performance bonus would depend on your individual performance, your input in the company's growth and will be decided by the company at its sole discretion.

### **3. TAXATION**

You will be liable to pay all taxes and liabilities as required under the Indian Income tax Act and Rules 1962 and with the exception of the company's obligation under the Indian tax laws to deduct tax at source from your remuneration, the company assumes no responsibility for your personal tax affair.

### **4. PROBATION AND CONFIRMATION**

**4.1** You shall be on probation of 3 months from your date of joining. Unless confirmed in writing, you shall be deemed to continue on probation for a further period of



months an any such period after the initial period of probation shall be deemed to be extended probation.

4.2 During the period of your probation or extended probation, the company would be entitled to terminate your service, without assigning any reason, by giving you one month notice in writing, or payment of one month's base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time during the period of probation or extended probation, you shall give the company one month notice in writing.

4.3 If any written confirmation or any further notice for extension in notice period is not provided by the company, then the employment is deemed to be confirmed.

4.4 It is agreed that the employee may not terminate his employment at any time before completion of minimum of 2 years of service. Such period is considered as bond period and the employee may terminate his/her employment only after completion of the bond period by providing the Employer with at least 3 months advance notice of his intention to resign.

#### **5. TERMINATION AND RESIGNATION FROM SERVICE**

After confirmation, the company would be entitled to terminate the services, without assigning any reason, by giving three months' notice in writing, or payment of these three months base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time after confirmation, you shall give the company the three months' notice in writing, provided that the company may, at its sole discretion, waive such notice. Should you fail to work through the entire notice period the company shall be at liberty, in addition to any other action that it may take to recover from you compensation for the un-served notice period calculated on a pro-rata basis of your salary.

#### **6. POSTING AND TRANSFER**

Your services are transferable to any other department, location, and city in India at the company's discretion.

#### **7. OTHER TERMS AND CONDITION**

7.1 This appointment is valid, subject to all information, facts, records and figures provided by you to the company being accurate. In case any information and record/s provided by you in the application form and during the discussion with company's representatives found incorrect or false, the company reserves its rights to terminate your services with immediate effect. The company's decision in this respect will be final.

7.2 In matters not specifically enumerated in this letter, such as provident fund, bonus, etc., you will be governed by the respective laws and regulations and also as per the company guidelines that may be applicable to your grade of employment.

7.3 Your appointment and its continuance are subject to your remaining physically and



mentally fit.

- 7.4 You are required to ensure that at all times you will maintain highest ethical and professional standards in your dealing with associates and other people you deal during the course of employment.
- 7.5 During employment you shall deal with company's money, material and documents with utmost honesty and professional ethics. You shall be liable to make good and pay for any loss caused to the company by your negligence, default or any breach of rules or operational/ administrative instructions as may be issued by the company from time to time.
- 7.6 During the period of employment with the company or thereafter, you shall not divulge to any third party or use against the interest of the company, any information concerning to the company and its associate companies, their business, finances and/or affairs, data or documents that may come to your possession or knowledge.
- 7.7 In the event of your service being terminated for any reason whatsoever, or on you leaving the service of the company at any time, you will be obliged to account for and return all property of the company in your possession, charge or custody as per the company's policy. These include but are not limited to keys, diaries, business cards, files and all other items of professional nature, which were acquired or created during your employment, including computer software, phone application, mobile phones, manuals etc.
- 7.8 During the employment with the company, you shall devote your whole time exclusively for the work as may be assigned to you by the associates from time to time. You shall not engage yourself in any business/ profession, part time work or employment either directly or otherwise during the employment with the company.
- 7.9 It is your responsibility to read, understand and abide by the company's policy and procedures, corporate policies issued from time to time during your employment. You are required and expected to read and understand all of the above and to strictly adhere to the same. The company reserves its right to take appropriate action, in the event of any breach of the company's policy.
- 7.10 You shall not sign any contract/s or enter into any binding agreement/s, which are outside your defined authority limits on behalf of the company. You may be authorized from time to time.
- 7.11 You shall not pledge the company's credit and/or make any representations on behalf of the company unless you are specifically authorized in that regard.
- 7.12 You shall join us on or before the specified date. In the event you fail to join the company on or before the said date, your appointment stands cancelled without any further intimation. This appointment is subject to your Reference and credential check to the company's satisfaction.



In event of any discrepancy found during the Reference and credential check, the appointment will be terminated forthwith without any notice.

7.13 The terms of your employment may be amended at any time.

## 8 JURISDICTION

This contract of employment shall be interpreted and governed by the law of India. In case of any dispute/s relating to your employment with the company and issue which are required to be resolved in court of law and the courts in Mumbai shall have the jurisdiction.

In accordance with the standard practice of the company, we respect you to treat the terms of your employment and your compensation as confidential. Disclosure of the same will be treated as breach of trust and will be reviewed surely by the company.

Finally, Mr. Anish\_Fulzade, we very much look forward to welcoming you to T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd. And we hope you will have a long and fruitful career with us. We are sure that you will make a very important contribution to the company's growth and development.

This appointment letter is being issued in duplicate and we would request you to sign a copy and return it in confirmation of your having understood and accepted the above terms and conditions.

With Regards,

For T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

**SMITA DHARMADHIKARI**  
HR

### ACCEPTANCE

I have read and understood the above terms and conditions and I hereby accept this offer of employment and agree to the above terms and conditions with T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

Signature

Place

Date



# T-Three Insurance Surveyor and Loss Assessor Pvt. Ltd.

IRDA License No. IRDA/CORP/SLA-200068 Valid Up To 02/01/2023

PAN No. AAHCT6213E CIN No. U66010MH2019PTC333441 GSTN No. 27AAHCT6213E1ZH

*Strictly Private and Confidential*

Date: 21/05/2022

Name: **Ms. Chaitali Prabhakar Patil**

## **Subject: Letter of Appointment**

Dear **Ms. Chaitali Prabhakar Patil**,

This is with reference to your application and subsequent interview you had with us. We are pleased to appoint you as an employee in T-THREE INSURANCE SURVEYOR AND LOSS ASSESSOR PVT. LTD. on the following terms and conditions:

Sr. No.	Particulars	Description
1	Designation	Trainee Engineer
3	Function	Claims Examiner
4	Date of Joining	23/05/2022
5	Job Location	Mumbai

### **1. REMUNERATION AND PREQUISITES**

You will be entitled to the privileges/ benefits as per annexure attached and Taxability of your salary and benefits shall be as per the Income Tax Act and Rules.

### **2. PERFORMANCE BONUS**

The performance bonus would depend on your individual performance, your input in the company's growth and will be decided by the company at its sole discretion.

### **3. TAXATION**

You will be liable to pay all taxes and liabilities as required under the Indian Income tax Act and Rules 1962 and with the exception of the company's obligation under the Indian tax laws to deduct tax at source from your remuneration, the company assumes no responsibility for your personal tax affair.

### **4. PROBATION AND CONFIRMATION**

4.1 You shall be on probation of 3 months from your date of joining. Unless confirmed in writing, you shall be deemed to continue on probation for a further period of



months an any such period after the initial period of probation shall be deemed to be extended probation.

4.2 During the period of your probation or extended probation, the company would be entitled to terminate your service, without assigning any reason, by giving you one month notice in writing, or payment of one month's base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time during the period of probation or extended probation, you shall give the company one month notice in writing.

4.3 If any written confirmation or any further notice for extension in notice period is not provided by the company, then the employment is deemed to be confirmed.

4.4 It is agreed that the employee may not terminate his employment at any time before completion of minimum of 2 years of service. Such period is considered as bond period and the employee may terminate his/her employment only after completion of the bond period by providing the Employer with at least 3 months advance notice of his intention to resign.

#### **5. TERMINATION AND RESIGNATION FROM SERVICE**

After confirmation, the company would be entitled to terminate the services, without assigning any reason, by giving three months' notice in writing, or payment of these three months base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time after confirmation, you shall give the company the three months' notice in writing, provided that the company may, at its sole discretion, waive such notice. Should you fail to work through the entire notice period the company shall be at liberty, in addition to any other action that it may take to recover from you compensation for the un-served notice period calculated on a pro-rata basis of your salary.

#### **6. POSTING AND TRANSFER**

Your services are transferable to any other department, location, and city in India at the company's discretion.

#### **7. OTHER TERMS AND CONDITION**

7.1 This appointment is valid, subject to all information, facts, records and figures provided by you to the company being accurate. In case any information and record/s provided by you in the application form and during the discussion with company's representatives found incorrect or false, the company reserves its rights to terminate your services with immediate effect. The company's decision in this respect will be final.

7.2 In matters not specifically enumerated in this letter, such as provident fund, bonus, etc., you will be governed by the respective laws and regulations and also as per the company guidelines that may be applicable to your grade of employment.

7.3 Your appointment and its continuance are subject to your remaining physically and



mentally fit.

- 7.4** You are required to ensure that at all times you will maintain highest ethical and professional standards in your dealing with associates and other people you deal during the course of employment.
- 7.5** During employment you shall deal with company's money, material and documents with utmost honesty and professional ethics. You shall be liable to make good and pay for any loss caused to the company by your negligence, default or any breach of rules or operational/ administrative instructions as may be issued by the company from time to time.
- 7.6** During the period of employment with the company or thereafter, you shall not divulge to any third party or use against the interest of the company, any information concerning to the company and its associate companies, their business, finances and/or affairs, data or documents that may come to your possession or knowledge.
- 7.7** In the event of your service being terminated for any reason whatsoever, or on you leaving the service of the company at any time, you will be obliged to account for and return all property of the company in your possession, charge or custody as per the company's policy. These include but are not limited to keys, dairies, business cards, files and all other items of professional nature, which were acquired or created during your employment, including computer software, phone application, mobile phones, manuals etc.
- 7.8** During the employment with the company, you shall devote your whole time exclusively for the work as may be assigned to you by the associates from time to time. You shall not engage yourself in any business/ profession, part time work or employment either directly or otherwise during the employment with the company.
- 7.9** It is your responsibility to read, understand and abide by the company's policy and procedures, corporate policies issued from time to time during your employment. You are required and expected to read and understand all of the above and to strictly adhere to the same. The company reserves its right to take appropriate action, in the event of any breach of the company's policy.
- 7.10** You shall not sign any contract/s or enter into any binding agreement/s, which are outside your defined authority limits on behalf of the company. You may be authorized from time to time.
- 7.11** You shall not pledge the company's credit and/or make any representations on behalf of the company unless you are specifically authorized in that regard.
- 7.12** You shall join us on or before the specified date. In the event you fail to join the company on or before the said date, your appointment stands cancelled without any further intimation. This appointment is subject to your Reference and credential check to the company's satisfaction.





In event of any discrepancy found during the Reference and credential check, the appointment will be terminated forthwith without any notice.

7.13 The terms of your employment may be amended at any time.

## 8 JURISDICTION

This contract of employment shall be interpreted and governed by the law of India. In case of any dispute/s relating to your employment with the company and issue which are required to be resolved in court of law and the courts in Mumbai shall have the jurisdiction.

In accordance with the standard practice of the company, we respect you to treat the terms of your employment and your compensation as confidential. Disclosure of the same will be treated as breach of trust and will be reviewed surely by the company.

Finally, Ms. Chaitali Prabhakar Patil, we very much look forward to welcoming you to T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd. And we hope you will have a long and fruitful career with us. We are sure that you will make a very important contribution to the company's growth and development.

This appointment letter is being issued in duplicate and we would request you to sign a copy and return it in confirmation of your having understood and accepted the above terms and conditions.

With Regards,

For T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

**SMITA DHARMADHIKARI**  
HR

### ACCEPTANCE

I have read and understood the above terms and conditions and I hereby accept this offer of employment and agree to the above terms and conditions with T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

Signature

Place

Date



# T-Three Insurance Surveyor and Loss Assessor Pvt. Ltd.

IRDA License No. IRDA/CORP/SLA-200068 Valid Up To 02/01/2023

PAN No. AAHCT6213E CIN No. U66010MH2019PTC333441 GSTN No. 27AAHCT6213E1ZH

*Strictly Private and Confidential*

Date: 21/05/2022

Name: **Mr. Kiran Rajesh Chotmurada**

## **Subject: Letter of Appointment**

Dear **Mr. Kiran Rajesh Chotmurada**,

This is with reference to your application and subsequent interview you had with us. We are pleased to appoint you as an employee in T-THREE INSURANCE SURVEYOR AND LOSS ASSESSOR PVT. LTD. on the following terms and conditions:

Sr. No.	Particulars	Description
1	Designation	Trainee Engineer
3	Function	Claims Examiner
4	Date of Joining	11/07/2022
5	Job Location	Mumbai

### **1. REMUNERATION AND PREQUISITES**

You will be entitled to the privileges/ benefits as per annexure attached and Taxability of your salary and benefits shall be as per the Income Tax Act and Rules.

### **2. PERFORMANCE BONUS**

The performance bonus would depend on your individual performance, your input in the company's growth and will be decided by the company at its sole discretion.

### **3. TAXATION**

You will be liable to pay all taxes and liabilities as required under the Indian Income tax Act and Rules 1962 and with the exception of the company's obligation under the Indian tax laws to deduct tax at source from your remuneration, the company assumes no responsibility for your personal tax affair.

### **4. PROBATION AND CONFIRMATION**

4.1 You shall be on probation of 3 months from your date of joining. Unless confirmed in writing, you shall be deemed to continue on probation for a further period of



months an any such period after the initial period of probation shall be deemed to be extended probation.

4.2 During the period of your probation or extended probation, the company would be entitled to terminate your service, without assigning any reason, by giving you one month notice in writing, or payment of one month's base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time during the period of probation or extended probation, you shall give the company one month notice in writing.

4.3 If any written confirmation or any further notice for extension in notice period is not provided by the company, then the employment is deemed to be confirmed.

4.4 It is agreed that the employee may not terminate his employment at any time before completion of minimum of 2 years of service. Such period is considered as bond period and the employee may terminate his/her employment only after completion of the bond period by providing the Employer with at least 3 months advance notice of his intention to resign.

#### **5. TERMINATION AND RESIGNATION FROM SERVICE**

After confirmation, the company would be entitled to terminate the services, without assigning any reason, by giving three months' notice in writing, or payment of these three months base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time after confirmation, you shall give the company the three months' notice in writing, provided that the company may, at its sole discretion, waive such notice. Should you fail to work through the entire notice period the company shall be at liberty, in addition to any other action that it may take to recover from you compensation for the un-served notice period calculated on a pro rata basis of your salary.

#### **6. POSTING AND TRANSFER**

Your services are transferable to any other department, location, and city in India at the company's discretion.

#### **7. OTHER TERMS AND CONDITION**

7.1 This appointment is valid, subject to all information, facts, records and figures provided by you to the company being accurate. In case any information and record/s provided by you in the application form and during the discussion with company's representatives found incorrect or false, the company reserves its rights to terminate your services with immediate effect. The company's decision in this respect will be final.

7.2 In matters not specifically enumerated in this letter, such as provident fund, bonus, etc., you will be governed by the respective laws and regulations and also as per the company guidelines that may be applicable to your grade of employment.

7.3 Your appointment and its continuance are subject to your remaining physically and



mentally fit.

- 7.4 You are required to ensure that at all times you will maintain highest ethical and professional standards in your dealing with associates and other people you deal during the course of employment.
- 7.5 During employment you shall deal with company's money, material and documents with utmost honesty and professional ethics. You shall be liable to make good and pay for any loss caused to the company by your negligence, default or any breach of rules or operational/ administrative instructions as may be issued by the company from time to time.
- 7.6 During the period of employment with the company or thereafter, you shall not divulge to any third party or use against the interest of the company, any information concerning to the company and its associate companies, their business, finances and/or affairs, data or documents that may come to your possession or knowledge.
- 7.7 In the event of your service being terminated for any reason whatsoever, or on you leaving the service of the company at any time, you will be obliged to account for and return all property of the company in your possession, charge or custody as per the company's policy. These include but are not limited to keys, diaries, business cards, files and all other items of professional nature, which were acquired or created during your employment, including computer software, phone application, mobile phones, manuals etc.
- 7.8 During the employment with the company, you shall devote your whole time exclusively for the work as may be assigned to you by the associates from time to time. You shall not engage yourself in any business/ profession, part time work or employment either directly or otherwise during the employment with the company.
- 7.9 It is your responsibility to read, understand and abide by the company's policy and procedures, corporate policies issued from time to time during your employment. You are required and expected to read and understand all of the above and to strictly adhere to the same. The company reserves its right to take appropriate action, in the event of any breach of the company's policy.
- 7.10 You shall not sign any contract/s or enter into any binding agreement/s, which are outside your defined authority limits on behalf of the company. You may be authorized from time to time.
- 7.11 You shall not pledge the company's credit and/or make any representations on behalf of the company unless you are specifically authorized in that regard.
- 7.12 You shall join us on or before the specified date. In the event you fail to join the company on or before the said date, your appointment stands cancelled without any further intimation. This appointment is subject to your Reference and credential check to the company's satisfaction.



In event of any discrepancy found during the Reference and credential check, the appointment will be terminated forthwith without any notice.

7.13 The terms of your employment may be amended at any time.

## 8 JURISDICTION

This contract of employment shall be interpreted and governed by the law of India. In case of any dispute/s relating to your employment with the company and issue which are required to be resolved in court of law and the courts in Mumbai shall have the jurisdiction.

In accordance with the standard practice of the company, we respect you to treat the terms of your employment and your compensation as confidential. Disclosure of the same will be treated as breach of trust and will be reviewed surely by the company.

Finally, Mr. Kiran Rajesh Chotmurada, we very much look forward to welcoming you to T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd. And we hope you will have a long and fruitful career with us. We are sure that you will make a very important contribution to the company's growth and development.

This appointment letter is being issued in duplicate and we would request you to sign a copy and return it in confirmation of your having understood and accepted the above terms and conditions.

With Regards,

For T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

**SMITA DHARMADHIKARI**  
HR

### ACCEPTANCE

I have read and understood the above terms and conditions and I hereby accept this offer of employment and agree to the above terms and conditions with T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

---

Signature

Place

Date



# T-Three Insurance Surveyor and Loss Assessor Pvt. Ltd.

IRDA License No. IRDA/CORP/SLA-200068 Valid Up To 02/01/2023

PAN No. AAHCT6213E CIN No. U66010MH2019PTC333441 GSTN No. 27AAHCT6213E1ZH

*Strictly Private and Confidential*

Date: 21/05/2022

Name: **Mr. Nishant Nandkishor Sonar**

## **Subject: Letter of Appointment**

Dear **Mr. Nishant Nandkishor Sonar**,

This is with reference to your application and subsequent interview you had with us. We are pleased to appoint you as an employee in T-THREE INSURANCE SURVEYOR AND LOSS ASSESSOR PVT. LTD. on the following terms and conditions:

Sr. No.	Particulars	Description
1	Designation	Trainee Engineer
3	Function	Claims Examiner
4	Date of Joining	11/07/2022
5	Job Location	Mumbai.

### **1. REMUNERATION AND PREREQUISITES**

You will be entitled to the privileges/ benefits as per annexure attached and Taxability of your salary and benefits shall be as per the Income Tax Act and Rules.

### **2. PERFORMANCE BONUS**

The performance bonus would depend on your individual performance, your input in the company's growth and will be decided by the company at its sole discretion.

### **3. TAXATION**

You will be liable to pay all taxes and liabilities as required under the Indian Income tax Act and Rules 1962 and with the exception of the company's obligation under the Indian tax laws to deduct tax at source from your remuneration, the company assumes no responsibility for your personal tax affair.

### **4. PROBATION AND CONFIRMATION**

4.1 You shall be on probation of 3 months from your date of joining. Unless confirmed in writing, you shall be deemed to continue on probation for a further period of



months an any such period after the initial period of probation shall be deemed to be extended probation.

- 4.2 During the period of your probation or extended probation, the company would be entitled to terminate your service, without assigning any reason, by giving you one month notice in writing, or payment of one month's base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time during the period of probation or extended probation, you shall give the company one month notice in writing.
- 4.3 If any written confirmation or any further notice for extension in notice period is not provided by the company, then the employment is deemed to be confirmed.
- 4.4 It is agreed that the employee may not terminate his employment at any time before completion of minimum of 2 years of service. Such period is considered as bond period and the employee may terminate his/her employment only after completion of the bond period by providing the Employer with at least 3 months advance notice of his intention to resign.

## **5. TERMINATION AND RESIGNATION FROM SERVICE**

After confirmation, the company would be entitled to terminate the services, without assigning any reason, by giving three months' notice in writing, or payment of these three months base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time after confirmation, you shall give the company the three months' notice in writing, provided that the company may, at its sole discretion, waive such notice. Should you fail to work through the entire notice period the company shall be at liberty, in addition to any other action that it may take to recover from you compensation for the un-served notice period calculated on a pro-rata basis of your salary.

## **6. POSTING AND TRANSFER**

Your services are transferable to any other department, location, and city in India at the company's discretion.

## **7. OTHER TERMS AND CONDITION**

- 7.1 This appointment is valid, subject to all information, facts, records and figures provided by you to the company being accurate. In case any information and record/s provided by you in the application form and during the discussion with company's representatives found incorrect or false, the company reserves its rights to terminate your services with immediate effect. The company's decision in this respect will be final.
- 7.2 In matters not specifically enumerated in this letter, such as provident fund, bonus, etc., you will be governed by the respective laws and regulations and also as per the company guidelines that may be applicable to your grade of employment.
- 7.3 Your appointment and its continuance are subject to your remaining physically and



mentally fit.

- 7.4 You are required to ensure that at all times you will maintain highest ethical and professional standards in your dealing with associates and other people you deal during the course of employment.
- 7.5 During employment you shall deal with company's money, material and documents with utmost honesty and professional ethics. You shall be liable to make good and pay for any loss caused to the company by your negligence, default or any breach of rules or operational/ administrative instructions as may be issued by the company from time to time.
- 7.6 During the period of employment with the company or thereafter, you shall not divulge to any third party or use against the interest of the company, any information concerning to the company and its associate companies, their business, finances and/or affairs, data or documents that may come to your possession or knowledge.
- 7.7 In the event of your service being terminated for any reason whatsoever, or on you leaving the service of the company at any time, you will be obliged to account for and return all property of the company in your possession, charge or custody as per the company's policy. These include but are not limited to keys, dairies, business cards, files and all other items of professional nature, which were acquired or created during your employment, including computer software, phone application, mobile phones, manuals etc.
- 7.8 During the employment with the company, you shall devote your whole time exclusively for the work as may be assigned to you by the associates from time to time. You shall not engage yourself in any business/ profession, part time work or employment either directly or otherwise during the employment with the company.
- 7.9 It is your responsibility to read, understand and abide by the company's policy and procedures, corporate policies issued from time to time during your employment. You are required and expected to read and understand all of the above and to strictly adhere to the same. The company reserves its right to take appropriate action, in the event of any breach of the company's policy.
- 7.10 You shall not sign any contract/s or enter into any binding agreement/s, which are outside your defined authority limits on behalf of the company. You may be authorized from time to time.
- 7.11 You shall not pledge the company's credit and/or make any representations on behalf of the company unless you are specifically authorized in that regard.
- 7.12 You shall join us on or before the specified date. In the event you fail to join the company on or before the said date, your appointment stands cancelled without any further intimation. This appointment is subject to your Reference and credential check to the company's satisfaction.





In event of any discrepancy found during the Reference and credential check, the appointment will be terminated forthwith without any notice.

7.13 The terms of your employment may be amended at any time.

## 8 JURISDICTION

This contract of employment shall be interpreted and governed by the law of India. In case of any dispute/s relating to your employment with the company and issue which are required to be resolved in court of law and the courts in Mumbai shall have the jurisdiction.

In accordance with the standard practice of the company, we respect you to treat the terms of your employment and your compensation as confidential. Disclosure of the same will be treated as breach of trust and will be reviewed surely by the company.

Finally, Mr. Nishant Nandkishor Sonar, we very much look forward to welcoming you to T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd. And we hope you will have a long and fruitful career with us. We are sure that you will make a very important contribution to the company's growth and development.

This appointment letter is being issued in duplicate and we would request you to sign a copy and return it in confirmation of your having understood and accepted the above terms and conditions.

With Regards,

For T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

**SMITA DHARMADHIKARI**  
HR

### ACCEPTANCE

I have read and understood the above terms and conditions and I hereby accept this offer of employment and agree to the above terms and conditions with T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

Signature

Place

Date



# T- Three Insurance Surveyor and Loss Assessor Pvt. Ltd.

IRDA License No. IRDA/CORP/SLA-200068 Valid Up To 02/01/2023

PAN No. AAHCT6213E CIN No. U66010MH2019PTC333441 GSTN No. 27AAHCT6213E1ZH

*Strictly Private and Confidential*

Date: 21/05/2022

Name: **Mr. Saurabh Mohan Pukale**

## **Subject: Letter of Appointment**

Dear **Mr. Saurabh Mohan Pukale**,

This is with reference to your application and subsequent interview you had with us. We are pleased to appoint you as an employee in T-THREE INSURANCE SURVEYOR AND LOSS ASSESSOR PVT. LTD. on the following terms and conditions:

Sr. No.	Particulars	Description
1	Designation	Trainee Engineer
3	Function	Claims Examiner
4	Date of Joining	11/07/2022
5	Job Location	Pune

### **1. REMUNERATION AND PREREQUISITES**

You will be entitled to the privileges/ benefits as per annexure attached and Taxability of your salary and benefits shall be as per the Income Tax Act and Rules.

### **2. PERFORMANCE BONUS**

The performance bonus would depend on your individual performance, your input in the company's growth and will be decided by the company at its sole discretion.

### **3. TAXATION**

You will be liable to pay all taxes and liabilities as required under the Indian Income tax Act and Rules 1962 and with the exception of the company's obligation under the Indian tax laws to deduct tax at source from your remuneration, the company assumes no responsibility for your personal tax affair.

### **4. PROBATION AND CONFIRMATION**

4.1 You shall be on probation of 3 months from your date of joining. Unless confirmed in writing, you shall be deemed to continue on probation for a further period of



months in any such period after the initial period of probation shall be deemed to be extended probation.

- 4.2 During the period of your probation or extended probation, the company would be entitled to terminate your service, without assigning any reason, by giving you one month notice in writing, or payment of one month's base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time during the period of probation or extended probation, you shall give the company one month notice in writing.
- 4.3 If any written confirmation or any further notice for extension in notice period is not provided by the company, then the employment is deemed to be confirmed.
- 4.4 It is agreed that the employee may not terminate his employment at any time before completion of minimum of 2 years of service. Such period is considered as bond period and the employee may terminate his/her employment only after completion of the bond period by providing the Employer with at least 3 months advance notice of his intention to resign.

## **5. TERMINATION AND RESIGNATION FROM SERVICE**

After confirmation, the company would be entitled to terminate the services, without assigning any reason, by giving three months' notice in writing, or payment of these three months base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time after confirmation, you shall give the company the three months' notice in writing, provided that the company may, at its sole discretion, waive such notice. Should you fail to work through the entire notice period the company shall be at liberty, in addition to any other action that it may take to recover from you compensation for the un-served notice period calculated on a pro-rata basis of your salary.

## **6. POSTING AND TRANSFER**

Your services are transferable to any other department, location, and city in India at the company's discretion.

## **7. OTHER TERMS AND CONDITION**

- 7.1 This appointment is valid, subject to all information, facts, records and figures provided by you to the company being accurate. In case any information and record/s provided by you in the application form and during the discussion with company's representatives found incorrect or false, the company reserves its rights to terminate your services with immediate effect. The company's decision in this respect will be final.
- 7.2 In matters not specifically enumerated in this letter, such as provident fund, bonus, etc., you will be governed by the respective laws and regulations and also as per the company guidelines that may be applicable to your grade of employment.
- 7.3 Your appointment and its continuance are subject to your remaining physically and



mentally fit.

- 7.4 You are required to ensure that at all times you will maintain highest ethical and professional standards in your dealing with associates and other people you deal during the course of employment.
- 7.5 During employment you shall deal with company's money, material and documents with utmost honesty and professional ethics. You shall be liable to make good and pay for any loss caused to the company by your negligence, default or any breach of rules or operational/ administrative instructions as may be issued by the company from time to time.
- 7.6 During the period of employment with the company or thereafter, you shall not divulge to any third party or use against the interest of the company, any information concerning to the company and its associate companies, their business, finances and/or affairs, data or documents that may come to your possession or knowledge.
- 7.7 In the event of your service being terminated for any reason whatsoever, or on you leaving the service of the company at any time, you will be obliged to account for and return all property of the company in your possession, charge or custody as per the company's policy. These include but are not limited to keys, diaries, business cards, files and all other items of professional nature, which were acquired or created during your employment, including computer software, phone application, mobile phones, manuals etc.
- 7.8 During the employment with the company, you shall devote your whole time exclusively for the work as may be assigned to you by the associates from time to time. You shall not engage yourself in any business/ profession, part time work or employment either directly or otherwise during the employment with the company.
- 7.9 It is your responsibility to read, understand and abide by the company's policy and procedures, corporate policies issued from time to time during your employment. You are required and expected to read and understand all of the above and to strictly adhere to the same. The company reserves its right to take appropriate action, in the event of any breach of the company's policy.
- 7.10 You shall not sign any contract/s or enter into any binding agreement/s, which are outside your defined authority limits on behalf of the company. You may be authorized from time to time.
- 7.11 You shall not pledge the company's credit and/or make any representations on behalf of the company unless you are specifically authorized in that regard.
- 7.12 You shall join us on or before the specified date. In the event you fail to join the company on or before the said date, your appointment stands cancelled without any further intimation. This appointment is subject to your Reference and credential check to the company's satisfaction.



In event of any discrepancy found during the Reference and credential check, the appointment will be terminated forthwith without any notice.

7.13 The terms of your employment may be amended at any time.

## 8 JURISDICTION

This contract of employment shall be interpreted and governed by the law of India. In case of any dispute/s relating to your employment with the company and issue which are required to be resolved in court of law and the courts in Mumbai shall have the jurisdiction.

In accordance with the standard practice of the company, we respect you to treat the terms of your employment and your compensation as confidential. Disclosure of the same will be treated as breach of trust and will be reviewed surely by the company.

Finally, Mr. Saurabh Mohan Pukale, we very much look forward to welcoming you to T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd. And we hope you will have a long and fruitful career with us. We are sure that you will make a very important contribution to the company's growth and development.

This appointment letter is being issued in duplicate and we would request you to sign a copy and return it in confirmation of your having understood and accepted the above terms and conditions.

With Regards,

For T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

**SMITA DHARMADHIKARI**  
HR

### ACCEPTANCE

I have read and understood the above terms and conditions and I hereby accept this offer of employment and agree to the above terms and conditions with T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

Signature

Place

Date



# T-Three Insurance Surveyor and Loss Assessor Pvt. Ltd.

IRDA License No. IRDA/CORP/SLA-200068 Valid Up To 02/01/2023

PAN No. AAHCT6213E CIN No. U66010MH2019PTC333441 GSTN No. 27AAHCT6213E1ZH

*Strictly Private and Confidential*

Date: 21/05/2022

Name: **Mr. Tejas Harish Shinde**

## Subject: Letter of Appointment

Dear **Mr. Tejas Harish Shinde**,

This is with reference to your application and subsequent interview you had with us. We are pleased to appoint you as an employee in T-THREE INSURANCE SURVEYOR AND LOSS ASSESSOR PVT. LTD. on the following terms and conditions:

Sr. No.	Particulars	Description
1	Designation	Trainee Engineer
3	Function	Claims Examiner
4	Date of Joining	11/07/2022
5	Job Location	Mumbai

### 1. REMUNERATION AND PREQUISITES

You will be entitled to the privileges/ benefits as per annexure attached and Taxability of your salary and benefits shall be as per the Income Tax Act and Rules.

### 2. PERFORMANCE BONUS

The performance bonus would depend on your individual performance, your input in the company's growth and will be decided by the company at its sole discretion.

### 3. TAXATION

You will be liable to pay all taxes and liabilities as required under the Indian Income tax Act and Rules 1962 and with the exception of the company's obligation under the Indian tax laws to deduct tax at source from your remuneration, the company assumes no responsibility for your personal tax affair.

### 4. PROBATION AND CONFIRMATION

4.1 You shall be on probation of 3 months from your date of joining. Unless confirmed in writing, you shall be deemed to continue on probation for a further period of



months an any such period after the initial period of probation shall be deemed to be extended probation.

4.2 During the period of your probation or extended probation, the company would be entitled to terminate your service, without assigning any reason, by giving you one month notice in writing, or payment of one month's base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time during the period of probation or extended probation, you shall give the company one month notice in writing.

4.3 If any written confirmation or any further notice for extension in notice period is not provided by the company, then the employment is deemed to be confirmed.

4.4 It is agreed that the employee may not terminate his employment at any time before completion of minimum of 2 years of service. Such period is considered as bond period and the employee may terminate his/her employment only after completion of the bond period by providing the Employer with at least 3 months advance notice of his intention to resign.

#### **5. TERMINATION AND RESIGNATION FROM SERVICE**

After confirmation, the company would be entitled to terminate the services, without assigning any reason, by giving three months' notice in writing, or payment of these three months base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time after confirmation, you shall give the company the three months' notice in writing, provided that the company may, at its sole discretion, waive such notice. Should you fail to work through the entire notice period the company shall be at liberty, in addition to any other action that it may take to recover from you compensation for the un-served notice period calculated on a pro-rata basis of your salary.

#### **6. POSTING AND TRANSFER**

Your services are transferable to any other department, location, and city in India at the company's discretion.

#### **7. OTHER TERMS AND CONDITION**

7.1 This appointment is valid, subject to all information, facts, records and figures provided by you to the company being accurate. In case any information and record/s provided by you in the application form and during the discussion with company's representatives found incorrect or false, the company reserves its rights to terminate your services with immediate effect. The company's decision in this respect will be final.

7.2 In matters not specifically enumerated in this letter, such as provident fund, bonus, etc., you will be governed by the respective laws and regulations and also as per the company guidelines that may be applicable to your grade of employment.

7.3 Your appointment and its continuance are subject to your remaining physically and



mentally fit.

- 7.4 You are required to ensure that at all times you will maintain highest ethical and professional standards in your dealing with associates and other people you deal during the course of employment.
- 7.5 During employment you shall deal with company's money, material and documents with utmost honesty and professional ethics. You shall be liable to make good and pay for any loss caused to the company by your negligence, default or any breach of rules or operational/ administrative instructions as may be issued by the company from time to time.
- 7.6 During the period of employment with the company or thereafter, you shall not divulge to any third party or use against the interest of the company, any information concerning to the company and its associate companies, their business, finances and/or affairs, data or documents that may come to your possession or knowledge.
- 7.7 In the event of your service being terminated for any reason whatsoever, or on you leaving the service of the company at any time, you will be obliged to account for and return all property of the company in your possession, charge or custody as per the company's policy. These include but are not limited to keys, diaries, business cards, files and all other items of professional nature, which were acquired or created during your employment, including computer software, phone application, mobile phones, manuals etc.
- 7.8 During the employment with the company, you shall devote your whole time exclusively for the work as may be assigned to you by the associates from time to time. You shall not engage yourself in any business/ profession, part time work or employment either directly or otherwise during the employment with the company.
- 7.9 It is your responsibility to read, understand and abide by the company's policy and procedures, corporate policies issued from time to time during your employment. You are required and expected to read and understand all of the above and to strictly adhere to the same. The company reserves its right to take appropriate action, in the event of any breach of the company's policy.
- 7.10 You shall not sign any contract/s or enter into any binding agreement/s, which are outside your defined authority limits on behalf of the company. You may be authorized from time to time.
- 7.11 You shall not pledge the company's credit and/or make any representations on behalf of the company unless you are specifically authorized in that regard.
- 7.12 You shall join us on or before the specified date. In the event you fail to join the company on or before the said date, your appointment stands cancelled without any further intimation. This appointment is subject to your Reference and credential check to the company's satisfaction.





In event of any discrepancy found during the Reference and credential check, the appointment will be terminated forthwith without any notice.

7.13 The terms of your employment may be amended at any time.

## 8 JURISDICTION

This contract of employment shall be interpreted and governed by the law of India. In case of any dispute/s relating to your employment with the company and issue which are required to be resolved in court of law and the courts in Mumbai shall have the jurisdiction.

In accordance with the standard practice of the company, we respect you to treat the terms of your employment and your compensation as confidential. Disclosure of the same will be treated as breach of trust and will be reviewed surely by the company.

Finally, Mr. Tejas Harish Shinde, we very much look forward to welcoming you to T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd. And we hope you will have a long and fruitful career with us. We are sure that you will make a very important contribution to the company's growth and development.

This appointment letter is being issued in duplicate and we would request you to sign a copy and return it in confirmation of your having understood and accepted the above terms and conditions.

With Regards,

For T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

**SMITA DHARMADHIKARI**  
HR

### ACCEPTANCE

I have read and understood the above terms and conditions and I hereby accept this offer of employment and agree to the above terms and conditions with T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

---

Signature

Place

Date



# T- Three Insurance Surveyor and Loss Assessor Pvt. Ltd.

IRDA License No. IRDA/CORP/SLA-200068 Valid Up To 02/01/2023

PAN No. AAHCT6213E CIN No. U66010MH2019PTC333441 GSTN No. 27AAHCT6213E1ZH

*Strictly Private and Confidential*

Date: 21/05/2022

Name: **Mr. Yadnesh Dhanraj Gujar**

## Subject: Letter of Appointment

Dear **Mr. Yadnesh Dhanraj Gujar**,

This is with reference to your application and subsequent interview you had with us. We are pleased to appoint you as an employee in T-THREE INSURANCE SURVEYOR AND LOSS ASSESSOR PVT. LTD. on the following terms and conditions:

Sr. No.	Particulars	Description
1	Designation	Trainee Engineer
3	Function	Claims Examiner
4	Date of Joining	11/07/2022
5	Job Location	Mumbai

### 1. REMUNERATION AND PREQUISITES

You will be entitled to the privileges/ benefits as per annexure attached and Taxability of your salary and benefits shall be as per the Income Tax Act and Rules.

### 2. PERFORMANCE BONUS

The performance bonus would depend on your individual performance, your input in the company's growth and will be decided by the company at its sole discretion.

### 3. TAXATION

You will be liable to pay all taxes and liabilities as required under the Indian Income tax Act and Rules 1962 and with the exception of the company's obligation under the Indian tax laws to deduct tax at source from your remuneration, the company assumes no responsibility for your personal tax affair.

### 4. PROBATION AND CONFIRMATION

4.1 You shall be on probation of 3 months from your date of joining. Unless confirmed in writing, you shall be deemed to continue on probation for a further period of



months an any such period after the initial period of probation shall be deemed to be extended probation.

4.2 During the period of your probation or extended probation, the company would be entitled to terminate your service, without assigning any reason, by giving you one month notice in writing, or payment of one month's base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time during the period of probation or extended probation, you shall give the company one month notice in writing.

4.3 If any written confirmation or any further notice for extension in notice period is not provided by the company, then the employment is deemed to be confirmed.

4.4 It is agreed that the employee may not terminate his employment at any time before completion of minimum of 2 years of service. Such period is considered as bond period and the employee may terminate his/her employment only after completion of the bond period by providing the Employer with at least 3 months advance notice of his intention to resign.

## 5. TERMINATION AND RESIGNATION FROM SERVICE

After confirmation, the company would be entitled to terminate the services, without assigning any reason, by giving three months' notice in writing, or payment of these three months base salary in lieu of such notice. In the event of your desiring to leave the services of the company at any time after confirmation, you shall give the company the three months' notice in writing, provided that the company may, at its sole discretion, waive such notice. Should you fail to work through the entire notice period the company shall be at liberty, in addition to any other action that it may take to recover from you compensation for the un-served notice period calculated on a pro-rata basis of your salary.

## 6. POSTING AND TRANSFER

Your services are transferable to any other department, location, and city in India at the company's discretion.

## 7. OTHER TERMS AND CONDITION

7.1 This appointment is valid, subject to all information, facts, records and figures provided by you to the company being accurate. In case any information and record/s provided by you in the application form and during the discussion with company's representatives found incorrect or false, the company reserves its rights to terminate your services with immediate effect. The company's decision in this respect will be final.

7.2 In matters not specifically enumerated in this letter, such as provident fund, bonus, etc., you will be governed by the respective laws and regulations and also as per the company guidelines that may be applicable to your grade of employment.

7.3 Your appointment and its continuance are subject to your remaining physically and



mentally fit.

- 7.4 You are required to ensure that at all times you will maintain highest ethical and professional standards in your dealing with associates and other people you deal during the course of employment.
- 7.5 During employment you shall deal with company's money, material and documents with utmost honesty and professional ethics. You shall be liable to make good and pay for any loss caused to the company by your negligence, default or any breach of rules or operational/ administrative instructions as may be issued by the company from time to time.
- 7.6 During the period of employment with the company or thereafter, you shall not divulge to any third party or use against the interest of the company, any information concerning to the company and its associate companies, their business, finances and/or affairs, data or documents that may come to your possession or knowledge.
- 7.7 In the event of your service being terminated for any reason whatsoever, or on you leaving the service of the company at any time, you will be obliged to account for and return all property of the company in your possession, charge or custody as per the company's policy. These include but are not limited to keys, diaries, business cards, files and all other items of professional nature, which were acquired or created during your employment, including computer software, phone application, mobile phones, manuals etc.
- 7.8 During the employment with the company, you shall devote your whole time exclusively for the work as may be assigned to you by the associates from time to time. You shall not engage yourself in any business/ profession, part time work or employment either directly or otherwise during the employment with the company.
- 7.9 It is your responsibility to read, understand and abide by the company's policy and procedures, corporate policies issued from time to time during your employment. You are required and expected to read and understand all of the above and to strictly adhere to the same. The company reserves its right to take appropriate action, in the event of any breach of the company's policy.
- 7.10 You shall not sign any contract/s or enter into any binding agreement/s, which are outside your defined authority limits on behalf of the company. You may be authorized from time to time.
- 7.11 You shall not pledge the company's credit and/or make any representations on behalf of the company unless you are specifically authorized in that regard.
- 7.12 You shall join us on or before the specified date. In the event you fail to join the company on or before the said date, your appointment stands cancelled without any further intimation. This appointment is subject to your Reference and credential check to the company's satisfaction.



In event of any discrepancy found during the Reference and credential check, the appointment will be terminated forthwith without any notice.

7.13 The terms of your employment may be amended at any time.

## 8 JURISDICTION

This contract of employment shall be interpreted and governed by the law of India. In case of any dispute/s relating to your employment with the company and issue which are required to be resolved in court of law and the courts in Mumbai shall have the jurisdiction.

In accordance with the standard practice of the company, we respect you to treat the terms of your employment and your compensation as confidential. Disclosure of the same will be treated as breach of trust and will be reviewed surely by the company.

Finally, Mr. Yadnesh Dhanraj Gujar, we very much look forward to welcoming you to T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd. And we hope you will have a long and fruitful career with us. We are sure that you will make a very important contribution to the company's growth and development.

This appointment letter is being issued in duplicate and we would request you to sign a copy and return it in confirmation of your having understood and accepted the above terms and conditions.

With Regards,

For T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

**SMITA DHARMADHIKARI**  
HR

### ACCEPTANCE

I have read and understood the above terms and conditions and I hereby accept this offer of employment and agree to the above terms and conditions with T-THREE Insurance Surveyor And Loss Assessor Pvt. Ltd.

Signature

Place

Date



## EMPLOYMENT OFFER

14-March-2022

Ajinkya Ramdas Sonwane  
Nashik

Dear Ajinkya Ramdas Sonwane

### Sub: Employment Letter

We are pleased to offer you the position of "Associate Engineer" with Triarq Health LLP ("Triarq Health") with effect from 13-June-2022 on the following terms:

#### 1. Employment

- 1.1 During the course of your employment with Triarq Health, you will be governed by the terms and conditions in this Employment Letter, rules, regulations and other policies of Triarq Health (together the "**Organisation Policies**") as may be amended and applicable from time to time.
- 1.2 You will be required to report to our office at Nashik. You will be in "Practice Services" Department in the role of "Developer". Your job responsibilities will be as specified by Triarq Health. However, you are liable to be assigned to any other job as the management may deem fit. You will be reporting to such person in Triarq Health as may be indicated to you from time to time. You may be required to travel where necessary to enable you to perform your employment obligations. Your services are transferable, and you may be transferred, seconded or deputed by Triarq Health to any of its operations or operations of its employee companies or other third parties in India or abroad. Triarq Health further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of Triarq Health or as part of any restructuring or amalgamation or such other plan implemented by Triarq Health or by which Triarq Health is bound.
- 1.3 During the term of your employment with Triarq Health, you will be required to discharge such duties as may be assigned to you from time to time and you will diligently carry out all instructions given to you.
- 1.4 During the term of employment and at all times thereafter, you will not make any false, defamatory or disparaging statements about Triarq Health and/or its employee, companies or group companies, or the employees, officers, directors, shareholders, clients, customers or agents of Triarq Health and/ or its employee companies and group companies.
- 1.5 Your employment with Triarq Health and its continuance will be subject to your being medically (physically and mentally) fit and remaining so during your employment. You may be required at any time during your employment, to appear before and be examined by a medical officer specified by Triarq Health.

---

TRIARQ HEALTH LLP

5<sup>th</sup> FLOOR | RUSHIRAJ TOWER | JEHAN CIRCLE | GANGAPUR ROAD | NASHIK - 422 013 | MAHARASHTRA | INDIA

PHONE: +91 - 253 - 2344395 / 96 | FAX: +91 - 253 - 2344398 | [www.triarqhealth.com](http://www.triarqhealth.com)

Annexure-II

Mr. Ajinkya Ramdas Sonwane.

Designation: Associate Engineer

Breakup of Remuneration will be as follows:

PARTICULARS	Monthly (in INR)	Annually (in INR)
BASIC	9,000	1,08,000
HRA	4,000	48,000
COMPOSITE ALLOWANCE	5,050	60,600
LTA/SPECIAL ALLOWANCE	1,950	23,400
EMPLOYER CONTRIBUTION OF PF	1,125	13,500
EMPLOYER CONTRIBUTION OF ESIC	650	7,800
GRATUITY	As per applicable law	
CTC	21,775	2,61,300

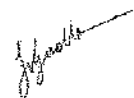
Note: PF & ESIC will be deducted as per laws applicable.

All other allowances are included in composite allowances.

Tax liability depends upon an employee; hence we can't forecast about the same. Income tax will be deducted as per IT Rules.

Sincerely,

For Triarq Health LLP



Sachin Girolla  
Chief People Officer  
14-March-2022

Fw: SVKM'S IOT College, Dhule candidates data

Vanita Mishra <vanita.mishra@triarqhealth.com>

Thu 3/31/2022 6:03 PM

To: Karan Sharma <karan.sharma@svkm.ac.in>

Cc: Varsha Sharma <varsha.sharma@triarqhealth.com>; Anand Bhatte <anand.bhatte@triarqhealth.com>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hello Sir,  
Greetings!!

Please find below students' feedback for your ready reference.

Sr no	Candidate Name	Resume Source	College Name	Contact	Email ID	Position	Final Status
1	Akash Jagdale	Campus	SVKM IOT Dhule	9172850539	<a href="mailto:akashjagdale078@gmail.com">akashjagdale078@gmail.com</a>	Fresher	Rejected
2	Keshav Mali	Campus	SVKM IOT Dhule	9075576649	<a href="mailto:keshavmali62001@gmail.com">keshavmali62001@gmail.com</a>	Fresher	Rejected
3	Geetanjali Wagh	Campus	SVKM IOT Dhule	9309249462	<a href="mailto:Gitanjaliwagh16299@gmail.com">Gitanjaliwagh16299@gmail.com</a>	Fresher	Rejected
4	Anil Jadhav	Campus	SVKM IOT Dhule	7420936479	<a href="mailto:Jadhavanil2424@gmail.com">Jadhavanil2424@gmail.com</a>	Fresher	Rejected
5	Darshana Borse	Campus	SVKM IOT Dhule	9370053303	<a href="mailto:darshanaborse687@gmail.com">darshanaborse687@gmail.com</a>	Fresher	Rejected
6	Abhishek Yadav	Campus	SVKM IOT Dhule	9420711815	<a href="mailto:abhishekiy16@gmail.com">abhishekiy16@gmail.com</a>	Fresher	On hold
7	Ajinkya Sonawane	Campus	SVKM IOT Dhule	8329421121	<a href="mailto:ajinkyasonawane999@gmail.com">ajinkyasonawane999@gmail.com</a>	Fresher	Offered
8	Bhagyashri Suryawanshi	Campus	SVKM IOT Dhule	8830785408	<a href="mailto:bhagyashris26@gmail.com">bhagyashris26@gmail.com</a>	Fresher	Rejected
9	Dipali Varade	Campus	SVKM IOT Dhule	9284139590	<a href="mailto:dipalivarade2001@gmail.com">dipalivarade2001@gmail.com</a>	Fresher	Rejected
10	Deepa Kulthe	Campus	SVKM IOT Dhule	8657627835	<a href="mailto:kulthedeepea9319@gmail.com">kulthedeepea9319@gmail.com</a>	Fresher	Rejected
11	Krutika Bhadane	Campus	SVKM IOT Dhule	9158074435	<a href="mailto:krutikabhadane588@gmail.com">krutikabhadane588@gmail.com</a>	Fresher	Rejected
12	Mansi Bhoi	Campus	SVKM IOT Dhule	7057696823	<a href="mailto:mansi.bhoi2019@gmail.com">mansi.bhoi2019@gmail.com</a>	Fresher	On hold
13	Nikita Hire	Campus	SVKM IOT Dhule	9373548525	<a href="mailto:nikitashire@gmail.com">nikitashire@gmail.com</a>	Fresher	Rejected
14	Pooja Katke	Campus	SVKM IOT Dhule	7066625393	<a href="mailto:poojakatke0001@gmail.com">poojakatke0001@gmail.com</a>	Fresher	Rejected
15	Mayur Jadhav	Campus	SVKM IOT Dhule	8530084371	<a href="mailto:mrmayurjadhav2000@gmail.com">mrmayurjadhav2000@gmail.com</a>	Fresher	Offered
16	Megha Gurav	Campus	SVKM IOT Dhule	7990653449	<a href="mailto:meghagurav51233@gmail.com">meghagurav51233@gmail.com</a>	Fresher	Rejected
17	Pratik Chavan	Campus	SVKM IOT Dhule	9096723147	<a href="mailto:pratikchavan601@gmail.com">pratikchavan601@gmail.com</a>	Fresher	Rejected
18	Sayali Chaudhari	Campus	SVKM IOT Dhule	9607747059	<a href="mailto:sayalichaudhari287@gmail.com">sayalichaudhari287@gmail.com</a>	Fresher	Rejected
19	Suraksha Popali	Campus	SVKM IOT Dhule	9689562807	<a href="mailto:surupopli9818@gmail.com">surupopli9818@gmail.com</a>	Fresher	Rejected
20	Tejaswini Yeole	Campus	SVKM IOT Dhule	8830987416	<a href="mailto:tejaswiniyeole28@gmail.com">tejaswiniyeole28@gmail.com</a>	Fresher	Rejected
21	Ritesh Dharmendra Kulkarni	Campus	SVKM IOT Dhule	9370030083	<a href="mailto:riteshkulkarni2311@gmail.com">riteshkulkarni2311@gmail.com</a>	Fresher	Offered
22	Shubham Tamkhane	Campus	SVKM IOT Dhule	9112635728	<a href="mailto:tamkhaneshubham918@gmail.com">tamkhaneshubham918@gmail.com</a>	Fresher	Rejected
23	Vishal Patil	Campus	SVKM IOT Dhule	9309192985	<a href="mailto:vishalpatil86988@gmail.com">vishalpatil86988@gmail.com</a>	Fresher	Rejected
24	Upasana Patil	Campus	SVKM IOT Dhule	9823433597	<a href="mailto:upasanapatil25@gmail.com">upasanapatil25@gmail.com</a>	Fresher	Rejected

**Note:** 1. Resumes provided by SVKM College: 65.

2. Undergone Interview process: 24.

3. Remaining: 31 either not responding/mechanical background/interested in python which we are not lining up.

Thanks & Regards,

**Vanita Mishra**

Front Office Executive | TRIARQ Health

6th Floor, Nushki Tower, Jehan Circle,

Gangapur Road, Nashik 422013

Office: +91 253 2344395

Mobile: +91 90280 24411

[www.triarqhealth.com](http://www.triarqhealth.com)







**From:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Sent:** Monday, March 21, 2022 3:35 PM  
**To:** Varsha Sharma <varsha.sharma@triarghealth.com>  
**Cc:** Sachin Girolla <sachin.girolla@triarghealth.com>; Anand Bhate <anand.bhate@triarghealth.com>; Vanita Mishra <vanita.mishra@triarghealth.com>  
**Subject:** Re: SVKM'S IOT College, Dhule candidates data

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Varsha Mam,

Thanks for the update. We will inform the students accordingly. Also I would like to request you at the end of the process please share your Valuable Feedback with us so that we can use the same to improve our further batches.

Regards,  
Karan Sharma

**From:** Varsha Sharma <varsha.sharma@triarghealth.com>  
**Sent:** Monday, March 21, 2022 3:16 PM  
**To:** Karan Sharma <karan.sharma@svkm.ac.in>  
**Cc:** Sachin Girolla <sachin.girolla@triarghealth.com>; Anand Bhate <anand.bhate@triarghealth.com>; Vanita Mishra <vanita.mishra@triarghealth.com>  
**Subject:** SVKM'S IOT College, Dhule candidates data

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Dear Karan Sir,

Please find below students' feedback till now.

Sr no	Candidate Name	Resume Source	College Name	Contact	Email ID	Position	Final Status
1	Akash Jagdale	Campus	SVKM IOT Dhule	9172850539	akashjagdale078@gmail.com	Fresher	Rejected
2	Keshav Mali	Campus	SVKM IOT Dhule	9075576649	keshavmali62001@gmail.com	Fresher	Rejected
3	Geetanjali Wagh	Campus	SVKM IOT Dhule	9309249462	Gitanjaliwagh16299@gmail.com	Fresher	Rejected
4	Anil Jadhav	Campus	SVKM IOT Dhule	7420936479	Jadhavanil2424@gmail.com	Fresher	Rejected
5	Darshana Borse	Campus	SVKM IOT Dhule	9370053303	darshanaborse687@gmail.com	Fresher	Rejected
6	Ajinkya Sonawane	Campus	SVKM IOT Dhule	8329421121	ajinkyasonawane999@gmail.com	Fresher	Offered
7	Bhagyashri Suryawanshi	Campus	SVKM IOT Dhule	8830785408	bhagyashrirs26@gmail.com	Fresher	Rejected
8	Dipali Varade	Campus	SVKM IOT Dhule	9284139590	dipalivarade2001@gmail.com	Fresher	Rejected
9	Deepa Kulthe	Campus	SVKM IOT Dhule	8657627835	kulthedeepa9319@gmail.com	Fresher	Rejected
10	Krutika Bhadane	Campus	SVKM IOT Dhule	9158074435	krutikabhadane588@gmail.com	Fresher	Rejected
12	Nikita Hire	Campus	SVKM IOT Dhule	9373548525	nikitashire@gmail.com	Fresher	Rejected
13	Pooja Katke	Campus	SVKM IOT Dhule	7066625393	poojakatke0001@gmail.com	Fresher	Rejected
15	Megha Gurav	Campus	SVKM IOT Dhule	7990653449	meghagurav51233@gmail.com	Fresher	Rejected
16	Pratik Chavan	Campus	SVKM IOT Dhule	9096723147	pratikchavan601@gmail.com	Fresher	Rejected
17	Sayali Chaudhari	Campus	SVKM IOT Dhule	9607747059	sayalichaudhari287@gmail.com	Fresher	Rejected

Note: Remaining are in either in next stages of Interviews or related to Python profile for which we are interviewing:

Regards,  
Varsha Sharma  
Deputy Manager HR

TRIARG Health  
5<sup>th</sup> Floor, Rushinaj Tower, Jehan Circle, Gangapur Road, Nashik 422013  
Mob :9026427837



## EMPLOYMENT OFFER

24-March-2022

Mayur Sunil Jadhav  
Pune

Dear Mayur Sunil Jadhav

### Sub: Employment Letter

We are pleased to offer you the position of "Associate Engineer" with Triarq Health LLP ("Triarq Health") with effect from 04-July-2022 on the following terms:

#### 1. Employment

- 1.1 During the course of your employment with Triarq Health, you will be governed by the terms and conditions in this Employment Letter, rules, regulations and other policies of Triarq Health (together the "**Organisation Policies**") as may be amended and applicable from time to time.
- 1.2 You will be required to report to our office at Pune. You will be in "Practice Services" Department in the role of "Developer". Your job responsibilities will be as specified by Triarq Health. However, you are liable to be assigned to any other job as the management may deem fit. You will be reporting to such person in Triarq Health as may be indicated to you from time to time. You may be required to travel where necessary to enable you to perform your employment obligations. Your services are transferable, and you may be transferred, seconded or deputed by Triarq Health to any of its operations or operations of its employee companies or other third parties in India or abroad. Triarq Health further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of Triarq Health or as part of any restructuring or amalgamation or such other plan implemented by Triarq Health or by which Triarq Health is bound.
- 1.3 During the term of your employment with Triarq Health, you will be required to discharge such duties as may be assigned to you from time to time and you will diligently carry out all instructions given to you.
- 1.4 During the term of employment and at all times thereafter, you will not make any false, defamatory or disparaging statements about Triarq Health and/or its employee, companies or group companies, or the employees, officers, directors, shareholders, clients, customers or agents of Triarq Health and/ or its employee companies and group companies.
- 1.5 Your employment with Triarq Health and its continuance will be subject to your being medically (physically and mentally) fit and remaining so during your employment. You may be required at any time during your employment, to appear before and be examined by a medical officer specified by Triarq Health.

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TRIARQ HEALTH LLP

5<sup>th</sup> FLOOR | RUSHIRAJ TOWER | JEHAN CIRCLE | GANGAPUR ROAD | NASHIK - 422 013 | MAHARASHTRA | INDIA

PHONE: +91 - 253 - 2344395 / 96 | FAX: +91 - 253 - 2344398 | [www.triarqhealth.com](http://www.triarqhealth.com)

Mr. Mayur Sunil Jadhav

Designation: Associate Engineer

Breakup of Remuneration will be as follows:

PARTICULARS	Monthly (in INR)	Annually (in INR)
BASIC	9,000	1,08,000
HRA	4,000	48,000
COMPOSITE ALLOWANCE	5,050	60,600
LTA/SPECIAL ALLOWANCE	1,950	23,400
EMPLOYER CONTRIBUTION OF PF	1,125	13,500
EMPLOYER CONTRIBUTION OF ESIC	650	7,800
GRATUITY	As per applicable law	
CTC	21,775	2,61,300

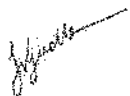
Note: PF & ESIC will be deducted as per laws applicable.

All other allowances are included in composite allowances.

Tax liability depends upon an employee; hence we can't forecast about the same. Income tax will be deducted as per IT Rules.

Sincerely,

For Triarq Health LLP



Sachin Girolla  
Chief People Officer  
24-March-2022



## EMPLOYMENT OFFER

30-March-2022

Ritesh Dharmendra Kulkarni  
Nashik

Dear Ritesh Dharmendra Kulkarni

### Sub: Employment Letter

We are pleased to offer you the position of "Associate Engineer" with Triarq Health LLP ("Triarq Health") with effect from 07-July-2022 on the following terms:

#### 1. Employment

- 1.1 During the course of your employment with Triarq Health, you will be governed by the terms and conditions in this Employment Letter, rules, regulations and other policies of Triarq Health (together the "Organisation Policies") as may be amended and applicable from time to time.
- 1.2 You will be required to report to our office at Nashik. You will be in "Practice Services" Department in the role of "Developer". Your job responsibilities will be as specified by Triarq Health. However, you are liable to be assigned to any other job as the management may deem fit. You will be reporting to such person in Triarq Health as may be indicated to you from time to time. You may be required to travel where necessary to enable you to perform your employment obligations. Your services are transferable, and you may be transferred, seconded or deputed by Triarq Health to any of its operations or operations of its employee companies or other third parties in India or abroad. Triarq Health further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of Triarq Health or as part of any restructuring or amalgamation or such other plan implemented by Triarq Health or by which Triarq Health is bound.
- 1.3 During the term of your employment with Triarq Health, you will be required to discharge such duties as may be assigned to you from time to time and you will diligently carry out all instructions given to you.
- 1.4 During the term of employment and at all times thereafter, you will not make any false, defamatory or disparaging statements about Triarq Health and/or its employee, companies or group companies, or the employees, officers, directors, shareholders, clients, customers or agents of Triarq Health and/ or its employee companies and group companies.
- 1.5 Your employment with Triarq Health and its continuance will be subject to your being medically (physically and mentally) fit and remaining so during your employment. You may be required at any time during your employment, to appear before and be examined by a medical officer specified by Triarq Health.

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TRIARQ HEALTH LLP

5<sup>th</sup> FLOOR | RUSHIRAJ TOWER | JEHAN CIRCLE | GANGAPUR ROAD | NASHIK - 422 013 | MAHARASHTRA | INDIA

PHONE: +91 - 253 - 2344395 / 96 | FAX: +91 - 253 - 2344398 | [www.triarqhealth.com](http://www.triarqhealth.com)

Annexure-II

Mr. Ritesh Dharmendra Kulkarni

Designation: Associate Engineer

Breakup of Remuneration will be as follows:

PARTICULARS	Monthly (in INR)	Annually (in INR)
BASIC	9,000	1,08,000
HRA	4,000	48,000
COMPOSITE ALLOWANCE	5,050	60,600
LTA/SPECIAL ALLOWANCE	1,950	23,400
EMPLOYER CONTRIBUTION OF PF	1,125	13,500
EMPLOYER CONTRIBUTION OF ESIC	650	7,800
GRATUITY	As per applicable law	
CTC	21,775	2,61,300

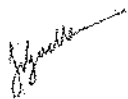
Note: PF & ESIC will be deducted as per laws applicable.

All other allowances are included in composite allowances.

Tax liability depends upon an employee; hence we can't forecast about the same. Income tax will be deducted as per IT Rules.

Sincerely,

For Triarq Health LLP



Sachin Girolla  
Chief People Officer  
30-March-2022

# IRIAS

## EMPLOYMENT OFFICE

1974

1974

1974

### Sub-Employment Letter

1. This letter is to advise you that you have been appointed to the position of [Job Title] in the [Department Name] of the [Agency Name].

#### 2. Employment

3. Your appointment is for a period of [Duration] starting on [Start Date]. You will be reporting to [Supervisor Name] at [Office Address].

4. You will be required to work [Hours] per week. Your salary will be [Salary Amount] per annum. You will be required to work [Location].

5. You will be required to work [Location]. You will be required to work [Hours] per week.

6. You will be required to work [Location]. You will be required to work [Hours] per week.

7. You will be required to work [Location]. You will be required to work [Hours] per week.

8. You will be required to work [Location]. You will be required to work [Hours] per week.

9. You will be required to work [Location]. You will be required to work [Hours] per week.

10. You will be required to work [Location]. You will be required to work [Hours] per week.

11. You will be required to work [Location]. You will be required to work [Hours] per week.

12. You will be required to work [Location]. You will be required to work [Hours] per week.

# TRIA

Annexure B

Mr. Rakesh Bhambhaniya, Kankarbagh

Resignation: As a Civil Engineer

Department of Government and Public Works

Particulars	Monthly (INR)	Annually (INR)
Basic	7200	86400
DA	1200	14400
Gratification Allowance	7000	84000
House Rent Allowance	1500	18000
Medical Allowance	1000	12000
Employer's Contribution to PF	600	7200
Income Tax	Income tax	
G.T.	21,715	260,580

Note: PF & ESI will be deducted as per rules applicable.

All other allowances are included in composite allowances.

The liability depends upon an employee's income tax slab based upon the annual income tax slab and deductibles and ESI rules.

Sincerely,

For: Triax Health LLP

21/11/20  
 Chartered Accountant



29-11-2021

Dear Aashi,

Congratulations! It is our pleasure to offer you the position of **Admissions Counselor - Inside Sales (Sales)** at Grade **G1** with **upGrad Education Private Limited**.

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE)**.

**Please find the specifics of your offer below:**

1. Your employment will be governed by upGrad Education Employment Agreement ("upGrad").
2. You will be based at our **Mumbai, Maharashtra, India** Office. upGrad reserves the right to change the location based on the business requirement. You will be a given prior notice period of one (1) week before such a change.
3. The standard work days would be for 5 days in a week on a rotational basis. Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
4. **Compensation:**
  - a. **Fixed component of CTC will be INR 3,50,000.** This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).
  - b. Over and above the fixed Compensation, you shall be eligible for performance-based incentive upto **INR 400000** per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be available on the common folder shared by HR. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
5. You are expected to join us on **14-02-2022**. In case of any change in the date of joining, it will be communicated over an email to you and/or your Training & Placement Officer, one week prior to the week of joining.





With Kind Regards,

For UPGRAD EDUCATION PVT. LTD.

ACCEPTED AND AGREED:



Preeti Kaul

Aashi Agrawal

President - Human Resources

(Signature)

Annexure-I

Name: Aashi Manish Agrawal

Department: Sales

Designation: Admissions Counselor - Inside Sales

Grade: G1

Location: Mumbai, Maharashtra, India

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	1,22,500	10,208
HRA	61,250	5,104
Special Allowance	1,44,650	12,055
Provident Fund	21,600	1,800
<b>Fixed CTC</b>	<b>3,50,000</b>	<b>29,167</b>
Incentive Annual	4,00,000	
<b>Total CTC</b>	<b>7,50,000</b>	<b>62,500</b>

Note:

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.



29-11-2021

Dear KRISHNAJ,

Congratulations! It is our pleasure to offer you the position of **Admissions Counselor - Inside Sales (Sales)** at Grade **G1** with **upGrad Education Private Limited**.

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE)**.

**Please find the specifics of your offer below:**

1. Your employment will be governed by upGrad Education Employment Agreement ("upGrad").
2. You will be based at our **Mumbai, Maharashtra, India** Office. upGrad reserves the right to change the location based on the business requirement. You will be given prior notice period of one (1) week before such a change.
3. The standard work days would be for 5 days in a week on a rotational basis. Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
4. **Compensation:**
  - a. **Fixed** component of CTC will be **INR 3,50,000**. This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).
  - b. Over and above the fixed Compensation, you shall be eligible for performance-based incentive upto **INR 400000** per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be available on the common folder shared by HR. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
5. You are expected to join us on **14-02-2022**. In case of any change in the date of joining, it will be communicated over an email to you and/or your Training & Placement Officer, one week prior to the week of joining.



With Kind Regards,

For UPGRAD EDUCATION PVT. LTD.

ACCEPTED AND AGREED:



Preeti Kaul

KRISHNAI KHAIRNAR

President - Human Resources

(Signature)

Annexure-I

Name: KRISHNAI KHAIRNAR

Department: Sales

Designation: Admissions Counselor - Inside Sales

Grade: G1

Location: Mumbai, Maharashtra, India

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	1,22,500	10,208
HRA	61,250	5,104
Special Allowance	1,44,650	12,055
Provident Fund	21,600	1,800
<b>Fixed CTC</b>	<b>3,50,000</b>	<b>29,167</b>
Incentive Annual	4,00,000	
<b>Total CTC</b>	<b>7,50,000</b>	<b>62,500</b>

Note:

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.



29-11-2021

Dear Neha,

Congratulations! It is our pleasure to offer you the position of **Admissions Counselor - Inside Sales (Sales)** at **Grade G1** with **upGrad Education Private Limited**.

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE)**.

**Please find the specifics of your offer below:**

1. Your employment will be governed by upGrad Education Employment Agreement ("upGrad").
2. You will be based at our **Pune, Maharashtra, India** Office. upGrad reserves the right to change the location based on the business requirement. You will be given prior notice period of one (1) week before such a change.
3. The standard work days would be for 5 days in a week on a rotational basis. Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
4. **Compensation:**
  - a. **Fixed component of CTC will be INR 3,50,000.** This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).
  - b. Over and above the fixed Compensation, you shall be eligible for performance-based incentive upto **INR 400000** per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be available on the common folder shared by HR. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
5. You are expected to join us on **14-02-2022**. In case of any change in the date of joining, it will be communicated over an email to you and/or your Training & Placement Officer, one week prior to the week of joining.



With Kind Regards,

For UPGRAD EDUCATION PVT. LTD.

ACCEPTED AND AGREED:



Preeti Kaul

Neha Yeolekar

President - Human Resources

(Signature)

Annexure-I

Name: Neha Sunil Yeolekar

Department: Sales

Designation: Admissions Counselor - Inside Sales

Grade: G1

Location: Pune, Maharashtra, India

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	1,22,500	10,208
HRA	61,250	5,104
Special Allowance	1,44,650	12,055
Provident Fund	21,600	1,800
<b>Fixed CTC</b>	<b>3,50,000</b>	<b>29,167</b>
Incentive Annual	4,00,000	
<b>Total CTC</b>	<b>7,50,000</b>	<b>62,500</b>

Note:

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term Insurance of 20 lakhs if the fixed CTC is above 7 lakhs.



12/16/2021

Dear Aashi Manish Agrawal,

Congratulations! It is our pleasure to offer you the position of "Admissions Counselor – Inside Sales (Inside Sales)" at Grade "G1" with upGrad Education Private Limited.

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets, and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE)**.

**Please find the specifics of your offer below:**

1. Your employment will be governed by upGrad Education Employment Agreement ('upGrad')
2. You will be based at **Mumbai** office. upGrad reserves the right to change the location based on the business requirement. You will be a given prior notice period of one (1) week before such a change.
3. The standard workdays would be for 5 days in a week on a rotational basis (This is subject to change, depending upon the vertical or the business you are a part of). Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
4. **Compensation:**
  1. **Fixed Component** of CTC will be **INR 350000 (Three Lakhs Fifty Thousand Rupees Only)**. This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).
  2. Over and above the fixed Compensation, you shall be eligible for performance-based incentive up to **INR 4,00,000 (Four Lakhs Rupees Only)** per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be made available to you once you join. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
5. You are expected to join us in the **APRIL 2022** month of the year 2022. With the aim of providing a smooth onboarding process, the date of joining will be accommodated only after your final examination. On the basis of the information provided by you or Training & Placement Officer regarding your examination dates, the exact date of joining will be communicated to you and/or your Training & Placement Officer two (2) weeks prior to the date of joining. At the time of joining, you shall confirm that you have attended all your examination and there are no pending examinations. Any discrepancy found in the

Salary Head	Amount Per Month	Amount Per Annum
Basic	10,208	1,22,500
HRA	5,104	61,250
Special Allowance	12,055	1,44,650
Provident Fund	1,800	21,600
Fixed CTC	29,167	3,50,000
Variable		4,00,000
<b>Total CTC</b>	<b>62,500</b>	<b>7,50,000</b>

**Note:**

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.
2. Mediclaim coverage of Rs. 5,00,000 for Self + Spouse + 2 Kids.
3. Group Personal Accident Insurance of Rs. 10,00,000.
4. The reimbursements will be subject to submission of Bills.
5. Failing to submit the bills for reimbursement, amount is still receivable but as a taxable component.
6. Tax will be deducted as per applicable slab rates.
7. The company would have the right to amend the salary breakup at any point of time – in line with its policies or governing regulations.
8. Your Compensation is subject to review, at the sole discretion of the Company, in accordance with Company's policies amended from time to time.
9. The Compensation review disbursement, if applicable, shall be determined and processed as per the company's policy.

**Annexure II**

**Documents Required**

1. Proof of Age and Current Address (Passport / Ration Card / Driving License / Voter's Id / Aadhar Card, Leave and License Agreement, Telephone / Electricity Bill).
2. Permanent Account No. (PAN) / Copy of PAN application (in case PAN is not available).
3. Aadhar Card / Copy of Aadhar application (in case Aadhar is not available).
4. Education Documents (Graduation/Diploma Certificates/NOC and Mark Sheets).
5. Previous Employer's Resignation Acceptance or Relieving/Experience/Service Certificate for candidates with prior experience (if applicable).
6. Four (4) passport size-colored photographs.



12/16/2021

Dear Krishnai Khairnar,

Congratulations! It is our pleasure to offer you the position of "Admissions Counselor – Inside Sales (Inside Sales)" at Grade "G1" with upGrad Education Private Limited.

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets, and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE)**.

**Please find the specifics of your offer below:**

1. Your employment will be governed by upGrad Education Employment Agreement ("upGrad")
2. You will be based at **Mumbai** office. upGrad reserves the right to change the location based on the business requirement. You will be a given prior notice period of one (1) week before such a change.
3. The standard workdays would be for 5 days in a week on a rotational basis (This is subject to change, depending upon the vertical or the business you are a part of). Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
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  2. Over and above the fixed Compensation, you shall be eligible for performance-based incentive up to **INR 4,00,000 (Four Lakhs Rupees Only)** per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be made available to you once you join. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
5. You are expected to join us in the **APRIL 2022** month of the year 2022. With the aim of providing a smooth onboarding process, the date of joining will be accommodated only after your final examination. On the basis of the information provided by you or Training & Placement Officer regarding your examination dates, the exact date of joining will be communicated to you and/or your Training & Placement Officer two (2) weeks prior to the date of joining. At the time of joining, you shall confirm that you have attended all your examination and there are no pending examinations. Any discrepancy found in the



Salary Head	Amount Per Month	Amount Per Annum
Basic	10,208	1,22,500
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Variable		4,00,000
<b>Total CTC</b>	<b>62,500</b>	<b>7,50,000</b>

**Note:**

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.
2. Mediciam coverage of Rs. 5,00,000 for Self + Spouse + 2 Kids.
3. Group Personal Accident Insurance of Rs. 10,00,000.
4. The reimbursements will be subject to submission of Bills.
5. Failing to submit the bills for reimbursement, amount is still receivable but as a taxable component.
6. Tax will be deducted as per applicable slab rates.
7. The company would have the right to amend the salary breakup at any point of time -- in line with its policies or governing regulations.
8. Your Compensation is subject to review, at the sole discretion of the Company, in accordance with Company's policies amended from time to time.
9. The Compensation review disbursement, if applicable, shall be determined and processed as per the company's policy.

**Annexure II**

**Documents Required**

1. Proof of Age and Current Address (Passport / Ration Card / Driving License / Voter's Id / Aadhar Card, Leave and License Agreement, Telephone / Electricity Bill).
2. Permanent Account No. (PAN) / Copy of PAN application (in case PAN is not available).
3. Aadhar Card / Copy of Aadhar application (in case Aadhar is not available).
4. Education Documents (Graduation/Diploma Certificates/NOC and Mark Sheets).
5. Previous Employer's Resignation Acceptance or Relieving/Experience/Service Certificate for candidates with prior experience (if applicable).
6. Four (4) passport size-colored photographs.



29-11-2021

Dear Shubham,

Congratulations! It is our pleasure to offer you the position of **Admissions Counselor - Inside Sales (Sales)** at **Grade G1** with **upGrad Education Private Limited**.

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE)**.

**Please find the specifics of your offer below:**

1. Your employment will be governed by upGrad Education Employment Agreement ("upGrad").
2. You will be based at our **Pune, Maharashtra, India** Office. upGrad reserves the right to change the location based on the business requirement. You will be given prior notice period of one (1) week before such a change.
3. The standard work days would be for 5 days in a week on a rotational basis. Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
4. **Compensation:**
  - a. **Fixed component of CTC will be INR 3,50,000.** This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).
  - b. Over and above the fixed Compensation, you shall be eligible for performance-based incentive upto **INR 400000** per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be available on the common folder shared by HR. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
5. You are expected to join us on **14-02-2022**. In case of any change in the date of joining, it will be communicated over an email to you and/or your Training & Placement Officer, one week prior to the week of joining.



With Kind Regards,

For UPGRAD EDUCATION PVT. LTD.

ACCEPTED AND AGREED:



Preeti Kaul

Shubham Kasture

President - Human Resources

(Signature)

Annexure-I

Name: Shubham Devidas Kasture

Department: Sales

Designation: Admissions Counselor - Inside Sales

Grade: G1

Location: Pune, Maharashtra, India

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	1,22,500	10,208
HRA	61,250	5,104
Special Allowance	1,44,650	12,055
Provident Fund	21,600	1,800
<b>Fixed CTC</b>	<b>3,50,000</b>	<b>29,167</b>
Incentive Annual	4,00,000	
<b>Total CTC</b>	<b>7,50,000</b>	<b>62,500</b>

Note:

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.

**Fwd: Offer with Virtusa - Congratulations!!!!**

divya surana <suranadivya13@gmail.com>

Thu 12/23/2021 2:07 PM

To: Karan Sharma <karan.sharma@sykm.ac.in>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE; PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

----- Forwarded message -----

From: **GTP India** <GTP-India@virtusa.com>

Date: Thu, Dec 23, 2021, 7:00 PM

Subject: Offer with Virtusa - Congratulations!!!!

To:

Cc: Mr. F. A. Khan <faisalkhan@apsit.edu.in>, ABHISHEK DOJODE <abhishekjode@virtusa.com>

Dear Candidate,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you **6.5LPA**. We will release the offer letter and plan for onboarding once your education is completed. For now this email can be treated as confirmation from our end

Considering current situation, your joining will happen virtual as of now. It may change basis the situation.

**Kindly ensure to keep the documents on the day of Joining handy:**

1. **Four Passport size photo with white Background.**
2. **Two Photocopies of the below (in A4 Size only)**
  - a. PAN Card , Aadhar Card and Passport
  - b. 10th (Mark sheet)
  - c. 12th/ Matriculation / Intermediate (Mark sheet)
  - d. Graduation (Marksheets)

**Note:** Please keep all the original documents for verification. The original documents will be reviewed online.

**Few additional points and conditions: -**

1. Upon Joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or the actions as deem fit.
2. While Offer letter carries a location of posting, depending on the needs and changes. Organization has right to move the candidates to other locations across ATC in India depending on the business needs.
3. Considering current situation, the onboarding formalities & training shall be virtual – However, you are required to understand and report to the workplace on restoration of normalcy.
4. You are expected to sign a 2-year service agreement.
5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.

**Wishing you a great career with Virtusa!**



## virtusa: Employment Offer Confirmation

messages

Siddish L M <saisiddish@virtusa.com>

Wed, Oct 27, 2021 at 11:41

Dear Student,

Congratulations!!!!

We are delighted to confirm your offer of employment with us and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards of professional conduct.

Your designation would be Associate Engineer – Technology and your CTC would be 4 LPA.

Your date of joining, location, technology assigned, and offer letter will be shared closer to the joining i.e. post your graduation in 2022.

few additional points and conditions: -

1. You will have to undergo an internship during the month of January 2022 for a period of 2 to 3 months post which you will be converted as a full time employee (upon successful graduation)
2. Upon joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or the actions as deemed fit.
3. While Offer letter carries a location of posting, depending on the needs and changes, Organization has right to move the candidates to other locations across ATC in India depending on the business needs.
4. Considering current situation, the onboarding formalities & training shall be virtual -- However, you are required to understand and report to the workplaces on restoration of normalcy.
5. You are expected to sign a 2-year service agreement.
6. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.

Acknowledgement of confirmation to this mail as a reply is expected before 28<sup>th</sup> October, 2021. The same would be considered as your confirmation of acceptance of terms & conditions.

Please feel free to get in touch with me for any clarifications/information.

Wishing you a great career with Virtusa!

Warm regards,  
Sai Siddish L M  
Team CTF  
/virtusa

Virtusa is a worldwide provider of digital business strategy, digital engineering, and information technology (IT) services and solutions, serving global 2000 companies across multiple industries. We help clients change, disrupt, and unlock new value with unmatched speed."

This message, including any attachments, contains confidential information intended for a specific individual and purpose, and is intended for use addressee only. Any unauthorized disclosure, use, dissemination, copying, or distribution of this message or any of its attachments or the information contained in this e-mail, or the taking of any action based on it, is strictly



**VTECH**  
**SOLUTION™**  
You Seek, We Deliver.

Date: 17/1/2022

Name: Harshal Ghode

Anand, India.

**Intent to Hire**

Dear Harshal,

This letter is in reference to your candidature submitted in our company. We take pleasure in offering you the position **Client Service Specialist(IT)** our organization.

You will be receiving on boarding email from us where in we would require you to upload your documents of academic achievements and any previous job experience for our review. Once we have reviewed your background, we would be glad to provide you with a Letter of Employment with us at the time of joining.

Please acknowledge this letter over an email as "**Accepted**" and return it within 03 days to HR Department. The offer would be automatically declined. In respect to it, you also have to submit the resignation accepted email from your current employer *[In case of experience]* within 03 working days.

Your tentative start date would be **25<sup>th</sup> Jan'22**.

We look forward to have you on our Team.

Sincerely,



**VTECHFAMILY SOLUTION INDIA PVT. LTD.**

4th Floor, B Block, Signal Plaza, Krunal Cross Road, B/H Iskon Heights, Gotri, Vadodara-21, +91 8460805975

[www.vTechSoln.in](http://www.vTechSoln.in)



**VTECH**  
**SOLUTION**  
You Seek, We Deliver.

Date: 17/1/2022

Name: Kartiki Agale

Anand, India.

**Intent to Hire**

Dear Kartiki,

This letter is in reference to your candidature submitted in our company. We take pleasure in offering you the position **Client Relationship Specialist (BDC)** our organization.

You will be receiving on boarding email from us where in we would require you to upload your documents of academic achievements and any previous job experience for our review. Once we have reviewed your background, we would be glad to provide you with a Letter of Employment with us at the time of joining.

Please acknowledge this letter over an email as **"Accepted"** and return it within 03 days to HR Department. The offer would be automatically declined. In respect to it, you also have to submit the resignation accepted email from your current employer *[In case of experience]* within 03 working days.

Your tentative start date would be **25<sup>th</sup> Jan'22**.

We look forward to have you on our Team.

Sincerely,



Pankaj Patel  
Manager HR

**VTECHFAMILY SOLUTION INDIA PVT. LTD.**

4th Floor, B Block, Signet Plaza, Krunal Cross Road, B/H Iskon Heights, Gotri, Vadodara-21, +91 8460808975

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**VTECH**  
**SOLUTIONS™**  
You Seek, We Deliver.

Date: 17/1/2022

Name: Parth Punjabi

Anand, India.

**Intent to Hire**

Dear Parth,

This letter is in reference to your candidature submitted in our company. We take pleasure in offering you the position **Client Service Specialist(IT)** our organization.

You will be receiving on boarding email from us where in we would require you to upload your documents of academic achievements and any previous job experience for our review. Once we have reviewed your background, we would be glad to provide you with a Letter of Employment with us at the time of joining.

Please acknowledge this letter over an email as "**Accepted**" and return it within 03 days to HR Department. The offer would be automatically declined. In respect to it, you also have to submit the resignation accepted email from your current employer *[In case of experience]* within 03 working days.

Your tentative start date would be **25<sup>th</sup> Jan'22**.

We look forward to have you on our Team.

Sincerely,

  
Parth Patel  
Manager HR

**VTECHFAMILY SOLUTION INDIA PVT. LTD.**

4th Floor, B Block, Signet Plaza, Krunal Cross Road, B/H Iskon Heights, Gotri, Vadodara-21, +91 8460508975.

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**VTECH**  
**SOLUTIONS™**  
You Seek, We Deliver.

Date: 17/1/2022

Name: Shubham Jadhav

Anand, India.

**Intent to Hire**

Dear Shubham,

This letter is in reference to your candidature submitted in our company. We take pleasure in offering you the position **Client Service Specialist(IT)** our organization.

You will be receiving on boarding email from us where in we would require you to upload your documents of academic achievements and any previous job experience for our review. Once we have reviewed your background, we would be glad to provide you with a Letter of Employment with us at the time of joining.

Please acknowledge this letter over an email as "**Accepted**" and return it within 03 days to HR Department. The offer would be automatically declined. In respect to it, you also have to submit the resignation accepted email from your current employer [*In case of experience*] within 03 working days.

Your tentative start date would be **25<sup>th</sup> Jan'22**.

We look forward to have you on our Team.

Sincerely,

  
Pankaj Patel  
Manager HR

**VTECHFAMILY SOLUTION INDIA PVT. LTD.**

4th Floor, B Block, Signet Plaza, Krunal Cross Road, B/H Iskon Heights, Gotri, Vadodara-21, +91 8460808975

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## Congratulations || vTech- On-Boarding Process

Swapnil Chaudhari <Swapnil.C@vtechsolution.com>

Tue 2/22/2022 3:17 PM

To: ipiyushs@nar@gmail.com <ipiyushs@nar@gmail.com>

Cc: Recruitment India <recruitment.india@vtechsolution.com>; Karan Sharma <Karan.sharma@svkm.ac.in>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Hi Piyush,

*Greetings of the day!!*

**Congratulations!!** for completing the whole Interview process successfully, we are pleased to inform you & offer you the role of **Jr. Application Developer (PHP)**.

Kindly submit the below documents & also find our IT requirements, once you complete the requirements, then only we can release your LOI.

*Please help me with below documents:*

- Offer Letter from Current/ Previous organization. (If Experienced)
- Bank Statement/ Pay- slips from Current/ Previous organization. [three months] (If Experienced)
- Re-living Letter or Resignation email copy with acceptance by the management. (If Experienced)
- Aadhar card
- Pan Card
- Address Proof (License, Voter Card, Light Bill, Phone Bill)
- Educational Certificates till date [10<sup>th</sup>, 12<sup>th</sup>, Degree. and any other educational]
- 4 Passport Size Photographs (Upload soft copy on portal and 3 Hard Copy you need to submit it at the time of joining)
- Two References : (1) Personal Reference with Contact Details (2) Two Reference from your previous organizations and Contact number and Email ID of HR
- Medical Fitness Certificate from a General Physician
- Two Emergency Contact Number (Father, Mother or Siblings)
- 1 professional Picture

**Minimum IT Require : [Must be fulfilled]**

- Windows : windows 10 Pro
- Processor : i3 or above
- Memory :8 GB RAM
- Broadband with High-speed internet – 20 MBPS

*Best regards,*

Swapnil Chaudhari  
Senior Corporate Recruiter

**vTech Solution, Inc. 8(a)**  
*You seek, We Deliver.*

866.733.4974 (F)



Date: 23/02/2022

Name: Piyush Sonar

Noida, India

**Intent to Hire**

Dear Piyush,

This letter is in reference to your candidature submitted in our company. We take pleasure in offering you the position Jr Application Developer in our organization.

Once we have reviewed your background, we would be glad to provide you with a Letter of Employment with us at the time of joining.

Please acknowledge this letter over an email as "**Accepted**" and return it within 03 days to HR Department or the offer would be declined automatically. In respect to it, you also have to submit the resignation accepted email from your current or previous employer [*In case of experience*] within 03 working days.

Your tentative start date would be 1<sup>st</sup> Mar/2022.

We look forward to having you on our Team.

Sincerely,



**VTECHFAMILY SOLUTION INDIA PVT. LTD.**

4th Floor, B Block, Signet Plaza, Krunal Cross Road, B/H Iskon Heights, Gojri, Vadodara-21, +91 8460808975

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01/04/2023

To,

Mr. Bhavesh Deore

**Sub: Offer Letter for the position of 'CAE Trainee'.**

Dear Bhavesh,

Welcome to ADV Technophiles..!!

I am delighted to offer you 'CAE Trainee' position in ADV Technophiles Private Limited and looking forward to your long term association with the company.

**Points regarding Training, Probation and Employment Confirmation:**

1. **Phase I: Fundamental training** – Refer to Annexure I for details.
2. **Phase II: Advanced training** – Refer to Annexure I for details.
3. **Probation Period:** Post successful completion of Phase I and II training and if your performance assessment is satisfactory, probation period of 6 months starts.
4. **Employment Confirmation:** Post successful completion of probation period you will be confirmed in employment as 'CAE Engineer'.

**Remuneration and Benefits:**

1. During probation and post-employment confirmation, your CTC would be in the range of INR 2, 40,000 to INR 3, 50,000 per annum based on your performance in Phase I and II training.
2. Detailed salary structure shall be available at the beginning of probation.
3. Starting your probation period, you are entitled to receive all on-roll position benefits like Medclaim policy and Team insurance over and above your CTC.

**Please note following:**

- 1) You will get an opportunity to work on live projects as a part of training schedule.
- 2) You will be reporting to Team Lead for technical and administrative purposes.
- 3) You will be based in Pune.
- 4) Company would be operating in 2 shifts (first shift and second shift) for 6 days a week (Monday to Saturday). Shift allocation will be discussed and planned mutually as per training schedule, project requirements and timelines. A degree of flexibility in shift working would be practiced to maintain and respect work-life balance.
- 5) Post completion of your probation period, you will be entitled to 7 Casual Leaves, 8 Sick Leaves (CLs and SLs are non-encashable and would lapse if not availed) and 15 Earned Leaves (8 must be availed, 7 can be carried forward for accumulation up to 25 and encashment) in a calendar year (1st January to 31st December).



- 6) All improvements, inventions, discoveries and developments, whether or not patentable, made or conceived by you, either solely or in collaboration with others, during the period of your employment with the company, shall be communicated to the company and shall become and remain the sole and exclusive property of the company.
- 7) You shall not without the prior permission of the company publish or give out in any scientific, technical forums, or general journals, or through any social platforms any information pertaining to the company's existing or future business during the period of your employment with the company or thereafter.
- 8) You will be bound by all rules, regulations and orders promulgated by the company from time to time in relation to conduct, discipline, medical, retirement and any other matters during the period of your employment with the company.
- 9) Post completion of service agreement period of 24 months, a notice period of 3 months shall be applicable in case of your services termination by either party by giving in writing to other.
- 10) As per ADV TPL policy, for a period of 6 months from termination or relieving date, you shall not contact or enter into any employment contract with any associate (client/vendor) of ADV TPL, without obtaining written consent or NOC from ADV TPL.

I am confident that you will be able to make significant professional and personal growth while contributing to the success of the company.

Warm Regards,

**Abhijit Dashputre**  
Director, ADV TPL, Pune.

**Offer Acceptance:**

"I have understood the details of the offer and terms of employment as detailed in this letter and I hereby accept it.

I will join my duties at ADV TPL on 1<sup>st</sup> April, 2023 at 9am.

**Bhavesh Deore**



01/04/2023

To,

Mr. Gaurav Bhandarkar

**Sub: Offer Letter for the position of 'CAE Trainee'.**

Dear Gaurav,

Welcome to ADV Technophiles..!!

I am delighted to offer you 'CAE Trainee' position in ADV Technophiles Private Limited and looking forward to your long term association with the company.

**Points regarding Training, Probation and Employment Confirmation:**

1. **Phase I: Fundamental training** – Refer to Annexure I for details.
2. **Phase II: Advanced training** – Refer to Annexure I for details.
3. **Probation Period:** Post successful completion of Phase I and II training and if your performance assessment is satisfactory, probation period of 6 months starts.
4. **Employment Confirmation:** Post successful completion of probation period you will be confirmed in employment as 'CAE Engineer'.

**Remuneration and Benefits:**

1. During probation and post-employment confirmation, your CTC would be in the range of INR 2, 40,000 to INR 3, 50,000 per annum based on your performance in Phase I and II training.
2. Detailed salary structure shall be available at the beginning of probation.
3. Starting your probation period, you are entitled to receive all on-roll position benefits like Mediclaim policy and Team insurance over and above your CTC.

**Please note following:**

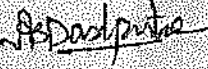
- 1) You will get an opportunity to work on live projects as a part of training schedule.
- 2) You will be reporting to Team Lead for technical and administrative purposes.
- 3) You will be based in Pune.
- 4) Company would be operating in 2 shifts (first shift and second shift) for 6 days a week (Monday to Saturday). Shift allocation will be discussed and planned mutually as per training schedule, project requirements and timelines. A degree of flexibility in shift working would be practiced to maintain and respect work-life balance.
- 5) Post completion of your probation period, you will be entitled to 7 Casual Leaves, 8 Sick Leaves (CLs and SLs are non-encashable and would lapse if not availed) and 15 Earned Leaves (8 must be availed, 7 can be carried forward for accumulation up to 25 and encashment) in a calendar year (1st January to 31st December).

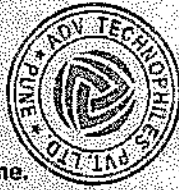
CIN: U74999PN2022PTC211514

- 6) All improvements, inventions, discoveries and developments, whether or not patentable, made or conceived by you, either solely or in collaboration with others, during the period of your employment with the company, shall be communicated to the company and shall become and remain the sole and exclusive property of the company.
- 7) You shall not without the prior permission of the company publish or give out in any scientific, technical forums, or general journals, or through any social platforms any information pertaining to the company's existing or future business during the period of your employment with the company or thereafter.
- 8) You will be bound by all rules, regulations and orders promulgated by the company from time to time in relation to conduct, discipline, medical, retirement and any other matters during the period of your employment with the company.
- 9) Post completion of service agreement period of 24 months, a notice period of 3 months shall be applicable in case of your services termination by either party by giving in writing to other.
- 10) As per ADV TPL policy, for a period of 6 months from termination or relieving date, you shall not contact or enter into any employment contract with any associate (client/vendor) of ADV TPL, without obtaining written consent or NOC from ADV TPL.

I am confident that you will be able to make significant professional and personal growth while contributing to the success of the company.

Warm Regards,

  
Abhijit Dashputre  
Director, ADV TPL, Pune.



**Offer Acceptance:**

"I have understood the details of the offer and terms of employment as detailed in this letter and I hereby accept it.

I will join my duties at ADV TPL on 1<sup>st</sup> April, 2023 at 9am.

  
Gaurav Bhandarkar



01/04/2023

To,

Mr. Bhavesh Deore

**Sub: Offer Letter for the position of 'CAE Trainee'.**

Dear Bhavesh,

Welcome to ADV Technophiles...!!

I am delighted to offer you 'CAE Trainee' position in ADV Technophiles Private Limited and looking forward to your long term association with the company.

**Points regarding Training, Probation and Employment Confirmation:**

1. **Phase I: Fundamental training** – Refer to Annexure I for details.
2. **Phase II: Advanced training** – Refer to Annexure I for details.
3. **Probation Period:** Post successful completion of Phase I and II training and if your performance assessment is satisfactory, probation period of 6 months starts.
4. **Employment Confirmation:** Post successful completion of probation period you will be confirmed in employment as 'CAE Engineer'.

**Remuneration and Benefits:**

1. During probation and post-employment confirmation, your CTC would be in the range of INR 2, 40,000 to INR 3, 50,000 per annum based on your performance in Phase I and II training.
2. Detailed salary structure shall be available at the beginning of probation.
3. Starting your probation period, you are entitled to receive all on-roll position benefits like Mediclaim policy and Team insurance over and above your CTC.

**Please note following:**

- 1) You will get an opportunity to work on live projects as a part of training schedule.
- 2) You will be reporting to Team Lead for technical and administrative purposes.
- 3) You will be based in Pune.
- 4) Company would be operating in 2 shifts (first shift and second shift) for 6 days a week (Monday to Saturday). Shift allocation will be discussed and planned mutually as per training schedule, project requirements and timelines. A degree of flexibility in shift working would be practiced to maintain and respect work-life balance.
- 5) Post completion of your probation period, you will be entitled to 7 Casual Leaves, 8 Sick Leaves (CLs and SLs are non-encashable and would lapse if not availed) and 15 Earned Leaves (8 must be availed, 7 can be carried forward for accumulation up to 25 and encashment) in a calendar year (1st January to 31st December).





- 6) All improvements, inventions, discoveries and developments, whether or not patentable, made or conceived by you, either solely or in collaboration with others, during the period of your employment with the company, shall be communicated to the company and shall become and remain the sole and exclusive property of the company.
- 7) You shall not without the prior permission of the company publish or give out in any scientific, technical forums, or general journals, or through any social platforms any information pertaining to the company's existing or future business during the period of your employment with the company or thereafter.
- 8) You will be bound by all rules, regulations and orders promulgated by the company from time to time in relation to conduct, discipline, medical, retirement and any other matters during the period of your employment with the company.
- 9) Post completion of service agreement period of 24 months, a notice period of 3 months shall be applicable in case of your services termination by either party by giving in writing to other.
- 10) As per ADV TPL policy, for a period of 6 months from termination or relieving date, you shall not contact or enter into any employment contract with any associate (client/vendor) of ADV TPL, without obtaining written consent or NOC from ADV TPL.

I am confident that you will be able to make significant professional and personal growth while contributing to the success of the company.

Warm Regards,

*Abhijit Dashputre*

Abhijit Dashputre

Director, ADV TPL, Pune.



**Offer Acceptance:**

"I have understood the details of the offer and terms of employment as detailed in this letter and I hereby accept it.

I will join my duties at ADV TPL on 1<sup>st</sup> April, 2023 at 9am.

*Bhavesh Deore*

Bhavesh Deore

**Job Description**

As a member of the team you will be responsible for:

**Key Responsibilities**

1. Develop and maintain the team's work plan.

2. Monitor and report on the team's progress against the work plan, identifying any issues and taking appropriate action.

**Key Competencies, Training, Experience and Employment Considerations**

1. Strong fundamental training - refer to Annexure for details.
2. Phase II Assistant Training - refer to Annexure for details.
3. Experience: Degree/Diploma in electrical engineering or diploma in electrical engineering or diploma in electrical engineering or diploma in electrical engineering.
4. Minimum 2 years experience in the field of electrical engineering or diploma in electrical engineering or diploma in electrical engineering or diploma in electrical engineering.

**Remuneration and benefits:**

1. During probation and performance based confirmation, grade 14 would be in the range of 20,000/- to 25,000/- per annum based on your performance in the probation period.
2. Detailed salary structure shall be available at the beginning of probation.
3. During your probation period, you are entitled for regular attendance bonus, medical insurance and leave insurance and about 10% PF.

**Please note following:**

1. You will get an opportunity to work on live projects as a part of your regular job.
2. You will be reporting to team lead for technical and administrative matters.
3. You will be based in Pune.
4. Currently we are operating in 2 shifts: first shift and second shift. You are required to work in 1st shift. This allocation will be done and you should work in 1st shift. We have a scheme as per requirements and business need. You should be ready to work in 1st shift for a minimum of 6 months of your probation.
5. Upon completion of your probation period, you will be entitled to a regular salary of 20,000/- per annum. The salary structure and benefits will be available at the beginning of your probation. The salary structure and benefits will be available at the beginning of your probation. The salary structure and benefits will be available at the beginning of your probation.

The undersigned, being duly sworn, deposes and says that the above and foregoing is a true and correct copy of the original as the same appears to the undersigned, and that the same is a true and correct copy of the original as the same appears to the undersigned.

The undersigned further deposes and says that the above and foregoing is a true and correct copy of the original as the same appears to the undersigned, and that the same is a true and correct copy of the original as the same appears to the undersigned.

The undersigned further deposes and says that the above and foregoing is a true and correct copy of the original as the same appears to the undersigned, and that the same is a true and correct copy of the original as the same appears to the undersigned.

The undersigned further deposes and says that the above and foregoing is a true and correct copy of the original as the same appears to the undersigned, and that the same is a true and correct copy of the original as the same appears to the undersigned.

Subscribed and sworn to before me on this 1st day of April, 2022, at [City, State]

[Signature]

[Name]

[Title]

I have reviewed the details of the offer and terms of employment as detailed in this letter and hereby accept it.

I will join my duties as AGV EPI on 1st April, 2022 at 9am.

[Signature]

[Name]

**Congratulations!! Welcome to Altis Family.**

Niharika Verma <hr7@altis.in>

Fri 2/24/2023 12:30 PM

To: lokesh.ssonar2002 <lokesh.ssonar2002@gmail.com>

Cc: Karan Sharma <karan.sharma@svkm.ac.in>

1 attachments (62 KB)

Document Check List\_AIPL.pdf

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

**Dear Lokesh,**

**Greetings!!**

We would like to inform that your date of joining is **01st March 2023** in **Altis Industries Pvt. Ltd.** for the position of **"GET"**

Kindly find below .....attached document checklist.

**Do report at 9:00 AM on 01st March 2023** at (Plot No: BR-04, Industrial Growth Center, DE notified Area, Pithampur-V, Dhar- 454774, MP) with all documents mentioned in the list (Original for verification & 2 photocopies of each document).

**We look forward to welcoming you to the team.**

*If you have any questions or need additional information, please don't hesitate to contact me by email or phone.*

**Best Regards,**



**Niharika Verma**

Junior HR Executive

Phone : +91 731 4780838

Web : www.altis.in

Office : 22-23-24, Electronic Complex, Pardeshipura,  
Indore - 452010 (M.P.), INDIA

Works : Plot No. BR 04, Industrial Growth Center, Pithampur-V,  
De-Notified Area Dhar - 454774 (M.P.), INDIA

The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party, without written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.

Date: 15-Dec-2022

To,  
Bhatu Santosh Patil  
bhatuspatil2000@gmail.com  
9359346374

Dear Bhatu Santosh Patil,

We are extremely delighted to welcome you to our **PRATIAN FAMILY**. As valued member of our family, we look forward to you playing an important role in helping us achieve our Vision, uphold our Values and live our Culture.

As an organization we value **INTEGRITY, PASSION, COMPETENCE, INNOVATION** and **COLLABORATION** in people.

This offer is made to you based on your performance in the Discoveri Assessment. You are required to undergo the intense 8-month **Career Labs SkillAssure Internship Program (6 Months Online Program with INR 4,000 as Stipend & 10 months Offline Program with INR 12,000 paid to you during the internship program)**.

This letter of offer also requires you to submit copies of your marks sheet (Class 10, Class 12/Diploma & Graduation/Post Graduation with a minimum of 50% across all segments).

The stipend paid to you will be based on the payments received by Pratian each month from Careerlabs for the duration of the 6-month internship program.

Post successful completion of the **Career Labs SkillAssure Internship Program** you will be hired on payrolls of Pratian & you will be offered the position of **"Software Engineer"** and will hence be paid an overall annual compensation of **INR 3,50,000 (Three Lakhs Fifty Thousand Indian Rupees Only)**. The break-up of your CTC is attached for your reference in **Appendix A**.

We look forward to you beginning your career with **Career Labs SkillAssure Internship Program** between **22-Dec-2022 & 5-Jan-2023**. The exact date will be communicated to you only post completion of formalities & confirmation from the Careerlabs team. Stipend will be paid from the online program start date (6 Months) & from the reporting date at Pratian campus (10 months).

Post successful completion of the 6-Months online program, you are required to report on the mentioned date to commence your 10-month Internship program at the Pratian campus at the address located at:

6. We periodically review our HR and other processes to improve client service and enable our employee's growth.
7. We periodically review our HR and other processes to improve client service and enable our employee's growth.
8. During the term of your 6 months Internship training, a maximum of **1 day's leave per month is permitted only with prior written approval from Pratian will be permitted.** For every additional day(s) of un-informed absence/last minute leave requests, it will be considered as a Loss of Pay (LOP) which will be recovered from the stipend paid to you during the course of the program. Additionally, you are required to work the specific number of days to compensate for the un-approved leave/absence taken by you without pay.
9. A minimum of 90% attendance must be maintained during the entire course of the 6-month internship program.
10. It is important to manage client process expectations, employee expectations and HR processes. We request you to acknowledge that in the unlikely event of you leaving the services of the company you will provide the company adequate time to be relieved of your services from the company. You understand that it will be up to **45 days** to arrange & completely relieve you of your duties.
11. Please note, this job offer will be contingent upon results of a satisfactory technical examination designed solely to determine your technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 6 months of Training. Pratian reserves the right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted. Also, the offer is conditional to verification of documents.

**We sincerely hope that your period of association with us will be long, pleasant and of mutual benefit.**

**For PRATIAN,**



**Krishna Kumar S**  
Director

Date: 15-Dec-2022

To,  
Dipak Ukha Patil  
dipakup.a04@gmail.com  
8805050393

Dear Dipak Ukha Patil,

We are extremely delighted to welcome you to our **PRATIAN FAMILY**. As valued member of our family, we look forward to you playing an important role in helping us achieve our Vision, uphold our Values and live our Culture.

As an organization we value **INTEGRITY, PASSION, COMPETENCE, INNOVATION and COLLABORATION** in people.

This offer is made to you based on your performance in the Discoveri Assessment. You are required to undergo the intense 8-month **Career Labs SkillAssure Internship Program (6 Months Online Program with INR 4,000 as Stipend & 10 months Offline Program with INR 12,000 paid to you during the internship program)**.

This letter of offer also requires you to submit copies of your marks sheet (Class 10, Class 12/Diploma & Graduation/Post Graduation with a minimum of 50% across all segments.

The stipend paid to you will be based on the payments received by Pratian each month from Careerlabs for the duration of the 6-month internship program.

Post successful completion of the **Career Labs SkillAssure Internship Program** you will be hired on payrolls of Pratian & you will be offered the position of **"Software Engineer"** and will hence be paid an overall annual compensation of **INR 3,50,000 (Three Lakhs Fifty Thousand Indian Rupees Only)**. The break-up of your CTC is attached for your reference in **Appendix A**.

We look forward to you beginning your career with **Career Labs SkillAssure Internship Program** between **22-Dec-2022 & 5-Jan-2023**. The exact date will be communicated to you **only post completion of formalities & confirmation from the Careerlabs team**. Stipend will be paid from the online program start date (6 Months) & from the reporting date at Pratian campus (10 months).

Post successful completion of the 6-Months online program, you are required to report on the mentioned date to commence your 10-month Internship program at the Pratian campus at the address located at:

6. We periodically review our HR and other processes to improve client service and enable our employee's growth.
7. We periodically review our HR and other processes to improve client service and enable our employee's growth.
8. During the term of your 6 months Internship training, a maximum of **1 day's leave per month is permitted only with prior written approval from Pratian will be permitted**. For every additional day(s) of un-informed absence/last minute leave requests, it will be considered as a Loss of Pay (LOP) which will be recovered from the stipend paid to you during the course of the program. Additionally, you are required to work the specific number of days to compensate for the un-approved leave/absence taken by you without pay.
9. A minimum of 90% attendance must be maintained during the entire course of the 6-month internship program.
10. It is important to manage client process expectations, employee expectations and HR processes. We request you to acknowledge that in the unlikely event of you leaving the services of the company you will provide the company adequate time to be relieved of your services from the company. You understand that it will be up to **45 days** to arrange & completely relieve you of your duties.
11. Please note, this job offer will be contingent upon results of a satisfactory technical examination designed solely to determine your technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 6 months of Training. Pratian reserves the right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted. Also, the offer is conditional to verification of documents.

**We sincerely hope that your period of association with us will be long, pleasant and of mutual benefit.**

For PRATIAN,



**Krishna Kumar S**  
Director



Date: 15-Dec-2022

To,  
Mitali Jadhav  
mitalijadhav108@gmail.com  
7020517034

Dear Mitali Jadhav,

We are extremely delighted to welcome you to our **PRATIAN FAMILY**. As valued member of our family, we look forward to you playing an important role in helping us achieve our Vision, uphold our Values and live our Culture.

As an organization we value **INTEGRITY, PASSION, COMPETENCE, INNOVATION and COLLABORATION** in people.

This offer is made to you based on your performance in the Discoveri Assessment. You are required to undergo the intense 8-month **Career Labs SkillAssure Internship Program (6 Months Online Program with INR 4,000 as Stipend & 10 months Offline Program with INR 12,000 paid to you during the internship program)**.

This letter of offer also requires you to submit copies of your marks sheet (**Class 10, Class 12/Diploma & Graduation/Post Graduation with a minimum of 50% across all segments**).

The stipend paid to you will be based on the payments received by Pratian each month from Careerlabs for the duration of the 6-month internship program.

Post successful completion of the **Career Labs SkillAssure Internship Program** you will be hired on payrolls of Pratian & you will be offered the position of **"Software Engineer"** and will hence be paid an overall annual compensation of **INR 3,50,000 (Three Lakhs Fifty Thousand Indian Rupees Only)**. The break-up of your CTC is attached for your reference in **Appendix A**.

We look forward to you beginning your career with **Career Labs SkillAssure Internship Program** between **22-Dec-2022 & 5-Jan-2023**. The exact date will be communicated to you **only post completion of formalities & confirmation from the Careerlabs team**. Stipend will be paid from the online program start date (6 Months) & from the reporting date at Pratian campus (10 months).

Post successful completion of the 6-Months online program, you are required to report on the mentioned date to commence your 10-month Internship program at the Pratian campus at the address located at:

6. We periodically review our HR and other processes to improve client service and enable our employee's growth.
7. We periodically review our HR and other processes to improve client service and enable our employee's growth.
8. During the term of your 6 months Internship training, a maximum of **1 day's leave per month is permitted only with prior written approval from Pratian will be permitted.** For every additional day(s) of un-informed absence/last minute leave requests, it will be considered as a Loss of Pay (LOP) which will be recovered from the stipend paid to you during the course of the program. Additionally, you are required to work the specific number of days to compensate for the un-approved leave/absence taken by you without pay.
9. A minimum of 90% attendance must be maintained during the entire course of the 6-month internship program.
10. It is important to manage client process expectations, employee expectations and HR processes. We request you to acknowledge that in the unlikely event of you leaving the services of the company you will provide the company adequate time to be relieved of your services from the company. You understand that it will be up to **45 days** to arrange & completely relieve you of your duties.
11. Please note, this job offer will be contingent upon results of a satisfactory technical examination designed solely to determine your technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 6 months of Training. Pratian reserves the right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted. Also, the offer is conditional to verification of documents.

**We sincerely hope that your period of association with us will be long, pleasant and of mutual benefit.**

**For PRATIAN,**



**Krishna Kumar S**  
**Director**

Date: 15-Dec-2022

To,  
Om Yatin Gujar  
omkarsingurjar00@gmail.com  
9022982270

Dear Om Yatin Gujar,

We are extremely delighted to welcome you to our **PRATIAN FAMILY**. As valued member of our family, we look forward to you playing an important role in helping us achieve our Vision, uphold our Values and live our Culture.

As an organization we value **INTEGRITY, PASSION, COMPETENCE, INNOVATION and COLLABORATION** in people.

This offer is made to you based on your performance in the Discoveri Assessment. You are required to undergo the intense 8-month **Career Labs SkillAssure Internship Program (6 Months Online Program with INR 4,000 as Stipend & 10 months Offline Program with INR 12,000 paid to you during the internship program)**.

This letter of offer also requires you to submit copies of your marks sheet (Class 10, Class 12/Diploma & Graduation/Post Graduation with a minimum of 50% across all segments).

The stipend paid to you will be based on the payments received by Pratian each month from Careerlabs for the duration of the 6-month internship program.

Post successful completion of the **Career Labs SkillAssure Internship Program** you will be hired on payrolls of Pratian & you will be offered the position of **"Software Engineer"** and will hence be paid an overall annual compensation of **INR 3,50,000 (Three Lakhs Fifty Thousand Indian Rupees Only)**. The break-up of your CTC is attached for your reference in **Appendix A**.

We look forward to you beginning your career with **Career Labs SkillAssure Internship Program** between **22-Dec-2022 & 5-Jan-2023**. The exact date will be communicated to you only post completion of formalities & confirmation from the Careerlabs team. Stipend will be paid from the online program start date (6 Months) & from the reporting date at Pratian campus (10 months).

Post successful completion of the 6-Months online program, you are required to report on the mentioned date to commence your 10-month Internship program at the Pratian campus at the address located at:

6. We periodically review our HR and other processes to improve client service and enable our employee's growth.
7. We periodically review our HR and other processes to improve client service and enable our employee's growth.
8. During the term of your 6 months Internship training, a maximum of **1 day's leave per month is permitted only with prior written approval from Pratian will be permitted.** For every additional day(s) of un-informed absence/last minute leave requests, it will be considered as a Loss of Pay (LOP) which will be recovered from the stipend paid to you during the course of the program. Additionally, you are required to work the specific number of days to compensate for the un-approved leave/absence taken by you without pay.
9. A minimum of 90% attendance must be maintained during the entire course of the 6-month internship program.
10. It is important to manage client process expectations, employee expectations and HR processes. We request you to acknowledge that in the unlikely event of you leaving the services of the company you will provide the company adequate time to be relieved of your services from the company. You understand that it will be up to **45 days** to arrange & completely relieve you of your duties.
11. Please note, this job offer will be contingent upon results of a satisfactory technical examination designed solely to determine your technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 6 months of Training. Pratian reserves the right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted. Also, the offer is conditional to verification of documents.

**We sincerely hope that your period of association with us will be long, pleasant and of mutual benefit.**

**For PRATIAN,**



**Krishna Kumar S**  
**Director**

Date: 15-Dec-2022

To,  
Riddhi Sunil Gindodiya  
riddhigindodiya06@gmail.com  
7620625505

Dear Riddhi Sunil Gindodiya,

We are extremely delighted to welcome you to our **PRATIAN FAMILY**. As valued member of our family, we look forward to you playing an important role in helping us achieve our Vision, uphold our Values and live our Culture.

As an organization we value **INTEGRITY, PASSION, COMPETENCE, INNOVATION** and **COLLABORATION** in people.

This offer is made to you based on your performance in the Discoveri Assessment. You are required to undergo the intense 8-month **Career Labs SkillAssure Internship Program (6 Months Online Program with INR 4,000 as Stipend & 10 months Offline Program with INR 12,000 paid to you during the internship program)**.

This letter of offer also requires you to submit copies of your marks sheet (Class 10, Class 12/Diploma & Graduation/Post Graduation with a minimum of 50% across all segments).

The stipend paid to you will be based on the payments received by Pratian each month from Careerlabs for the duration of the 6-month internship program.

Post successful completion of the **Career Labs SkillAssure Internship Program** you will be hired on payrolls of Pratian & you will be offered the position of "**Software Engineer**" and will hence be paid an overall annual compensation of **INR 3,50,000 (Three Lakhs Fifty Thousand Indian Rupees Only)**. The break-up of your CTC is attached for your reference in **Appendix A**.

We look forward to you beginning your career with **Career Labs SkillAssure Internship Program** between **22-Dec-2022 & 5-Jan-2023**. The exact date will be communicated to you **only post completion of formalities & confirmation from the Careerlabs team**. Stipend will be paid from the online program start date (6 Months) & from the reporting date at Pratian campus (10 months).

Post successful completion of the 6-Months online program, you are required to report on the mentioned date to commence your 10-month Internship program at the Pratian campus at the address located at:

6. We periodically review our HR and other processes to improve client service and enable our employee's growth.
7. We periodically review our HR and other processes to improve client service and enable our employee's growth.
8. During the term of your 6 months Internship training, a maximum of 1 day's leave per month is permitted only with prior written approval from Pratian will be permitted. For every additional day(s) of un-informed absence/last minute leave requests, it will be considered as a Loss of Pay (LOP) which will be recovered from the stipend paid to you during the course of the program. Additionally, you are required to work the specific number of days to compensate for the un-approved leave/absence taken by you without pay.
9. A minimum of 90% attendance must be maintained during the entire course of the 6-month internship program.
10. It is important to manage client process expectations, employee expectations and HR processes. We request you to acknowledge that in the unlikely event of you leaving the services of the company you will provide the company adequate time to be relieved of your services from the company. You understand that it will be up to 45 days to arrange & completely relieve you of your duties.
11. Please note, this job offer will be contingent upon results of a satisfactory technical examination designed solely to determine your technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 6 months of Training. Pratian reserves the right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted. Also, the offer is conditional to verification of documents.

**We sincerely hope that your period of association with us will be long, pleasant and of mutual benefit.**

**For PRATIAN,**



**Krishna Kumar S**  
**Director**

Date: 20-Dec-2022

To,  
Sumit Rajesh Bagul  
Sumitbagul1310@gmail.com  
9579295857

Conditional Offer

Dear Sumit Rajesh Bagul,

We are extremely delighted to welcome you to our **PRATIÁN FAMILY**. As valued member of our family, we look forward to you playing an important role in helping us achieve our Vision, uphold our Values and live our Culture.

As an organization we value **INTEGRITY, PASSION, COMPETENCE, INNOVATION and COLLOBORATION** in people.

This offer is made to you based on your performance in the Discoveri Assessment. You are required to undergo the intense 8-month **Career Labs SkillAssure Internship Program (6 Months Online Program with INR 4,000 as Stipend & 10 months Offline Program with INR 12,000 paid to you during the internship program)**.

This letter of offer also requires you to submit copies of your marks sheet (Class 10, Class 12/Diploma & Graduation/Post Graduation with a minimum of 50% across all segments).

Post successful completion of the Internship Program you will be hired on payrolls of Pratian with an offer letter subject to submission of your educational documents (Marks-sheet/PDC/Degree Certificate) confirming you having completed your graduation/post-graduation course, you will be issued an offer letter for the position of "Software Engineer" and will hence be paid an overall annual compensation of **INR 3,50,000 (Three Lakhs Fifty Thousand Indian Rupees Only)**.

The stipend paid to you will be based on the payments received by Pratian each month from Careerlabs for the duration of the 6-month internship program.

Post successful completion of the **Career Labs SkillAssure Internship Program** you will be hired on payrolls of Pratian & you will be offered the position of "Software Engineer" and will hence be paid an overall annual compensation of **INR 3,50,000 (Three Lakhs Fifty Thousand Indian Rupees Only)**. The break-up of your CTC is attached for your reference in **Appendix A**.

- a. You may be transferred to the client's payroll within your first 6-months while you are undergoing the internship program. In this case of transfer to the client's payroll, the
  - b. annual CTC and structure offered by the client organization will supersede the mentioned CTC and structure.
  - c. In the above case, your minimum annual CTC will be at **INR 3,50,000** (as per the below-mentioned breakup) on the date of joining Pratian. This is an assurance offered to every trainee who is hired through the **Career Labs SkillAssure Internship Program, after successful completion of the first 6 months as a Software Trainee.**
6. We periodically review our HR and other processes to improve client service and enable our employee's growth.
  7. It is important to manage client process expectations, employee expectations and HR processes. We request you to acknowledge that in the unlikely event of you leaving the services of the company you will provide the company adequate time to be relieved of your services from the company. You understand that it will be up to **45 days** to arrange & completely relieve you of your duties.
  8. During the term of your 6 months Internship training, a maximum of **1 day's leave per month is permitted only with prior written approval from Pratian will be permitted.** For every additional day(s) of un-informed absence/last minute leave requests, it will be considered as a Loss of Pay (LOP) which will be recovered from the stipend paid to you during the course of the program. Additionally, you are required to work the specific number of days to compensate for the un-approved leave/absence taken by you without pay.
  9. A minimum of 90% attendance must be maintained during the entire course of the 6-month internship program.
  10. Please note, this job offer will be contingent upon results of a satisfactory technical examination designed solely to determine your technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 6 months of Training. Pratian reserves the right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted. Also, the offer is conditional to verification of documents.

**We sincerely hope that your period of association with us will be long, pleasant and of mutual benefit.**

**For PRATIAN,**



**Krishna Kumar S**  
**Director**



Date: 16-Dec-2022

To,  
Sunidhi Subhash Bhamre  
sunidhib1525@gmail.com  
7822954342

Dear Sunidhi Subhash Bhamre,

We are extremely delighted to welcome you to our **PRATIAN FAMILY**. As valued member of our family, we look forward to you playing an important role in helping us achieve our Vision, uphold our Values and live our Culture.

As an organization we value **INTEGRITY, PASSION, COMPETENCE, INNOVATION** and **COLLABORATION** in people.

This offer is made to you based on your performance in the Discoveri Assessment. You are required to undergo the intense 10-month **Career Labs SkillAssure Internship Program (6 Months Online Program with INR 4,000 as Stipend & 4 months Offline Program with INR 12,000 paid to you during the internship program)**.

This letter of offer also requires you to submit copies of your marks sheet (Class 10, Class 12/Diploma & Graduation/Post Graduation with a minimum of 50% across all segments).

The stipend paid to you will be based on the payments received by Pratian each month from Careerlabs for the duration of the 10-month internship program.

Post successful completion of the **Career Labs SkillAssure Internship Program** you will be hired on payrolls of Pratian & you will be offered the position of "**Software Engineer**" and will hence be paid an overall annual compensation of **INR 3,50,000 (Three Lakhs Fifty Thousand Indian Rupees Only)**. The break-up of your CTC is attached for your reference in **Appendix A**.

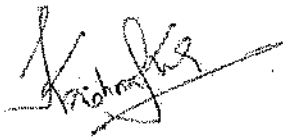
We look forward to you beginning your career with **Career Labs SkillAssure Internship Program** between **22-Dec-2022 & 5-Jan-2023**. The exact date will be communicated to you **only post completion of formalities & confirmation from the Careerlabs team**. Stipend will be paid from the **online program start date (6 Months) & from the reporting date at Pratian campus (4 months) for the offline program**.

Post successful completion of the 6-Months online program, you are required to report on the mentioned date to commence your 4-month Internship program at the Pratian campus at the address located at:

6. We periodically review our HR and other processes to improve client service and enable our employee's growth.
7. We periodically review our HR and other processes to improve client service and enable our employee's growth.
8. During the term of your 10 months Internship training, a maximum of 1 day's leave per month is permitted only with prior written approval from Pratian will be permitted. For every additional day(s) of un-informed absence/last minute leave requests, it will be considered as a Loss of Pay (LOP) which will be recovered from the stipend paid to you during the course of the program. Additionally, you are required to work the specific number of days to compensate for the un-approved leave/absence taken by you without pay.
9. A minimum of 90% attendance must be maintained during the entire course of the 10-month internship program.
10. It is important to manage client process expectations, employee expectations and HR processes. We request you to acknowledge that in the unlikely event of you leaving the services of the company you will provide the company adequate time to be relieved of your services from the company. You understand that it will be up to 45 days to arrange & completely relieve you of your duties.
11. Please note, this job offer will be contingent upon results of a satisfactory technical examination designed solely to determine your technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 10 months of Training. Pratian reserves the right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted. Also, the offer is conditional to verification of documents.

**We sincerely hope that your period of association with us will be long, pleasant and of mutual benefit.**

**For PRATIAN,**



**Krishna Kumar S**  
**Director**

## Offer Letter

Dear Amit Yogesh Wani,

Issued on: 29/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: PAN India

Job Description

Job Profile: Jr. QA Engineer / QA Engineer


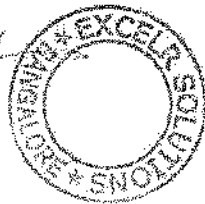
Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards,

Srinivas Gurraja  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

### ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)

## Offer Letter

Dear Dhanashri Subhash Kulkarni,

Issued on: 29/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: PAN India

Job Description

Job Profile: Jr.QA Engineer / QA Engineer

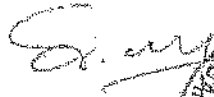
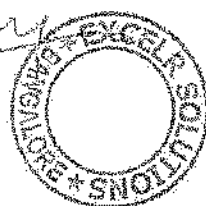
Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards,

Srinivas Gurrata  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

### ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)



## Offer Letter

Dear Bhavesh Ramesh Lulla,

Issued on: 29/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: PAN India

Job Description

Job Profile: Jr. QA Engineer / QA Engineer

Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards,

Srinivas Gurrala  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

### ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)

Our normal working hours are:

Monday to Friday 8:30AM – 6:00 PM

One Saturday per month 8:30 AM – 6:00 PM

Lunch breaks is from 1:00 PM - 1:30 PM

You will be given the following benefits:

- Company holidays
- Discounted tiffin meals
- 2 Flexible working days per month for employees. Make-up day will be Saturday
- Medical coverage starts after completing 6 months as employee
- Paid leave benefits start after completing one year as employee
- Increased paid leave benefit after completing 2 and 3 years as employee
- Work from home benefit when you become a senior employee
- Flexible working hours and flexible working days for senior employees working from home.

Our goal is to have a long-term relationship with sincere employees who are looking to help grow the company with us. We take this opportunity to welcome you to Webtech Developers and hope that your association will prove to be of mutual benefit.

This offer is valid the next 48 hours. Please respond by email with your acceptance.

Regards,

H.R. Manager

Webtech Developers Private Limited

Office No. 718,7th Floor, Siddharth Towers, Building-1

Kothrud, Pune- 411 029, <http://www.webtechdevelopers.com>

**Webtech Developers Pvt. Ltd.**

## Offer Letter

Dear Bhagyashri Navneet Shinde,

issued on: 29/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email.

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: PAN India

#### **Job Description**

Job Profile: Jr.QA Engineer / QA Engineer



Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards,

Srinivas Gurraia  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

### ExcelR Solutions

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Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)

## Offer Letter

Dear Jyotiraditya Kailas Samudre,

Issued on: 29/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: PAN India

Job Description

Job Profile: Jr. QA Engineer / QA Engineer



Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards,

Srinivas Gurrala  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

### ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)



## Offer Letter

Dear Pooja Bhushan Patil,

Issued on: 29/11/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email.

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: [e-cap@excelr.com](mailto:e-cap@excelr.com)

### Following are the details for Job Profile

For:

**QA Automation (Selenium) / Manual Tester**

Job Locations: **PAN India**

Job Description

Job Profile: **Jr.QA Engineer / QA Engineer**


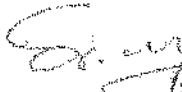
Position: **QA Automation Tester (Selenium) / Manual Tester**

Location: **PAN India**

Duration: **2 months of training and 100% Placement Assistance**

Package\*: **3LPA to 6LPA**

Best Regards,



**Sriniwas Gurrata**  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

## ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: [enquiry@excelr.com](mailto:enquiry@excelr.com) | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)



## Offer Letter

Dear Priya Gurwani,

Issued on: 29/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

**QA Automation (Selenium) / Manual Tester**

Job Locations: PAN India

#### **Job Description**

Job Profile: Jr.QA Engineer / QA Engineer

Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards,

Srinivas Gurraja  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

### ExcelR Solutions

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Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)

## Offer Letter

Dear Priyanka Prashant Vibhandik,

Issued on: 29/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email.

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

**QA Automation (Selenium) / Manual Tester**

Job Locations: PAN India

Job Description

Job Profile: Jr. QA Engineer / QA Engineer

Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards,

Srinivas Gurrala  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

### ExcelR Solutions

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Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)

## Offer Letter

Dear Suvarna Shalik Wagh,

Issued on: 28/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN Card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: PAN India

Job Description

Job Profile: Jr.QA Engineer / QA Engineer


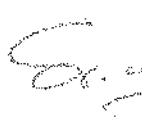
Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards,



Brinivas Gurrata  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

### ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560060

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)

## Offer Letter

Dear Tanmay Yograj Chaudhari,

Issued on: 29/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: PAN India

Job Description

Job Profile: Jr:QA Engineer / QA Engineer



Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards,

Srinivas Gurrala  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

## ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)



## Offer Letter

Dear Dhanraj Gokul Patil,

Issued on: 29/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email.

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: PAN India

Job Description

Job Profile: Jr.QA Engineer / QA Engineer

Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards..

Srinivas Gurrala  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

### ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)

## Offer Letter

Dear Falguni Shashikant Shinde,

Issued on: 29/11/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt.ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: PAN India

Job Description

Job Profile: Jr.QA Engineer / QA Engineer



Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 3LPA to 6LPA

Best Regards,

Sriniwas Gurrala  
Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

### ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)



REF: -MSPL/OFFERLETTER/HR&ADMIN/11-2023-2024

DATE: - 17<sup>th</sup> August, 2023

To,  
Miss. Achal Kothawade

**Subject: - Offer of Employment**

Dear Achal,

With reference to the interview had with you dated 3<sup>rd</sup> August, 2023 we are pleased to offer you full time employment in our company for the position of "Trainee Engineer" for our organisation.

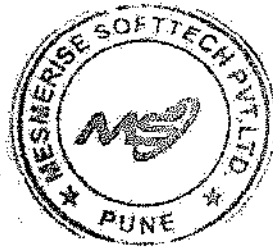
Your per annual CTC will be of Rs. 2,61,000/- (Two Lakhs Sixty One Thousand Only). CTC structure will be issued at the time of joining.

As mentioned, a detailed appointment letter will be issued to you after joining the duties of the company. You have to join the duties before 21<sup>st</sup> August, 2023. In the event of delay beyond 07 days in your acceptance of this offer, MESmeRise shall have the sole discretion to determine if this offer stands open to you. Once you join the organisation and successfully complete our joining formalities with 2 years' service contract, MESmeRise shall issue the letter of appointment. Your probation period is kept six months.

Please sign and return the duplicate offer letter OR send your offer acceptance confirmation by replying to this email as a token of your acceptance of this job offer of employment.

We wish you all the best.  
Thanking You.

Yours Faithfully,  
For Mesmerise Soft-tech Pvt. Ltd.



Mr Praveen Sonar  
Director, Mesmerise Soft-tech Pvt. Ltd.

Received & Accepted  
Miss. Achal Kothawade





**MESMERISE** SOFT-TECH PVT LTD

Be mesmerise with our innovation

GSTIN: 27AAAPCM9708R1Z1

REF: -MSPL/OFFERLETTER/HR&ADMIN/12-2023-2024

DATE: - 17<sup>th</sup> August, 2023

To,  
Mr. Sumeet Pandey

**Subject: - Offer of Employment**

Dear Sumeet,

With reference to the interview had with you dated **3<sup>rd</sup> August, 2023** we are pleased to offer you full-time employment in our company for the position of "**Trainee Engineer**" for our organisation.

Your per annual CTC will be of Rs. 2,61,000/- (**Two Lakhs Sixty One Thousand Only**). CTC structure will be issued at the time of Joining.

As mentioned, a detailed appointment letter will be issued to you after joining the duties of the company. You have to join the duties before 21<sup>st</sup> August, 2023. In the event of delay beyond 07 days in your acceptance of this offer, MESmeRise shall have the sole discretion to determine if this offer stands open to you. Once you join the organisation and successfully complete our joining formalities with 2 years' service contract, MESmeRise shall issue the letter of appointment. Your probation period is kept six months.

Please sign and return the duplicate offer letter OR send your offer acceptance confirmation by replying to this email as a token of your acceptance of this job offer of employment.

We wish you all the best.  
Thanking You.

Yours Faithfully,  
For Mesmerise Soft-tech Pvt. Ltd.



Mr Praveen Sonar  
Director, Mesmerise Soft-tech Pvt. Ltd.

Received & Accepted  
Mr. Sumeet Pandey

**RE: Congratulations || vTech- On-Boarding Process**

Swapnil Chaudhari &lt;Swapnil.C@vtechsolution.com&gt;

Thu 10/20/2022 9:20 PM

To: akshatpanchal224 &lt;akshatpanchal224@gmail.com&gt;

Cc: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Received.

For Any Queries you can reach on +91 9589168843 (2PM IST – 1 AM IST)

*Best regards,*

Swapnil Chaudhari

Lead - Talent Acquisition

**vTech Solution, Inc. 8(a)***You seek, We Deliver.*

866.733.4974 (F)

[Swapnil.C@vTechSolution.com](mailto:Swapnil.C@vTechSolution.com)

1100 H ST NW, STE 750

WASHINGTON, DC 20005-5479

[www.vTechSoln.com](http://www.vTechSoln.com)[www.vTechSolution.com](http://www.vTechSolution.com)**HOW AM I DOING?****Inc. 5000 ISO**8<sup>th</sup> Consecutive Year 9001:2015 Certified

This is a PRIVATE message. If you are not the intended recipient, please delete without copying and kindly advise us by e-mail of the mistake in delivery. NOTE: Regardless of content, this e-mail shall not operate to bind vTech to any order or other contract unless pursuant to explicit written agreement or government initiative expressly permitting the use of e-mail for such purpose.

---

**From:** Akshat Panchal <akshatpanchal224@gmail.com>**Sent:** Thursday, October 20, 2022 10:36 AM**To:** Swapnil Chaudhari <Swapnil.C@vtechsolution.com>**Cc:** Karan Sharma <karan.sharma@svkm.ac.in>**Subject:** Re: Congratulations || vTech- On-Boarding Process

Contact number : 8169405138

Emergency Contact Number: 7387768538, 9920146430 (Dad)

On Thu, 20 Oct 2022, 7:57 pm Swapnil Chaudhari, &lt;Swapnil.C@vtechsolution.com&gt; wrote:

**Emergency Contact details?**

For Any Queries you can reach on +91 9589168843 (2PM IST -- 1 AM IST)

Best regards,

Swapnil Chaudhari  
Lead - Talent Acquisition

**vTech Solution, Inc. 8(a)**  
*You seek, We Deliver.*

866.733.4974 (F)  
[Swapnil.C@vTechSolution.com](mailto:Swapnil.C@vTechSolution.com)

1100 H ST NW, STE 750  
WASHINGTON, DC 20005-5479

[www.vTechSoln.com](http://www.vTechSoln.com)  
[www.vTechSolution.com](http://www.vTechSolution.com)

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---

**From:** Akshat Panchal <[akshatpanchal224@gmail.com](mailto:akshatpanchal224@gmail.com)>  
**Sent:** Thursday, October 20, 2022 10:23 AM  
**To:** Swapnil Chaudhari <[Swapnil.C@vtechsolution.com](mailto:Swapnil.C@vtechsolution.com)>  
**Cc:** Recruitment India <[recruitment.india@vtechsolution.com](mailto:recruitment.india@vtechsolution.com)>; Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
**Subject:** Re: Congratulations | | vTech- On-Boarding Process

I have attached all the required documents and named them respectively.

On Thu, 20 Oct 2022, 3:56 pm Swapnil Chaudhari, <[Swapnil.C@vtechsolution.com](mailto:Swapnil.C@vtechsolution.com)> wrote:

Hi Akshat,

Kindly find below checklist and share all required documents with Name on each file. Share within 2 Days.

- Aadhar card
- Pan Card
- Address Proof (License, Voter Card, Light Bill, Phone Bill)
- Educational Certificates till date [10<sup>th</sup>, 12<sup>th</sup>, Degree, and any other educational]

- 4 Passport Size Photographs (Upload soft copy on portal and 3 Hard Copy you need to submit it at the time of joining)
- Two References : (1) Personal Reference with Contact Details (2) Two Reference from your previous organizations and Contact number and Email ID of HR
- Medical Fitness Certificate from a General Physician
- Two Emergency Contact Number (Father, Mother or Siblings)
- 1 professional Picture

Note : For Mail Coordination always keep [recruitment.india@vtechsolution.com](mailto:recruitment.india@vtechsolution.com) in CC

For Any Queries you can reach on +91 9589168843 (2PM IST – 1 AM IST)

*Best regards,*

Swapnil Chaudhari  
Lead - Talent Acquisition

**vTech Solution, Inc. 8(a)**  
*You seek, We Deliver.*

866.733.4974 (F)  
[Swapnil.C@vTechSolution.com](mailto:Swapnil.C@vTechSolution.com)

1100 H ST NW, STE 750  
WASHINGTON, DC 20005-5479

[www.vTechSoln.com](http://www.vTechSoln.com)  
[www.vTechSolution.com](http://www.vTechSolution.com)

**HOW AM I DOING?**

**Inc. 5000 ISO**

**8<sup>th</sup> Consecutive Year 9001:2015 Certified**

This is a PRIVATE message. If you are not the intended recipient, please delete without copying and kindly advise us by e-mail of the mistake in delivery. NOTE: Regardless of content, this e-mail shall not operate to bind vTech to any order or other contract unless pursuant to explicit written agreement or government initiative expressly permitting the use of e-mail for such purpose.

---

**From:** Akshat Panchal <[akshatpanchal224@gmail.com](mailto:akshatpanchal224@gmail.com)>  
**Sent:** Tuesday, October 18, 2022 10:24 AM  
**To:** Swapnil Chaudhari <[Swapnil.C@vtechsolution.com](mailto:Swapnil.C@vtechsolution.com)>  
**Cc:** Recruitment India <[recruitment.india@vtechsolution.com](mailto:recruitment.india@vtechsolution.com)>; Karan Sharma <[karan.sharma@svkm.ac.in](mailto:karan.sharma@svkm.ac.in)>  
**Subject:** Re: Congratulations || vTech- On-Boarding Process

I am willing to accept the opportunity that company is providing. Apologies for the delay caused.

Contact number: 8169405138

On Thu, 13 Oct 2022, 10:17 pm Swapnil Chaudhari, <[Swapnil.C@vtechsolution.com](mailto:Swapnil.C@vtechsolution.com)> wrote:

Hi Akshat,

*Greetings of the day!!*

**Congratulations!!** for completing the whole Interview process successfully, we are pleased to inform you & offer you the role of **Client Service Specialist (IT)**

Kindly submit the below documents & also find our IT requirements, once you complete the requirements, then only we can release your LOI.

***Please help me with below documents:***

- Offer Letter from Current/ Previous organization. (If Experienced)
- Bank Statement/ Pay- slips from Current/ Previous organization. [three months] (If Experienced)
- Re-living Letter or Resignation email copy with acceptance by the management. (If Experienced)
- Aadhar card
- Pan Card
- Address Proof (License, Voter Card, Light Bill, Phone Bill)
- Educational Certificates till date [10<sup>th</sup>, 12<sup>th</sup>, Degree, and any other educational]
- 4 Passport Size Photographs (Upload soft copy on portal and 3 Hard Copy you need to submit it at the time of joining)
- Two References : (1) Personal Reference with Contact Details (2) Two Reference from your previous organizations and Contact number and Email ID of HR
- Medical Fitness Certificate from a General Physician
- Two Emergency Contact Number (Father, Mother or Siblings)
- 1 professional Picture

**Note :** For Mail Coordination always keep [recruitment.india@vtechsolution.com](mailto:recruitment.india@vtechsolution.com) in CC

For Any Queries you can reach on +91 9589168843 (2PM IST – 1 AM IST)

*Best regards,*

Swapnil Chaudhari  
Lead - Talent Acquisition

**vTech Solution, Inc. 8(a)**  
***You seek, We Deliver.***

866.733.4974 (F)

**Fw: Congratulations | Onboarding process - vTech Solution Inc**

Satish Patil &lt;Satish.Patil@svkm.ac.in&gt;

Mon 1/23/2023 3:52 PM

To: Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

---

**From:** Divyesh Pawar <divyeshpawar2212@gmail.com>  
**Sent:** Monday, January 23, 2023 1:47 PM  
**To:** Satish Patil <Satish.Patil@svkm.ac.in>  
**Subject:** Fwd: Congratulations | Onboarding process - vTech Solution Inc

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

----- Forwarded message -----

**From:** **Divyesh Pawar** <divyeshpawar2212@gmail.com>  
**Date:** Fri 20 Jan, 2023, 10:26 PM  
**Subject:** Re: Congratulations | Onboarding process - vTech Solution Inc  
**To:** Shivani Thakur <Shivani.T@vtechsolution.com>  
**Cc:** Recruitment India <recruitment.india@vtechsolution.com>

I accept the offer.

On Thu, Jan 19, 2023, 4:35 PM Shivani Thakur <Shivani.T@vtechsolution.com> wrote:

Hi Divyesh,

*Greetings of the day!!*

**Congratulations!!** for completing the whole Interview process successfully, we are pleased to inform you & offer you the role of **Client Service Specialist**.

Kindly submit the below documents, once you complete the requirements, then only we can release your LOI.

**Please help me with below documents:**

- Offer Letter from Current/ Previous organization. (If Experienced)
- Bank Statement/ Pay- slips from Current/ Previous organization. [three months] (If Experienced)
- Relieving Letter or Resignation email copy with acceptance by the management. (If Experienced)
- Kindly fill this background verification form.
- Aadhar card
- Pan Card
- Address Proof (License, Voter Card, Light Bill, Phone Bill)
- Educational Certificates till date [10<sup>th</sup>, 12<sup>th</sup>, Degree, and any other educational]
- 4 Passport Size Photographs (Upload soft copy on portal and 3 Hard Copy you need to submit it at the time of joining)
- Two References : (1) Personal Reference with Contact Details (2) Two Reference from your previous organizations and Contact number and Email ID of HR
- Medical Fitness Certificate from a General Physician.
- Two Emergency Contact Number (Father, Mother or Siblings)

**RE: Congratulations || vTech- On-Boarding Process**

Swapnil Chaudhari &lt;Swapnil.C@vtechsolution.com&gt;

Tue 10/18/2022 2:45 PM

To: pradyumnapatil1998 &lt;pradyumnapatil1998@gmail.com&gt;

Cc: Recruitment India &lt;recruitment.india@vtechsolution.com&gt;; Karan Sharma &lt;karan.sharma@svkm.ac.in&gt;

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*

Received.

For Any Queries you can reach on +91 9589168843 (2PM IST - 1 AM IST)

*Best regards,*

Swapnil Chaudhari  
Lead - Talent Acquisition

**vTech Solution, Inc. 8(a)**  
*You seek, We Deliver.*

866.733.4974 (F)  
[Swapnil.C@vTechSolution.com](mailto:Swapnil.C@vTechSolution.com)

1100 H ST NW, STE 750  
WASHINGTON, DC 20005-5479

[www.vTechSoln.com](http://www.vTechSoln.com)  
[www.vTechSolution.com](http://www.vTechSolution.com)

**HOW AM I DOING?****Inc. 5000 ISO**

8<sup>th</sup> Consecutive Year      9001:2015 Certified



This is a PRIVATE message. If you are not the intended recipient, please delete without copying and kindly advise us by e-mail of the mistake in delivery. NOTE: Regardless of content, this e-mail shall not operate to bind vTech to any order or other contract unless pursuant to explicit written agreement or government initiative expressly permitting the use of e-mail for such purpose.

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**From:** Pradyumna Patil <pradyumnapatil1998@gmail.com>**Sent:** Monday, October 17, 2022 3:01 PM**To:** Swapnil Chaudhari <Swapnil.C@vtechsolution.com>**Cc:** Recruitment India <recruitment.india@vtechsolution.com>; Karan Sharma <karan.sharma@svkm.ac.in>**Subject:** Re: Congratulations || vTech- On-Boarding Process

Dear sir, thanks for giving me this opportunity.

I hereby declare that I am ready to accept this offer. And I am attaching all the relevant documents with this mail.

Emergency Contact details.

Father's Mobile Number : +918806647379

Uncle's Mobile Number : +919922962379

## Congratulations || vTech- On-Boarding Process

Swapnil Chaudhari <Swapnil.C@vtechsolution.com>

Thu 10/13/2022 10:18 PM

To: sanikampatil1999 <sanikampatil1999@gmail.com>

Cc: Recruitment India <recruitment.india@vtechsolution.com>; Karan Sharma <karan.sharma@svkm.ac.in>

\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION. \*\*\*\*

Hi Sanika,

*Greetings of the day!!*

**Congratulations!!** for completing the whole Interview process successfully, we are pleased to inform you & offer you the role of **Client Service Specialist- IT**

Kindly submit the below documents & also find our IT requirements, once you complete the requirements, then only we can release your LOI.

### ***Please help me with below documents:***

- Offer Letter from Current/ Previous organization. (If Experienced)
- Bank Statement/ Pay- slips from Current/ Previous organization. [three months] (If Experienced)
- Re-living Letter or Resignation email copy with acceptance by the management. (If Experienced)
- Aadhar card
- Pan Card
- Address Proof (License, Voter Card, Light Bill, Phone Bill)
- Educational Certificates till date [10<sup>th</sup>, 12<sup>th</sup>, Degree, and any other educational]
- 4 Passport Size Photographs (Upload soft copy on portal and 3 Hard Copy you need to submit it at the time of joining)
- Two References ; (1) Personal Reference with Contact Details. (2) Two Reference from your previous organizations and Contact number and Email ID of HR
- Medical Fitness Certificate from a General Physician
- Two Emergency Contact Number (Father, Mother or Siblings)
- 1 professional Picture

Note : For Mail Coordination always keep [recruitment.india@vtechsolution.com](mailto:recruitment.india@vtechsolution.com) in CC

For Any Queries you can reach on +91 9589168843 (2PM IST – 1 AM IST)

*Best regards,*





Date: 15-2-2023

Name: Suvarna Wagh

Vadodara, India

### Intent to Hire

Dear Suvarna,

This letter is in reference to your candidature submitted in our company. We take pleasure in offering you the position **Client Relationship Specialist** in our organization.

You will be receiving an on-boarding email from us where in we would require you to upload your documents of academic achievements and any previous job experience for our review. Once we have reviewed your background, we would be glad to provide you with a Letter of Employment with us at the time of joining.

Please acknowledge this letter over an email as "**Accepted**" and return it within 03 days to HR Department. The offer would be automatically declined. In respect to it, you also have to submit the resignation accepted email from your current employer *[In case of experience]* within 03 working days.

Your tentative start date would be 21 February, 2023

◆ We look forward to have you on our Team.



**You Seek, We Deliver.**

4<sup>th</sup> Floor, B-Block, Sagar Plaza, Behind Jagan Heights, Gati,  
Vadodara, Gujarat India 390021

+91-8660808975



<https://www.vtechsoli.in/>



[info@vtechsolution.com](mailto:info@vtechsolution.com)

Fw: Offer Letter

TPO RCPIT <millesh.rcpit@yahoo.com>

Mon 12/26/2022 10:05 AM

To: Karan Sharma <karan.sharma@svkm.ac.in>

\*\*\*\*\* THE E-MAIL BELOW IS FROM AN EXTERNAL SOURCE, PLEASE DO NOT OPEN ATTACHMENTS OR CLICK LINKS WITHOUT PROPER VERIFICATION \*\*\*\*\*



**R. C. PATEL**  
**INSTITUTE OF TECHNOLOGY**  
An Autonomous Institute

Thanks & Regards

**Mr. Millesh P Jain**

BE(E&TC),MMS(Marketing)  
Head - Training & Placement Dept, Industry Institute Interaction(III),  
Corporate Relations & Training, Alumni Affair & Interactions,  
Entrepreneurship Development &  
Career Counselling Cell - R.C.Patel Institute of Technology,  
Shirpur - Dhule (MS)  
9860107963 / 9403560548 ( Call or WhatsApp)  
Land Line: 02563-259600/801/802

**Facebook:** <https://www.facebook.com/millesh.jain.1> Facebook  
**LinkedIn:** <https://www.linkedin.com/in/millesh-jain-9b245356/>  
**Twitter:** <https://twitter.com/MilleshJain>  
**Instagram:** <https://www.instagram.com/millesh.jain31/?hl=en>  
**Telegram:** <https://t.me/rcpit>

----- Forwarded Message -----

To: "yashlakade2002@gmail.com" <yashlakade2002@gmail.com>  
Cc: "TPO RCPIT" <millesh.rcpit@yahoo.com>; "millesh.jain31@gmail.com" <millesh.jain31@gmail.com>  
Sent: Saturday, December 24, 2022 at 08:05:46 PM GMT+5:30  
Subject: Offer Letter

Hello Yash Lakade,

Congratulation! We are pleased to inform you that you have been selected for employment in Webtech Developers, subject to successful completion of your sponsored project.

When you have completed your sponsor project, your expected joining date for training will start on 01 February 2023. Your training period will be complete on 31 July 2023. You will get stipend of Rs. 12,000/- per month during the training period. After successful completion of training, you will receive salary with CTC of Rs. 4.0 Lac Per Annum.

!

You must sign a 2-year Job service agreement with us. Failing to complete 2 years of service, then Webtech Developers has the right to recover employee training cost of Rs.90000. Webtech does not ask for any advance service agreement fees or amount. The 2 years is counted from the day you start as a trainee..

Our training program is considered one of the best and is designed to help you become a successful developer. A trainer will start with basic training, teaching you all the programming fundamentals. After developing a strong foundation, you will start with practical training guided by a senior developer.

The office is in a landmark building and is centrally located, allowing you to experience all the amenities that Pune offers.

When you complete your training, your job title will be: Associate Windows Developer or Associate Web Developer or Associate Mobile Developer



SJR Prime Corporation, 2nd floor,  
South wing, Marathahalli Sarjapur Road,  
Bellandur, Bengaluru, Karnataka 550102

Dear Falguni Shashikant Shinde,

Congratulations! We are pleased to offer you to join MyCaptain, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win-win. Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same. Please find the details of your joining below:

1. **Date of Joining:** 06-02-2023
2. **Designation:** Business Operations Executive.
3. **Location:** The Hub, 2nd Floor, SJR Prime Corporation, Marathahalli Sarjapur Road, Bellandur, Bangalore, India.
4. **Compensation Offered:** Fixed CTC - INR 3,45,000/- plus a variable CTC of INR 1,55,000/- which is uncapped as of date.
5. Please find the CTC Break up in the Annexure below.

#### Probation

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your **monthly CTC** will be INR 19,500 + incentives.
3. Your **net take-home salary** after all savings deductions will be INR 15,604 + incentives.

#### Benefits

You are eligible for Annual Leave as per the company Leave Policy post your probation. You will also be eligible for Medical Insurance for yourself and your family.

We have prepared a Terms of Employment for your review and acceptance which details the complete terms of your employment with MyCaptain available in the Annexure.

If you choose to accept this offer of employment, please revert to our mail confirming your acceptance. We hope you accept this offer and we look forward to working with you.

Sincerely,

Abhisht A. Pathak

Founders Office